

CB(1)1108/06-07(01)

政府總部
公務員事務局
香港中環雪廠街 11 號
中區政府合署西座



CIVIL SERVICE BUREAU
GOVERNMENT SECRETARIAT
WEST WING
CENTRAL GOVERNMENT OFFICES
11 ICE HOUSE STREET
HONG KONG

本函檔號 Our Ref.: CB1/PL/PS
來函檔號 Your Ref.:

電話號碼 Tel. No.: 2810 3003
傳真號碼 Fax No.: 2501 4504
電郵地址 E-mail Address: csbts@csb.gov.hk
網址 Homepage Address: <http://www.csb.gov.hk>

8 March 2007

Mr Andy Lau
Clerk to Panel
Legislative Council Panel on Public Service
3/F, Citibank Tower
3 Garden Road
Central
Hong Kong

Dear Mr Lau,

**Follow-up on review of employment situation
of Non-Civil Service Contract staff**

I refer to the list of follow-up actions relating to discussions at the Panel on Public Service (LC Paper No. CB(1)/06-07(02)). Under item (1)(c), the Administration is requested to provide supplementary information relating to the employment of Non-Civil Service Contract (NCSC) staff. The requested information is set out in the following paragraphs.

Item 1(c)(i): The timing of the review on the employment assistance scheme

The Support for Self-reliance (SFS) Scheme aims to encourage and assist unemployed Comprehensive Social Security Assistance (CSSA) recipients to rejoin the workforce and move towards self-reliance. The Scheme comprises, among others, two main programmes, namely the Active Employment Assistance (AEA) Programme and the Community Work (CW) Programme. The AEA Programme helps participants through a co-ordinated programme of

counselling, employment and retraining services. The CW Programme enables participants to be engaged in useful community services. The NCSC Employment Assistance Coordinators are engaged to conduct the AEA programme and the Community Work Organizers are engaged to operate the CW programme. The long-term operational need of these NCSC positions will have to be looked at in the light of the future direction of the Administration's policy on welfare to work. We aim to come to a view on these NCSC positions in 2007-08.

Item 1(c)(ii): Retirement of Civil Service Works Supervisor and Artisan grades

The NCSC Works Supervisors and Craftsmen are engaged to complement the civil service Works Supervisor and Senior Artisan/Artisan grades staff respectively in the Electrical and Mechanical Services Department. The projected natural wastage of these civil service grades through normal retirement in the next three and five years is set out at **Annex**.

Yours sincerely,



(P H Li)

for Secretary for the Civil Service

**Projected Normal Retirement
of Civil Service Works Supervisor and Senior Artisan/Artisan Grades
in the Electrical and Mechanical Services Department**

Grade	No. of civil servants who are going to retire in the	
	next 3 years <i>(cumulative figure)</i>	next 5 years <i>(cumulative figure)</i>
Works Supervisor	112	189
Senior Artisan/Artisan	128	207