

File Ref:
CSBCR/PG/4-085-001/54

LEGISLATIVE COUNCIL BRIEF

2007-08 CIVIL SERVICE PAY ADJUSTMENT

INTRODUCTION

At the meeting of the Executive Council on 12 June 2007, the Council ADVISED and the Chief Executive (CE) ORDERED that the pay adjustment offer, i.e. a pay increase of 4.96% for the directorate and civil servants in the upper salary band and 4.62% for civil servants in the middle and the lower salary band with effect from 1 April 2007, should be adopted.

JUSTIFICATIONS

2. Pursuant to the decision of the CE-in-Council on 5 June, we have put a pay increase offer of 4.96% for the directorate and civil servants in the upper salary band and 4.62% for civil servants in the middle and lower salary band, with retrospective effect from 1 April 2007, to the staff sides of the four central consultative councils. The staff sides have accepted, or acquiesced to, our pay offer. Having regard to the staff sides' reaction, the CE-in-Council has decided that civil service pay should be adjusted in accordance with the pay offer.

3. The pay adjustment for the civil service in 2007-08 will not be applied to judges and judicial officers. The determination of and adjustment to the remuneration of judges and judicial officers has been dealt with separately from the civil service in recognition of the independent status of the Judiciary.

IMPLICATIONS

4. The Basic Law, financial and economic implications of the decision are the same as set out in the Legislative Council Brief on this subject issued on 5 June 2007.

PUBLICITY

5. The Secretary for the Civil Service has informed the staff sides today (12 June) of the CE-in-Council's decision on the 2007-08 pay adjustments. A press release will be issued later today and a spokesman will be available to handle media enquiries. We will invite the Finance Committee of the Legislative Council to approve the pay adjustments and note the related financial implications at its meeting to be held on 6 July 2007.

SUBJECT OFFICER

6. Enquiries on this brief should be addressed to Mr. Chris Sun, Principal Assistant Secretary for the Civil Service (tel: 2801 3112).

Civil Service Bureau
12 June 2007