

LegCo Panel on Public Service

List of outstanding items for discussion

(Position as at 12 October 2006)

**Proposed timing
for discussion**

1. Implementation of five-day week in the Government

When the Panel was briefed at its meeting on 15 May 2006 on the implementation of five-day week in the Government, members urged the Administration to review the five-day week arrangement, in particular, to review its impact on service quality, the public and civil servants, and the need for fine-tuning the new arrangement or restoring the previous arrangement for five and a half day week. The Administration undertook to closely monitor the implementation of five-day week, with a view to fine-tuning the new arrangement.

November 2006

On 13 July 2006, Hon WONG Kwok-hing and Hon KWONG Chi-kin jointly wrote to the Chairman expressing concern about the impact of the implementation of five-day week on contract staff employed by government contractors. As directed by the Chairman, the Clerk wrote to the Administration on 18 July 2006, inviting the Administration to brief the Panel in the next session on the outcome of the review of the five-day week arrangement, including its impact on service quality, the public, civil servants, and contract staff employed by government contractors. The Administration was also requested to consider how the concerns set out in the joint letter dated 13 July 2006 could be addressed.

The Administration proposes to brief the Panel in November 2006 on the progress of the implementation of five-day week in the Government.

2. 2007 Civil Service Outstanding Award Scheme

The Administration proposes to brief the Panel in November 2006 on the key features of the 2007 Civil Service Outstanding Service Award Scheme, including partnership with private sector organizations to further enhance the scheme and create synergy between the public and private sectors in pursuance of a service culture.

November 2006

3. Review of employment situation of non-civil service staff situation

In the 2005-06 session, the Panel reiterated its view that the

December 2006

**Proposed timing
for discussion**

Administration should properly manage the non-civil service contract (NCSC) staff scheme to prevent abuse. In this connection, the Panel welcomed the Administration's initiative to conduct a special review of the NCSC staff situation on a department-by-department basis to better understand individual departments' overall manpower situation. The Panel urged the Administration to consider, after the review, whether some of the NCSC posts, in particular those created to meet service needs on a long-term basis or those filled by NCSC staff continuously for five years or more, should be converted to civil service posts. The Panel also urged the Administration to take into account the views expressed by members at the meeting on 20 March 2006 in the special review.

The Administration proposes to brief the Panel in December 2006 on the outcome of the special review.

4. Consultancy study on private certification of building submissions

At the joint meeting of the Panel on Public Service (PS Panel) and the Panel on Planning, Lands and Works (PLW Panel) on 17 July 2006, the Provisional Construction Industry Co-ordination Board's Task Force to Review the Construction Stage of the Development Process (the Task Force) briefed the two Panels on the above subject, and the relevant civil service staff associations and other associations expressed their views on the above subject. The Task Force and its consultant were requested to:

To be confirmed

- (a) take into consideration the views expressed by Legislative Council Members and deputations at the joint meeting, as well as those set out in the deputations' written submissions, in preparing the final report on the consultancy study and formulating recommendations on private certification; and
- (b) provide the PS Panel and PLW Panel with the final report, and brief the two Panels on the final report in due course.