

**Panel on Public Service****List of follow-up actions**

(Position as at 20 June 2007)

<b>Subject</b>	<b>Date of meeting</b>	<b>Follow-up actions required</b>	<b>Administration's response</b>
1. <u>Resumption of open recruitment for selected grades included in the Second Voluntary Retirement Scheme (VR II Scheme)</u>	18.12.2006	The Administration undertook to provide the Panel with regular updates (the first update was provided at the end of 2006) on approval granted by the panel co-chaired by the Chief Secretary for Administration and the Financial Secretary for exemption from the recruitment freeze imposed on VR II grades, with relevant information including the number of posts approved for open recruitment and the grades involved.	The Panel last discussed the related matters on 18 December 2006.
2. <u>Civil service disciplinary mechanism and procedures</u>	16.10.2006	The Administration undertook to provide the following information:  (a) Details of the dismissal cases since 2000-2001, including reasons for dismissal, and number and ranks of the officers involved; and  (b) Measures and procedures in place to ensure the transparency and fairness of the civil service disciplinary mechanism and to ensure that the disciplinary mechanism will not be exploited to dismiss civil servants on political considerations.	LC Paper No. CB(1)1915/06-07(02) which was circulated to members on 18 June 2007, will be discussed at the Panel meeting on 25 June 2007.

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3. <u>2006 Starting Salaries Survey findings and application to the civil service</u>	21.5.2007	The Administration was requested to take follow-up action on the following motion passed at the meeting:  "That this Panel proposes that the new benchmarks for the 12 qualification groups should be further improved, and considering that the conversion arrangements for the civil servants and teachers of aided schools employed on or after 1 April 2000 are neither fair nor reasonable, this Panel urges the Government to review the above arrangements afresh on the basis of the principle that full regard should be given to the length of service and experience of the existing civil servants."	The Administration's response vide LC Paper No. CB(1)1881/06-07 was circulated to members on 11 June 2007. The relevant proposal was endorsed by the Establishment Subcommittee on 13 June 2007.