

Panel on Health Services and Panel on Welfare Services The Legislative Council

20 June 2007

Dear Sir,

The salary adjustment of entrant radiographers

In the recent salary adjustment of civil servants, the entry salary of degree holders is now revised back to point 16. This benchmark should be applied to all professions with degree entrance.

Since 1992, all diagnostic and therapeutic radiographers were trained under the Hong Kong Polytechnic University and obtain an honours bachelor degree. All Part I and Part II registrants in the Radiographers Board are bachelor degree holders or equivalent. Our entry academic requirement in both Government and the Hospital Authority is no different from that of other professions, such as the speech therapists or teachers (GM).

We strongly request your panels to look into this unfair situation for radiographers and consider benchmarking the entry salary point of the radiographer II to one that is due for degree holders. Without a just salary for the qualification held, we cannot attract youngsters to join our profession and will possibly cause further brain drain which is already taking place. We look forward to hearing from your positive feedback.

Yours Faithfully,

Edward Chan

Chairman

Hong Kong Radiographers' Association

Edward Chan