

For information
on 27 July 2007

LEGCO PANEL ON WELFARE SERVICES

Further discussion on the evaluation study on the New Dawn Project

PURPOSE

This paper aims to provide supplementary information for the evaluation study on the New Dawn (ND) Project for single parents/family carers under the Comprehensive Social Security Assistance (CSSA) Scheme.

BACKGROUND

2. At the Special Meeting of the Welfare Services Panel on 3 July 2007, Members agreed to further discuss the evaluation study on the ND Project.

ADMINISTRATION'S RESPONSE

3. The Administration was requested to provide the following information –

- (a) a breakdown of the number and types of jobs available for single parents/child carers by districts

Details of private sector job vacancies received by the Labour Department (LD) in 2006 are set out in Annex I.

LD does not compile vacancy statistics by districts as many bulk vacancies (such as building attendants and cleaners) may only indicate a very broad region of workplace (such as Kowloon) and some jobs (such as sales representatives) may require applicants to work across districts.

- (b) number of places of subsidised child care services and after-school care services in each district and the range of fees

The number of places and the range of fees of subsidised child care services in each district are set out in Annex II.

The number of places and the range of fees of after-school care services in each district are set out in Annex III.

- (c) number of participants of the ND Project who had succeeded in securing full-time and part-time employment since its implementation, together with a breakdown of the types of their jobs and range of wages

From April 2006 to end-May 2007, 2 640 (out of 8 266) single parents and child carers on CSSA participating in the ND Project have secured paid jobs. Out of 2 640, 1 024 (38.8%) of them took up full-time paid employment and 1 616 (61.2%) of them were engaged in part-time paid employment. The job securing rate is about 32%. Among them, a total of 318 participants left the CSSA net after successfully securing employment.

The participants of ND Project who have successfully secured employment mainly work as services workers, shop attendants, cleaners, domestic helpers and workers in other elementary occupations. The average monthly wage is \$4,400 for full-time employment and \$1,600 for part-time employment. The average monthly working hours is 195 for full-time employment and 63 for part-time employment.

Jobs secured by the ND Project participants (up to end-May 2007):

Occupation	No. of Jobs	Percentage	Average hourly rate	Average Monthly salary
Managers & professionals	15	1%	\$47.4	\$4,346
Clerks	53	2%	\$28.8	\$3,857
Construction & craft related workers	50	2%	\$27.3	\$3,444

Plants/Machine operators and drivers	26	1%	\$25.7	\$3,407
Services workers and shop attendants	667	25%	\$23.2	\$2,609
Cleaners	651	25%	\$24.4	\$2,701
Domestic helpers	324	12%	\$30.8	\$2,026
Other elementary occupations	454	17%	\$24.6	\$3,116
Others	400	15%	\$25.5	\$2,595
Average:	--	--	\$25	\$2,700
Total:	2 640	100%	--	--

(d) the terms of reference and scope of the evaluation study on the ND Project

The University of Hong Kong was commissioned to conduct an evaluation study on the ND project in August 2006. Details relevant to the terms of reference and scope of the study are as follows –

Objectives of the Study

- (i) study the characteristics, socio-economic background, psychological profiles and views of a representative sample of CSSA recipients in the following categories:
- (1) single parents and child care participants in the ND project;
 - (2) single parents and child carers eligible for ND but not participating i.e. paying the monthly sanction of \$200; and
 - (3) single parents and child carers exempted from ND because of working in gainful employment for at least 32 hours a month.
- (ii) evaluate and analyze the job search behaviour of group (i)(1);

- (iii) compare the results in (ii) above with the situation before implementation of the ND project;
- (iv) evaluate and analyze in respect of ND participants who have found employment;
- (v) evaluate and analyze the Employment Assistance (EA) Programme;
- (vi) evaluate and analyze the ND Intensive Employment Assistance Projects;
- (vii) research into the effectiveness of similar overseas programmes to identify success factors that could be of useful reference for local adaptation;
- (viii) on the basis of the findings from items (i) - (vii) above, advise on the following:
 - (1) conclusions that may be drawn from the experience of the pilot ND programme;
 - (2) whether it should be continued or discontinued;
 - (3) if it should be continued, what improvement measures, if any, should be introduced; and
 - (4) if it should be discontinued, whether any alternative programme for single parents/child carers should be introduced and, if so, what it should be.

Methodology of the Study

To achieve the study objectives, this study adopts various study designs including:

- (i) Interviewing a sample of participants of the ND Project, including single parents/child carers and their children;
- (ii) A base-line study is selected to evaluate the changes in various aspects regarding the participants of ND Project;

- (iii) In-depth interviews are conducted to gather insights about the experience and opinion of the participants towards the ND Project, job-searching, employment and impact on their children;
 - (iv) Focus group interviews are conducted among SWD staff administering the EA programme, operators of ND IEAPs and employers of ND Project participants; and
 - (v) International comparison and consultation with overseas experts are conducted to study the experience and effectiveness of similar overseas programmes, particularly those with similar level of economic development.
- (e) a full report of the evaluation study on the ND Project commissioned by the University of Hong Kong

The Study Team of the University of Hong Kong is now finalising the findings of the studies made so far. As the Team will need to enrich the Study as suggested by the Social Welfare Advisory Committee and the Social Welfare Department, such as conducting longer period case studies and collecting public opinion on the new Dawn Project, the full report will only be available after the further studies have been completed.

4. Members are invited to note the content of the paper.

Labour and Welfare Bureau
Social Welfare Department
July 2007

Number of private sector vacancies received by Labour Department in 2006
勞工處於 2006 年收到的私人機構空缺

(i) Full Time Vacancy 全職空缺

Occupational Group 職業類別	Major Job Title 主要職位	Number 空缺數目
Managers and Administrators 經理及行政人員		7 058
Professionals 專業人員	<i>Programmer / System Analyst, Accountant / Assistant Accountant, Network / System Administrator / Engineer</i> 電腦程式員 / 系統分析員, 會計師 / 助理會計師, 網絡 / 電腦系統管理員 / 工程師	11 377
Associate Professionals 輔助專業人員	<i>Sales Representative, Merchandiser / Buyer, Insurance Consultant</i> 營業代表, 採購員 / 業務員, 保險顧問	93 591
Clerks 文員		116 195
Service Workers 服務工作	<i>Waiter / Waitress, Beautician, Care Home Attendant for Elderly</i> 侍應, 美容師, 護老院服務員	47 918
Shop Sales Workers 商店銷售人員		29 513
Agriculture, Animal Husbandry and Forestry Workers and Fishermen 農務禽畜林木及漁業工人		749
Craft and Related Workers 工藝及有關人員	<i>Electrician / Electrical Fitter, Refrigeration / AC Mechanic, Building Services Mechanic</i> 電工 / 電器打磨裝配技工, 冷凝 / 空氣調節技工, 屋宇設備技工	16 792
Plant and Machine Operators and Assemblers 機台及機器操作員及裝配員		11 935
Elementary Occupations 非技術人員	<i>Security Guard, Cleaner, Promoter</i> 物業管理員 / 保安員, 清潔員, 推廣員	75 316
Others 其他		1 165
Total 總計		411 609

(ii) Part Time Vacancy 兼職空缺 ^

Occupational Group 職業類別	Major Job Title 主要職位	Number 空缺數目
Managers and Administrators 經理及行政人員		183
Professionals 專業人員	<i>Web Page Designer/ Programmer, Researcher / Research Assistant, Librarian</i> 網頁設計 / 編寫員, 資料研究員 / 資料研究員助理, 圖書管理員	446
Associate Professionals 輔助專業人員	<i>Teacher / Tutor, Sales Representative, Survey Worker</i> 教師 / 導師, 營業代表, 資料搜集員	22 483
Clerks 文員		9 045
Service Workers 服務工作	<i>Waiter / Waitress, Clinic Assistant, Kitchen Helper</i> 侍應, 診所助理, 廚房幫工	7 872
Shop Sales Workers 商店銷售人員		4 684
Agriculture, Animal Husbandry and Forestry Workers and Fishermen 農務禽畜林木及漁業工人		76
Craft and Related Workers 工藝及有關人員	<i>Decorator and Displayer, Electrician / Electrical Fitter, Foreman / Forewoman</i> 裝飾陳列員, 電工 / 電器打磨裝配技工, 組長 / 指導工	1 057
Plant and Machine Operators and Assemblers 機台及機器操作員及裝配員		647
Elementary Occupations 非技術人員	<i>Promoter, Cleaner, Domestic Helper</i> 推廣員, 清潔員, 家務助理	21 334
Others 其他		506
Total 總計		68 333

^ Note :

- (a) the number of usual days of work per week was less than 5 (for vacancy with a fixed number of working days per week); *or*
- (b) the number of usual hours of work per working day was less than 6 (for vacancy with a fixed number of working days per week); *or*
- (c) the number of usual hours of work per week was less than 30 (for vacancy without a fixed number of working days per week)

^ 註釋 :

- (a) 每週通常工作日數少於五天(適用於每週有固定工作日數的空缺); *或*
- (b) 每個工作天通常工作時數少於六小時(適用於每週有固定工作日數的空缺); *或*
- (c) 每週通常工作時數少於三十小時(適用於每週沒有固定工作日數的空缺)

**Number of Places of Subsidised Child Care Services and non-profit-making kindergarten-cum-child care centres
(for children aged under 3) in Each District and the Range of Fees**

受資助獨立幼兒中心及附設於非牟利幼稚園暨幼兒中心內的幼兒中心部份
(服務 3 歲以下幼兒)於各分區名額及收費範圍

District [#] 區域	Standalone Child Care Centres (CCCs) ^{##} 獨立幼兒中心		Child Care Centre (CCC) sections in Kindergarten-cum-Child Care Centres ^{###} 非牟利幼稚園暨幼兒中心內的幼兒中心部份		Extended Hours Child Care Service 延長時間服務		Occasional Child Care Service 暫託幼兒服務	
	Number of places 名額	Range of Fees(\$)* 收費範圍	Number of places 名額	Range of Fees(\$)* 收費範圍	Number of places 名額	Range of Fees(\$) 收費範圍	Number of places 名額	Range of Fees(\$) 收費範圍
E/W 東區及灣仔	88	\$4,200 - \$4,385	2 430	\$950 - \$4,880	152	\$13 per hour 每小時 13 元	36	\$64 for Full-day Session; 全日服務 64 元
CW/I 中西區及離島	40	\$4,385	1 050	\$1,100 - \$4,500	66		27	\$32 for a Half-day Session; 半日服務 32 元
S 南區	---	---	700	\$1,420 - \$3,250	58		19	\$16 for a Two-hour Session 每兩小時服務
KT 觀塘	---	---	1 290	\$950 - \$3,499	122		47	16 元

WTS/SK 黃大仙 及西貢	---	---	1 300	\$850 - \$4,085	140		56	
YTM/KC 油尖旺 及九龍 城	136	\$4,385	2 740	\$1,100-\$12,918	124		57	
SSP 深水埗	62	\$2,315 - \$4,160	540	\$1,045 - \$4,260	76		33	
TW/KwT 荃灣及 葵青	102	\$3,842 - \$3,864	1 680	\$950 - \$3,930	138		65	
TM 屯門	80	\$4,350	660	\$900 - \$2,930	78		41	
YL 元朗	60	\$4,260	880	\$1,160 - \$3,800	84		34	
TP/N 大埔及 北區	48	\$4,385	890	\$940 - \$5,468	124		49	
ST 沙田	70	\$4,350	1 270	\$1,200 - \$3,400	82		35	

TOTAL:	686	\$2,315 - \$4,385	15 430	\$850 - \$12,918	1 244	\$13 per hour 每小時 13 元	499	\$64 for Full-day Session; 全日服務 64 元 \$32 for a Half-day Session; 半日服務 32 元 \$16 for a Two-hour Session 每兩小時服務 16 元
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Based on the district demarcation of SWD (以社署分區計)

CCCs that only serve children aged under 3 (Figures are as at present) [幼兒中心只服務 3 歲以下幼兒](數字以現時計)

Figures on CCC sections in kindergartens are provided by EDB (附設於非牟利幼稚園暨幼兒中心內的幼兒中心部份數字由教育局提供)

* Figures are as of April 2007 (數字於 2007 年 4 月)

Annex III (附件三)

Number of Places of After-School Care Services (for children aged between 6 –12) in Each District and the Range of Fees (As at April 2007)

課餘託管計劃(服務 6-12 歲兒童)

於各分區名額及收費範圍(於 2007 年 4 月)

	After School Care Services 課餘託管計劃	
	Number 名額	Range of fees 收費範圍
Central, Western & Islands District 中西區及離島	323	\$700 - \$1,480
Eastern & Wan Chai District 東區及灣仔	849	\$575 - \$1,650
Southern District 南區	247	\$650 - \$950
Kowloon City & Yau Tsim Mong District 油尖旺及九龍城	449	\$700 - \$1,330
Sham Shui Po District 深水埗	290	\$500 - \$1,300
Wong Tai Sin & Sai Kung District 黃大仙及西貢	793	\$500 - \$1,250
Kwun Tong District 觀塘	421	\$450 - \$1,100
Shatin District 沙田	672	\$600 - \$1,350
Tai Po & North District 大埔及北區	438	\$650 - \$1,450
Yuen Long 元朗	452	\$400 - \$1,200
Tsuen Wan & Kwai Tsing District 荃灣及葵青	610	\$550 - \$1,235
Tuen Mun District 屯門	450	\$550 - \$1,430
Total	5 994	