

ITEM FOR FINANCE COMMITTEE

RECOMMENDATIONS OF THE ESTABLISHMENT SUBCOMMITTEE

Encl. 1 Enclosure 1 is a summary of the recommendations of the Establishment Subcommittee (ESC) agenda items EC(2008-09)4 and 5 made at
Encl. 2 its meeting on 28 May 2008. With regard to Enclosure 2, an ESC Member has requested that the recommendation on EC(2008-09)6 should be submitted to Finance Committee separately to facilitate voting on the subject.

2. The relevant papers considered by the ESC have previously been forwarded to all Members and are therefore not enclosed.

3. Members are invited to approve the ESC recommendations.

4. The up-to-date position of the establishment of directorate posts in the civil service is as follows –

| | Permanent | Supernumerary | Total |
|--|-------------------------|----------------------|--------------|
| Position including posts approved by Members as at 16 May 2008 | 1 487 ^(Note) | 18 | 1 505 |
| Item EC(2008-09)4 | - | - | - |
| Item EC(2008-09)5 | - | - | - |
| Item EC(2008-09)6 | - | 3 | 3 |
| Total | 1 487 | 21 | 1 508 |

Note – Exclusive of 14 permanent posts in Independent Commission Against Corruption.

**Summary of the Recommendations of the Establishment Subcommittee
discussed at its meeting on 28 May 2008**

| EC Item No. | Head of Expenditure | Recommendation |
|------------------------|--|--|
| EC(2008-09)4 | HEAD 62 – HOUSING DEPARTMENT | <p>To recommend to Finance Committee the retention of the following supernumerary post for a period of two years with effect from 7 July 2008 for taking charge of the duties related to the transfer of legal titles for retail and car-parking facilities sold to The Link REIT and the sale of surplus Home Ownership Scheme and Private Sector Participation Scheme flats –</p> <p>1 Chief Estate Surveyor (D1) (\$97,250 - \$103,200)</p> |
| EC(2008-09)5 | HEAD 141 – GOVERNMENT SECRETARIAT : LABOUR AND WELFARE BUREAU | <p>To recommend to Finance Committee the retention of the following supernumerary post for a period of two years with effect from 1 August 2008 to enable the continued secondment of a civil servant to the Employees Retraining Board –</p> <p>1 Administrative Officer Staff Grade B (D3) (\$134,250 - \$142,250)</p> |

**Summary of the Recommendation of the Establishment Subcommittee
discussed at its meeting on 28 May 2008**

| EC Item No. | Head of Expenditure | Recommendation |
|------------------------|--|---|
| EC(2008-09)6 | HEAD 53 – GOVERNMENT SECRETARIAT : HOME AFFAIRS BUREAU | To recommend to Finance Committee the creation of the following supernumerary posts for a period of two years with effect from 1 July 2008 to co-ordinate efforts to implement the West Kowloon Cultural District project – 1 Administrative Officer Staff Grade B (D3) (\$134,250 - \$142,250) 1 Administrative Officer Staff Grade C (D2) (\$115,450 - \$122,600) 1 Chief Treasury Accountant (D1) (\$97,250 - \$103,200) |
