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HONG KONG TOURISM BOARD 香港旅遊發展局

Your Ref: CB(3)/PAC/R49
 16 January 2008
By Email and By Hand
 Public Accounts Committee
 Legislative Council
 G/F., Legislative Council Building
 8 Jackson Road, Central HK
 Attn: Ms Miranda Hon



Dear Ms Hon,

Re: The Director of Audit's Report on the results for value for money audits (Report No. 49) Chapter 5

We refer to your letter of 15 January 2008 and would like to provide information as follows:

(a) There were totally 5 General Manager, Industry Training & Human Resources and 1 General Manager, Strategic Planning and Marketing recruited when the former Executive Director was in position. For recruitment of Dennis Wu (employed between 5 Feb 2007 - present), 38 applications had been received and 6 were shortlisted. For recruitment of Brenda Chan (employed between 5 January 2004 and 31 January 2007), we posted a printed advertisement on the South China Morning Post, 5 applicants had been shortlisted for interview yet there is no record of the total number of applications received. Gilbert Cheung (employed between 27 July 2002 and 1 July 2003) and Richard Wong (employed between 2 August 2001 and 17 Nov 2001) were recruited through search firms. For the recruitment of Gilbert Cheung, 2 applicants had been shortlisted but we cannot locate record of the total number of applications received. For the recruitment of Richard Wong, we cannot locate record of the number of applicants and shortlisted candidates. According to our record, William Ng (employed between 16 July 2003 and 17 Oct 2003) submitted application letter in response to our printed advertisement posted on the South China Morning Post but we cannot locate record of the number of applications received.

For the recruitment of the former General Manager, Strategic Planning & Marketing, Jacqueline Tong, we cannot locate record of the number of applications received and candidates shortlisted. According to our record, Jacqueline Tong was recruited by referral and was interviewed by Mr Stanley Ko, the former Chairman of the Staff & Finance Committee and Mrs Selina Chow, former Chairman of the HKTB.

(b) The recruitment related policies prevailing at the time when the former Executive Director was in post are attached.

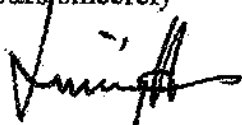
(c) Please refer to the email of 12 June 2006 from the former Deputy Executive Director to Cynthia Leung attached as referred to in paragraph 6.19 and Appendix F of the Audit Report (Chapter 5). However, we cannot locate an email from the former DED to all staff reminding that all trips should obtain prior approval before travel.

The above may include personal data and we appreciate the same not be included in the appendix of the PAC report and identities of individuals mentioned in those documents or information be masked.

We understand that the PAC will copy our response to relevant parties attending the hearing. For those who are unable to attend the hearing, the PAC will provide copy to them on the same day by mail.

Thank you for your kind attention to our request.

Yours, sincerely



Mrs Daisy Lam
Deputy Executive Director
Enc.

Cc Secretary for Commerce and Economic Development (without enc)
Commissioner for Tourism (without enc)
Secretary for Financial Services and the Treasury (without enc)
Director of Audit (without enc)
Hon Mrs Selina Chow (without enc)
Ms Clara Chong (without enc)
Mrs Grace Lee (without enc)

**Note by Clerk, PAC: All the enclosures not attached.*