

**Rank and Monthly Salary Scale of Professorial Staff
(UGC-funded Institutions)**

	Professor		<u>Associate Professor</u>		<u>Assistant Professor</u>	
	<u>Maximum</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Minimum</u>
City University of Hong Kong	\$92,500	\$71,115	\$76,465	\$55,015	\$64,230	\$39,575
Hong Kong Baptist University	\$98,690	\$70,460	\$76,565	\$55,085	\$61,240	\$39,625
Lingnan University	\$95,435	\$71,040	\$76,385	\$58,025	\$67,225	\$42,625
The Chinese University of Hong Kong	\$98,465	\$73,335	\$70,295	\$61,095	\$58,025	\$45,580
The Hong Kong Institute of Education	\$99,600	\$66,400	\$79,800	\$53,200	\$63,600	\$42,400
The Hong Kong Polytechnic University	\$95,100	\$63,400	\$79,400	\$53,000	\$64,300	\$42,900
The H K University of Science and Technology	\$98,465	\$71,040	\$71,040	\$58,025	\$64,165	\$45,725
The University of Hong Kong	\$98,500	\$70,325	\$80,255	\$51,895	\$61,120	\$39,550

- Note:
- 1 For comparison among institutions, only non-clinical professorial ranks and scales that are common to all eight institutions are provided above.
 - 2 Some institutions also have the academic rank of Professor (Chair). It is higher than the rank of Professor and the incumbents are mostly remunerated on a personal basis (i.e. no fixed salary scale).
 - 3 Some institutions also have other academic ranks lower than Assistant Professor rank, such as Lecturer, Teaching Fellow and Instructor etc. There are fixed salary scales for these ranks but the rank structure and names differ so much among institutions that like with like comparison does not seem possible.
 - 4 City University of Hong Kong has two different salary scales for staff appointed prior to 1 July 2004 and since 1 July 2004. The latter is provided above as it is applicable to new recruits. Similarly, there are two different salary scales adopted by the Hong Kong Polytechnic University, and the salary scale above is applicable to staff appointed on or after 1 April 2004.