

Panel on Manpower

List of follow-up actions

(position as at 14 March 2008)

Subject	Date of meeting	Follow-up action required	Administration's response
1. Progress of the implementation of the Mandatory Provident Fund (MPF) System	18.1.01	The Administration was requested to provide monthly progress reports on the implementation of the MPF System.	The progress report as at the end of February 2008 was circulated vide LC Paper No. CB(2)1350/07-08 on 13 March 2008.
2. Admission Scheme for Mainland Talents and Professionals	4.4.03 (Joint meeting with the Panel on Security)	The Administration agreed to provide members with progress reports on the Scheme on a regular basis.	Progress report on the Scheme for the period from 1 April 2007 to 30 September 2007 circulated vide LC Paper No. CB(2)133/07-08 on 23 October 2007.

Subject	Date of meeting	Follow-up action required	Administration's response
3. Prevention of abuse of the Protection of Wages on Insolvency Fund (PWIF)	15.12.05	<p>The Administration was requested -</p> <p>(a) to consider providing a paper setting out its legal view on the issue of requiring all restaurant proprietors to provide bank guarantees for the statutory entitlements of employees; and</p> <p>(b) to provide information on the outcome of suspected fraudulent cases involving PWIF where prosecution had been instituted.</p>	<p>Response awaited.</p> <p>- Ditto -</p>
4. Measures to protect the statutory entitlement of employees under the Employment Ordinance	16.2.06	The Administration was requested to consider executing Labour Tribunal awards on behalf of employees.	Response awaited.
5. Training for ethnic minorities	<p>24.10.06</p> <p>17.5.07</p>	<p>(a) The Administration was requested to provide information on the details of training courses offered to ethnic minorities, provision of assistance to help them secure employment and the number of persons who had secured employment; and</p> <p>(b) The Administration was requested to provide information on the number of CEF-approved training courses designed to meet the specific needs of ethnic minorities. The Administration also agreed to provide information on career-oriented training programmes and</p>	<p>Response awaited.</p> <p>- Ditto -</p>

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		retraining courses offered by the Vocational Training Council and the Employees Retraining Board for these people.	
6. Effectiveness of training programmes under the Task Force on Continuing Development and Employment-related Training for Youth (Task Force)	24.10.06	The Administration was requested to report to the Panel on the effectiveness of the training programmes when the findings of the study on the overall effectiveness of the programmes under the Task Force were available.	Response awaited.
7. Wage Protection Movement for employees in the cleansing and guarding services sectors (WPM)	19.4.07	<p>The Administration was requested -</p> <p>(a) to provide the Panel with a written response to issues raised by deputations attending the meeting;</p> <p>(b) to consult the Equal Opportunities Commission whether the intent to make special arrangements for the more vulnerable groups if a statutory minimum wage was introduced would constitute discrimination under the Disability Discrimination Ordinance;</p> <p>(c) to provide the Panel as soon as possible with details of the mechanism and criteria for assessing the overall effectiveness of WPM; and</p>	<p>Response awaited.</p> <p>- Ditto -</p> <p>- Ditto -</p>

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	21.2.08	(d) to provide a detailed paper on the issues related to the introduction of a statutory minimum wage for the two specified occupations.	Response awaited.
8. Occupational injuries and accidents	21.12.06	The Administration was requested to provide a breakdown of the occupational injuries or accidents of employees in the Hospital Authority, including the rehabilitation personnel.	Response awaited.
9. Protection against unreasonable and unlawful dismissal by reason of the fact that an employee has given evidence, or agreed to give evidence, in any proceedings in relation to the enforcement of the Employment Ordinance (EO)	18.1.07	The Administration agreed to provide members with statistics on cases in which the employers were ordered to pay remedies under EO in respect of unreasonable and unlawful dismissal in the past few years.	Response awaited.
10. Implementation of Qualifications Framework (QF)	Meeting of the Bills Committee on Accreditation of Academic and Vocational Qualifications Bill	<p>The Administration has undertaken to report to the Panel -</p> <p>(a) the progress of implementation of QF in individual industries on a half-yearly basis; and</p> <p>(b) the results of the review of the pilot scheme on Recognition of Prior Learning (RPL) for the Printing and Publishing, Watch and Clock, and Hairdressing industries.</p>	<p>Response awaited.</p> <p>- Ditto -</p>

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11. Arrears of wages in the construction industry	5.7.07	<p>(a) The Administration was requested to provide the Panel with the number of labour disputes/claims involving arrears of wages which were reported by Labour Relations Officers (LROs), and information on whether LROs had been unfairly treated by the principal contractors for having reported the cases to LD; and</p> <p>(b) The Administration was requested to map out a policy to require principal contractors to make wage payments direct to their subcontractors' workers, and revert to the Panel in the new legislative session.</p>	<p>Response awaited.</p> <p style="text-align: center;">- Ditto -</p>
12. "One-stop" employment service	18.10.07	The Administration was requested to provide information on the employment situation of trainees and the number of those who failed to secure a job after attending the training programmes on a three-month basis.	Response awaited.
13. Operation of Labour Tribunal	18.10.07	The Administration was requested to follow up with the Judiciary on the latest development on the operation of the Labour Tribunal and revert to the Panel.	Response awaited.

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14. Employees' claims for periodical payment for temporary incapacity and other compensation as a result of work-related injury	15.11.07	The Administration was requested to provide information on the alternative measures to assist injured employees to claim for outstanding periodical payment for temporary incapacity and/or other compensation as a result of work-related injury.	Response awaited.
15. Proposal to revise the rate of Business Registration Certificate levy for the Protection of Wages on Insolvency Fund (the Fund)	15.11.07	The Administration was requested to follow up on members' suggestion to broaden the scope of ex gratia payment from the Fund and revert to the Panel before the end of this legislative session.	Response awaited.
16. Findings on a review of Section 64B of the Employment Ordinance on the criminal liability of the responsible persons of a body corporate with regard to wage offences	20.12.07	<p>The Administration agreed to provide -</p> <ul style="list-style-type: none"> (a) information on the sentencing imposed on the eight company directors who were given jail/suspended jail sentence /community service order in 2006 and January to November 2007; (b) information on the number of summonses convicted and its proportion to - <ul style="list-style-type: none"> (i) the actual number of wage offence cases in January to November 2007; and (ii) the total number of summons issued in 2006 and January to November 2007. 	<p>Response awaited.</p> <p style="text-align: center;">- Ditto -</p>

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17. Progress of the Labour Department's (LD's) Youth Employment Resource Centres	17.1.08	The Administration was requested to provide information on the number of successful placement for young people among the job vacancies of LD's free employment services.	Response circulated vide LC Paper No. CB(2)1268/07-08 on 4 March 2008.
18. Report on the result of the Census and Statistics Department's survey on "Benefits of employees under the Employment Ordinance"	17.1.08	The Administration was requested to provide further breakdown by industry of the 42 900 non-"4-18" employees working at least 18 hours per week but expected not to work continuously for four weeks or more in the present job at the time of enumeration.	Response awaited.