COMMISSIONER FOR LABOUR

勞 工 處 處 長 箋 札

Your reference 來函編號 :

Our reference 本處檔案編號 : L/M (2) to DD/CF 3/602/2007

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23 November 2007

The Hon. LAU Chin-shek, JP
Chairman
Panel on Manpower
Legislative Council
(c/o Secretary, Panel on Manpower
    Legislative Council)
8 Jackson Road
Hong Kong

Dear Mr. Chairman,

Decision taken by the Labour Advisory Board

I attach for information a summary of decision taken by the Labour Advisory Board at its meeting on 30 October 2007.

(Mrs Cherry TSE)
Commissioner for Labour /
Chairman, Labour Advisory Board

Decision taken by the Labour Advisory Board
at its meeting on 30 October 2007

Mid-term Review of the Wage Protection Movement for Cleaning Workers and Security Guards

The Administration launched a Wage Protection Movement for Cleaning Workers and Security Guards (WPM) in October 2006. A mid-term review to gauge its progress is scheduled for October 2007 and an overall review will be conducted in October 2008 to evaluate its overall effectiveness.

The Labour Advisory Board (LAB) discussed the progress of the WPM under the mid-term review on 30 October 2007. It was noted that-

(1) views as to whether progress has been satisfactory were mixed;

(2) a decision on whether to legislate for a minimum wage for cleaning workers and security guards would be made only in the light of the outcome of the overall review of the WPM scheduled for October 2008; and

(3) the Administration would step up the promotion of the WPM to garner more support from different sectors of the community as well as identify possible areas for improvement to enhance the effectiveness of the movement.

In a pragmatic spirit, the LAB agreed that further study should be conducted on the practical issues which would be relevant to both the continued implementation of the WPM and the introduction of a statutory minimum wage for cleaning workers and security guards should the final review in October 2008 indicate that the voluntary WPM has not yielded satisfactory results.