

立法會
Legislative Council

LC Paper No. CB(1)114/07-08
(These minutes have been
cleared with the Chairman)

Ref : CB1/PL/PS/1

Panel on Public Service

**Minutes of meeting held on
Thursday, 11 October 2007, at 4:40 pm
in Conference Room B of the Legislative Council Building**

- Members present** : Hon Howard YOUNG, SBS, JP (Chairman)
Hon LI Fung-ying, BBS, JP (Deputy Chairman)
Hon LEE Cheuk-yan
Hon James TO Kun-sun
Hon TAM Yiu-chung, GBS, JP
Hon WONG Kwok-hing, MH
Hon KWONG Chi-kin
- Members absent** : Hon Margaret NG
Hon CHEUNG Man-kwong
Hon Mrs Sophie LEUNG LAU Yau-fun, GBS, JP
- Clerk in attendance** : Mr Andy LAU
Chief Council Secretary (1)2
- Staff in attendance** : Ms Pauline NG
Assistant Secretary General 1
- Mr Noel SUNG
Senior Council Secretary (1)4
- Miss Winnie CHENG
Legislative Assistant (1)5
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Action

I Election of Chairman and Deputy Chairman

Election of Chairman

Mr Howard YOUNG, Chairman of the Panel for the 2006-2007 session, presided over the election of the Chairman of the Panel for the 2007-2008 session. He invited nominations for the chairmanship.

2. Mr Howard YOUNG was nominated by Mr TAM Yiu-chung and the nomination was seconded by Mr WONG Kwok-hing. As Mr YOUNG was nominated, the Deputy Chairman, Ms LI Fung-ying, took over the chair of the meeting. Mr YOUNG accepted the nomination. There being no other nominations, Mr YOUNG was declared Chairman of the Panel for the 2007-2008 session. Mr YOUNG then chaired the meeting.

Election of Deputy Chairman

3. The Chairman invited nominations for the deputy chairmanship. Ms LI Fung-ying was nominated by Mr TAM Yiu-chung and the nomination was seconded by Mr WONG Kwok-hing. Ms LI accepted the nomination. There being no other nominations, the Chairman declared that Ms LI Fung-ying was elected Deputy Chairman of the Panel for the 2007-2008 session.

II Schedule of meetings for the 2007-2008 session

4. Members noted the proposed meeting schedule tabled at the meeting and agreed that regular meetings of the Panel for the 2007-2008 session be held on the third Monday of each month at 10:45 am, except for the regular Panel meeting for March 2008 which would be held on Tuesday, 11 March 2008 at 10:45 am, as the third Monday of March 2008 was close to the public holiday for Easter.

(Post-meeting note: The schedule of regular meetings for the 2007-2008 session was issued to members vide LC Paper No. CB(1)38/07-08 on 12 October 2007.)

III Items for discussion at the next meeting

(Appendix V to	—	List of outstanding items for
LC Paper No. CB(1)8/07-08		discussion
Appendix VI to	—	List of follow-up actions)
LC Paper No. CB(1)8/07-08		

Meeting on 15 October 2007

5. Members noted that the Secretary for the Civil Service (SCS) would, at the next

Action

regular meeting scheduled for 15 October 2007, brief the Panel on the policy initiatives of the Civil Service Bureau featuring in the Chief Executive's 2007-2008 Policy Address.

Meeting on 19 November 2007

6. Members noted the Administration's proposed discussion items for the regular meeting on 19 November 2007, as follows –

- (a) Implementation of five-day week in the Government; and
- (b) Grade structure reviews.

Mechanism for pay adjustment for non-civil service contract (NCSC) staff

7. Mr WONG Kwok-hing requested that the item "Mechanism for pay adjustment for NCSC staff" should be discussed as soon as possible, and in any case not later than December 2007.

Admin

8. Mr LEE Cheuk-yan said that the Administration should provide the full details, in the form of a table, of the pay adjustments for NCSC staff in all Government departments/bureaux/offices during the various occasions of civil service pay adjustments since 1999 when the system of NCSC staff was introduced.

Employment situation of NCSC staff

Admin

9. Mr LEE Cheuk-yan was concerned that some Government departments had been terminating the contracts of NCSC staff, and the Administration might have a large-scale plan to dismiss a large number of NCSC staff. Mr LEE requested that a discussion item on the "Employment situation of NCSC staff" should be included in the agenda for the Panel meeting in November or December 2007, and that the Administration should provide the following information –

- (a) the progress on the conversion of the 4 004 NCSC positions into civil service posts; and
- (b) the number of NCSC staff positions to be deleted, and to be retained in the various Government departments/bureaux/offices in 2007-2008.

10. Mr WONG Kwok-hing added that the Administration should refrain from terminating the contracts of NCSC staff on a large scale before the Panel discussed the issue.

(Post-meeting note: In view of the time required to collate the information, the Administration proposed that the item(s) should be discussed at the Panel meeting scheduled for 17 December 2007.)

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Other discussion items for the 2007-2008 session

11. The Chairman informed members that as the Chairman of the Panel, he would be meeting with SCS shortly to discuss the work plan of the Panel for the 2007-2008 session. He invited members to inform the Clerk in writing, by 26 October 2007, of any other proposed discussion items for the Panel meetings to be held from December 2007 to June 2008.

IV Any other business

12. There being no other business, the meeting ended at 4:50 pm.

Council Business Division 1
Legislative Council Secretariat
24 October 2007