

## LEGISLATIVE COUNCIL BRIEF

Pensions Ordinance  
(Chapter 89)

Pension Benefits Ordinance  
(Chapter 99)

### **PENSIONS ORDINANCE (ESTABLISHED OFFICES) (AMENDMENT) ORDER 2008**

### **PENSION BENEFITS ORDINANCE (ESTABLISHED OFFICES) (AMENDMENT) (NO.2) ORDER 2008**

## INTRODUCTION

At the meeting of the Executive Council on 22 April 2008, the Council ADVISED and the Chief Executive (the CE) ORDERED that the Pension Benefits Ordinance (Established Offices) (Amendment) (No.2) Order 2008 at **Annex A** should be made under section 2(1) of the Pension Benefits Ordinance (Cap. 99) to declare Model Scale 1 (MOD 1) grades as established offices, and that the Pensions Ordinance (Established Offices) (Amendment) Order 2008 at **Annex B** should be made under section 2(1) of the Pensions Ordinance (Cap. 89) to tidy up an outdated reference.

## JUSTIFICATIONS

### **Conversion of MOD 1 staff to Category A status**

2. According to the Public Service (Administration) Order, a civil servant appointed to and confirmed in an established office is classified as a Category A officer. A civil servant who holds a non-established office, or an established office on month-to-month or probationary terms, or an office on agreement terms, is classified as a Category B officer. MOD 1 grades<sup>1</sup> are non-established offices. Therefore, all serving MOD 1 civil servants are Category B officers.

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<sup>1</sup> There are 11 MOD 1 grades, comprising six common grades (i.e. Car Park Attendant II, Ganger, Property Attendant, Ward Attendant, Workman I and Workman II), four departmental grades (i.e. Explosives Depot Attendant, Gardener, Workshop Attendant and Barber) and one general grade of Supplies Attendant.

3. Compared with a Category B officer, a Category A officer enjoys greater job security, more favourable arrangements upon in-service appointment to another grade<sup>2</sup>, and better safeguard in respect of disciplinary and related procedures in the sense that the Public Service Commission should be consulted before a decision is made on the punishment of a Category A officer or before requiring a Category A officer to retire in the public interest.

4. Having regard to the long-term service needs for a core workforce of MOD 1 staff and the staff side of the MOD 1 Staff Consultative Council's request for conversion to Category A status, we consider it reasonable to give an option to serving MOD 1 staff to decide whether or not to convert from Category B to Category A status. In principle, the conversion should not lead to any substantial change in the pay and conditions of service of MOD 1 staff, having regard to the fact that the change in status would not give rise to any major change to their duties and skills.

5. The conversion arrangements are summarised below -

- (a) all serving MOD 1 staff would be allowed to opt, within a specified period of time and on an irrevocable basis, to convert from Category B to Category A status, subject to no change to their salary, pay scale, leave earning rate, conditioned hours and education benefits, with those belonging to the MOD 1 common grades being subject to the inter-departmental posting condition<sup>3</sup> (inter-departmental posting condition);
- (b) serving MOD 1 staff on local terms who opt for and are converted to Category A would have their leave accumulation limit increased from 45 days to 50 days (for staff with less than ten years' service) or from 90 days to 100 days (for staff with ten years' service or more) as appropriate; and
- (c) new outside recruits to the MOD 1 grades would be subject to the prevailing terms of appointment for Category A officers appointed to basic ranks and be subject to the inter-departmental posting condition.

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<sup>2</sup> Category A officers are appointed on trial terms upon in-service transfer. They may revert to the parent grade if they fail to pass the trial bar. Category B officers are appointed on probationary terms upon in-service transfer. They have to leave the civil service altogether in the event they fail to pass the probation bar.

<sup>3</sup> To address an anticipated mismatch in demand and supply of MOD 1 common grade staff in the departmental level, staff belonging to the MOD 1 common grades who opt for and are converted to Category A status will be subject to inter-departmental posting at the discretion of the Administration to fill posts in the same grades. The Administration will give due regard to factors including the work experience, skills and qualifications of the serving MOD 1 staff when arranging inter-departmental transfer.

## **Legislative amendment**

6. MOD 1 grades would need to become established offices to enable MOD 1 staff to become Category A officers. According to section 2(1) of Cap. 89 and section 2(1) of Cap. 99, “established office” means an office declared to be such in an Order made by the CE and published in the Gazette. C Schedules 1 and 2 to Cap. 99 sub. leg. J at **Annex C** list the offices which are established offices for the purposes of Cap. 99. The Pensions Ordinance D (Established Offices) Order (Cap. 89 sub. leg. C) at **Annex D** provides that any office to which a declaration made in exercise of the powers conferred on the CE by section 2(1) of Cap. 99 applies is hereby declared to be an established office for the purposes of Cap. 89. Implementation of the conversion arrangements set out in paragraph 5 above therefore requires an Order to be made by the CE under section 2(1) of Cap. 99 to amend the Schedules to Cap. 99 sub. leg. J to declare MOD 1 grades as established offices.

7. We also take this opportunity to tidy up an outdated reference in paragraph 3 of Cap. 89 sub. leg. C and to render it in line with section 2 of Cap. 99 sub. leg. J concerning the date the offices set out in Schedules 1 and 2 to Cap. 99 sub. leg. J are deemed to be established offices. This amendment requires an Order by the CE under section 2(1) of Cap. 89.

## **THE AMENDMENT ORDERS**

8. The Pension Benefits Ordinance (Established Offices) (Amendment) (No.2) Order 2008 at Annex A amends Schedules 1 and 2 to Cap. 99 sub. leg. J by including MOD 1 grades as established offices.

9. The Pensions Ordinance (Established Offices) (Amendment) Order 2008 at Annex B amends paragraph 3 of Cap. 89 sub. leg. C to tidy up an outdated reference concerning the date the offices set out in Schedules 1 and 2 to Cap. 99 sub. leg. J are deemed to be established offices.

## **LEGISLATIVE TIMETABLE**

10. The legislative timetable will be –

Publication in the Gazette	2 May 2008
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Tabling at the Legislative Council	7 May 2008
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## **IMPLICATIONS OF THE PROPOSAL**

11. The Amendment Orders are in conformity with the Basic Law, including the provisions concerning human rights. They do not affect the existing binding effect of Cap. 89 and Cap. 99 and their subsidiary legislation. The making of the Amendment Orders per se does not involve additional financial and staffing implications. It also has no economic, productivity, environmental or sustainability implications.

## **PUBLIC CONSULTATION**

12. We have consulted the staff side of the MOD 1 Staff Consultative Council, the latter has indicated acceptance of the conversion arrangements and expressed the wish for their early implementation. The Standing Commission on Civil Service Salaries and Conditions of Service also expressed support for the conversion arrangements. We have briefed the Legislative Council Panel on Public Service on the conversion arrangements at its meeting held on 21 April 2008 *vide* LC Paper No. CB(1)1129/07-08(04). Members commented on the conversion conditions and noted our plan to seek the Legislative Council's approval for the necessary amendment orders to implement the conversion arrangements. We do not consider it necessary to consult the public.

## **PUBLICITY**

13. We shall publish the Amendment Orders in the Gazette. A spokesman will be made available to respond to enquiries.

## **ENQUIRIES**

14. Enquiries on this brief should be referred to Ms Maggie Wong, Principal Assistant Secretary (Civil Service) (Conditions of Service), at telephone number 2810 3100.

Civil Service Bureau  
30 April 2008

**PENSION BENEFITS ORDINANCE (ESTABLISHED  
OFFICES)(AMENDMENT)(NO. 2) ORDER 2008**

(Made by the Chief Executive under section 2(1) of the Pension Benefits Ordinance (Cap. 99) after consultation with the Executive Council)

**1. Schedule 1 amended**

Schedule 1 to the Pension Benefits Ordinance (Established Offices) Order (Cap. 99 sub. leg. J) is amended –

- |     |             |                                |                               |             |
|-----|-------------|--------------------------------|-------------------------------|-------------|
| (a) | by adding – | “Car Park<br>Attendant II      | Car Park<br>Attendant II      | 1.10.2008”; |
| (b) | by adding – | “Explosives Depot<br>Attendant | Explosives Depot<br>Attendant | 1.10.2008”; |
| (c) | by adding – | “Ganger                        | Ganger                        | 1.10.2008”; |
| (d) | by adding – | “Gardener                      | Gardener                      | 1.10.2008”; |
| (e) | by adding – | “Property<br>Attendant         | Property<br>Attendant         | 1.10.2008”; |
| (f) | by adding – | “Supplies<br>Attendant         | Supplies<br>Attendant         | 1.10.2008”; |
| (g) | by adding – | “Ward Attendant                | Ward Attendant                | 1.10.2008”; |
| (h) | by adding – | “Workman I                     | Workman I                     | 1.10.2008”; |
| (i) | by adding – | “Workman II                    | Workman II                    | 1.10.2008”; |

- (j) by adding –
- |                        |                       |             |
|------------------------|-----------------------|-------------|
| “Workshop<br>Attendant | Workshop<br>Attendant | 1.10.2008”. |
|------------------------|-----------------------|-------------|

## 2. Schedule 2 amended

Schedule 2 is amended –

- (a) by adding –
- |                          |            |
|--------------------------|------------|
| “Workman II (VTC)        | 1.10.2008  |
| Workshop Attendant (VTC) | 1.10.2008” |
- after –
- |   |            |
|---|------------|
| “Senior Assistant Executive Director<br>(VTC) | 1.4.2006”; |
|---|------------|
- (b) by adding –
- |              |             |
|--------------|-------------|
| “Barber (HA) | 1.10.2008”; |
|--------------|-------------|
- (c) by adding –
- |              |             |
|--------------|-------------|
| “Ganger (HA) | 1.10.2008”; |
|--------------|-------------|
- (d) by adding –
- |                |             |
|----------------|-------------|
| “Gardener (HA) | 1.10.2008”; |
|----------------|-------------|
- (e) by adding –
- |                          |             |
|--------------------------|-------------|
| “Property Attendant (HA) | 1.10.2008”; |
|--------------------------|-------------|
- (f) by adding –
- |                      |             |
|----------------------|-------------|
| “Ward Attendant (HA) | 1.10.2008”; |
|----------------------|-------------|
- (g) by adding –
- |                 |             |
|-----------------|-------------|
| “Workman I (HA) | 1.10.2008”; |
|-----------------|-------------|



- (l) Barber, Ganger, Gardener, Property Attendant, Ward Attendant, Workman I and Workman II of the Hospital Authority.

**PENSIONS ORDINANCE (ESTABLISHED OFFICES)  
(AMENDMENT) ORDER 2008**

(Made by the Chief Executive under section 2(1) of the Pensions Ordinance  
(Cap. 89) after consultation with the Executive Council)

**1. Section substituted**

Paragraph 3 of the Pensions Ordinance (Established Offices) Order (Cap. 89 sub. leg. C) is repealed and the following substituted –

**“3. Established office deemed to be  
such from certain date**

An office to which the declaration in section 2 applies is deemed to be an established office from the date specified in –

- (a) column 3 of Schedule 1 to the Pension Benefits Ordinance (Established Offices) Order (Cap. 99 sub. leg. J) opposite the mention in column 2 of Schedule 1 of that office; or
- (b) column 2 of Schedule 2 to the Pension Benefits Ordinance (Established Offices) Order (Cap. 99 sub. leg. J) opposite the mention in column 1 of Schedule 2 of that office.”.

Chief Executive

### **Explanatory Note**

The object of this Order is to update the mention in section 3 of the Pensions Ordinance (Established Offices) Order (Cap. 89 sub. leg. C) as regards the date from which an office is deemed to be an established office.

## Annex C

Chapter:	99J	PENSION BENEFITS ORDINANCE (ESTABLISHED OFFICES) ORDER	Gazette Number	Version Date
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Schedule:	1		L.N. 13 of 2008	25/01/2008
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[sections 1 & 2]

Grade	Office	Date from which office is to be deemed to be an established office
Accounting Officer	Senior Accounting Officer	14.8.1974
	Accounting Officer I	14.8.1974
	Accounting Officer II	14.8.1974
Adjudicator	Principal Adjudicator, Small Claims Tribunal	8.7.1994
	Adjudicator, Small Claims Tribunal	1.11.1978
Administrative Officer	Administrative Officer Staff Grade A1 (L.N. 244 of 2003)	23.5.1973
	Administrative Officer Staff Grade A	1.7.1959
	Administrative Officer Staff Grade B1	22.7.1981
	Administrative Officer Staff Grade B	22.5.1974
	Administrative Officer Staff Grade C	1.7.1959
	Senior Administrative Officer	1.7.1959
	Administrative Officer	1.7.1959
	Administrative Secretary	Administrative Secretary
Aeronautical Communications Officer	Chief Aeronautical Communications Supervisor	1.10.1979
	Senior Aeronautical Communications Supervisor	1.10.1979
	Aeronautical Communications Supervisor	20.12.1967
	Aeronautical Communications Officer I	20.12.1967
	Aeronautical Communications Officer II	20.12.1967
Agricultural Laboratory Technician	Agricultural Laboratory Technician I	1.4.1973
Agricultural Officer	Senior Agricultural Officer	31.5.1967
	Agricultural Officer	1.4.1955
	Assistant Agricultural Officer	1.4.1951
Air Crewman Officer	Senior Air Crewman Officer	26.4.1991
	Air Crewman Officer I	26.4.1991
	Air Crewman Officer II	26.4.1991
	Air Crewman Officer III	26.4.1991
Air Traffic Control Officer	Chief Air Traffic Control Officer	18.11.1970
	Air Traffic Control Officer I	1.4.1954
	Air Traffic Control Officer II	1.4.1954
	Air Traffic Control Officer III	10.12.1962
	Student Air Traffic Control Officer	1.4.1971
Air Traffic Flight Services Officer	Senior Air Traffic Flight Services Officer	20.12.1967
	Air Traffic Flight Services Officer I	10.12.1962
	Air Traffic Flight Services Officer II	10.12.1962
	Air Traffic Flight Services Officer III	10.12.1962

Air-Conditioning Inspector	Senior Air-Conditioning Inspector	18.1.1991
	Air-Conditioning Inspector	18.1.1991
Aircraft Engineer	Assistant Air-Conditioning Inspector	1.4.1960
	Chief Aircraft Engineer	1.4.1993
	Senior Aircraft Engineer	1.4.1993
Aircraft Technician	Aircraft Engineer	1.4.1993
	Chief Aircraft Technician	1.4.1993
Ambulance Officer	Senior Aircraft Technician	1.4.1993
	Aircraft Technician	1.4.1993
	Chief Ambulance Officer	5.7.1972
Ambulanceman	Deputy Chief Ambulance Officer	12.11.1999
	Senior Assistant Chief Ambulance Officer	18.10.1989
	Assistant Chief Ambulance Officer	5.7.1972
	Superintendent (Ambulance)	5.7.1972
	Senior Ambulance Officer	5.7.1972
	Ambulance Officer	5.7.1972
	Principal Ambulanceman	5.7.1972
	Senior Ambulanceman	5.1.1966
	Ambulanceman	1.4.1971
	Amenities Assistant	Senior Amenities Assistant
Amenities Assistant I		10.3.1982
Amenities Assistant II		10.3.1982
Amenities Assistant III		10.3.1982
Amenities Officer	Principal Amenities Officer	12.6.1985
	Chief Amenities Officer	25.5.1983
	Senior Amenities Officer	2.1.1969
	Amenities Officer I	2.1.1969
	Amenities Officer II	2.1.1969
Analyst/Programmer	Deputy Director of Information Technology Services	16.10.1998
	Assistant Director of Information Technology Services	19.1.1990
	Chief Systems Manager	10.2.1982
	Senior Systems Manager	1.4.1974
	Systems Manager	1.4.1974
	Analyst/Programmer I	1.4.1974
	Analyst/Programmer II	1.4.1974
		(L.N. 13 of 2008)
Architect	Government Architect	25.6.1969
	Chief Architect	1.4.1948
	Senior Architect	1.4.1962
	Architect	9.12.1932
Archivist	Assistant Architect	1.4.1951
	Principal Archivist	19.7.1989
	Archivist	9.2.1972
Armourer	Senior Assistant Archivist	12.10.1983
	Assistant Archivist	9.2.1972
	Armourer I	1.4.1979
Artisan	Armourer II	12.4.1967
	Armourer III	1.4.1979
	Artisan	1.10.1989

Assessor	Chief Assessor	1.4.1955
	Senior Assessor	1.4.1966
	Assessor	1.4.1947
	Senior Assistant Assessor	10.4.1968
	Assistant Assessor	1.4.1947
Assistant Commissioner for Innovation and Technology	Assistant Commissioner for Innovation and Technology	12.7.1991
Assistant Director of Municipal Services	Senior Assistant Director of Municipal Services	3.7.1974
Assistant Officer	Assistant Director of Municipal Services	3.7.1974
	Assistant Officer I	2.12.1970
Assistant Registrar	Assistant Officer II	2.12.1970
	Assistant Registrar II	1.4.1955
Assistant Shipping Master	Senior Assistant Shipping Master	8.9.1973
Auditor	Assistant Shipping Master	1.4.1953
	Principal Auditor	1.4.1957
	Senior Auditor	1.9.1971
	Auditor	3.12.1947
Bailiff	Chief Bailiff	9.10.1963
	Assistant Chief Bailiff	1.4.1964
	Senior Bailiff	9.10.1963
	Bailiff	9.10.1963
Bailiff's Assistant	Bailiff's Assistant	1.4.1979
Bank Examiner	Senior Bank Examiner	1.11.1978
	Bank Examiner	21.12.1966
	Assistant Bank Examiner	21.12.1966
	Government Building Services Engineer	1.7.1967
Building Services Engineer	Chief Building Services Engineer	18.10.1972
	Senior Building Services Engineer	11.5.1967
	Building Services Engineer	11.5.1967
	Assistant Building Services Engineer	11.5.1967
	Senior Building Services Inspector	18.1.1991
Building Services Inspector	Building Services Inspector	18.1.1991
	Assistant Building Services Inspector	11.5.1967
	Senior Building Supervisor	18.1.1991
Building Supervisor	Building Supervisor	18.1.1991
	Assistant Building Supervisor	1.4.1961
Building Surveyor	Government Building Surveyor	25.6.1969
	Chief Building Surveyor	1.4.1948
	Senior Building Surveyor	1.4.1962
	Building Surveyor	1.1.1939
	Assistant Building Surveyor	1.4.1958
Calligraphist	Senior Calligraphist	1.4.1972
	Calligraphist	1.4.1955
Car Park Attendant I	Car Park Attendant I	1.10.1989
Cartographer	Senior Cartographer	23.5.1979
	Cartographer	1.4.1967
	Assistant Cartographer	8.7.1994
Census and Survey Officer	Senior Census and Survey Officer	11.10.1977
	Census and Survey Officer	11.10.1977
	Assistant Census and Survey Officer	11.10.1977
Certificated Master/Mistress	Principal Assistant Master/Mistress	11.2.1981
	Senior Assistant Master/Mistress	1.4.1955
	Assistant Master/Mistress	1.1.1947
	Certificated Master/Mistress	1.1.1947

Chainman	Chainman	1.10.1989
Chauffeur	Senior Personal Chauffeur	1.10.1966
	Personal Chauffeur	1.10.1966
	Chauffeur	1.11.1981
	Head Chef	26.5.1965
Chef	No. 2 Chef	30.6.1965
	Government Chemist	19.6.1947
Chemist	Assistant Government Chemist	11.10.1985
	Chief Chemist	13.5.1994
	Senior Chemist	28.7.1965
	Chemist	19.6.1947
Chief Conference Interpreter	Chief Conference Interpreter	25.6.1986
Chief Fire Officer	Chief Fire Officer	29.9.1967
	Deputy Chief Fire Officer	9.5.1979
Chief Justice, Court of Final Appeal	Chief Justice, Court of Final Appeal	1.7.1997
Chiropodist	Chiropodist I	1.7.1982
	Chiropodist II	1.7.1982
Clerical Assistant	Clerical Assistant	11.12.1968
	Senior Clerical Officer	1.4.1973
Clerical Officer	Clerical Officer	1.4.1973
	Assistant Clerical Officer	1.4.1973
	Senior Clerk of Works	18.1.1991
	Clerk of Works	18.1.1991
Clerk of Works	Assistant Clerk of Works	1.4.1956
	Chief Clinical Psychologist	2.7.1999
	Senior Clinical Psychologist	31.10.1979
Clinical Psychologist	Clinical Psychologist	12.4.1967
	Commissioner for Census and Statistics	8.5.1974
	Deputy Commissioner for Census and Statistics	6.5.1987
Commissioner for Census and Statistics	Assistant Commissioner for Census and Statistics	15.11.1967
	Commissioner for Innovation and Technology	1.7.2000
Commissioner for Innovation and Technology	Commissioner for Innovation and Technology	1.7.2000
	Commissioner for Labour	1.9.1973
	Deputy Commissioner for Labour	16.11.1990
Commissioner for Labour	Assistant Commissioner for Labour	25.6.1974
	Commissioner for Television and Entertainment Licensing	9.12.1981
Commissioner for Television and Entertainment Licensing	Commissioner for Television and Entertainment Licensing	9.12.1981
	Deputy Commissioner for Transport	14.3.1979
Commissioner for Transport	Assistant Commissioner for Transport	1.10.1969
	Commissioner of Banking	1.4.1977
Commissioner of Banking	Deputy Commissioner of Banking	1.5.1986
	Assistant Commissioner of Banking	1.4.1976
	Commissioner of Correctional Services	1.2.1982
Commissioner of Correctional Services	Deputy Commissioner of Correctional Services	1.2.1982
	Assistant Commissioner of Correctional Services	1.2.1982
	Assistant Commissioner of Correctional Services	1.2.1982

Commissioner of Customs and Excise	Commissioner of Customs and Excise	1.8.1982
	Deputy Commissioner of Customs and Excise	1.8.1982
	Assistant Commissioner of Customs and Excise	1.8.1982
Commissioner of Inland Revenue	Commissioner of Inland Revenue	1.1.1947
	Deputy Commissioner of Inland Revenue	1.4.1965
	Assistant Commissioner of Inland Revenue	1.4.1947
Commissioner of Insurance	Commissioner of Insurance	1.6.1990
Commissioner of Police	Assistant Commissioner of Insurance	1.6.1990
	Commissioner of Police	1.4.1946
	Deputy Commissioner of Police	1.4.1946
	Senior Assistant Commissioner of Police	1.4.1964
	Assistant Commissioner of Police	1.10.1948
Commissioner of Rating and Valuation	Commissioner of Rating and Valuation	31.7.1947
	Deputy Commissioner of Rating and Valuation	23.5.1973
	Assistant Commissioner of Rating and Valuation	16.5.1962
Communications Controller Companies Registration Officer	Communications Controller	9.10.1968
	Principal Companies Registration Officer	9.2.2001
	Chief Companies Registration Officer	1.5.1993
	Senior Companies Registration Officer	1.5.1993
	Companies Registration Officer I	1.5.1993
	Companies Registration Officer II	1.5.1993
Computer Operator	Computer Operation Manager	8.2.1991
	Assistant Computer Operation Manager	8.2.1991
	Senior Computer Operator	1.10.1979
	Computer Operator I	11.2.1981
	Computer Operator II	11.2.1981
	Student Computer Operator	11.2.1981
Confidential Assistant	Senior Confidential Assistant	1.4.1976
	Confidential Assistant	1.4.1976
Consultant	Consultant	9.5.1973
Consumer Services Inspector Controller, Centre for Food Safety	Consumer Services Inspector	18.1.1991
	Controller, Centre for Food Safety	2.5.2006 (L.N. 13 of 2008)
Controller, Centre for Health Protection	Controller, Centre for Health Protection	1.4.2004 (L.N. 13 of 2008)
Controller, Government Flying Service	Controller, Government Flying Service	1.4.1993
Controller of Posts	Chief Controller of Posts	12.4.1972
	Senior Controller of Posts	1.4.1962
	Controller of Posts	4.6.1941
	Assistant Controller of Posts I	1.4.1962
	Assistant Controller of Posts II	1.4.1962
Cook Co-operative Supervisor	Cook	1.10.1989
	Senior Co-operative Officer I	1.4.1961
	Senior Co-operative Officer II	1.4.1961
	Senior Co-operative Supervisor	16.12.1970
	Co-operative Supervisor I	16.12.1970
	Co-operative Supervisor II	16.12.1970

Coroner	Coroner	8.10.1980
Court Interpreter	Chief Court Interpreter	14.10.1981
	Senior Court Interpreter	1.4.1973
	Court Interpreter I	26.5.1971
	Court Interpreter II	26.5.1971
Court Prosecutor	Chief Court Prosecutor	15.1.1999
	Senior Court Prosecutor I	12.7.1991
	Senior Court Prosecutor II	12.7.1991
	Court Prosecutor	4.8.1976
Court Reporter	Senior Court Reporter	1.12.1965
	Court Reporter	1.4.1955
Cultural Services Assistant	Senior Cultural Services Assistant	7.6.1991
	Cultural Services Assistant I	1.10.1979
	Cultural Services Assistant II	1.10.1979
Curator	Chief Curator	12.10.1983
	Curator	1.4.1960
	Assistant Curator I	1.10.1979
	Assistant Curator II	1.10.1979
Customs Officer	Chief Customs Officer	12.8.1977
	Senior Customs Officer	12.8.1977
	Customs Officer	12.8.1977
Darkroom Technician	Darkroom Technician	1.10.1989
Data Processor	Senior Data Preparation Supervisor	18.1.1991
	Data Preparation Supervisor	18.1.1991
	Assistant Data Preparation Supervisor	8.11.1991
	Data Processor	1.4.1979
Dental Hygienist	Dental Hygienist	6.7.1978
Dental Inspector	Dental Inspector	1.4.1948
Dental Officer	Principal Dental Officer	6.7.1978
	Senior Dental Officer	1.4.1961
	Dental Officer	1.4.1960
	Senior Dental Surgery Assistant	1.4.1958
Dental Surgery Assistant	Dental Surgery Assistant	1.4.1956
	Senior Dental Technologist	1.4.1979
	Dental Technologist	1.4.1959
	Dental Technician I	1.4.1979
Dental Technician	Dental Technician II	1.4.1979
	Tutor Dental Therapist	6.7.1978
	Senior Dental Therapist	26.10.1983
	Dental Therapist	10.11.1976
Dental Therapist	Student Dental Therapist	6.7.1978
	Deputy Director (Administration), Department of Justice	29.11.1988
	Deputy Director (Administration), Department of Justice	
Deputy Head, Efficiency Unit	Deputy Head, Efficiency Unit	1.9.1993
Deputy Registrar, District Court	Deputy Registrar, District Court	23.6.2000
Dietitian	Senior Dietitian	1.4.1966
	Dietitian	1.4.1951
Director-General of Civil Aviation	Director-General of Civil Aviation	19.3.1948
	Deputy Director-General of Civil Aviation	4.9.1973
	Assistant Director-General of Civil Aviation	8.12.1965

Director-General of Investment Promotion	Director-General of Investment Promotion	1.7.2000
Director-General of Telecommunications	Director-General of Telecommunications	1.7.1993
	Deputy Director-General of Telecommunications	25.5.2001
	Assistant Director of Telecommunications	1.7.1993
Director of Accounting Services	Director of Accounting Services	1.3.1975
	Deputy Director of Accounting Services	1.3.1975
	Assistant Director of Accounting Services	11.1.1978
Director of Agriculture, Fisheries and Conservation	Director of Agriculture, Fisheries and Conservation	1.4.1966
	Deputy Director of Agriculture, Fisheries and Conservation	12.5.1971
	Assistant Director of Agriculture, Fisheries and Conservation	1.7.1964
Director of Architectural Services	Director of Architectural Services	11.4.1986
	Deputy Director of Architectural Services	11.4.1986
Director of Audit	Director of Audit	1.11.1988
	Deputy Director of Audit	1.10.1953
	Assistant Director of Audit	14.2.1979
Director of Broadcasting	Director of Broadcasting	1.4.1952
	Deputy Director of Broadcasting	11.2.1981
	Assistant Director of Broadcasting	12.10.1983
Director of Buildings	Director of Buildings	1.8.1993
	Deputy Director of Buildings	19.1.1996
Director of Civil Engineering and Development	Director of Civil Engineering and Development	1.7.2004 (L.N. 13 of 2008)
Director of Drainage Services	Director of Drainage Services	1.7.1989
Director of Education	Director of Education	9.12.1932
	Deputy Director of Education	1.4.1951
	Senior Assistant Director of Education	1.9.1977
	Assistant Director of Education	1.4.1954
	Principal Education Officer	14.10.1987
Director of Electrical and Mechanical Services	Director of Electrical and Mechanical Services	1.8.1982
	Deputy Director of Electrical and Mechanical Services	1.8.1982
Director of Environmental Protection	Director of Environmental Protection	1.4.1986
	Deputy Director of Environmental Protection	30.11.1990
	Assistant Director of Environmental Protection	1.4.1986
Director of Fire Services	Director of Fire Services	1.4.1961
	Deputy Director of Fire Services	1.4.1961
Director of General Grades	Director of General Grades	2.7.1993
Director of Government Logistics	Director of Government Logistics	1.7.2003
	Deputy Director of Government Logistics	1.7.2003 (L.N. 244 of 2003)
Director of Health	Director of Health	1.4.1989
	Deputy Director of Health	1.4.1989
	Assistant Director of Health	1.4.1989
Director of Highways	Director of Highways	1.6.1986

Director of Housing	Director of Housing	17.9.1973
	Deputy Director of Housing	1.4.1973
	Senior Assistant Director of Housing	19.1.1990
	Assistant Director of Housing	1.4.1973
	Assistant Director of Housing/Legal Advice	6.12.1996
Director of Immigration	Director of Immigration	4.8.1961
	Deputy Director of Immigration	4.10.1967
	Assistant Director of Immigration	12.5.1971
Director of Information Services	Director of Information Services	23.8.1948
	Deputy Director of Information Services	1.1.1980
	Assistant Director of Information Services	3.7.1974
Director of Intellectual Property	Director of Intellectual Property	2.7.1990
	Deputy Director of Intellectual Property	2.7.1990
	Assistant Director of Intellectual Property	2.7.1990
Director of Lands	Director of Lands	1.8.1993
Director of Legal Aid	Director of Legal Aid	1.4.1970
	Deputy Director of Legal Aid	3.10.1973
Director of Marine	Director of Marine	14.1.1948
	Deputy Director of Marine	1.4.1966
	Assistant Director of Marine	14.1.1948
Director of Planning	Director of Planning	1.12.1989
Director of Protocol	Director of Protocol	20.11.1963
Director of Social Welfare	Deputy Director of Social Welfare	5.8.1970
	Assistant Director of Social Welfare	1.4.1960
Director of the Hong Kong Observatory	Director of the Hong Kong Observatory	9.12.1932
	Assistant Director of the Hong Kong Observatory	4.5.1977
Director of Water Supplies	Director of Water Supplies	1.4.1965
	Deputy Director of Water Supplies	13.10.1982
	Assistant Director of Water Supplies	10.10.1984
Dispenser	Chief Dispenser	1.4.1959
	Senior Dispenser	23.4.1949
	Dispenser	1.4.1957
	Student Dispenser	1.4.1957
Domestic Servant	Domestic Servant	1.10.1989
Domestic Staff	Domestic Staff I	9.12.1981
	Domestic Staff II	9.12.1981
	Domestic Staff III	9.12.1981
	Domestic Staff IV	9.12.1981
	Domestic Staff V	9.12.1981
Drain Chargeman	Drain Chargeman	1.10.1989
Draughtsman	Senior Draughtsman	11.2.1981
	Draughtsman	1.10.1979
Driving Examiner	Senior Driving Examiner	25.5.1983
	Driving Examiner I	25.5.1983
	Driving Examiner II	25.5.1983
Driving Instructor	Driving Instructor	25.5.1983
Economist	Principal Economist	19.7.1989
	Senior Economist	25.4.1979
	Economist	25.4.1979
Education Assistant	Senior Education Assistant	1.4.1972
	Education Assistant	1.4.1972

Education Officer	Principal I	1.10.1971
	Principal II	1.4.1972
	Senior Education Officer	1.9.1991
	Education Officer	1.4.1952
	Assistant Education Officer	1.4.1952
Education Officer (Administration)	Senior Education Officer (Administration)	1.4.1972
	Education Officer (Administration)	1.4.1972
	Assistant Education Officer (Administration)	1.4.1972
	Government Electrical and Mechanical Engineer	25.6.1969
Electrical and Mechanical Engineer	Chief Electrical and Mechanical Engineer	2.4.1969
	Senior Electrical and Mechanical Engineer	2.4.1969
	Electrical and Mechanical Engineer	2.4.1969
	Assistant Electrical and Mechanical Engineer	2.4.1969
	Electrical Engineer	Chief Electrical Engineer
Senior Electrical Engineer		1.4.1962
Electrical Engineer		9.12.1932
Assistant Electrical Engineer		1.4.1952
Electrical Inspector	Senior Electrical Inspector	18.1.1991
	Electrical Inspector	18.1.1991
	Assistant Electrical Inspector	1.4.1954
Electrical Technician	Chief Electrical Technician	12.7.1991
	Senior Electrical Technician	1.4.1959
	Electrical Technician	1.4.1958
Electronics Engineer	Chief Electronics Engineer	4.9.1973
	Senior Electronics Engineer	20.12.1967
	Electronics Engineer	20.12.1967
	Assistant Electronics Engineer	20.12.1967
Electronics Inspector	Chief Electronics Inspector	12.6.1992
	Senior Electronics Inspector	12.6.1992
	Electronics Inspector	12.6.1992
	Assistant Electronics Inspector	12.6.1992
	Engineer	Principal Government Engineer
Government Engineer		6.6.1973
Chief Engineer		1.4.1951
Senior Engineer		1.4.1962
Engineer		9.12.1932
Assistant Engineer		4.6.1941
Engineering Laboratory Technician I		25.3.1987
Engineering Laboratory Technician	Engineering Laboratory Technician II	25.3.1987
	Student Engineering Laboratory Technician	25.3.1987
	Enrolled Nurse	17.12.1975
Entertainment Standards Control Officer	Principal Entertainment Standards Control Officer	19.7.1996
	Chief Entertainment Standards Control Officer	19.7.1996
	Entertainment Standards Control Officer	19.7.1996
Environmental Protection Inspector	Chief Environmental Protection Inspector	10.5.1991
	Senior Environmental Protection Inspector	9.10.1990
	Environmental Protection Inspector	9.10.1990

Environmental Protection Officer	Principal Environmental Protection Officer	1.11.1980
	Senior Environmental Protection Officer	31.10.1979
	Environmental Protection Officer	31.10.1979
	Assistant Environmental Protection Officer	31.10.1979
Estate Assistant	Chief Estate Assistant	21.5.1991
	Senior Estate Assistant	21.5.1991
	Estate Assistant	21.5.1991
Estate Surveyor	Chief Estate Surveyor	23.10.1968
	Senior Estate Surveyor	1.4.1959
	Estate Surveyor	1.4.1952
	Assistant Estate Surveyor	1.4.1963
Examiner	Chief Examiner	9.6.1965
	Senior Examiner	1.4.1951
	Examiner	1.4.1951
Executive Administrator (Accreditation)	Executive Administrator (Accreditation)	1.4.1990
Executive Assistant	Chief Executive Assistant	1.4.1960
	Senior Executive Assistant	1.4.1956
	Executive Assistant	1.4.1956
Executive Officer	Senior Principal Executive Officer	7.12.1983
	Principal Executive Officer	1.10.1977
	Chief Executive Officer	1.4.1964
	Senior Executive Officer	1.4.1971
	Executive Officer I	1.1.1947
	Executive Officer II	1.1.1947
Experimental Officer	Principal Experimental Officer	21.5.1986
	Chief Experimental Officer	17.1.1973
	Senior Experimental Officer	1.7.1959
	Experimental Officer	1.7.1959
Explosives Officer	Chief Explosives Officer	19.7.1972
	Senior Explosives Officer	1.4.1962
	Explosives Officer I	1.10.1979
	Explosives Officer II	1.10.1979
	Assistant Explosives Officer	1.10.1979
Explosives Supervisor	Explosives Supervisor	18.1.1991
Field Assistant	Senior Field Assistant	16.2.1977
	Field Assistant	16.2.1977
Field Officer	Senior Field Officer	1.4.1962
	Field Officer I	1.4.1962
	Field Officer II	1.4.1962
	Assistant Field Officer	1.4.1962
Financial Secretary	Financial Secretary	12.3.1937
Fireman	Principal Fireman	1.4.1961
	Senior Fireman	1.4.1955
	Fireman	1.4.1971
Fisheries Craft Technician	Fisheries Craft Technician I	1.4.1963
Fisheries Officer	Senior Fisheries Officer	14.10.1987
	Fisheries Officer	14.10.1987
	Assistant Fisheries Officer	14.10.1987
Fisheries Supervisor	Senior Fisheries Supervisor	24.7.1968
	Fisheries Supervisor I	1.4.1955
	Fisheries Supervisor II	1.4.1955
	Assistant Fisheries Supervisor	29.1.1969

Fisheries Technical Officer	Fisheries Technical Officer I	29.11.1973
	Fisheries Technical Officer II	29.11.1973
	Student Fisheries Technical Officer	29.11.1973
Force Armourer	Senior Force Armourer	18.11.1970
	Force Armourer	1.4.1962
Force Welfare Officer	Senior Force Welfare Officer	6.1.1971
	Force Welfare Officer	10.4.1968
	Assistant Force Welfare Officer	1.11.1978
Foreman	Senior Overseer	27.7.1977
	Overseer	9.12.1932
	Senior Foreman	10.11.1976
	Foreman	10.11.1976
Forest Guard	Forest Guard	1.10.1989
Forestry Officer	Senior Forestry Officer	31.5.1967
	Forestry Officer	1.4.1951
	Assistant Forestry Officer	1.4.1959
General Manager (Correctional Services Industries)	General Manager (Correctional Services Industries)	1.2.1982
Geotechnical Engineer	Principal Government Geotechnical Engineer	13.7.1977
	Government Geotechnical Engineer	13.7.1977
	Chief Geotechnical Engineer	13.7.1977
	Senior Geotechnical Engineer	13.7.1977
	Geotechnical Engineer	13.7.1977
	Assistant Geotechnical Engineer	13.7.1977
Government Chief Information Officer	Government Chief Information Officer	1.7.2004 (L.N. 13 of 2008)
Government Counsel	Principal Government Counsel	1.7.1959
	Deputy Principal Government Counsel	30.4.1980
	Senior Government Counsel	1.7.1959
	Government Counsel	12.5.1938
Government Economist	Government Economist	1.10.1987
Government Land Agent	Principal Government Land Agent	11.2.1970
	Government Land Agent	25.6.1969
Government Security Officer	Government Security Officer	8.3.1991
Government Transport Manager	Controller of Government Land Transport (L.N. 244 of 2003)	1.7.2003
	Government Transport Manager	19.11.1975
Hawker Control Officer	Principal Hawker Control Officer	16.7.1993
	Chief Hawker Control Officer	16.7.1993
	Senior Hawker Control Officer	16.7.1993
	Hawker Control Officer	16.7.1993
	Assistant Hawker Control Officer	16.7.1993
Head, Efficiency Unit	Head, Efficiency Unit	1.9.1993
Head Property Attendant	Head Property Attendant	1.6.1995
Head Steward	Chief Steward	28.11.1979
	Head Steward	17.5.1967

Health Inspector	Senior Superintendent of Environmental Health	16.4.1969
	Superintendent of Environmental Health	16.4.1969
	Chief Health Inspector	16.4.1969
	Senior Health Inspector	16.4.1969
	Health Inspector I	1.4.1947
	Health Inspector II	1.4.1947
	Student Health Inspector	1.4.1963
Hospital Administrator	Principal Hospital Administrator	11.11.1981
	Chief Hospital Administrator	17.4.1980
	Senior Hospital Administrator	17.4.1980
	Hospital Administrator I	17.4.1980
	Hospital Administrator II	17.4.1980
Hospital Foreman	Chief Hospital Foreman	24.6.1981
	Senior Hospital Foreman	24.6.1981
	Hospital Foreman	24.6.1981
Hostel Manager/Manageress	Senior Hostel Manager/Manageress	1.10.1979
	Hostel Manager/Manageress	1.10.1979
Housekeeper	Housekeeper	1.4.1950
Housing Manager	Chief Housing Manager	10.2.1982
	Senior Housing Manager	7.1.1970
	Housing Manager	15.3.1956
	Assistant Housing Manager	1.4.1958
	Housing Officer	18.10.1989
Hydrographer	Hydrographer	26.11.1993
Immigration Assistant	Chief Immigration Assistant	19.1.1990
	Senior Immigration Assistant	16.8.1978
	Immigration Assistant	1.4.1971
Immigration Officer	Senior Principal Immigration Officer	11.6.1993
	Principal Immigration Officer	1.4.1972
	Assistant Principal Immigration Officer	1.9.1972
	Chief Immigration Officer	1.4.1972
	Senior Immigration Officer	1.4.1972
	Immigration Officer	1.4.1972
Independent Commission Against Corruption Officer (Pensionable)	Independent Commission Against Corruption Officer (Pensionable)	1.2.1979
Industrial Officer (Correctional Services)	Superintendent of Correctional Services Industries	1.2.1982
	Chief Industrial Officer (Correctional Services)	1.2.1982
	Principal Industrial Officer (Correctional Services)	1.2.1982
	Industrial Officer (Correctional Services)	1.2.1982
Information Coordinator	Information Coordinator	15.1.1999
Information Officer	Chief Information Officer	5.3.1969
	Principal Information Officer	1.7.1959
	Senior Information Officer	1.7.1959
	Information Officer	1.7.1959
	Assistant Information Officer	1.7.1959
Inoculator	Senior Inoculator	1.4.1959
	Inoculator	1.4.1959

Insolvency Officer	Chief Insolvency Officer	1.6.1992
	Senior Insolvency Officer	1.6.1992
	Insolvency Officer I	1.6.1992
	Insolvency Officer II	1.6.1992
Inspector (Graduate)	Principal Inspector	1.4.1972
	Senior Inspector	1.4.1972
	Inspector (Graduate)	1.4.1972
	Assistant Inspector (Graduate)	1.4.1972
Inspector (Non-graduate)	Inspector (Non-graduate)	1.4.1972
	Assistant Inspector (Non-graduate)	1.4.1972
Inspector (Telecommunications)/ Controller	Senior Controller (Telecommunications)	7.7.1976
(Telecommunications)	Controller (Telecommunications)	7.7.1976
	Assistant Controller (Telecommunications)	7.7.1976
	Inspector (Telecommunications)	1.9.1962
	Assistant Inspector (Telecommunications)	1.9.1962
Inspector of Apprentices	Senior Inspector of Apprentices	11.2.1981
	Inspector of Apprentices	7.7.1976
Inspector/Superintendent of Customs and Excise	Chief Superintendent of Customs and Excise	11.6.1993
	Senior Superintendent of Customs and Excise	12.8.1977
	Superintendent of Customs and Excise	12.8.1977
	Assistant Superintendent of Customs and Excise	12.8.1977
	Senior Inspector of Customs and Excise	12.8.1977
	Inspector of Customs and Excise	12.8.1977
Inspector of Works	Senior Inspector of Works	18.1.1991
	Inspector of Works	18.1.1991
	Assistant Inspector of Works	1.6.1954
Instructor (Correctional Services)	Instructor (Correctional Services)	1.2.1982
Insurance Officer	Senior Insurance Officer	1.6.1990
	Insurance Officer	1.6.1990
	Assistant Insurance Officer	1.6.1990
Intellectual Property Examiner	Principal Intellectual Property Examiner	6.1.1995
	Chief Intellectual Property Examiner	2.7.1990
	Senior Intellectual Property Examiner	2.7.1990
	Intellectual Property Examiner I	2.7.1990
	Intellectual Property Examiner II	2.7.1990
Interviewer	Head Interviewer	14.8.1973
	Interviewer	14.8.1973
Investment Promotion Project Officer	Investment Promotion Project Officer	12.6.1984
Judge, Court of Final Appeal	Judge, Court of Final Appeal	1.7.1997
Judge of the District Court	Chief Judge of the District Court	8.7.1994
	Judge of the District Court	15.1.1953
Judge of the High Court	Chief Judge of the High Court	1.7.1997
	Justice of Appeal of the Court of Appeal of the High Court	20.2.1976
	Judge of the Court of First Instance of the High Court	20.2.1976

Judicial Clerk	Principal Judicial Clerk	26.10.1983
	Chief Judicial Clerk	1.4.1976
	Senior Judicial Clerk I	26.10.1983
	Senior Judicial Clerk II	26.10.1983
	Judicial Clerk	1.6.1961
Judiciary Administrator	Judiciary Administrator	16.7.1993
Junior Police Officer	Police Station Sergeant	1.4.1971
	Police Sergeant	1.1.1933
	Police Constable	1.1.1933
Laboratory Attendant	Laboratory Attendant	1.10.1989
Laboratory Specialist Services Officer	Laboratory Specialist Services Officer	8.12.1982
Laboratory Technician	Laboratory Technician I	17.6.1970
	Laboratory Technician II	17.6.1970
	Laboratory Technician III	17.6.1970
Labour Inspector	Chief Labour Inspector	11.2.1981
	Senior Labour Inspector	1.4.1955
	Labour Inspector I	1.4.1947
	Labour Inspector II	1.4.1947
Labour Officer	Chief Labour Officer	8.5.1974
	Senior Labour Officer	22.1.1963
	Labour Officer	14.11.1938
	Assistant Labour Officer I	7.6.1991
	Assistant Labour Officer II	7.6.1991
Land Conveyancing Officer	Chief Land Conveyancing Officer	1.12.1992
	Senior Land Conveyancing Officer	1.12.1992
	Land Conveyancing Officer I	1.12.1992
	Land Conveyancing Officer II	1.12.1992
Land Executive	Senior Principal Land Executive	19.1.1996
	Principal Land Executive	1.4.1976
	Chief Land Executive	1.4.1976
	Senior Land Executive	1.4.1976
	Land Executive	1.4.1976
Land Inspector	Land Inspector I	4.8.1976
	Land Inspector II	4.8.1976
Land Registrar	Land Registrar	1.5.1993
Land Registration Officer	Principal Land Registration Officer	14.5.1999
	Chief Land Registration Officer	1.5.1993
	Senior Land Registration Officer	1.5.1993
	Land Registration Officer I	1.5.1993
	Land Registration Officer II	1.5.1993
Land Surveyor	Principal Government Land Surveyor	27.7.1990
	Government Land Surveyor	25.6.1969
	Chief Land Surveyor	23.10.1968
	Senior Land Surveyor	1.4.1960
	Land Surveyor	9.12.1932
	Assistant Land Surveyor	1.4.1963
Landscape Architect	Senior Landscape Architect	10.8.1983
	Landscape Architect	1.4.1974
	Assistant Landscape Architect	10.8.1983
Launch Master	Launch Crew Supervisor	12.6.1992
	Senior Launch Master	12.6.1992
	Launch Master	12.6.1992
	Launch Assistant	12.6.1992

Launch Mechanic	Supervisor (Engine Crews)	1.4.1974
	Senior Launch Mechanic	1.4.1974
	Launch Mechanic	1.4.1974
Law Clerk	Senior Law Clerk I	26.10.1983
	Senior Law Clerk II	26.10.1983
	Law Clerk	1.4.1960
Law Officer	Law Officer	14.2.1979
Law Translation Officer	Senior Law Translation Officer	25.1.1989
	Law Translation Officer	25.1.1989
Leading Sewerman	Leading Sewerman	1.10.1989
Lecturer (Non-graduate)	Lecturer (Non-graduate)	1.4.1972
	Assistant Lecturer	1.10.1979
Legal Aid Counsel	Deputy Principal Legal Aid Counsel	15.2.1984
	Assistant Principal Legal Aid Counsel	13.10.1982
	Senior Legal Aid Counsel	13.10.1982
	Legal Aid Counsel	13.10.1982
Leisure Services Manager	Principal Leisure Services Manager	6.7.2001
	Chief Leisure Services Manager	6.7.2001
	Senior Leisure Services Manager	6.7.2001
	Leisure Services Manager	6.7.2001
	Assistant Leisure Services Manager I	6.7.2001
	Assistant Leisure Services Manager II	6.7.2001
Liaison Officer	Principal Liaison Officer	26.11.1993
	Chief Liaison Officer	10.5.1991
	Senior Liaison Officer	1.4.1976
	Liaison Officer I	1.7.1959
	Liaison Officer II	1.7.1959
Librarian	Chief Librarian	22.1.1975
	Senior Librarian	22.1.1975
	Librarian	8.12.1964
	Assistant Librarian	8.12.1964
Magistrate	Chief Magistrate	8.7.1994
	Principal Magistrate	1.4.1962
	Magistrate	4.6.1941
Maintenance Surveyor	Government Maintenance Surveyor	1.7.1967
	Chief Maintenance Surveyor	1.4.1964
	Senior Maintenance Surveyor	1.7.1967
	Maintenance Surveyor	1.4.1964
	Assistant Maintenance Surveyor	1.4.1964
Management Services Officer	Director of Management Services	1.9.1993
	Assistant Director of Management Services	9.10.1993
	Principal Management Services Officer	25.3.1987
	Chief Management Services Officer	1.4.1982
	Senior Management Services Officer	1.4.1982
	Management Services Officer I	1.4.1982
	Management Services Officer II	1.4.1982
Manager, Cultural Services	Chief Manager, Cultural Services	12.10.1983
	Senior Manager, Cultural Services	23.8.1968
	Manager, Cultural Services	23.8.1968
	Assistant Manager, Cultural Services	23.8.1968
Marine Controller	Marine Controller	12.7.1991
	Assistant Marine Controller	12.7.1991
Marine Industrial Safety Inspector	Marine Industrial Safety Inspector	28.3.1979

Marine Inspector	Marine Inspector I	17.4.1980
	Marine Inspector II	17.4.1980
Marine Officer	Principal Marine Officer	26.4.1967
	Senior Marine Officer	14.1.1948
	Marine Officer	14.1.1948
Master (Correctional Services)	Senior Master (Correctional Services)	1.2.1982
	Master (Correctional Services)	1.2.1982
Mechanical Engineer	Chief Mechanical Engineer	1.4.1965
	Senior Mechanical Engineer	1.4.1962
	Mechanical Engineer	21.11.1947
	Assistant Mechanical Engineer	1.4.1952
Mechanical Inspector	Senior Mechanical Inspector	18.1.1991
	Mechanical Inspector	18.1.1991
	Assistant Mechanical Inspector	1.4.1953
Medical and Health Officer	Principal Medical and Health Officer	1.7.1959
	Senior Medical and Health Officer	1.7.1959
	Medical and Health Officer	1.4.1948
Medical Laboratory Technician	Chief Medical Technologist	1.4.1954
	Senior Medical Technologist	1.4.1957
	Medical Technologist	1.4.1955
	Medical Laboratory Technician I	1.4.1959
	Medical Laboratory Technician II	1.4.1959
Member, Lands Tribunal	Member, Lands Tribunal	16.10.1974
Meter Reader	Chief Meter Reader	9.12.1932
	Senior Meter Reader	1.8.1979
	Meter Reader I	1.8.1979
	Meter Reader II	1.8.1979
Midwife	Midwife	1.4.1957
Mortuary Attendant	Mortuary Attendant	1.10.1989
Mortuary Officer	Mortuary Officer	18.1.1991
Mortuary Technician	Mortuary Technician	13.1.1988
Motor Driver	Motor Driver	1.10.1989
Motor Vehicle Examiner	Senior Motor Vehicle Examiner	2.8.1978
	Motor Vehicle Examiner I	23.6.1976
	Motor Vehicle Examiner II	23.6.1976
	Assistant Motor Vehicle Examiner	23.6.1976
Music Officer	Chief Music Officer	10.2.1982
	Senior Music Officer	10.2.1982
	Music Officer	10.2.1982
	Assistant Music Officer I	10.2.1982
	Assistant Music Officer II	10.2.1982
Occupational Hygienist	Senior Occupational Hygienist	8.3.1991
	Occupational Hygienist	9.12.1981
	Assistant Occupational Hygienist	9.12.1981
Occupational Safety Officer	Chief Occupational Safety Officer	23.6.1976
	Deputy Chief Occupational Safety Officer	19.7.1978
	Senior Divisional Occupational Safety Officer	1.4.1963
	Divisional Occupational Safety Officer	1.4.1963
	Occupational Safety Officer I	1.7.1982
	Occupational Safety Officer II	1.7.1982

Occupational Therapist	Superintendent Occupational Therapist	24.5.1961
	Senior Occupational Therapist	24.1.1968
	Occupational Therapist I	1.10.1979
	Occupational Therapist II	11.2.1981
Occupational Therapy Assistant	Occupational Therapy Assistant	22.7.1970
Office Assistant	Office Assistant	10.11.1976
Officer/Superintendent of Correctional Services	Chief Superintendent of Correctional Services	11.6.1993
	Senior Superintendent of Correctional Services	1.2.1982
	Superintendent of Correctional Services	1.2.1982
	Chief Officer	4.6.1941
	Principal Officer	1.7.1962
	Officer	1.7.1962
Official Languages Officer (L.N. 244 of 2003)	Principal Official Languages Officer (L.N. 244 of 2003)	24.11.1995
	Chief Official Languages Officer (L.N. 244 of 2003)	7.9.1974
	Senior Official Languages Officer (L.N. 244 of 2003)	7.9.1974
	Official Languages Officer I (L.N. 244 of 2003)	7.9.1974
	Official Languages Officer II (L.N. 244 of 2003)	7.9.1974
Official Receiver	Official Receiver	1.6.1992
	Assistant Official Receiver	1.6.1992
Operations and Training Assistant	Operations and Training Assistant	26.7.1994
Operations and Training Officer	Principal Operations and Training Officer	26.7.1994
	Senior Operations and Training Officer	26.7.1994
	Operations and Training Officer	26.7.1994
Operations Officer	Chief Operations Officer	2.8.1972
	Senior Operations Officer	2.8.1972
	Operations Officer	2.8.1972
	Assistant Operations Officer	10.11.1976
Optometrist	Optometrist	7.6.1991
Orthoptist	Orthoptist I	1.7.1982
	Orthoptist II	1.7.1982
Personal Secretary	Senior Personal Assistant	22.2.1989
	Personal Assistant	1.4.1976
	Senior Personal Secretary	1.4.1976
	Personal Secretary I	18.1.1991
	Personal Secretary II	18.1.1991
Pest Control Assistant	Pest Control Assistant II	24.5.1978
	Student Pest Control Assistant	24.5.1978
Pest Control Officer	Pest Control Officer	19.7.1972
	Assistant Pest Control Officer	19.7.1972
Pharmacist	Chief Pharmacist	1.4.1947
	Senior Pharmacist	1.4.1959
	Pharmacist	1.4.1947
Photogrammetric Operator	Photogrammetric Operator	16.2.1976
Photographer	Senior Photographer	22.4.1964
	Photographer I	1.4.1958
	Photographer II	1.4.1968

Photoprinter	Photoprinter I	1.4.1950
	Photoprinter II	1.4.1968
Physicist	Senior Physicist	1.4.1960
	Physicist	1.4.1957
Physiotherapist	Superintendent Physiotherapist	1.4.1954
	Senior Physiotherapist	24.1.1968
	Physiotherapist I	12.2.1969
	Physiotherapist II	1.11.1968
Pilot	Chief Pilot	22.5.1992
	Senior Pilot	6.1.1982
	Pilot I	9.12.1988
	Pilot II	9.12.1988
	Cadet Pilot	9.12.1988
Planning Officer	Chief Planning Officer	21.6.1989
	Senior Planning Officer	1.4.1963
	Planning Officer	1.4.1958
	Assistant Planning Officer	1.4.1957
Police Communications Assistant	Police Communications Assistant	7.1.1976
Police Communications Officer	Chief Police Communications Officer	6.5.1987
	Senior Police Communications Officer	7.1.1976
	Police Communications Officer	7.1.1976
Police Inspector/ Superintendent	Chief Superintendent of Police	1.4.1948
	Senior Superintendent of Police	1.4.1951
	Superintendent of Police	9.12.1932
	Chief Inspector of Police	1.1.1933
	Senior Inspector of Police	1.1.1961
	Inspector of Police	1.9.1945
Police Research Officer	Senior Police Research Officer	10.2.1982
	Police Research Officer	9.5.1973
	Assistant Police Research Officer	9.5.1973
Police Telecommunications Inspector	Controller (Police Telecommunications)	15.9.1965
	Senior Police Telecommunications Inspector	6.7.1993
	Police Telecommunications Inspector	6.7.1993
	Assistant Police Telecommunications Inspector	6.7.1993
Police Translator	Chief Police Translator	11.3.1981
	Senior Police Translator	11.6.1969
	Police Translator I	1.4.1962
	Police Translator II	1.4.1962
Postal Officer	Superintendent of Posts	12.4.1989
	Senior Postal Officer	21.10.1970
	Postal Officer	21.10.1970
Postman	Senior Postman	29.11.1988
	Postman	18.12.1974
Postmaster General	Postmaster General	9.12.1932
	Deputy Postmaster General	1.10.1953
	Assistant Postmaster General	18.10.1972
Presiding Officer	Principal Presiding Officer, Labour Tribunal	8.7.1994
	Presiding Officer, Labour Tribunal	24.5.1972

Primary School Master/ Mistress	Headmaster/Headmistress I Headmaster/Headmistress II Primary School Master/Mistress Assistant Primary School Master/Mistress	8.7.1994 8.7.1994 8.7.1994 8.7.1994
Principal Assistant Secretary for Security (Assessment)	Principal Assistant Secretary for Security (Assessment)	1.2.1986
Printing Officer	Chief Printing Superintendent Senior Printing Superintendent Printing Superintendent Chief Printing Officer Senior Printing Officer Printing Officer	21.6.1978 21.6.1978 1.8.1954 1.4.1956 1.4.1953 1.4.1953
Printing Technician	Senior Printing Technician Printing Technician I Printing Technician II	1.4.1970 1.4.1970 1.4.1970
Programme Officer	Controller (Broadcasting Services) Chief Programme Officer Principal Programme Officer Senior Programme Officer Programme Officer Assistant Programme Officer Programme Assistant	11.2.1981 2.8.1978 2.8.1978 2.8.1978 18.8.1965 18.8.1965 2.8.1978
Projectionist	Senior Projectionist Projectionist	17.1.1973 1.4.1961
Proof Reader	Chief Proof Reader Senior Proof Reader Proof Reader	3.7.1974 7.9.1966 1.8.1954
Protocol Officer	Protocol Officer Assistant Protocol Officer	29.10.1969 24.3.1988
Quantity Surveyor	Government Quantity Surveyor Chief Quantity Surveyor Senior Quantity Surveyor Quantity Surveyor Assistant Quantity Surveyor	1.4.1965 1.7.1967 1.4.1962 9.12.1932 1.4.1960
Quarry Manager	Quarry Manager Assistant Quarry Manager	1.4.1964 1.8.1977
Radar Specialist Mechanic	Senior Radar Specialist Mechanic Radar Specialist Mechanic	18.1.1991 18.1.1991
Radio Mechanic	Senior Radio Mechanic Radio Mechanic	1.4.1967 1.4.1956
Radiographer	Superintendent Radiographer Senior Radiographer Radiographer I Radiographer II	1.4.1947 1.4.1954 1.10.1979 1.10.1979
Radiographic Technician	Senior Radiographic Technician Radiographic Technician	11.2.1981 14.10.1964
Rating Adviser	Rating Adviser	18.7.1979
Recreation and Sport Officer	Principal Recreation and Sport Officer Chief Recreation and Sport Officer Senior Recreation and Sport Officer Recreation and Sport Officer Assistant Recreation and Sport Officer I Assistant Recreation and Sport Officer II	14.10.1981 10.2.1982 10.2.1982 10.2.1982 10.2.1982 10.2.1982

Registered Nurse	Principal Nursing Officer	12.2.1993
	Regional Nursing Officer	11.11.1981
	Chief Nursing Officer	1.4.1971
	Senior Nursing Officer	1.10.1979
	Nursing Officer	4.5.1990
	Registered Nurse	17.12.1975
	Student Nurse	1.4.1957
Registrar, District Court	Registrar, District Court	23.6.2000
Registrar, High Court	Registrar, High Court	9.12.1932
	Senior Deputy Registrar, High Court	10.7.1985
	Deputy Registrar, High Court	12.3.1999
	Assistant Registrar, High Court	29.11.1972
Registrar of Companies	Registrar of Companies	1.5.1993
Registry Manager	Registry Manager	1.5.1993
Rent Officer	Chief Rent Officer	26.10.1983
	Senior Rent Officer	26.10.1983
	Rent Officer I	26.10.1983
	Rent Officer II	26.10.1983
Science Laboratory Technician	Science Laboratory Technologist	25.3.1987
	Science Laboratory Technician I	25.3.1987
	Science Laboratory Technician II	25.3.1987
Scientific Assistant	Chief Scientific Assistant	1.4.1966
	Senior Scientific Assistant	1.4.1966
	Scientific Assistant	1.4.1966
	Student Scientific Assistant	1.4.1971
Scientific Officer	Senior Scientific Officer	1.4.1961
	Scientific Officer	1.4.1949
Scientific Officer (Medical)	Scientific Officer (Medical)	1.4.1959
Secretary of Justice	Secretary of Justice	9.12.1932
Secretary-General, University Grants Committee	Secretary-General, University Grants Committee	10.5.1996
Senior Artisan	Senior Artisan	1.10.1989
Shift Charge Engineer	Senior Shift Charge Engineer	17.4.1980
	Shift Charge Engineer	17.4.1980
Ship Inspector	Chief Ship Inspector	12.7.1991
	Senior Ship Inspector	1.4.1969
	Ship Inspector	1.4.1963
	Assistant Ship Inspector	24.6.1981
Shipping Safety Officer	Senior Shipping Safety Officer	25.4.1973
	Shipping Safety Officer	25.4.1973
Simultaneous Interpreter (L.N. 244 of 2003)	Chief Simultaneous Interpreter (L.N. 244 of 2003)	1.4.1974
	Simultaneous Interpreter (L.N. 244 of 2003)	4.9.1973
Social Security Assistant	Senior Social Security Assistant	18.1.1991
	Social Security Assistant	18.1.1991
Social Security Officer	Chief Social Security Officer	1.4.1979
	Senior Social Security Officer	1.4.1979
	Social Security Officer I	1.4.1979
	Social Security Officer II	1.4.1979
Social Work Assistant	Chief Social Work Assistant	12.7.1991
	Senior Social Work Assistant	1.4.1979
	Social Work Assistant	1.4.1979

Social Work Officer	Principal Social Work Officer	1.4.1979
	Chief Social Work Officer	1.4.1979
	Senior Social Work Officer	1.4.1979
	Social Work Officer	1.4.1979
	Assistant Social Work Officer	1.4.1979
Solicitor	Principal Solicitor	1.12.1992
	Deputy Principal Solicitor	10.2.1982
	Assistant Principal Solicitor	1.4.1978
	Senior Solicitor	9.1.1969
	Solicitor	9.1.1969
Special Driver	Special Driver	1.10.1989
Special Magistrate	Special Magistrate	19.1.1990
Special Photographer	Senior Special Photographer	1.10.1979
	Special Photographer I	1.10.1979
	Special Photographer II	1.10.1979
Specialist (Education Services)	Senior Specialist (Education Services)	8.1.1993
	Specialist (Education Services) I	8.1.1993
	Specialist (Education Services) II	8.1.1993
Speech Therapist	Speech Therapist	18.8.1971
Staff Officer, Auxiliary Medical Service	Chief Staff Officer, Auxiliary Medical Service	10.2.1982
	Staff Officer, Auxiliary Medical Service	10.2.1982
Staff Officer, Civil Aid Service	Chief Staff Officer, Civil Aid Service	23.3.1960
	Staff Officer, Civil Aid Service	9.12.1987
Station Officer/Divisional Officer	Senior Divisional Officer	30.8.1979
	Divisional Officer	1.4.1970
	Assistant Divisional Officer	1.4.1970
	Senior Station Officer	6.8.1980
	Station Officer	1.4.1970
Statistical Officer	Senior Statistical Officer	1.11.1973
	Statistical Officer I	1.10.1979
	Statistical Officer II	1.10.1979
	Student Statistical Officer	1.10.1979
Statistician	Senior Statistician	1.4.1964
	Statistician	1.4.1957
Statistics Supervisor	Senior Statistics Supervisor	30.3.1977
	Statistics Supervisor	30.3.1977
Structural Engineer	Government Structural Engineer	1.4.1965
	Chief Structural Engineer	1.4.1960
	Senior Structural Engineer	1.4.1956
	Structural Engineer	6.7.1948
	Assistant Structural Engineer	1.4.1950
Superintendent of Aids to Navigation	Superintendent of Aids to Navigation	25.6.1986
	Assistant Superintendent of Aids to Navigation	25.6.1986
Supervisor of Typing Services	Supervisor of Typing Services	1.4.1976
Supplies Assistant	Supplies Assistant	4.4.1969
Supplies Officer	Controller of Government Supplies	25.11.1981
	Principal Supplies Officer	25.11.1981
	Chief Supplies Officer	4.4.1969
	Senior Supplies Officer	4.4.1969
	Supplies Officer	4.4.1969
	Assistant Supplies Officer	4.4.1969

Supplies Supervisor	Senior Supplies Supervisor	3.9.1969
	Supplies Supervisor I	4.4.1969
	Supplies Supervisor II	4.4.1969
Survey Officer	Chief Survey Officer	26.4.1991
	Principal Survey Officer	1.8.1977
	Senior Survey Officer	1.8.1977
	Survey Officer	1.8.1977
	Survey Officer Trainee	1.8.1977
Surveyor Attendant	Surveyor Attendant	24.8.1973
Surveyor of Ships	Principal Surveyor of Ships	9.2.1966
	Senior Surveyor of Ships	4.6.1941
	Surveyor of Ships	4.6.1941
Tailor	Tailor	1.6.1975
Tax Inspector	Principal Tax Inspector	6.5.1970
	Chief Tax Inspector	2.12.1964
	Senior Tax Inspector	1.9.1951
	Tax Inspector I	1.4.1954
	Tax Inspector II	1.4.1954
Taxation Officer	Senior Taxation Officer	8.7.1994
	Taxation Officer	1.4.1947
	Assistant Taxation Officer	8.7.1994
Technical Instructor (Correctional Services)	Technical Instructor (Correctional Services)	1.2.1982
Technical Officer	Chief Technical Officer	1.8.1977
	Principal Technical Officer	1.8.1977
	Senior Technical Officer	1.8.1977
	Technical Officer	1.8.1977
	Technical Officer Trainee	1.8.1977
Technical Officer (Cultural Services)	Senior Technical Officer (Cultural Services)	12.10.1983
	Technical Officer I (Cultural Services)	12.10.1983
	Technical Officer II (Cultural Services)	12.10.1983
Telecommunications Engineer	Chief Telecommunications Engineer	7.7.1976
	Senior Telecommunications Engineer	18.10.1972
	Telecommunications Engineer	4.10.1967
	Assistant Telecommunications Engineer	4.10.1967
Telephone Operator	Telephone Operator	9.12.1932
Timekeeper/Checker	Timekeeper/Checker	1.10.1979
Town Planner	Principal Government Town Planner	1.8.1973
	Government Town Planner	25.6.1969
	Chief Town Planner	15.3.1978
	Senior Town Planner	15.3.1978
	Town Planner	15.3.1978
	Assistant Town Planner	15.3.1978
Tracer	Tracer	1.4.1971
Trade Controls Officers	Senior Principal Trade Controls Officer	17.11.1989
	Principal Trade Controls Officer	25.3.1987
	Chief Trade Controls Officer	25.3.1987
	Senior Trade Controls Officer	25.3.1987
	Trade Controls Officer	25.3.1987
	Assistant Trade Controls Officer	25.3.1987
Trade Officer	Principal Trade Officer	6.8.1969
	Trade Officer	1.4.1954
	Assistant Trade Officer I	17.7.1987
	Assistant Trade Officer II	17.7.1987

Traffic Assistant	Senior Traffic Assistant	7.6.1991
	Traffic Assistant	6.6.1979
Traffic Warden	Senior Traffic Warden	22.12.1976
	Traffic Warden	22.12.1976
Training Officer	Principal Training Officer	11.1.1978
	Assistant Principal Training Officer	10.3.1982
	Chief Training Officer	11.1.1978
	Senior Training Officer	11.1.1978
	Training Officer I	11.1.1978
	Training Officer II	11.1.1978
Transport Controller	Senior Transport Controller	22.7.1981
	Transport Controller I	26.10.1977
	Transport Controller II	26.10.1977
Transport Inspector	Senior Transport Inspector	1.9.1971
	Transport Inspector	1.9.1971
Transport Officer	Principal Transport Officer	10.10.1984
	Chief Transport Officer	6.1.1971
	Senior Transport Officer	26.10.1977
	Transport Officer I	1.5.1985
	Transport Officer II	1.5.1985
Transport Services Officer	Chief Transport Services Officer	1.9.1993
	Senior Transport Services Officer	1.9.1993
	Transport Services Officer I	1.9.1993
	Transport Services Officer II	1.9.1993
Treasury Accountant	Chief Treasury Accountant	17.1.1973
	Senior Treasury Accountant	1.4.1960
	Treasury Accountant	1.4.1959
Tribunal Officer	Tribunal Officer	16.7.1975
Typist	Senior Typist	27.7.1983
	Typist	1.4.1976
Valuation Assistant	Valuation Assistant I	11.8.1954
	Valuation Assistant II	11.8.1954
Valuation Officer	Principal Valuation Officer	19.7.1989
	Senior Valuation Officer	3.12.1980
	Valuation Officer	3.12.1980
	Valuation Officer Trainee	3.12.1980
Valuation Referencer	Valuation Referencer	1.4.1970
Valuation Surveyor	Principal Valuation Surveyor	9.1.1989
	Senior Valuation Surveyor	9.1.1989
	Valuation Surveyor	9.1.1989
	Assistant Valuation Surveyor	9.1.1989
Vehicle Tester	Vehicle Tester	28.3.1979
Veterinary Laboratory Technician	Veterinary Technologist	5.1.1972
	Veterinary Laboratory Technician I	15.1.1969
	Veterinary Laboratory Technician II	15.1.1969
	Student Veterinary Laboratory Technician	15.1.1969
Veterinary Officer	Senior Veterinary Officer	10.4.1968
	Veterinary Officer	14.1.1948
Water Sampler	Water Sampler	1.4.1957
Waterworks Chemist	Chief Waterworks Chemist	16.2.1977
	Senior Waterworks Chemist	2.1.1969
	Waterworks Chemist	2.1.1969
Waterworks Inspector	Senior Waterworks Inspector	18.1.1991
	Waterworks Inspector	18.1.1991
	Assistant Waterworks Inspector	1.12.1951

Welfare Worker	Senior Welfare Worker	26.10.1983
	Welfare Worker	26.10.1983
Works Supervisor	Works Supervisor I	1.8.1977
	Works Supervisor II	1.8.1977
Workshop Instructor	Workshop Instructor I	1.4.1972
	Workshop Instructor II	1.4.1972
	Workshop Instructor III	24.6.1981

(Schedule 1 amended L.N. 244 of 2003; L.N. 13 of 2008)

Schedule:	2		L.N. 13 of 2008	25/01/2008
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[sections 1 & 2]

Office	Date from which office is to be deemed to be an established office
Director of Technical Education and Industrial Training/Executive Director (VTC)	1.7.1991
Deputy Executive Director (VTC)	1.7.1991
Principal Education Officer (Administration) (VTC)	1.7.1991
Education Officer (Administration) (VTC)	1.7.1991
Assistant Education Officer (Administration) (VTC)	1.7.1991
Senior Education Assistant (VTC)	1.7.1991
Chief Industrial Training Officer (VTC)	1.7.1991
Centre Manager (VTC)	1.7.1991
Senior Instructor (VTC)	1.7.1991
Instructor (VTC)	1.7.1991
Recruitment/Placement Officer (VTC)	1.7.1991
Principal/Technical College (VTC)	1.7.1991
Head of Department/Technical College (VTC)	1.7.1991
Principal/Technical Institute (VTC)	1.7.1991
Vice-principal/Technical Institute (VTC)	1.7.1991
Principal Lecturer (VTC)	1.7.1991

Senior Lecturer (VTC)	1.7.1991
Lecturer (Graduate) (VTC)	1.7.1991
Lecturer (Non-graduate) (VTC)	1.7.1991
Assistant Lecturer (VTC)	1.7.1991
Workshop Instructor I (VTC)	1.7.1991
Workshop Instructor II (VTC)	1.7.1991
Works Supervisor II (VTC)	1.7.1991
Artisan (VTC)	1.7.1991
Assistant Executive Director (VTC)	1.8.1991
Senior Industrial Training Officer (VTC)	1.8.1991
Industrial Training Officer (VTC)	1.8.1991
Senior Inspector of Apprentices (VTC)	1.8.1991
Inspector of Apprentices (VTC)	1.8.1991
Inspector (Graduate) (VTC)	1.8.1991
Assistant Inspector (Graduate) (VTC)	1.8.1991
Inspector (Non-Graduate) (VTC)	1.8.1991
Assistant Master/Mistress (VTC)	1.8.1991
Certificated Master/Mistress (VTC)	1.8.1991
Workshop Instructor III (VTC)	1.8.1991
Occupational Therapist I (VTC)	1.8.1991
Registered Nurse (VTC)	1.8.1991
Welfare Worker (VTC)	1.8.1991
Specialist (Education Services) I (VTC)	8.1.1993
Chief Inspector of Apprentices (VTC)	16.10.1995
Chief Vocational Studies Tutor (VTC)	24.7.2000
Senior Vocational Studies Tutor (VTC)	24.7.2000
Vocational Studies Tutor (VTC)	24.7.2000

Principal Lecturer (IVE) (VTC) (L.N. 244 of 2003)	1.9.2001
Senior Lecturer (IVE) (VTC) (L.N. 244 of 2003)	1.9.2001
Lecturer (IVE) (VTC) (L.N. 244 of 2003)	1.9.2001
Senior Assistant Executive Director (VTC) (L.N. 13 of 2008)	1.4.2006
Artisan (HA)	1.12.1991
Assistant Director of Hospital Services (HA)	1.12.1991
Assistant Laundry Manager (HA)	1.12.1991
Associate Consultant (HA) (L.N. 13 of 2008)	22.3.2007
Audiology Technician I (HA)	1.12.1991
Audiology Technician II (HA)	1.12.1991
Chief Dispenser (HA)	1.12.1991
Chief Electrical Technician (HA)	1.12.1991
Chief Hospital Administrator (HA)	1.12.1991
Chief Hospital Foreman (HA)	1.12.1991
Chief Nursing Officer (HA)	1.12.1991
Chief Nursing Officer (Psy) (HA)	1.12.1991
Chief Pharmacist (HA)	1.12.1991
Chiropodist I (HA)	1.12.1991
Chiropodist II (HA)	1.12.1991
Clinical Psychologist (HA)	1.12.1991
Consultant (HA)	1.12.1991
Consultant (Hospital Services) (HA) (L.N. 13 of 2008)	8.9.2006
Cook (HA)	1.12.1991
Darkroom Technician (HA)	1.12.1991
Department Manager (HA)	14.10.1992
Departmental Operations Manager (HA)	3. 7.1992
Deputy Director of Hospital Services (HA)	1.12.1991

Dietitian (HA)	1.12.1991
Dispenser (HA)	1.12.1991
Electrical Technician (HA)	1.12.1991
Enrolled Nurse (HA)	1.12.1991
Enrolled Nurse (Psy) (HA)	1.12.1991
Foreman (HA)	1.12.1991
General Manager (Administrative Services) (HA)	1. 5.1992
General Manager (Allied Health Services) (HA)	1. 7.1992
General Manager (Clinical Services) (HA)	3. 7.1992
General Manager (Nursing) (HA)	3. 7.1992
Head Property Attendant (HA)	1.6.1995
Health Care Assistant (HA)	3.8.1994
Hospital Administrator I (HA)	1.12.1991
Hospital Administrator II (HA)	1.12.1991
Hospital Chef I (HA)	14.10.1993
Hospital Chef II (HA)	14.10.1993
Hospital Foreman (HA)	1.12.1991
Hostel Manager/Manageress (HA)	1.12.1991
Laboratory Attendant (HA)	1.12.1991
Laundry Manager (HA)	1.12.1991
Laundry Worker (HA)	1.12.1991
Linen Production Unit Supervisor (HA)	1.12.1991
Machinist (HA)	1.12.1991
Medical Laboratory Technician I (HA)	1.12.1991
Medical Laboratory Technician II (HA)	1.12.1991
Medical Technologist (HA)	1.12.1991
Medical and Health Officer (HA)	1.12.1991

Midwife (HA)	1.12.1991
Mortuary Attendant (HA)	1.12.1991
Mortuary Officer (HA)	1.12.1991
Mortuary Technician (HA)	1.12.1991
Mould Laboratory Technician (HA)	1.12.1991
Mould Laboratory Technologist (HA)	1.12.1991
Nursing Director (HA)	1.12.1991
Nursing Officer (HA)	1.12.1991
Nursing Officer (Education) (HA)	1.9.1994
Nursing Officer (Psy) (HA)	1.12.1991
Nurse Specialist (HA)	14.9.1993
Occupational Therapist I (HA)	1.12.1991
Occupational Therapist II (HA)	1.12.1991
Occupational Therapy Assistant (HA)	1.12.1991
Operating Theatre Assistant (HA)	1.12.1991
Optometrist (HA)	1.12.1991
Orthoptist I (HA)	1.12.1991
Orthoptist II (HA)	1.12.1991
Pharmacist (HA)	1.12.1991
Photographer I (HA)	1.12.1991
Physicist (HA)	1.12.1991
Physiotherapist I (HA)	1.12.1991
Physiotherapist II (HA)	1.12.1991
Principal Hospital Administrator (HA)	1.12.1991
Principal Medical and Health Officer (HA)	1.12.1991
Principal Nursing Officer (HA)	1.10.1995
Prosthetist-Orthotist I (HA)	1.12.1991

Prosthetist-Orthotist II (HA)	1.12.1991
Radiographer I (HA)	1.12.1991
Radiographer II (HA)	1.12.1991
Regional Nursing Officer (HA)	1.12.1991
Registered Nurse (HA)	1.12.1991
Registered Nurse (Psy) (HA)	1.12.1991
Scientific Officer (Medical) (HA)	1.12.1991
Senior Artisan (HA)	1.10.1993
Senior Clinical Psychologist (HA)	1.12.1991
Senior Dietitian (HA)	1.12.1991
Senior Dispenser (HA)	1.12.1991
Senior Electrical Technician (HA)	1.12.1991
Senior Foreman (HA)	1.12.1991
Senior Hospital Administrator (HA)	1.12.1991
Senior Hospital Foreman (HA)	1.12.1991
Senior Hostel Manager/Manageress (HA)	1.12.1991
Senior Medical Technologist (HA)	1.12.1991
Senior Medical and Health Officer (HA)	1.12.1991
Senior Mould Laboratory Technician (HA)	1.12.1991
Senior Nursing Officer (HA)	1.12.1991
Senior Nursing Officer (Psy) (HA)	1.12.1991
Senior Occupational Therapist (HA)	1.12.1991
Senior Pharmacist (HA)	1.12.1991
Senior Physicist (HA)	1.12.1991
Senior Physiotherapist (HA)	1.12.1991
Senior Prosthetist-Orthotist (HA)	1.12.1991
Senior Radiographer (HA)	1.12.1991

Speech Therapist (HA)	1.12.1991
Student Nurse (HA) (L.N. 13 of 2008)	6.10.2003
Student Nurse (Psy) (HA)	9.10.2000
Superintendent Occupational Therapist (HA)	1.12.1991
Superintendent Physiotherapist (HA)	1.12.1991
Superintendent Radiographer (HA)	1.12.1991
Tailor (HA)	1.12.1991
Ward Manager (HA)	3.7.1992
X-ray Mechanic (HA)	1.12.1991

## Annex D

Chapter:	89C	PENSIONS ORDINANCE (ESTABLISHED OFFICES) ORDER	Gazette Number	Version Date
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		Empowering section		30/06/1997
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(Cap 89, section 2(1))

[10 July 1987]

(L.N. 204 of 1987)

Paragraph:	1	Citation		30/06/1997
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This order may be cited as the Pensions Ordinance (Established Offices) Order.

(Enacted 1987)

Paragraph:	2	Established office	63 of 1999	01/07/1997
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**Remarks:**

Adaptation amendments retroactively made - see 63 of 1999 s. 3

Any office to which a declaration made in exercise of the powers conferred on the Chief Executive by section 2(1) of the Pension Benefits Ordinance (Cap 99) for the time being applies is hereby declared to be an established office.

(Enacted 1987. 63 of 1999 s. 3)

Paragraph:	3	Established office deemed to be such from certain date		30/06/1997
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An office to which the declaration in paragraph 2 applies is deemed to be an established office from the date specified in column 3 of the Schedule to the Pension Benefits Ordinance (Established Offices) Order (Cap 99 sub. leg.), opposite the mention in column 2 of that Schedule of that office.

(Enacted 1987)