### **Panel on Public Service**

### List of outstanding items for discussion

(Position as at 15 January 2008)

## Proposed timing for discussion

## 1. Update on national studies and Basic Law training

18 February 2008.

To give Members an up-dated overview of the national studies and Basic Law training programmes organised by CSB.

### 2. Integrity enhancement initiatives for civil servants

18 February 2008.

To update Members on the initiatives to promote and educate civil servants on integrity management.

#### 3. Civil Service Code

11 March 2008.

Complementing the political appointment system, the Administration considers it appropriate to prepare and issue a Civil Service Code applicable to civil servants. The Code will set out the principles and values which civil servants are expected to uphold and the framework within which they are expected to work with appointees under the political appointment system. The Civil Service Code will also delineate the roles and responsibilities of civil servants under the political appointment system and safeguard the integrity and political impartiality of the civil service.

At the meeting on 15 October 2007, members requested the Administration to produce a copy of the Civil Service Code and report the progress of the related work in due course.

# 4. Civil service-related issues featuring in the 2008 Budget Speech

11 March 2008

To discuss civil service-related issues which may feature in the 2008 Budget Speech.

# Proposed timing for discussion

### 5. Civil service establishment and related matters

11 March 2008

To brief Members on the progress in containing the civil service establishment and implementation of the civil service recruitment freeze.

## 6. Updated overview of civil service conduct and discipline

Second quarter of 2008.

To update Members on the measures to manage civil servants' conduct and integrity, and handle misconduct and under-performance.

## 7. Progress update on grade structure reviews

Second quarter of 2008.

To update Members on the progress made in respect of the grade structure reviews.

## 8. 2008 civil service pay adjustment

Second quarter of 2008.

To brief Members on the civil service pay adjustment for 2008-09 (if any).

Council Business Division 1 <u>Legislative Council Secretariat</u> 15 January 2008