

Panel on Public Service

List of outstanding items for discussion
(Position as at 12 February 2008)

**Proposed timing
for discussion**

1. Civil Service Code

11 March 2008

Complementing the political appointment system, the Administration considers it appropriate to prepare and issue a Civil Service Code applicable to civil servants. The Code will set out the principles and values which civil servants are expected to uphold and the framework within which they are expected to work with appointees under the political appointment system. The Civil Service Code will also delineate the roles and responsibilities of civil servants under the political appointment system and safeguard the integrity and political impartiality of the civil service.

At the meeting on 15 October 2007, members requested the Administration to produce a copy of the Civil Service Code and report the progress of the related work in due course.

2. Civil service-related issues featuring in the 2008 Budget Speech

11 March 2008

To discuss civil service-related issues which may feature in the 2008 Budget Speech.

3. Civil service establishment and related matters

11 March 2008

To brief Members on the progress in containing the civil service establishment and implementation of the civil service recruitment freeze.

(The Administration proposes that this item should be subsumed in item 2 and presented as one single paper.)

**Proposed timing
for discussion**

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| <p>4. Updated overview of civil service conduct and discipline</p> <p>To update Members on the measures to manage civil servants' conduct and integrity, and handle misconduct and under-performance.</p> | <p>Second quarter of 2008.</p> |
| <p>5. Progress update on grade structure reviews</p> <p>To update Members on the progress made in respect of the grade structure reviews.</p> | <p>Second quarter of 2008.</p> |
| <p>6. 2008 civil service pay adjustment</p> <p>To brief Members on the civil service pay adjustment for 2008-09 (if any).</p> | <p>Second quarter of 2008.</p> |