

Panel on Public Service

List of outstanding items for discussion
(Position as at 5 March 2008)

**Proposed timing
for discussion**

- 1. Incorporation of Basic Law assessment into civil service recruitment** 21 April 2008

At the Panel meeting on 15 October 2007, the Administration advised the Panel of its intention to include an assessment of the Basic Law knowledge in the civil service recruitment process, e.g. through incorporating Basic Law questions in written examinations or recruitment interviews. Whilst supporting the provision of training to enhance civil servants' understanding of the Basic Law, members doubted the need and desirability of incorporating an assessment on Basic Law knowledge in the recruitment process for job openings in the civil service. Some members were of the view that the assessment should only be required for candidates applying for posts whose duties involved political considerations, e.g. Administrative Officers, and should not be applied to posts in the professional, clerical and operation grades/ranks of staff. Some members opined that the level of Basic Law knowledge being assessed should be different for various grades/ranks of staff. Some members were concerned that the assessment might turn into a test of the candidates' political inclination.

- 2. Updated overview of civil service conduct and discipline** 21 April 2008

To update Members on the measures to manage civil servants' conduct and integrity, and handle misconduct and under-performance.

- 3. Civil Service Code** 16 June 2008

Complementing the political appointment system, the Administration considers it appropriate to prepare and issue a Civil Service Code applicable to civil servants. The Code will set out the principles and values which civil servants are

**Proposed timing
for discussion**

expected to uphold and the framework within which they are expected to work with appointees under the political appointment system. The Civil Service Code will also delineate the roles and responsibilities of civil servants under the political appointment system and safeguard the integrity and political impartiality of the civil service.

At the meeting on 15 October 2007, members requested the Administration to produce a copy of the Civil Service Code and report the progress of the related work in due course.

4. 2008 civil service pay adjustment

16 June 2008

To brief Members on the civil service pay adjustment for 2008-09 (if any).

Council Business Division 1
Legislative Council Secretariat
5 March 2008