

**立法會**  
**Legislative Council**

Ref : CB2/SS/14/08

LC Paper No. CB(2)2329/08-09  
(These minutes have been seen  
by the Administration)

**Subcommittee on Race Discrimination (Formal Investigations) Rules,  
Race Discrimination (Investigation and Conciliation) Rules and  
Code of Practice on Employment under the Race Discrimination Ordinance**

**Minutes of the 4<sup>th</sup> meeting  
held on Monday, 15 June 2009, at 10:45 am  
in Conference Room A of the Legislative Council Building**

**Members present** : Hon Paul TSE Wai-chun (Chairman)  
Dr Hon Margaret NG  
Hon Miriam LAU Kin-ye, GBS, JP  
Hon Emily LAU Wai-hing, JP  
Hon TAM Yiu-chung, GBS, JP  
Hon LI Fung-ying, BBS, JP  
Hon Cyd HO Sau-lan  
Hon IP Kwok-him, GBS, JP

**Members absent** : Hon Mrs Sophie LEUNG LAU Yau-fun, GBS, JP  
Hon LEUNG Yiu-chung  
Hon Abraham SHEK Lai-him, SBS, JP  
Hon Starry LEE Wai-king

**Public Officers attending** : Equal Opportunities Commission  
  
Mr Raymond TANG Yee-bong  
Chairperson  
  
Mr Joseph LI  
Director of Operation Division  
  
Mr Herman POON Lik-hang  
Chief Legal Counsel

The Administration

Constitutional and Mainland Affairs Bureau

Mr Raymond TAM Chi-yuen  
Under Secretary for Constitutional and Mainland Affairs

Mr Arthur HO Kin-wah  
Deputy Secretary for Constitutional and Mainland Affairs

Mr Hubert LAW Hin-cheung  
Principal Assistant Secretary for Constitutional and Mainland  
Affairs

**Clerk in attendance** : Miss Flora TAI  
Chief Council Secretary (2)3

**Staff in attendance** : Ms Clara TAM  
Assistant Legal Adviser 9

Ms Amy YU  
Senior Council Secretary (2)3

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Action

**I. Meeting with the Administration and Equal Opportunities Commission**  
[LC Paper No. CB(2)1764/08-09(01) and G.N. 2733 of 2009]

The Subcommittee deliberated (index of proceedings attached at **Annex**).

- EOC
2. To facilitate the scrutiny of the Code of Practice on Employment (the Code), the Equal Opportunities Commission (EOC) was requested to provide –
    - (a) a detailed response to the views raised by depositions to specific provisions of the Code as set out in the summary of views prepared by the Legislative Council Secretariat; and
    - (b) a marked-up version of the Code showing the amendments proposed to be made to the Code in the light of views received.
  3. Members agreed to cancel the meeting originally scheduled for 16 June 2009 at 8:30 am to allow more time for EOC to prepare the above papers. Members also agreed to schedule two additional meetings on 19 June 2009 at 10:45 am and 22 June 2009 at 2:30 pm.
  4. The meeting ended at 11:31 am.

**Proceedings of the 4<sup>th</sup> meeting of the  
Subcommittee on Race Discrimination (Formal Investigations) Rules,  
Race Discrimination (Investigation and Conciliation) Rules and  
Code of Practice on Employment under the Race Discrimination Ordinance  
on Monday, 15 June 2009, at 10:45 am  
in Conference Room A of the Legislative Council Building**

<b>Time Marker</b>	<b>Speaker(s)</b>	<b>Subject(s)</b>	<b>Action required</b>
000157 - 000324	Chairman Ms Emily LAU	Opening remarks	
000325 - 001418	EOC	Briefing by the Equal Opportunities Commission (EOC) on its paper setting out its response to some of the views and concerns raised by deputations at the meeting on 12 June 2009 [LC Paper No. CB(2)1891/08-09(01)].	
001419 - 001911	Chairman Administration Ms Cyd HO	In response to Ms Cyd HO, the Administration's advice that additional resources had been and would be allocated for the implementation of the Race Discrimination Ordinance, details of which would be set out in the Administration's paper on funding support for services for ethnic minorities to be provided to the Subcommittee shortly.	
001912 - 002137	Ms LI Fung-ying Chairman EOC	Ms LI Fung-ying's request for a marked-up copy of the Code indicating proposed amendments to be made by EOC in the light of views received.	
002138 - 002340	Ms Cyd HO Chairman	Ms Cyd HO's view that EOC should provide a response to the detailed submission from the Society for Community Organization [LC Paper No. CB(2)1835/08-09(02)].	
002341 - 003432	Ms Emily LAU Chairman EOC Clerk Administration Ms Cyd HO Ms LI Fung-ying	Ms Emily LAU's view that the Code should be implemented as soon as possible.  Ms Emily LAU's concurrence with the view that EOC should provide a marked up copy of the Code and provided a detailed response to the views raised by deputations.  Working draft of the summary of views raised by deputations on specific provisions of the Code prepared by the Legislative Council (LegCo) Secretariat (English version) was tabled at the meeting.	
003433 - 003619	Mr IP Kwok-him	Mr IP Kwok-him's agreement with the suggestion that EOC should provide a marked-up copy of the Code to facilitate scrutiny.	

Time Marker	Speaker(s)	Subject(s)	Action required
003620 - 004625	Chairman Ms Emily LAU EOC Administration Ms Cyd HO Mr IP Kwok-him Clerk	EOC was requested to provide a marked-up copy of the Code and a detailed response to the views raised by deputations to specific provisions of the Code with reference to the summary of views prepared by the LegCo Secretariat.  Cancellation of meeting on 16 June 2009 and scheduling of further meetings on 19 and 22 June 2009.	<b>EOC to follow-up</b> (para 2 of minutes)

Council Business Division 2  
Legislative Council Secretariat  
31 July 2009