

Panel on Public Service**List of follow-up actions**

(Position as at 15 January 2009)

Subject	Date of meeting	Follow-up actions required	Administration's response
1. <u>Briefing by the Secretary for the Civil Service on the policy initiatives of the Civil Service Bureau featuring in the Chief Executive's 2008-2009 Policy Address</u>	20.10.2008	The Administration was requested to look into and provide information on the phenomenon quoted by a member where, as a result of the implementation of the revised starting salaries of the teaching grades in 2007, certificated masters/mistresses (CMs) converted to graduate masters/mistresses after the new starting salaries took effect in August 2007 received salaries allegedly higher than those received by CMs similarly converted before August 2007.	The Administration's response is awaited.
2. <u>Grade structure reviews: recommendations of the advisory committees</u>	15.12.2008	The Administration was requested to provide the following – (a) A comparison of the remuneration packages of Directors of Bureau, and those of the relevant permanent secretaries as proposed in the Eleventh Report of the Standing Committee on Directorate Salaries and Conditions of Service, taking into account all relevant remuneration components such as the number of days of paid annual leave, retirement benefits, etc; and (b) Information on how the remuneration packages of the secretaries/ministers of the United States/the United Kingdom compared with those of their counterparts in the public service.	The Administration's response was issued vide LC Paper No. CB(1) 606/08-09 on 15 January 2009.

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3. <u>Draft Civil Service Code</u>	15.12.2008	The Administration was requested to provide information on whether civil servants could, in their capacities as the chairmen or representatives of staff unions/associations of civil servants, criticize the Government or its policies.	The Administration's response was issued vide LC Paper No. CB(1) 564/08-09 on 14 January 2009.

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