

**Panel on Public Service**

**List of outstanding items for discussion**  
(Position as at 13 February 2009)

**Proposed timing  
for discussion**

**1. Civil service-related issues featuring in the 2009 Budget Speech**

The Administration proposes to brief members on the civil service-related issues featuring in the 2009 Budget Speech.

16 March 2009

**2. Medical and dental benefits for civil servants**

Proposed by Mrs Regina IP at the meeting on 14 October 2008. She expressed concern about the provision of medical and dental benefits for civil servants and requested that the subject be discussed at a meeting of the Panel.

16 March 2009

**3. Disciplinary mechanism and related procedures for disciplined services and civilian grades**

Proposed by Dr Margaret NG at the Panel meeting on 20 October 2008. The Administration was requested to provide an information paper on the subject for discussion with the Panel in due course. The paper should include information on the principles and considerations for determining the percentage of salary and/or allowance paid to interdicted officers in the disciplined service grades; the application in actual cases, etc. Dr NG also suggested that relevant staff associations should be invited to participate in the discussion of this item.

Second quarter of  
2009

As agreed at the meeting on 17 November 2008, the paper on this item would include a report on the progress of review of the disciplinary procedures in disciplined services departments on which the staff sides had expressed concern.

**Proposed timing  
for discussion**

**4. Integrity enhancement initiatives for civil servants**

The Administration proposes to brief members on its integrity enhancement initiatives for civil servants.

Second quarter of  
2009

**5. Grade structure reviews: way forward**

The Administration proposes to brief members on the way forward for the grade structure reviews.

Second quarter of  
2009

**6. Policy on government outsourcing**

Proposed by Mr IP Wai-ming and Dr PAN Pey-chyou at the meeting on 14 October 2008. The members requested the Administration to review its policy on outsourcing.

Second quarter of  
2009

**7. 2009-2010 civil service pay adjustment**

The Administration proposes to brief members on the 2009-2010 civil service pay adjustment.

15 June 2009

**8. Report by the Committee on Review of Post-service Outside Work for Directorate Civil Servants**

The Administration proposes to brief members on the report by the Committee on Review of Post-service Outside Work for Directorate Civil Servants

June/July 2009