

政府總部
公務員事務局
香港中環雪廠街11號
中區政府合署西座



**CIVIL SERVICE BUREAU
GOVERNMENT SECRETARIAT**
WEST WING
CENTRAL GOVERNMENT OFFICES
11 ICE HOUSE STREET
HONG KONG

本函檔號 Our Ref.:
來函檔號 Your Ref.:

電話號碼 Tel. No.: 2810 2746
傳真號碼 Fax No.: 2530 5827
電郵地址 E-mail Address: csbts@csb.gov.hk
網址 Homepage Address: <http://www.csb.gov.hk>

13 February 2009

Ms Joanne Mak
Clerk to Panel on Public Service
Legislative Council,
Legislative Council Building,
8 Jackson Road, Central,
Hong Kong

Dear Ms Mak,

**Panel on Public Service
Meeting on 16 February 2009
Agenda item VI – Employment of non-civil service contract staff**

I refer to the letter of 12 February 2009.

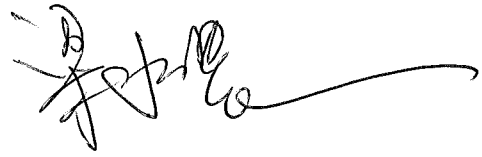
The information as requested by the Hon Lee Cheuk-yan is as follows –

- (1) Of the some 4 000 NCSC positions identified to be replaced by civil service posts, some 2 330 were phased out as at end December 2008. Among the concerned NCSC staff, some 1 230 (i.e. about 52.8%) were selected for appointment as civil servants through open recruitment; some 130 (i.e. about 5.6%) were accommodated in other NCSC positions; some 760 (i.e. about 32.6%) left the Government on their own accord or on account of unsatisfactory performance; some 100 (i.e. about 4.3%) did not apply for the concerned civil service posts and they left the Government upon

contract expiry. The remaining some 110 (i.e. about 4.7%) were not selected for appointment as civil servants or accommodated in other NCSC positions, and they left the Government upon contract expiry.

- (2) A breakdown of NCSC staff's "length of continuous service" by bureau/department (position as at end December 2008) is at Annex.

Yours sincerely,

A handwritten signature in black ink, appearing to be 'Jeff Leung', with a long horizontal flourish extending to the right.

(Jeff LEUNG)
for Secretary for the Civil Service

**Employment of Non-Civil Service Contract Staff
by Bureau/Department/Office
(Position as at 31.12.2008)**

Bureau/Department/Office	Length of continuous service	
	Less than five years	Five years or more
Agriculture, Fisheries and Conservation Department	132	235
Auxiliary Medical Service	0	1
Architectural Services Department	19	8
Buildings Department	602	139
Customs and Excise Department	36	10
Census and Statistics Department	179	1
Civil Aviation Department	11	1
Commerce and Economic Development Bureau	20	1
Civil Engineering and Development Department	59	66
Chief Executive's Office	3	2
Constitutional and Mainland Affairs Bureau	9	1
Companies Registry	59	5
Chief Secretary and Financial Secretary's Office	264	52
Civil Service Bureau	2	0
Correctional Services Department	11	0
Development Bureau	20	1
Department of Health	906	163
Department of Justice	42	5
Drainage Services Department	65	75
Education Bureau	973	162
Electrical and Mechanical Services Department	868	633
Environment Bureau	8	0
Environmental Protection Department	140	8
Food and Environmental Hygiene Department	474	194
Food and Health Bureau	11	5
Fire Services Department	23	2
Financial Services and the Treasury Bureau	18	1
Government Flying Service	13	0
Government Laboratory	25	11
Government Logistics Department	50	9
Government Property Agency	9	0
Home Affairs Bureau	18	1
Home Affairs Department	300	47
Hong Kong Observatory	19	1
Hong Kong Police Force	118	32

Bureau/Department/Office	Length of continuous service	
	Less than five years	Five years or more
Highways Department	32	41
Invest Hong Kong	32	23
Immigration Department	230	22
Independent Police Complaints Council Secretariat	8	0
Intellectual Property Department	11	7
Inland Revenue Department	149	0
Information Services Department	12	7
Innovation and Technology Commission	21	9
Joint Secretariat for the Advisory Bodies on Civil Service and Judicial Salaries and Conditions of	2	0
Judiciary	126	22
Labour Department	162	41
Legal Aid Department	4	0
Lands Department	192	12
Leisure and Cultural Services Department	540	764
Land Registry	124	26
Labour and Welfare Bureau	19	3
Marine Department	17	12
Office of the Telecommunications Authority	63	33
Office of Government Chief Information Officer	13	4
Official Receiver's Office	30	7
Planning Department	18	3
Post Office	1538	848
Registration and Electoral Office	131	14
Radio Television Hong Kong	212	100
Rating and Valuation Department	56	8
Security Bureau	15	1
Student Financial Assistance Agency	472	88
Social Welfare Department	278	145
Transport Department	148	32
Television and Entertainment Licensing Authority	19	24
Transport and Housing Bureau	4	0
Trade and Industry Department	26	10
Treasury	53	11
University Grants Committee Secretariat	13	3
Water Supplies Department	56	84
Total	10332	4276