

Panel on Public Service

List of outstanding items for discussion
(Position as at 13 March 2009)

**Proposed timing
for discussion**

1. Disciplinary mechanism and related procedures for disciplined services and civilian grades

Proposed by Dr Margaret NG at the Panel meeting on 20 October 2008. The Administration was requested to provide an information paper on the subject for discussion with the Panel in due course. The paper should include information on the principles and considerations for determining the percentage of salary and/or allowance paid to interdicted officers in the disciplined service grades; the application in actual cases, etc. Dr NG also suggested that relevant staff associations should be invited to participate in the discussion of this item.

20 April 2009

As agreed at the meeting on 17 November 2008, the paper on this item would include a report on the progress of review of the disciplinary procedures in disciplined services departments on which the staff sides had expressed concern.

2. Integrity enhancement initiatives for civil servants

The Administration proposes to brief members on its integrity enhancement initiatives for civil servants.

20 April 2009

3. Employment of non-civil service contract (NCSC) staff

Last discussed at the meeting on 16 February 2009. The Chairman referred to the table entitled "Employment of Non-Civil Service Contract Staff by Bureau/Department/Office" attached to the Administration's reply (tabled at the meeting and issued to members vide LC Paper No. CB(1)815/08-09(02) on 17 February 2009) to the Chairman's letter on employment of NCSC staff, and requested the Administration to provide in two months' time a

Second quarter of
2009

**Proposed timing
for discussion**

further breakdown of the table in terms of the following criteria to be satisfied for employing NCSC staff: to meet service needs which were time-limited, seasonal, or subject to market fluctuations; or which required staff on a part-time basis; or which required tapping the latest expertise in a given field in the market; or where the mode of delivery of the service was under review or likely to be changed. The Chairman instructed that the Panel should revisit the agenda item when the requested breakdown was available.

4. Grade structure reviews: way forward

The Administration proposes to brief members on the way forward for the grade structure reviews.

Second quarter of
2009

5. Policy on government outsourcing

Proposed by Mr IP Wai-ming and Dr PAN Pey-chyou at the meeting on 14 October 2008. The members requested the Administration to review its policy on outsourcing.

Second quarter of
2009

6. 2009-2010 civil service pay adjustment

The Administration proposes to brief members on the 2009-2010 civil service pay adjustment.

15 June 2009

7. Report by the Committee on Review of Post-service Outside Work for Directorate Civil Servants

The Administration proposes to brief members on the report by the Committee on Review of Post-service Outside Work for Directorate Civil Servants

June/July 2009