

Panel on Public Service

List of outstanding items for discussion
(Position as at 16 April 2009)

**Proposed timing
for discussion**

1. Integrity enhancement initiatives for civil servants

May 2009

The Administration proposes to brief members on its integrity enhancement initiatives for civil servants.

2. Government outsourcing

May 2009

Proposed by Mr IP Wai-ming and Dr PAN Pey-chyou at the meeting on 14 October 2008. The members requested the Administration to review its policy on outsourcing. The Deputy Chairman suggested that deputations from major civil service consultative councils and staff associations should be invited to participate in the discussion of this item.

3. Employment of non-civil service contract (NCSC) staff

Second quarter of
2009

Last discussed at the meeting on 16 February 2009. The Chairman referred to the table entitled "Employment of Non-Civil Service Contract Staff by Bureau/Department/Office" attached to the Administration's reply (tabled at the meeting and issued to members vide LC Paper No. CB(1)815/08-09(02) on 17 February 2009) to the Chairman's letter on employment of NCSC staff, and requested the Administration to provide in two months' time a further breakdown of the table in terms of the following criteria to be satisfied for employing NCSC staff: to meet service needs which were time-limited, seasonal, or subject to market fluctuations; or which required staff on a part-time basis; or which required tapping the latest expertise in a given field in the market; or where the mode of delivery of the service was under review or likely to be changed. The Chairman instructed that the Panel should revisit the agenda item when the requested breakdown was available. The Deputy Chairman suggested that deputations from major civil

**Proposed timing
for discussion**

service consultative councils and staff associations should be invited to participate in the discussion of this item.

4. Grade structure reviews: way forward

The Administration proposes to brief members on the way forward for the grade structure reviews.

Second quarter of
2009

5. 2009-2010 civil service pay adjustment

The Administration proposes to brief members on the 2009-2010 civil service pay adjustment.

15 June 2009

6. Report of the Committee on Review of Post-service Outside Work for Directorate Civil Servants

The Administration proposes to brief members on the report to be submitted by the Committee on Review of Post-service Outside Work for Directorate Civil Servants

June/July 2009

7. Medical and dental benefits for civil servants

Last discussed at the meeting on 16 March 2009. At the meeting, members passed a motion urging the Administration to actively consider their proposals for improving the existing medical services for civil servants, such as by providing Chinese medicine services and exploring the option of taking out medical insurance. The Chairman directed that the Panel should review progress in this regard six months later.

September/
October 2009