

Panel on Public Service**List of follow-up actions**

(Position as at 27 May 2009)

Subject	Date of meeting	Follow-up actions required	Administration's response
1. <u>Briefing by the Secretary for the Civil Service on the policy initiatives of the Civil Service Bureau featuring in the Chief Executive's 2008-2009 Policy Address</u>	20.10.2008	The Administration was requested to look into and provide information on the phenomenon quoted by a member where, as a result of the implementation of the revised starting salaries of the teaching grades in 2007, certificated masters/mistresses (CMs) converted to graduate masters/mistresses after the new starting salaries took effect in August 2007 received salaries allegedly higher than those received by CMs similarly converted before August 2007.	The Administration's response is awaited.
2. <u>Employment of non-civil service contract (NCSC) staff</u>	16.2.2009	Regarding the table entitled "Employment of Non-Civil Service Contract Staff by Bureau/Department/Office" attached to the Administration's reply (tabled at the meeting and issued to members vide LC Paper No. CB(1)815/08-09 (02) on 17 February 2009) to the Chairman's letter on employment of NCSC staff, the Administration was requested to provide in two months' time a further breakdown of the table in terms of the following criteria to be satisfied for employing NCSC staff: to meet service needs which were time-limited, seasonal, or subject to market fluctuations; or which required staff on a part-time basis; or which required tapping the latest expertise in a given field in the market; or where the mode of delivery of the service was under review or likely to be changed.	The Administration's response is awaited.

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3. <u>Retention of one supernumerary post of Administrative Officer Staff Grade C in the Secretariat to the Commission on Strategic Development (the Commission)</u>	20.4.2009	The Commission was requested to provide a list of its policy researches the findings of which had not been publicized, and to explain the reasons for not disclosing the findings of these researches.	The Commission's response was issued vide LC Paper No. CB(1) 1557/08-09 on 12 May 2009.
4. <u>Disciplinary mechanism and related procedures for disciplined services and civilian grades</u>	20.4.2009	The Administration was requested to provide a breakdown by disciplined services department of the number of applications for legal representation received from civil servants subject to disciplinary proceedings under the relevant disciplined services legislation (DSL) since the handing down by the Court of Final Appeal of a judgment in March 2009 ruling the denial of legal representation for a civil servant during a disciplinary proceeding conducted under DSL unconstitutional. The breakdown should also provide the number of applications approved.	The Administration's response was issued vide LC Paper No. CB(1) 1718/08-09 on 25 May 2009.