



香港社會服務聯會  
The Hong Kong Council of Social Service

立法會 CB(2)920/09-10(01)號文件

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(English version only)

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CHIEF EXECUTIVE

The Chief Executive the Hon. Donald TSANG Yam-kuen

Ms. Christine M. S. FANG

**COPY**

February 3, 2010

Mr. Ho Kin Wah, Arthur, JP  
Deputy Secretary for  
Constitutional & Mainland Affairs 1  
Government Secretariat  
3rd Floor, Main and East Wing  
Central Government Offices  
Lower Albert Road  
Hong Kong

Dear Mr. Ho,

Administrative Guidelines on Promotion of Racial Equality

Following the Ethnic Minority Forum held on December 16, 2009 to collect views of the sector on the captioned Guidelines, the Network on Ethnic Minorities Service representing 22 NGOs working with ethnic minorities would like to express our initial views as following.

1. We welcome the Guidelines and the checklist of actions after enactment of Race Discrimination Ordinance.
2. The use of word in the Guidelines should be stronger and the implementation should be obligatory so as to make it more effective and demonstrate the commitment of the Administration in promoting racial equality. For example, the word 'encourage' should be changed to 'must'.
3. It is suggested that the Civil Service Bureau, the Police Department and other Law Enforcement bodies should also be bound by the Guidelines as they provide key services closely related to the rights and other entitlements of the ethnic minorities.





4. It is recommended to provide extra resources to support relevant government bureaux, departments and public bodies for the implementation of the Guidelines and the Checklist of Measures. For instance, in order to cultivate positive mindset towards ethnic minorities for both management and front-line civil servants, campaign and cultural sensitivity trainings are strongly recommended.
5. It is encouraged that a designated officer at senior level be assigned to coordinate the implementation and review the effectiveness of the Guidelines and the Checklist of Measures within each department/ bureau.
6. The CMAB should monitor and review the implementation of the Guidelines and play stronger advisory and coordinating roles among relevant government bureaux and departments.

We look forward to maintaining good communication and discussion with your Bureau on the ethnic minority related matter.

Should you have any queries, please feel free to contact our Chief Officer, Mr. Moses MUI at 2864 2949. Thank you for your attention.

Yours sincerely,

Timothy W.L. CHAN, Ph.D.

Business Director

Service Development