

ITEM FOR FINANCE COMMITTEE

RECOMMENDATIONS OF THE ESTABLISHMENT SUBCOMMITTEE

Encl. 1 Enclosure 1 is a summary of the recommendations of the Establishment Subcommittee (ESC) agenda items EC(2010-11)6 to 8 made at
Encl. 2 its meeting on 26 May 2010. With regard to Enclosure 2, an ESC Member has requested that the recommendation on EC(2010-11)5 should be submitted to Finance Committee separately to facilitate voting on the subject.

2. The relevant papers considered by the ESC have previously been forwarded to all Members and are therefore not enclosed.

3. Members are invited to approve the ESC recommendations.

4. The up-to-date position of the establishment of directorate posts in the civil service is as follows –

	Permanent	Supernumerary	Total
Position including posts approved by Members as at 14 May 2010	1 494 ^(Note)	38	1 532
Item EC(2010-11)5	2	-	2
Item EC(2010-11)6	-	-	-
Item EC(2010-11)7	2	-	2
Item EC(2010-11)8	-	2	2
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Total	1 498	40	1 538

Note – Exclusive of 14 permanent posts in Independent Commission Against Corruption.

**Summary of the Recommendations of the Establishment Subcommittee
discussed at its meeting on 26 May 2010**

EC Item No.	Head of Expenditure	Recommendations
EC(2010-11)6	HEAD 92 – DEPARTMENT OF JUSTICE	To recommend to Finance Committee the creation of a non-civil service position of Deputy Principal Government Counsel at the equivalent rank of DL2 (\$116,100 - \$126,985) in the Legal Policy Division for a period of three years with effect from August 2010 to provide the necessary support for furthering the development of mediation in Hong Kong with specific reference to the recommendations of the Secretary for Justice’s Working Group on Mediation
EC(2010-11)7	HEAD 62 – HOUSING DEPARTMENT	<p>To recommend to Finance Committee the following in the Estate Management Division with effect from 2 July 2010 –</p> <p>(a) creation of the following permanent posts –</p> <p>1 Assistant Director of Housing (D2) (\$116,100 - \$126,985)</p> <p>to head a new Management Region and three central Support Services Sections</p> <p>1 Chief Estate Surveyor (D1) (\$97,840 - \$106,925)</p> <p>to head the proposed Commercial Properties Support Services Section; and</p> <p>(b) revision and redistribution of the duties and responsibilities among some existing directorate posts in the Division.</p>

EC Item No.	Head of Expenditure	Recommendations
EC(2010-11)8	HEAD 144 – GOVERNMENT SECRETARIAT : CONSTITUTIONAL AND MAINLAND AFFAIRS BUREAU	To recommend to Finance Committee the creation of the following supernumerary posts for a period of three years from July 2010 to June 2013 to strengthen the staffing support at directorate level to take forward various new cooperation initiatives with the Mainland and Taiwan – 1 Administrative Officer Staff Grade B (D3) (\$135,025 - \$147,375) 1 Administrative Officer Staff Grade C (D2) (\$116,100 - \$126,985)

**Summary of the Recommendation of the Establishment Subcommittee
discussed at its meeting on 26 May 2010**

EC Item No.	Head of Expenditure	Recommendation
EC(2010-11)5	HEAD 37 – DEPARTMENT OF HEALTH	To recommend to Finance Committee the creation of the following permanent posts to provide dedicated directorate support for the new Primary Care Office with effect from the third quarter of 2010 – 1 Assistant Director of Health (D2) (\$116,100 - \$126,985) 1 Principal Medical and Health Officer (D1) (\$97,840 - \$106,925)
