

Panel on Public Service

List of outstanding items for discussion

(Position as at 18 December 2009)

**Proposed timing
for discussion**

1. Update on national studies programme and Basic Law training for civil servants

The Administration has proposed to brief the Panel on the national studies and Basic Law training programmes organized by the Civil Service Bureau.

January 2010

2. Use of agency workers

At the meeting on 29 May 2009, when the Panel discussed Government outsourcing, the Administration undertook to provide supplementary information on the engagement of agency workers by bureaux and departments. To address concerns about a perceived growing trend in this regard expressed by the Chairman and Mr WONG Kwok-hing respectively at the Panel meetings on 15 and 19 October 2009, the Administration has further agreed to provide for the Panel's consideration more details on the issue, including the estimated causes of the perceived trend, the scope and nature of tasks involved, the Administration's policy in this regard, the tendering arrangements for agency contracts such as the weightings for quality and price assessments, etc.

To be confirmed
at the meeting on
21 December
2009

3. Update on integrity enhancement initiatives for civil servants

Last discussed at the meeting on 29 May 2009. The Administration has proposed to update members on the initiatives to promote and educate civil servants on integrity management.

1st quarter 2010

**Proposed timing
for discussion**

4. Amendments to disciplined services regulations and related instructions

The Administration has proposed to brief the Panel on the amendments to disciplined services regulations and related instructions pursuant to the Court of Final Appeal judgment that the authority should consider defendants' applications for legal representations in disciplinary proceedings and related matters.

1st quarter 2010

5. Review of post-service outside work for directorate civil servants

Last discussed at the meeting on 19 October 2009. The Administration has proposed to brief the Panel on the Administration's decision on the review of post-service outside work for directorate civil servants.

1st quarter 2010

6. Civil service-related issues featuring in the 2010 Budget

The Administration has proposed to discuss with the Panel on civil service-related issues which feature in the 2010 Budget Speech.

1st quarter 2010

7. Updated overview of civil service conduct and discipline matters

The Administration has proposed to brief the Panel on management of misconduct and under-performance in the civil service.

2nd quarter 2010

8. Requests for the conduct of grade structure reviews (GSR) for specific non-directorate civilian grades: assessment criteria

Arising from a letter from Mrs Regina IP urging the Panel to discuss the request from the Hong Kong Government Lifeguards General Union for the conduct of a GSR for the lifeguard grade. Members agreed that it might be more

2nd quarter 2010

**Proposed timing
for discussion**

appropriate to discuss the relevant triggering mechanism than GSR requests from individual civil service grades. The Administration has indicated readiness to brief the Panel in the second quarter of 2010 on the criteria adopted by the Administration when assessing and determining whether or not to accede to requests by non-directorate civilian grades for the conduct of GSRs.

9. 2009 Starting Salaries Survey findings and application to the civil service

The Administration has proposed to brief the Panel on the 2009 Starting Salaries Survey findings and application to the civil service.

2nd quarter 2010

10. 2010-2011 Civil Service Pay Adjustment

The Administration has proposed to brief the Panel on the civil service pay adjustment for 2010-2011 (if any).

2nd quarter 2010

11. Medical and dental benefits for civil service eligible persons

Last discussed at the meeting on 16 March 2009. At the meeting, members passed a motion urging the Administration to actively consider their proposals for improving the existing medical services for civil servants, such as by providing Chinese medicine services and exploring the option of taking out medical insurance. The Chairman directed that the Panel should review progress in this regard six months later. The Administration has indicated readiness to brief the Panel in the second quarter of 2010 on the latest developments regarding the medical and dental benefits for civil service eligible persons.

2nd quarter 2010