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# Regulation of Sales and Marketing of MPF Products – Proposed Statutory Framework

強積金產品銷售及推廣的規管-建議法定架構

4 April 2011 2011年4月4日

# Legislative Objectives

## 立法目的

- Putting in place a statutory regulatory regime to enhance protection of MPF scheme members' interests and to enable the Employee Choice Arrangement to start on a strong footing
- > 透過制定法定規管體系,加強保障強積金計劃成員的利益,讓「僱員自選計劃」能在强化的 基礎上開展
  - Over 2.5 million scheme members become direct sales targets 超過 250萬計劃成員成爲直接銷售對象
  - Intermediaries may employ more aggressive strategies to conduct sales and marketing of MPF products which increase risks of misconduct 中介人可能以更積極冒進的方式銷售及推廣強積金產品,增加違規風險
  - Rising public expectations towards investor protection 公眾對保障投資者的期望不斷提高
  - Key considerations 重要考慮原則
- To provide statutory backing to the regulatory model adopted for past 10 years will be familiar
  to the industry and facilitate compliance

爲過去十年沿用的規管模式立法,較易爲業界熟悉,方便合規

 Based on existing financial regulatory regime for more efficient use of regulatory resources to protect scheme members

建基於現有金融規管體系,可更有效運用規管資源保障計劃成員

# Proposed Framework (1) 建議架構 (1)

- ▶ Providing regulators with statutory regulatory powers 賦予規管機構法定的規管權力
  - MPFA to act as registration authority and set conduct standards 積金局負責註冊和制訂操守標準
  - Hong Kong Monetary Authority (HKMA), Insurance Authority (IA) and Securities and Futures Commission (SFC) (known as frontline regulators (FRs)) responsible for frontline regulatory work

香港金融管理局(金管局)、保險業監督(保監)、證券及期貨事務監察委員會(證監會)(統稱爲前線規管機構)負責前線規管工作

>Explicit legal prohibition against unregistered persons to perform regulated activities

立法禁止未經註冊的人士進行受規管活動

# **Proposed Framework (2)**

# 建議架構(2)

- Major Roles of MPFA 積金局的主要角色
  - · To issue conduct standards/codes/ guidelines for MPF intermediaries 為強積金中介人制訂操守標準/守則/指引
  - 。 Registration and administration 註冊及行政
  - To take enforcement action against unregistered persons who conduct MPF sales and marketing activities

向未經註冊而進行強積金銷售及推廣活動的人士採取執法行動

- · As a "one-stop shop" to receive complaints 「一站式」接受投訴
- · To coordinate and liaise with FRs 協調及聯繫各前線規管機構

## **Proposed Framework (3)**

# 建議架構(3)

- Major Roles of FRs 前線規管機構的主要角色
  - To perform supervision and ensure compliance with conduct standards / codes / guidelines issued by MPFA 監察及確保中介人遵守積金局制訂的操守標準/守則/指引
  - To investigate into suspected breaches
     調查涉嫌違規銷售行爲的個案
  - To take disciplinary action against breaches, e.g. reprimand, fines and recommend to MPFA for suspension / revocation of registration

就違規行爲採取紀律處分,包括譴責、罰款和向積金局建議暫 時吊銷/撤銷註冊

# **Detailed Proposal (1)**

# 詳細建議(1)

- >Eligibility criteria for registration 申請註冊資格
  - Being a regulatee of the banking, insurance or securities regulatory regime 受銀行、保險或證券界規管架構規範的人士
  - 。 Pass MPF examination 取得強積金考試合格資格
- >Validity of registration 註冊有效期
  - No expiry of registration (renewal not necessary), subject to continued eligibility, including meeting CPD requirements 註冊沒有屆滿日期(即無須續期),惟中介人必須持續符合資格,包括符合持續專業進修要求
- > Grandfathering arrangement for two years 兩年期"祖父條款"

# **Detailed Proposal (2)** 詳細建議 (2)

### Regulatory Scope of FRs (1)

#### 前線規管機構的規管範圍(1)

#### Background of Intermediaries

中介人背景

•As at end February 2011, there were 475 corporate intermediaries (i.e. principal intermediaries) and 28,365 individual intermediaries (i.e. sponsored intermediaries)

截至2011年2月底,總共有475個註冊強積金公司中介人(即主事中介人)和 28,365個註冊強積金個人中介人(即受保薦中介人)

°28% have their principal line of business in banking industry, 70% in insurance industry and 2% in securities industry

其中有約28%的主要業務在銀行業、70%在保險業和2%在證券業

# **Detailed Proposal (3)**

詳細建議(3)

#### Regulatory Scope of FRs (2)

### 前線規管機構的規管範圍(2)

 HEMIA - all principal intermediaries who are regulatees of HEMIA, plus their sponsored intermediaries

金融管理局 - 所有本身受金管局規管的主事中介人,包括由其保轄之中介人

- IA—all principal intermediaries who are subject to the insurance regulatory regime, plus their sponsored intermediaries
  - 保險業監督 所有本身受保險業規管架構規管的主事中介人,包括由其保 方中介人
- SFC remaining principal intermediaries (including their sponsored intermediaries) will be regulated by SFC

證監會 - 其餘的主事中介人由證監會規管,包括由其保萬之中介人

# **Detailed Proposal (4)**

## 詳細建議(4)

- > Ensure consistency
- ▶ 確保一致性
  - A single independent statutory appeals channel 單一獨立及法定上訴機制
  - A single set of powers and sanctions for regulators 統一授予規管機構的權力及制裁機制
  - A single set of conduct requirements 統一操守要求
  - A central point for collection of complaints 中央收集所有投訴
  - Establishment of Process Review Panel to ensure parity of internal enforcement procedures of FRs 成立程序覆檢委員會,確保前線規管機構的內部執法程序一致
  - Establishment of communication forum to ensure effective co-ordination and liaison among MPFA and all FRs 成立積金局和前線規管機構的溝通平台,確保有效協調和聯繫

# **Detailed Proposal (5)** 詳細建議(5)

- > Other legislative proposals 其他法例修訂建議
  - Establishment of electronic platform for trustees 爲受託人設立電子平台
    - To facilitate flow of information and data among trustees for transfer of benefits and ensure accuracy and security 方便受託人間傳遞訊息和資料,以更有效地處理權益轉移,確保權益轉移準確及安全

- Enhancement of deterrence against default contributions by employers 加強對僱主拖欠供款的阻嚇性
  - To make failure of employers to rectify non-payment of mandatory contribution after contribution day a continuous offence 將僱主在供款日後未能繳交強制性供款列爲持續罪行
  - To make failure of employers to pay any sum awarded by tribunal or court a criminal

將僱主未能按審裁處或法庭判令繳款列爲罪行

# **Next Step**

下一步

- >Obtaining views from stakeholders in preparing the bill 正邀請各方提供意見,制訂條例草案
- > Target to introduce an MPF Schemes (Amendment) Bill into the Legislative Council within this year

目標在今年內向立法會提交強積金(修訂)條例草案

