

ITEM FOR FINANCE COMMITTEE

RECOMMENDATIONS OF THE ESTABLISHMENT SUBCOMMITTEE

Encl. At the Enclosure is a summary of the recommendations of the Establishment Subcommittee (ESC).

2. Agenda items EC(2010-11)10 to 11 were recommended by ESC at its meeting on 8 December 2010. The relevant papers considered by the ESC have previously been forwarded to all Members and are therefore not enclosed.

3. Members are invited to approve the ESC recommendations.

4. The up-to-date position of the establishment of directorate posts in the civil service is as follows –

| | Permanent | Supernumerary | Total |
|---|---------------------------|------------------------|--------------|
| Position including posts approved by Members as at 2 July 2010 | 1 498 ^(Note 1) | 35 | 1 533 |
| Item EC(2010-11)10 | 1 | - | 1 |
| Item EC(2010-11)11 | - | 1 | 1 |
| Number of supernumerary posts lapsed | - | -6 ^(Note 2) | -6 |
| Adjustment of posts of civil servant working under the Hospital Authority | -1 | - | -1 |
| Total | 1 498 | 30 | 1 528 |

/Note

Note 1 – Exclusive of 14 permanent posts in Independent Commission Against Corruption.

Note 2 – (a) One post of Chief Estate Surveyor (D1) in Housing Department lapsed on 7 July 2010.

(b) One post of Administrative Officer Staff Grade B (D3) in Labour and Welfare Bureau of Government Secretariat lapsed on 1 August 2010.

(c) Four posts of one Senior Principal Executive Officer (D2), one Assistant Principal Solicitor (DL1), one Principal Land Registration Officer (D1) and one Chief Systems Manager (D1) in Land Registry lapsed on 5 October 2010.

Financial Services and the Treasury Bureau
January 2011

**Summary of the Recommendations of the Establishment Subcommittee
discussed at its meeting on 8 December 2010**

| EC Item No. | Head of Expenditure | Recommendation |
|------------------------|--|--|
| EC(2010-11)10 | HEAD 95 – LEISURE AND CULTURAL SERVICES DEPARTMENT | To recommend to Finance Committee the creation of the following permanent post in the Information Technology Office with immediate effect to replace the existing non-civil service position of the Chief Information Technology Manager at the equivalent rank of D1 – 1 Chief Systems Manager (D1) (\$99,400 - \$108,650) |
| EC(2010-11)11 | HEAD 163 – REGISTRATION AND ELECTORAL OFFICE | To recommend to Finance Committee the creation of the following supernumerary post from January 2011 to March 2013 for the preparation and conduct of 2011 District Council election, 2011 Election Committee Subsector elections, 2012 Chief Executive election and 2012 Legislative Council election – 1 Principal Executive Officer (D1) (\$99,400 - \$108,650) |
