

## ITEM FOR FINANCE COMMITTEE

### RECOMMENDATIONS OF THE ESTABLISHMENT SUBCOMMITTEE

Encl. At the Enclosure is a summary of the recommendations of the Establishment Subcommittee (ESC).

2. Agenda items EC(2010-11)18, 19 and 21 to 23 were recommended by ESC at its meetings on 16 February and 2 March 2011 respectively. The relevant papers considered by the ESC have previously been forwarded to all Members and are therefore not enclosed.

3. Members are invited to approve the ESC recommendations.

4. The up-to-date position of the establishment of directorate posts in the civil service is as follows –

	Permanent	Supernumerary	Total
Position including posts approved by Members as at 28 January 2011	1 515 <sup>(Note 1)</sup>	30	1 545
Item EC(2010-11)18	-	1	1
Item EC(2010-11)19	-	1	1
Item EC(2010-11)21	2	-	2
Item EC(2010-11)22	1	-	1
Number of supernumerary post lapsed	-	-1 <sup>(Note 2)</sup>	-1
Total	<u>1 518</u>	<u>31</u>	<u>1 549</u>

Note 1 – Exclusive of the directorate posts in Independent Commission Against Corruption.

Note 2 – One post of Administrative Officer Staff Grade C (D2) in Constitutional and Mainland Affairs Bureau of Government Secretariat lapsed on 1 February 2011.

5. The up-to-date position of the establishment of directorate posts in the Independent Commission Against Corruption is as follows –

	<b>Permanent</b>	<b>Supernumerary</b>	<b>Total</b>
Position including posts approved by Members as at 28 January 2011	14	-	14
Item EC(2010-11)23	3	-	3
<b>Total</b>	<u>17</u>	<u>-</u>	<u>17</u>

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Financial Services and the Treasury Bureau  
April 2011

**Summary of the Recommendations of the Establishment Subcommittee  
discussed at its meeting on 16 February and 2 March 2011**

<b>EC Item No.</b>	<b>Head of Expenditure</b>	<b>Recommendation</b>
EC(2010-11)18*	HEAD 148 – GOVERNMENT SECRETARIAT: FINANCIAL SERVICES AND THE TREASURY BUREAU (FINANCIAL SERVICES BRANCH)	To recommend to Finance Committee the creation of the following supernumerary post for a period of 30 months with immediate effect for the establishment of a Policyholders' Protection Fund and taking forward the proposal of establishing an independent Insurance Authority –  1 Administrative Officer Staff Grade C (D2) (\$117,950 - \$129,000)
EC(2010-11)19*	HEAD 118 – PLANNING DEPARTMENT	To recommend to Finance Committee the creation of the following supernumerary post for a period of three years with effect from 13 May 2011 to provide professional planning support and secretariat services to the new pilot District Urban Renewal Forums to be set up under the new Urban Renewal Strategy –  1 Chief Town Planner (D1) (\$99,400 - \$108,650)
EC(2010-11)21#	HEAD 78 – INTELLECTUAL PROPERTY DEPARTMENT	To recommend to Finance Committee the creation of the following permanent posts with effect from 1 August 2011 to strengthen directorate support in the Hearings Team –  2 Assistant Principal Solicitor (DL1) (\$99,400 - \$108,650)  to be offset by deletion of the following permanent posts –  2 Senior Solicitor (MPS 45 - 49) (\$77,375 - \$89,140)

<b>EC Item No.</b>	<b>Head of Expenditure</b>	<b>Recommendation</b>
EC(2010-11)22#	HEAD 22 – AGRICULTURE, FISHERIES AND CONSERVATION DEPARTMENT	<p>To recommend to Finance Committee –</p> <p>(a) the creation of the following new rank in the Veterinary Officer grade –</p> <p>Principal Veterinary Officer (D1) (\$99,400 - \$108,650) ; and</p> <p>(b) the creation of the following permanent post –</p> <p>1 Principal Veterinary Officer (D1) (\$99,400 - \$108,650)</p> <p>in the Inspection and Quarantine Branch to provide the support and high-level expertise required to enhance public veterinary services in Hong Kong.</p>
EC(2010-11)23#	HEAD 72 – INDEPENDENT COMMISSION AGAINST CORRUPTION	<p>To recommend to Finance Committee the creation of –</p> <p>(a) a new grade of Forensic Accountant comprising three ranks –</p> <p>Chief Forensic Accountant (IPS 45) (\$102,300 - \$112,050)</p> <p>Senior Forensic Accountant (IPS 41 - 44a) (\$83,280 - \$96,885)</p> <p>Forensic Accountant (IPS 26 - 40) (\$46,945 - \$80,200);</p> <p>(b) a new rank –</p> <p>Chief Commission Against Corruption Officer (IPS 45) (\$102,300 - \$112,050); and</p> <p>(c) the following permanent posts in the Operations Department –</p>

<b>EC Item No.</b>	<b>Head of Expenditure</b>	<b>Recommendation</b>
EC(2010-11)23 (Cont'd)		1 Chief Forensic Accountant (IPS 45) (\$102,300 - \$112,050)  to head a new Forensic Accounting Group;  2 Chief Commission Against Corruption Officer (IPS 45) (\$102,300 - \$112,050)  to head the G and R Groups respectively; and  to be offset by deletion of the following permanent posts –  2 Senior Commission Against Corruption Officer (IPS 43 - 44a) (\$90,145 - \$96,885)

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Notes -

- \* Papers considered by the Establishment Subcommittee on 16 February 2011.
- # Papers considered by the Establishment Subcommittee on 2 March 2011.