

ITEM FOR FINANCE COMMITTEE

RECOMMENDATIONS OF THE ESTABLISHMENT SUBCOMMITTEE

Encl. 1 Enclosure 1 is a summary of the recommendations of the
Establishment Subcommittee (ESC) agenda items EC(2011-12)2, 4 and 6 made
Encl. 2 at its meeting on 8 June 2011. With regard to Enclosure 2, some Members have
requested that the recommendation on EC(2011-12)5 should be submitted to
Finance Committee separately to facilitate voting on the subject.

2. The relevant papers considered by the ESC have previously been
forwarded to all Members and are therefore not enclosed.

3. Members are invited to approve the ESC recommendations.

4. The up-to-date position of the establishment of directorate posts in
the civil service is as follows –

	Permanent	Supernumerary	Total
Position including posts approved by Members as at 27 May 2011	1 519 ^(Note)	33	1 552
Item EC(2011-12)2	2	-	2
Item EC(2011-12)4	-	-	-
Item EC(2011-12)5	-	1	1
Item EC(2011-12)6	-1	-	-1
Total	1 520	34	1 554

Note – Exclusive of 17 permanent posts in Independent Commission Against
Corruption.

Summary of the Recommendations of the Establishment Subcommittee
discussed at its meeting on 8 June 2011

EC Item No.	Head of Expenditure	Recommendation
EC(2011-12)2	HEAD 37 – DEPARTMENT OF HEALTH	<p>To recommend to Finance Committee the creation of the following permanent posts to provide dedicated directorate support for the establishment of the Office on Drugs to strengthen its organisation and capacity in the regulation of drugs to ensure drug safety, quality and efficacy –</p> <p>1 Assistant Director of Health (D2) (\$117,950 - \$129,000)</p> <p>1 Chief Pharmacist (D1) (\$99,400 - \$108,650)</p>
EC(2011-12)4	HEAD 55 – GOVERNMENT SECRETARIAT : COMMERCE AND ECONOMIC DEVELOPMENT BUREAU (COMMUNICATIONS AND TECHNOLOGY BRANCH)	<p>To recommend to Finance Committee the retention of a non-civil service position of Secretary-General of the Film Development Council at the equivalent rank of D2 (\$117,950 - \$129,000) for a period of two years from November 2011 to support the work of the Hong Kong Film Development Council to oversee the administration of the film-related funding schemes and promotion of the local film industry.</p>
EC(2011-12)6	HEAD 121 – INDEPENDENT POLICE COMPLAINTS COUNCIL	<p>To recommend to Finance Committee the deletion of the following permanent post with immediate effect –</p> <p>1 Administrative Officer Staff Grade C (D2) (\$117,950 - 129,000)</p>

Summary of the Recommendation of the Establishment Subcommittee
discussed at its meeting on 8 June 2011

EC Item No.	Head of Expenditure	Recommendation
EC(2011-12)5	HEAD 82 – BUILDINGS DEPARTMENT	<p>To recommend to Finance Committee –</p> <p><i>With effect from 1 July 2011</i></p> <p>(a) the creation of the following supernumerary post up to 31 March 2014 to head the new Mandatory Building Inspection Division –</p> <p>1 Government Building Surveyor/ Government Structural Engineer (D2) (\$117,950 - \$129,000);</p> <p>(b) the creation of the following permanent post to head the new Corporate Services Division –</p> <p>1 Government Building Surveyor/ Government Structural Engineer (D2) (\$117,950 - \$129,000)</p> <p>to be offset by deletion of the following permanent post –</p> <p>1 Government Building Surveyor (D2) (\$117,950 - \$129,000); and</p> <p>(c) the revision and realignment of duties and responsibilities among some other directorate posts in the Department;</p> <p><i>With effect from 6 December 2011</i></p> <p>the creation of the following permanent post to head the new Minor Works and Signboard Control Section –</p> <p>1 Chief Building Surveyor/ Chief Structural Engineer (D1) (\$99,400 - \$108,650)</p> <p>to be offset by deletion of the following permanent post –</p> <p>1 Chief Structural Engineer (D1) (\$99,400 - \$108,650);</p> <p>to implement the Administration's new package of measures to enhance building safety; to strengthen and rationalise its existing directorate establishment; and to streamline the overall departmental structure for optimal utilisation of available resources.</p>
