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## Panel on Manpower

## Information note prepared by the Legislative Council Secretariat for the meeting on 11 April 2011

## Review of the system for recognition and monitoring of Mandatory Safety Training Courses

According to the Administration, training plays an important role in inculcating safety awareness and imparting knowledge among those who need to work with risks. The Factories and Industrial Undertakings Ordinance (Cap. 59) and its subsidiary legislation require workers engaged in certain high risk trades and work processes, as well as in operating hazardous machineries, to attend mandatory safety training ("MST"). The Commissioner for Labour is empowered to recognize MST courses.

- 2. In the paper provided by the Administration for the briefing by the Secretary for Labour and Welfare on the new and on-going initiatives pertaining to the labour and manpower portfolio under the Labour and Welfare Bureau in the 2010-2011 Policy Address and Policy Agenda at the meeting of the Panel on Manpower on 21 October 2010, the Administration informed members that it would review and enhance the regulatory system for MST courses.
- 3. To ensure the standard and quality of the MST courses, the Labour Department ("LD") has put in place a stringent monitoring mechanism for MST courses. LD officers conduct regular inspections to monitor compliance by course providers with conditions of approval for running the courses. Failure to comply with the approval conditions may result in the withdrawal of the recognition of the courses and the authorization to issue the relevant certificates. Between 2008 and 2010, LD had withdrawn recognition of four courses run by two training course providers found in serious breach of the authorization conditions.

4. As experience in the past few years suggests a need to further enhance the quality assurance of the MST courses, LD has initiated a review of its system for recognition and monitoring of such courses with a view to formulating improvement measures to the system for phased implementation from 2011. It has consulted relevant stakeholders, including the Occupational Safety and Health Council, the Labour Advisory Board, the Construction Industry Council, employers' and employees' organizations, professional bodies and MST course providers in the course of the review. The Administration will report to the Panel in April 2011 the findings of its review and the proposed measures for enhancement of the system.

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