



Labour Department (Headquarters)

勞工處 (總處)

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Our reference 本處檔案編號 : LD CR 1/814 Pt. 9

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12 July 2012

Clerk to Panel on Manpower
Legislative Council
Legislative Council Complex
1 Legislative Council Road, Central
Hong Kong
(Attn.: Ms Alice LEUNG)

Dear Ms LEUNG,

Panel on Manpower
Provision of supplementary information in response to
the list of follow-up action

I refer to the list of follow-up actions (position as at 14 June 2012) prepared by the Council Business Division 2 of the Legislative Council Secretariat (LC Paper No. CB(2)2353/11-12(01)) requiring the Administration to take follow-up actions on matters discussed at the meetings of the Panel on Manpower. Items no. 7 on “Provision of employment-related transport subsidy”, no. 12 on “Youth employment project” and no. 16 on “Implementation of the Pilot Employment Navigator Programme” (the Pilot ENP) of the list are related to employment services. I would like to provide our response to the items as follows:

Item 7 “Provision of employment-related transport subsidy”

At the special meeting of the Panel on Manpower on 23 November 2010, Members requested the Administration to provide supplementary information on training allowance provided for youths who attended pre-employment training courses and workplace attachment organised by the Labour Department (LD).

LD administers the Youth Pre-employment Training Programme and Youth Work Experience and Training Scheme (YPTP&YWETS), a “through-train” programme providing a full range of pre-employment and on-the-job training to young school leavers aged 15 to 24 with educational attainment at sub-degree or below level. Under the programme, customised career guidance and employment support services provided by professional social workers, pre-employment training, workplace attachment, on-the-job training and reimbursement of course and examination fees are provided.

To encourage trainees to attend pre-employment training courses so as to enhance their employability, trainees with at least 80% attendance of a training course are eligible for a training allowance of \$30 per day. Moreover, to enhance trainees’ work exposure and understanding of the world of work, they may choose to undergo a one month’s workplace attachment training. Trainees who have attained at least 80% attendance during the workplace attachment training are also eligible for an allowance of \$2,000.

Item 12 “Youth employment project”

At the meeting of the Panel on Manpower on 20 October 2011, Members requested the Administration to provide information on the employment situation of the trainees who had enrolled in the “Action S5” project.

The “Action S5” project targets young people aged 15 to 24 who have acute employment difficulties due to low educational attainment, emotional/behavioural problems, social handicaps, learning difficulties or other employment barriers. Under the project, 500 training places are provided. By providing these young people with 12 months’ on-the-job training in non-governmental organisations (NGOs), the project aims at enhancing their employability and promoting their employment prospect.

Phase One of the project ran from October 2010 to October 2011 and 109 trainees were enrolled. 70 out of the 109 completed the 12-month on-the-job training. The major reasons for dropping out during the training were further study / training or having other employment opportunities. Two months after the completion of Phase One, LD conducted a survey on those 109 enrolled trainees in early January 2012 and successfully interviewed 100

of them to understand their situation. Of those interviewed, 61% of them were engaged with a job (45%) or further study / training programmes (16%). The remaining 39% indicated they were seeking employment or still considering their career plan.

To ensure sustainable career development of trainees, the enrolled trainees and their case managers (who are registered social workers) would be asked to fill in a questionnaire upon the trainees' completion of the on-the-job training or departing from the project. This is also to facilitate case managers' follow-up on those who are still in need of continued support. Among the 83 respondent trainees of Phase One, 98% reported they had improvements in self-confidence, work attitude and work ability, 95% considered that they had improvements in interpersonal skills, and 96% expressed that they had overall improvement.

Phase Two of the project started in February 2012, and will run through February 2013. 144 trainees were enrolled. Facing the 2012 double cohort year, LD will roll out Phase Three of the project in the third quarter of 2012 to cater for those needy secondary school graduates.

Item 16 "Implementation of the Pilot ENP"

At the meeting of the Panel on Manpower on 15 March 2012, Members requested the Administration to provide statistical breakdown on reasons for the ENP participants not to apply for cash incentive after having secured employment.

Up to the end of February 2012, a total of 4 991 job seekers have joined the Pilot ENP. Among them, 990 participants were still receiving employment consultation. Of the remaining 4 001 participants, 2 901 participants were confirmed to have secured employment.

Employment officers of the Pilot ENP actively follow up with the participants on their employment situation and assist the eligible participants to apply for cash incentive. Among the 2 901 participants who were confirmed to have secured employment as at end of February 2012, 513 participants have applied for cash incentive whilst the other 2 388 participants have not made applications for reasons listed below:

Reason	Number of Participants (%)
The employment offered a salary exceeding HK\$6,500 per month	1 392 (58.3%)
The participant had received employment consultation for less than one month	277 (11.6%)
The vacancy filled by the participant was not listed under the Labour Department's employment service	249 (10.4%)
The job secured was not a full-time permanent post	329 (13.8%)
Others ¹	35 (1.5%)
No reason provided by the participant	106 (4.4%)
Total	2 388 (100%)

Yours sincerely,



(Mrs Tonia Leung)
for Commissioner for Labour

¹ Including the participant has not yet submitted application, the participant has not completed the first day of employment etc.