



**D Dong's Response to the**  
*Re-organisation of the Government Secretariat*

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### **1. Introduction to D-Dong**

D-Dong is one of the few non-district-based youth organizations in Hong Kong. It was established by a group of high-calibre young people in 2010.

Our major focuses are issues related to youth culture and policies, and we releases research reports regularly. All researches are conducted in the most serious and professional manner. We are eager to increase the public awareness of youth problems and youth issues, and to recommend polices that are beneficial to the young people in Hong Kong.

Moreover, we encourage the young people to contribute to society and participate in various community activities. D-Dong is the ideal place for them to experience the joy of contributing to Hong Kong and China.

D-Dong is an elitist organization. All the members are carefully chosen in order to satisfy the demanding requirement of the organization.

### **2. Importance of Government Bureaucracy Reform**

Though the 2012 CE election is not a universal suffrage, we believe that the heated debate concerning different issues during the election provide some of the necessary popular support for CY Leung's platform.

We believe that reform in government bureaucracy is important to facilitate the realization of the new administration ideology and implementation of proposed changes. We stress that no matter if the LegCo approves or disapproves the reform proposal, it should go through the legislative procedure before 1<sup>st</sup> July.

### **3. D Dong's Responses to the Reform Package**

### **3.1. Re-organization of Policy Responsibilities**

Departmentalism assumes that Government Divisions are selfish in that it only looks of implementation of their own policy responsibilities and maximization of departmental interest.

If we take such argument into account, it is no wonder that we observe failure in local cultural development. The cultural policy is implemented under the Home Affairs Bureau (HAB), Commerce and Economic Development Bureau (CEDB), and Developmental Bureau (DB).

The re-organization frees the cultural development from Bureaus driven by strong economic incentives like CEDB. We believe that a less economical approach to cultural policy is beneficial to the establishment of local self-identity and spiritual development.

### **3.2. Proposed Deputy Secretary of Department Post**

The proposed Deputy Chief Secretaries for Administration are responsible for human resource policy, including “education; manpower planning and development; welfare planning; and retirement protection), and culture”. As we stressed for long, we need a more comprehensive human resources policy. We support and expect that the creation of Deputy Chief Secretary can bring progress to the issue.

According to document submitted by the Government, the proposed Deputy Financial Secretary are to assist the Financial Secretary in “implementing economic cooperation agreements signed with Mainland authorities, coordinating the formulation and implementation of policies to promote Hong Kong’s development set out in the national five-year plan, and supporting the further development of trade and industries, including maritime, air, logistics and tourism; as well as technology and communications”.

We believe that the Government and CE-elect shall provide a more specific division of policy responsibilities among the FS and DFS. We regard that the above explanation is ambiguous.

### 3.3. Creation of Culture Bureau

As we explain in paragraph 2.1, an independent Culture Bureau facilitates a less economic driven approach to cultural development.

Concerning the worry raised by some that a Culture Bureau would bring about censored cultural development, we believe that the cultural development policy shall encourage participation of independent artists but not only artistic groups.

The West Kowloon Cultural District shall also maximize individual citizen participation and access.

## 4. Other Issues that are affected by the reform

### 4.1. Expanded Team of Political Appointees

In an increasing political environment, we agree that an expanded political team can better incorporate the interest of different social sectors in the following ways:

- a. Stake holders with competing interest can enter the political team, with better representation.
- b. Through *de-facto* intra-government competition, the present under-performance of some political appointees can be avoided. Positive competition can provide incentives for appointees to closer reach the society, and to achieve more effective governmental-social communication.
- c. In the long run, the expanded political team can facilitate the creation of *de-facto* government coalition, which can supplement the weakness of CE possessing no party-affiliation.

### 4.2. Role of Civil Service

We stress that when the Government expands the political team, it should also treasure the organization memory held in the Civil Service Team. Their experience in provision of government services and public administration is vital to the implementation of government proposals and changes.