

NOTE FOR ESTABLISHMENT SUBCOMMITTEE OF FINANCE COMMITTEE

Containing the Size of Directorate Establishment

Continuous Efforts

Further to ECI(2011-12)8 issued to Members on 21 November 2011, we set out below a summary of the latest changes in directorate establishment approved since 2002, covering civil servants, officers in the Independent Commission Against Corruption (ICAC) and Judges and Judicial Officers (J&JOs) –

| | Permanent | Supernumerary | Total |
|------------------------------|--------------|------------------------|--------------|
| As at January 2002 | | | |
| Civil servants | 1 374 | 59 | 1 433 |
| ICAC officers | 14 | - | 14 |
| J&JOs | 170 | 1 | 171 |
| | 1 558 | 60 | 1 618 |
| Changes to date | | | |
| Civil servants | -30 | -23 | -53 |
| ICAC officers | 3 | - | 3 |
| J&JOs | 9 | -1 | 8 |
| | -18 | -24 | -42 |
| As at 6 December 2011 | | | |
| Civil servants | 1 344 | 36 ^(Note 1) | 1 380 |
| ICAC officers | 17 | - | 17 |
| J&JOs | 179 | - | 179 |
| Total | 1 540 | 36 | 1 576 |

Note 1: Including two supernumerary posts which are subject to the approval of EC(2011-12)9 by the Finance Committee on 16 December 2011.

/Proposals

Proposals for the Establishment Subcommittee meeting on 7 December 2011

2. Subject to Members' agreement and the endorsement of the Finance Committee, the changes to the directorate establishment of civil servants in relation to the four discussion items on the Establishment Subcommittee's agenda for 7 December 2011 are summarised as follows –

| | Permanent | Supernumerary | Total |
|------------------------------|------------------|----------------------|--------------|
| Civil servants | | | |
| as at January 2002 | 1 374 | 59 | 1 433 |
| as at 6 December 2011 | 1 344 | 36 | 1 380 |
| proposed changes | | | |
| • Item EC(2011-12)10 | - | - | - |
| • Item EC(2011-12)11 | 1 | -1 (Note 2) | - |
| • Item EC(2011-12)12 | - | 1 | 1 |
| • Item EC(2011-12)13 | - | 2 | 2 |
| Subject to approval | 1 345 | 38 | 1 383 |

Note 2: The supernumerary post of Administrative Officer Staff Grade C (D2) will be made permanent with effect from 13 February 2012.

Civil Service Bureau
Financial Services and the Treasury Bureau
November 2011