

## ITEM FOR FINANCE COMMITTEE

### RECOMMENDATIONS OF THE ESTABLISHMENT SUBCOMMITTEE

Encl. 1                    Enclosure 1 is a summary of the recommendation of the Establishment Subcommittee (ESC) agenda item EC(2011-12)3 made at its meeting on 26 October 2011. With regard to Enclosure 2, a ESC Member has requested that the recommendation on EC(2011-12)7 should be submitted to Finance Committee separately to facilitate voting on the subject.

Encl. 2

2.                    The relevant papers considered by the ESC have previously been forwarded to all Members and are therefore not enclosed.

3.                    Members are invited to approve the ESC recommendations.

4.                    The up-to-date position of the establishment of directorate posts in the civil service is as follows –

	<b>Permanent</b>	<b>Supernumerary</b>	<b>Total</b>
Position including posts approved by Members as at 24 June 2011	1 520 <sup>(Note)</sup>	34	1 554
Item EC(2011-12)3	1	-	1
Item EC(2011-12)7	1	-	1
Adjustment of post of civil servant working under the Hospital Authority	1	-	1
<b>Total</b>	<b>1 523</b>	<b>34</b>	<b>1 557</b>

Note – Exclusive of 17 permanent posts in Independent Commission Against Corruption.

**Summary of the Recommendation of the Establishment Subcommittee  
discussed at its meeting on 26 October 2011**

<b>EC Item No.</b>	<b>Head of Expenditure</b>	<b>Recommendation</b>
EC(2011-12)3	HEAD 144 – GOVERNMENT SECRETARIAT : CONSTITUTIONAL AND MAINLAND AFFAIRS BUREAU	To recommend to Finance Committee –  (a) the creation of the following permanent post with effect from 1 December 2011 to head the new Hong Kong Economic, Trade and Cultural Office in Taiwan –  1 Administrative Officer Staff Grade B (D3) (\$147,150 - \$160,600); and  (b) the extension of the existing flexible ranking system of the Hong Kong Economic and Trade Offices in the Mainland to the directorate head in Hong Kong Economic, Trade and Cultural Office in Taiwan.

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**Summary of the Recommendation of the Establishment Subcommittee  
discussed at its meeting on 26 October 2011**

<b>EC Item No.</b>	<b>Head of Expenditure</b>	<b>Recommendation</b>
EC(2011-12)7	HEAD 46 – GENERAL EXPENSES OF THE CIVIL SERVICE (Office of the Telecommunications Authority Trading Fund)	<p>To recommend to Finance Committee the creation of –</p> <p>(a) a new grade of Regulatory Affairs Manager comprising four ranks –</p> <p>Chief Regulatory Affairs Manager (D1) (\$106,600 - \$116,500)</p> <p>Principal Regulatory Affairs Manager (MPS 45 - 49) (\$82,975 - \$95,595)</p> <p>Senior Regulatory Affairs Manager (MPS 34 - 44) (\$53,060 - \$80,080)</p> <p>Regulatory Affairs Manager (MPS 27 - 33) (\$39,220 - \$51,670); and</p> <p>(b) the following permanent post in the Competition Affairs Branch –</p> <p>1 Chief Regulatory Affairs Manager (D1) (\$106,600 - \$116,500)</p> <p>to strengthen the directorate support for tackling competition matters and related complaint and dispute cases in the telecommunications sector.</p>

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