

ITEM FOR FINANCE COMMITTEE

RECOMMENDATIONS OF THE ESTABLISHMENT SUBCOMMITTEE

Encl. 1 Enclosure 1 is a summary of the recommendations of the Establishment Subcommittee (ESC) agenda items EC(2011-12)10 to 12 made at its meeting on 7 December 2011. With regard to Enclosure 2, a ESC Member has requested that the recommendation on EC(2011-12)13 should be submitted to Finance Committee separately to facilitate voting on the subject.

Encl. 2

2. The relevant papers considered by the ESC have previously been forwarded to all Members and are therefore not enclosed.

3. Members are invited to approve the ESC recommendations.

4. The up-to-date position of the establishment of directorate posts in the civil service is as follows –

	Permanent	Supernumerary	Total
Position including posts approved by Members as at 16 December 2011	1 523 ^(Note 1)	36	1 559
Item EC(2011-12)10	-	-	-
Item EC(2011-12)11	1	-1 ^(Note 2)	-
Item EC(2011-12)12	-	1	1
Item EC(2011-12)13	-	2	2
Total	<u>1 524</u>	<u>38</u>	<u>1 562</u>

Note 1 - Exclusive of 17 permanent posts in Independent Commission Against Corruption.

Note 2 - The supernumerary post of Administrative Officer Staff Grade C (D2) will be made permanent with effect from 13 February 2012.

**Summary of the Recommendations of the Establishment Subcommittee
discussed at its meeting on 7 December 2011**

EC Item No.	Head of Expenditure	Recommendation
EC(2011-12)10	<p>HEAD 46 – GENERAL EXPENSES OF THE CIVIL SERVICE (Office of the Telecommunications Authority Trading Fund)</p> <p>HEAD 180 – TELEVISION AND ENTERTAINMENT LICENSING AUTHORITY</p>	<p>To recommend to Finance Committee the following for the establishment of the Office of the Communications Authority through merging the Office of the Telecommunications Authority and relevant divisions of the Television and Entertainment Licensing Authority –</p> <p>(a) the creation of the following permanent posts –</p> <ul style="list-style-type: none"> 1 Director-General of Telecommunications (D6) (\$187,100 - \$192,650) 1 Deputy Director-General of Telecommunications (D3) (\$147,150 - \$160,600) 1 Administrative Officer Staff Grade B (D3) (\$147,150 - \$160,600) 4 Assistant Director of Telecommunications (D2) (\$126,500 - \$138,350) 2 Administrative Officer Staff Grade C (D2) (\$126,500 - \$138,350) 4 Chief Telecommunications Engineer (D1) (\$106,600 - \$116,500) 1 Chief Regulatory Affairs Manager (D1) (\$106,600 - \$116,500) <p>to be offset by the deletion of the following permanent posts –</p> <p>Office of the Telecommunications Authority</p> <ul style="list-style-type: none"> 1 Director-General of Telecommunications (D6) (\$187,100 - \$192,650) 1 Deputy Director-General of Telecommunications (D3) (\$147,150 - \$160,600)

EC Item No.	Head of Expenditure	Recommendation
EC(2011-12)10 (cont'd)		4 Assistant Director of Telecommunications (D2) (\$126,500 - \$138,350) 4 Chief Telecommunications Engineer (D1) (\$106,600 - \$116,500) 1 Chief Regulatory Affairs Manager (D1) (\$106,600 - \$116,500) Television and Entertainment Licensing Authority 1 Commissioner for Television and Entertainment Licensing (D3) (\$147,150 - \$160,600) 2 Administrative Officer Staff Grade C (D2) (\$126,500 - \$138,350) (b) the deletion of the following rank – Commissioner for Television and Entertainment Licensing (D3) (\$147,150 - \$160,600)
EC(2011-12)11	HEAD 151 – GOVERNMENT SECRETARIAT : SECURITY BUREAU	To recommend to Finance Committee the creation of the following permanent post in the Narcotics Division with effect from 13 February 2012 to support the sustained implementation of anti-drug initiatives to combat drug abuse problem – 1 Administrative Officer Staff Grade C (D2) (\$126,500 - \$138,350)
EC(2011-12)12	HEAD 63 – HOME AFFAIRS DEPARTMENT	To recommend to Finance Committee the creation of the following supernumerary post for three years with effect from 6 January 2012 in undertaking the legislative exercise to establish a licensing regime for the property management industry and reviewing the Building Management Ordinance – 1 Administrative Officer Staff Grade C (D2) (\$126,500 - \$138,350)

Enclosure 2 to FCR(2011-12)62

EC Item No.	Head of Expenditure	Recommendation
EC(2011-12)13	HEAD 140 – GOVERNMENT SECRETARIAT : FOOD AND HEALTH BUREAU (HEALTH BRANCH)	To recommend to Finance Committee the creation of the following supernumerary posts for three years for leading and overseeing a dedicated and time-limited Healthcare Planning and Development Office – 1 Administrative Officer Staff Grade B (D3) (\$147,150 - \$160,600) 1 Administrative Officer Staff Grade C (D2) (\$126,500 - \$138,350)
