

## ITEM FOR FINANCE COMMITTEE

### RECOMMENDATIONS OF THE ESTABLISHMENT SUBCOMMITTEE

Encl. At the Enclosure is a summary of the recommendations of the Establishment Subcommittee (ESC).

2. Agenda items EC(2011-12)14 to 18 were recommended by ESC at its meeting on 18 January 2012. The relevant papers considered by the ESC have previously been forwarded to all Members and are therefore not enclosed.

3. Members are invited to approve the ESC recommendations.

4. The up-to-date position of the establishment of directorate posts in the civil service is as follows –

	<b>Permanent</b>	<b>Supernumerary</b>	<b>Total</b>
Position including posts approved by Members as at 6 January 2012	1 524 <sup>(Note)</sup>	38	1 562
Item EC(2011-12)14	-	1	1
Item EC(2011-12)15	-	1	1
Item EC(2011-12)16	-	-	-
Item EC(2011-12)17	-	1	1
Item EC(2011-12)18	1	-	1
Total	<u>1 525</u>	<u>41</u>	<u>1 566</u>

Note - Exclusive of 17 permanent posts in Independent Commission Against Corruption.

**Summary of the Recommendations of the Establishment Subcommittee  
discussed at its meeting on 18 January 2012**

<b>EC Item No.</b>	<b>Head of Expenditure</b>	<b>Recommendation</b>
EC(2011-12)14	HEAD 118 – PLANNING DEPARTMENT	<p>To recommend to Finance Committee the creation of the following supernumerary post with effect from the date of approval to 31 March 2017 to head a new Housing and Office Land Supply Section to implement measures to increase housing and office land resources –</p> <p>1 Chief Town Planner (D1) (\$106,600 - \$116,500)</p>
EC(2011-12)15	HEAD 92 – DEPARTMENT OF JUSTICE	<p>To recommend to Finance Committee the creation of the following supernumerary post in the Legal Policy Division for a period of five years to handle the legal work in respect of constitutional development and electoral affairs –</p> <p>1 Deputy Principal Government Counsel (DL2) (\$126,500 - \$138,350)</p>
EC(2011-12)16	HEAD 148 – GOVERNMENT SECRETARIAT : FINANCIAL SERVICES AND THE TREASURY BUREAU (FINANCIAL SERVICES BRANCH)	<p>To recommend to Finance Committee the retention of the following supernumerary post for a period of 24 months from 1 August 2012 to 31 July 2014 to provide high-level policy steer for the exercise to complete the first phase of the Companies Ordinance (Cap. 32) Rewrite; modernise Hong Kong's corporate insolvency law and take forward other major policy initiatives –</p> <p>1 Administrative Officer Staff Grade B (D3) (\$147,150 - \$160,600)</p>

<b>EC Item No.</b>	<b>Head of Expenditure</b>	<b>Recommendation</b>
EC(2011-12)17	HEAD 148 – GOVERNMENT SECRETARIAT : FINANCIAL SERVICES AND THE TREASURY BUREAU (FINANCIAL SERVICES BRANCH)	To recommend to Finance Committee the creation of the following supernumerary post in the Mainland Affairs Division for a period of two years to co-ordinate the implementation of Central People’s Government’s new measures to support the economic and social development in Hong Kong –  1 Administrative Officer Staff Grade C (D2) (\$126,500 - \$138,350)
EC(2011-12)18	HEAD 48 – GOVERNMENT LABORATORY	To recommend to Finance Committee the creation of the following permanent post to cope with the increasing complexity of and workload arising from work relating to food safety –  1 Chief Chemist (D1) (\$106,600 - \$116,500)

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