

ITEM FOR FINANCE COMMITTEE

RECOMMENDATIONS OF THE ESTABLISHMENT SUBCOMMITTEE

Encl. At the Enclosure is a summary of the recommendations of the Establishment Subcommittee (ESC).

2. Agenda items EC(2012-13)6 to 8 were recommended by ESC at its meeting on 11 June 2012. The relevant papers considered by the ESC have previously been forwarded to all Members and are therefore not enclosed.

3. Members are invited to approve the ESC recommendations.

4. The up-to-date position of the establishment of directorate posts in the civil service is as follows –

	Permanent	Supernumerary	Total
Position including posts approved by Members as at 25 May 2012	1 527 ^(Note 1)	48	1 575
Item EC(2012-13)5 ^(Note 2)	6	-	6
Item EC(2012-13)6	6	-	6
Item EC(2012-13)7	2	-	2
Item EC(2012-13)8	1	-	1
Total	<u>1 542</u>	<u>48</u>	<u>1 590</u>

/Note

Note 1 - Exclusive of 17 permanent posts in Independent Commission Against Corruption.

Note 2 - Subject to the approval by the Finance Committee on 15 June 2012 *vide* FCR(2012-13)43.

Financial Services and the Treasury Bureau
June 2012

**Summary of the Remaining Recommendations of the Establishment Subcommittee
discussed at its meeting on 11 June 2012^{Note}**

EC Item No.	Head of Expenditure	Recommendation
EC(2012-13)6	<p>HEAD 62 – HOUSING DEPARTMENT</p> <p>HEAD 186 – TRANSPORT DEPARTMENT</p> <p>HEAD 44 – ENVIRONMENTAL PROTECTION DEPARTMENT</p>	<p>To recommend to Finance Committee –</p> <p>(a) the creation of the following permanent posts in the Housing Department with immediate effect –</p> <p>1 Assistant Director of Housing (D2) (\$126,500 - \$138,350)</p> <p>1 Chief Architect (D1) (\$106,600 - \$116,500)</p> <p>1 Chief Building Services Engineer (D1) (\$106,600 - \$116,500)</p> <p>1 Chief Planning Officer (D1) (\$106,600 - \$116,500)</p> <p>1 Chief Quantity Surveyor (D1) (\$106,600 - \$116,500)</p> <p>1 Chief Structural Engineer (D1) (\$106,600 - \$116,500)</p> <p>(b) the increase in the ceilings placed on the total notional annual mid-point salary value of all non-directorate posts in the permanent establishment of the following departments in 2012-13 –</p> <p>Head 186 – Transport Department from \$520,529,000 by \$1,001,580 to \$521,530,580 for creating three time-limited non-directorate posts</p> <p>Head 44 – Environmental Protection Department from \$678,600,000 by \$2,968,140 to \$681,568,140 for creating five time-limited non-directorate posts</p> <p>to cope with the increase in workload for implementation of the new Home Ownership Scheme.</p>

EC Item No.	Head of Expenditure	Recommendation
EC(2012-13)7	HEAD 80 – JUDICIARY	<p>To recommend to Finance Committee the creation of the following permanent posts in the Lands Tribunal with immediate effect –</p> <p>1 Judge of the District Court (JSPS 13) (\$148,700 - \$157,600)</p> <p>1 Member, Lands Tribunal (JSPS 12) (\$127,900 - \$135,800)</p> <p>to cope with the increase in workload arising from the rising number of compulsory sale applications filed with the Tribunal under the Land (Compulsory Sale for Redevelopment) Ordinance (Cap. 545).</p>
EC(2012-13)8	HEAD 173 – STUDENT FINANCIAL ASSISTANCE AGENCY	<p>To recommend to Finance Committee the creation of the following permanent post as the Senior Deputy Controller with effect from 1 July 2012 or the date of approval of the Finance Committee, whichever is later –</p> <p>1 Principal Executive Officer (D1) (\$106,600 - \$116,500)</p>

Note : One item recommended by the Establishment Subcommittee on 11 June 2012 was submitted to the Finance Committee for consideration on 15 June 2012.