

財經事務及庫務局



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FINANCIAL SERVICES AND THE
TREASURY BUREAU

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來函檔號 Your Ref. :

22 August 2012

Clerk to Manpower Panel,
Legislative Council Complex,
1 Legislative Council Road,
Central, Hong Kong
(Attn.: Ms Alice Leung)

Dear Ms Leung,

Government policy relating to the outsourcing of service contracts

At the meeting of the Panel on Manpower held on 23 May 2012, Members requested the Administration to provide information on the numbers of contractors currently undertaking government outsourced services respectively of the Food and Environmental Hygiene Department, Leisure and Cultural Services Department and Housing Department which paid their non-skilled workers wages at the statutory minimum wage ("SMW") rate or offered to pay a wage level higher than the SMW requirement. Based on the information provided by the concerned departments, we provide herewith relevant statistics in respect of security guards, cleaners and toilet attendants at
—— **Annexes A to C** respectively for Members' reference.

Yours sincerely,

A handwritten signature in black ink, appearing to be 'Winky Wong'.

(Miss Winky Wong)

for Secretary for Financial Services and the Treasury

c.c. Commissioner for Labour (Attn: Mr Charles Hui)
Director of Food and Environmental Hygiene (Attn: Mr Sin Kwok-hau)
Director of Leisure and Cultural Services (Attn: Mrs Lily Tsang)
Director of Housing (Attn: Mr Ho Wing-ip)

Wages for Non-skilled Workers Engaged in Government Service Contracts^{Note}

Post : Security Guard

Contract Commencement Date	Food and Environmental Hygiene Department			Leisure and Cultural Services Department			Housing Department		
	No. of Contractors	Committed Hourly Wage Rate	Average Hourly Wage Rate	No. of Contractors	Committed Hourly Wage Rate	Average Hourly Wage Rate	No. of Contractors	Committed Hourly Wage Rate	Average Hourly Wage Rate
May 2011 - July 2011	-	-	-	1	\$28.0	\$28.0	1	\$28.0	\$28.0
August 2011 - October 2011	3	\$28.5 - \$31.0	\$29.5	-	-	-	4	\$28.1 - \$28.6	\$28.5
November 2011 - January 2012	2	\$29.0	\$29.0	2	\$28.0	\$28.0	4	\$28.1 - \$29.0	\$28.5
February 2012 - April 2012	3	\$28.5 - \$32.0	\$29.8	1	\$28.2	\$28.2	15	\$28.1 - \$29.4	\$28.5
Total	8			4			24		

Note:

Based on government service contracts for which tenders were invited on or after the implementation of statutory minimum wage on 1 May 2011.

Wages for Non-skilled Workers Engaged in Government Service Contracts^{Note}

Post : Cleaner

Contract Commencement Date	Food and Environmental Hygiene Department			Leisure and Cultural Services Department			Housing Department		
	No. of Contractors	Committed Hourly Wage Rate	Average Hourly Wage Rate	No. of Contractors	Committed Hourly Wage Rate	Average Hourly Wage Rate	No. of Contractors	Committed Hourly Wage Rate	Average Hourly Wage Rate
May 2011 - July 2011	-	-	-	2	\$28.0	\$28.0	1	\$31.8	\$31.8
August 2011 - October 2011	4	\$28.1 - \$28.4	\$28.2	6	\$28.0 - \$28.6	\$28.2	3	\$28.0 - \$28.2	\$28.1
November 2011 - January 2012	10	\$28.0 - \$29.0	\$28.5	3	\$28.0 - \$28.2	\$28.2	16	\$28.0 - \$28.8	\$28.2
February 2012 - April 2012	12	\$28.1 - \$30.2	\$28.7	2	\$28.0	\$28.0	20	\$28.0 - \$29.0	\$28.4
Total	26			13			40		

Note:

Based on government service contracts for which tenders were invited on or after the implementation of statutory minimum wage on 1 May 2011.

Wages for Non-skilled Workers Engaged in Government Service Contracts^{Note 1}

Post : Toilet Attendant

Contract Commencement Date	Food and Environmental Hygiene Department			Leisure and Cultural Services Department ^{Note 2}			Housing Department		
	No. of Contractors	Committed Hourly Wage Rate	Average Hourly Wage Rate	No. of Contractors	Committed Hourly Wage Rate	Average Hourly Wage Rate	No. of Contractors	Committed Hourly Wage Rate	Average Hourly Wage Rate
May 2011 - July 2011	-	-	-	-	-	-	-	-	-
August 2011 - October 2011	2	\$28.1 - \$28.4	\$28.3	-	-	-	-	-	-
November 2011 - January 2012	4	\$28.0 - \$28.4	\$28.1	-	-	-	-	-	-
February 2012 - April 2012	3	\$28.0 - \$29.0	\$28.7	-	-	-	2	\$28.0 - \$28.5	\$28.3
Total	9			0			2		

Note:

1. Based on government service contracts for which tenders were invited on or after the implementation of statutory minimum wage on 1 May 2011.
2. The Leisure and Cultural Services Department does not have government service contracts that have engaged toilet attendants.