

Panel on Public Service

List of Outstanding Items for Discussion

(Position as at 13 March 2012)

**Proposed timing
for discussion**

1. Updated overview of the civil service establishment, strength, retirement and age profile

The Administration has proposed to provide an updated overview of the civil service establishment, strength, retirement and age profile.

16 April 2012

2. Use of agency workers

Last discussed at the Panel meeting on 20 December 2010. The Administration has proposed to update members on the use of agency workers by different bureaux/departments.

16 April 2012

3. Overview of civil service disciplinary matters

The Administration has proposed to brief members on the management of misconduct and under-performance in the civil service.

21 May 2012

4. An updated overview of post-service outside work for directorate civil servants

Following the review of post-service outside work for directorate civil servants, the Administration has proposed to provide an updated overview of the subject for members' information.

21 May 2012

**Proposed timing
for discussion**

5. 2012-2013 Civil Service Pay Adjustment

The Administration has proposed to brief members on the Government's decision on the civil service pay adjustment for 2012-2013.

18 June 2012

6. Conditioned hours of work of the civil service

Panel members met with the Administration and deputations on 16 January 2012 to discuss conditioned hours of work of the civil service. A total of 35 staff unions/associations of different civil service grades attended the meeting to express their views on the issue. At the request of the Deputy Chairman, the Panel Chairman agreed to hold further discussion on the issue with the concerned stakeholders and the Administration.

18 June 2012

7. Update on the provision of paternity leave to government employees

The Administration has proposed to provide members with an update on the provision of paternity leave to government employees.

To be confirmed

8. Language proficiency requirements for civil service appointments

Members agreed at the Panel meeting on 24 May 2010 to follow up the issue. At the Panel meeting on 20 June 2011, the Administration undertook to provide a paper to address members' concerns about ethnic minorities' difficulty in meeting the language proficiency requirements of respective Government departments/civil service grades. The Administration has indicated that an information paper that will update members on the subject matter is being prepared.

To be confirmed

**Proposed timing
for discussion**

9. Pay policy of the Government in the calculation of salaries of government school teachers

Dr Hon PAN Pey-chyou and Hon IP Wai-ming wrote to the Panel Chairman on 18 November 2011 proposing the Panel to follow-up on the Government's pay policy in the calculation of salaries of government school teachers. Their letter was tabled at the Panel meeting held on 21 November 2011 and subsequently circulated to members vide LC Paper No. CB(1)413/11-12 on 22 November 2011. With the concurrence of the Panel Chairman, the item is now included in the Panel's List of Outstanding Items for Discussion.

To be confirmed

10. Implementation of Five-day Week in the Government

At the Panel meeting on 16 January 2012, members agreed to revisit the issue at a future Panel meeting. With the concurrence of the Panel Chairman, the item is now included in the Panel's List of Outstanding Items for Discussion.

To be confirmed