

**Panel on Public Service****List of follow-up actions**

(Position as at 17 November 2011)

<b>Subject</b>	<b>Date of meeting</b>	<b>Follow-up actions required</b>	<b>Administration's response</b>
1. <u>Racial profile of the civil service</u>	20.06.2011	The Administration undertook to provide a paper to address members' concerns about ethnic minorities' difficulty in meeting the language proficiency requirements of respective departments/grades.	The Administration's response is awaited.
2. <u>Review of post-service outside work for directorate civil servants</u>	01.08.2011	The Administration was requested to provide for the Panel's information the draft sample of the new application form for post-service outside work.	The Administration's response was issued vide LC Paper No. CB(1)317/11-12 on 10 November 2011.
3. <u>Provision of paternity leave to civil servants</u>	17.10.2011	<p>The Administration was requested to consider –</p> <p>(a) making it a statutory requirement for all employers in Hong Kong to provide paid paternity leave for their employees as measure to promote family-friendly practice; and</p> <p>(b) extending the scope of consultation on the provision of paid paternity leave to also include subvented organizations, public bodies and private sector organizations.</p>	The Administration's response is awaited.

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4. <u>Attractiveness of civil service jobs</u>	17.10.2011	The Administration was requested to consider commissioning an academic institution to conduct a longitudinal study to keep track on the career development of civil servants who had resigned from the Government with an aim to reviewing whether civil service jobs remained competitive and attractive in the job market.	The Administration's response is awaited.
5. <u>Corporate Social Responsibility</u>	17.10.2011	The Administration was requested to relay to the Chief Secretary for Administration the Panel's suggestion for a dedicated policy bureau to promote and oversee the implementation of Corporate Social Responsibility in the private sector in a co-ordinated and comprehensive manner.	The Administration's response is awaited.
6. <u>Submission from the H.K. Fire Services Department Ambulancemen's Union (the Ambulancemen's Union)</u>	17.10.2011	The Administration was requested to investigate and follow-up the complaint of the Ambulancemen's Union (submission dated 12 October 2011 in LC Paper No. CB(1)48/11-12(02)) against Fire Services Department's interference with the operation and internal affairs of the Ambulancemen's Unions.	The Administration's response is awaited.