## NOTE FOR ESTABLISHMENT SUBCOMMITTEE OF FINANCE COMMITTEE

## **Containing the Size of Directorate Establishment**

## **Continuous Efforts**

Further to ECI(2012-13)12 issued to Members on 8 February 2013, we set out below a summary of the latest changes in directorate establishment approved since 2002, covering civil servants, officers in the Independent Commission Against Corruption (ICAC) and Judges and Judicial Officers (J&JOs) –

	Permanent	Supernumerary	Total
As at January 2002			
Civil servants	1 374	59	1 433
ICAC officers	14	-	14
J&JOs	170	1	171
	1 558	60	1 618
Changes to date			
Civil servants	-10	-9	-19
ICAC officers	3	1	4
J&JOs	13	-1	12
	6	-9	-3
As at 19 March 2013			
Civil servants	1 364	50	1 414
ICAC officers	17	1	18
J&JOs	183	-	183
Total	1 564	51	<b>1 615</b> Note

/Proposals .....

Note Including the creation of eight permanent posts of six civil servants and two J&JOs, and the creation of three and deletion of two supernumerary civil service posts which are subject to the approval of EC(2012-13)16 to 22 by the Finance Committee on 15 March 2013.

ECI(2012-13)13 Page 2

## **Proposals for the Establishment Subcommittee meeting on 20 March 2013**

2. Subject to Members' agreement and the endorsement of the Finance Committee, the changes to the directorate establishment of civil servants in relation to the two discussion items on the Establishment Subcommittee's agenda for 20 March 2013 are summarised as follows –

	Permanent	Supernumerary	Total
Civil servants			
as at January 2002	1 374	59	1 433
as at 19 March 2013	1 364	50	1 414
proposed changes			
• Item EC(2012-13)23*	-	1	1
• Item EC(2012-13)24	-	-	-
Subject to approval	1 364	51	1 415

<sup>\*</sup> Agenda item carried over from the meeting held on 20 February 2013.

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Civil Service Bureau Financial Services and the Treasury Bureau March 2013