

ITEM FOR FINANCE COMMITTEE

RECOMMENDATIONS OF THE ESTABLISHMENT SUBCOMMITTEE

Encl. At the Enclosure is a summary of the recommendations of the Establishment Subcommittee (ESC).

2. Agenda items EC(2013-14)3 and 4 were recommended by ESC at its meeting on 29 May 2013. The relevant papers considered by the ESC have previously been forwarded to all Members and are therefore not enclosed.

3. Members are invited to approve the ESC recommendations.

4. The up-to-date position of the establishment of directorate posts in the civil service is as follows –

	Permanent	Supernumerary	Total
Position including posts approved by Members as at 7 June 2013	1 548	48	1 596 ^(Note)
Item EC(2013-14)3	-	-	-
Item EC(2013-14)4	-	-	-
Total	1 548	48	1 596

Note – Exclusive of 17 permanent and one supernumerary posts in Independent Commission Against Corruption.

Summary of the Recommendations of the Establishment Subcommittee
discussed at its meeting on 29 May 2013

EC Item No.	Head of Expenditure	Recommendation
EC(2013-14)3	HEAD 148 – GOVERNMENT SECRETARIAT : FINANCIAL SERVICES AND THE TREASURY BUREAU (FINANCIAL SERVICES BRANCH)	To recommend to Finance Committee the retention of the following supernumerary post from 15 October 2013 to 31 October 2015 to provide continued directorate support to complete the current legislative and related work in relation to, among other things, the establishment of an independent Insurance Authority and Policyholders' Protection Fund – 1 Administrative Officer Staff Grade C (D2) (\$133,150 - \$145,650)
EC(2013-14)4	HEAD 159 – GOVERNMENT SECRETARIAT : DEVELOPMENT BUREAU (WORKS BRANCH) HEAD 118 – PLANNING DEPARTMENT HEAD 33 – CIVIL ENGINEERING AND DEVELOPMENT DEPARTMENT	To recommend to Finance Committee – (a) the conversion of 17 directorate posts including seven in the Works Branch of Development Bureau, two in Planning Department, one in Civil Engineering and Development Department and seven in Electrical and Mechanical Services Department from multi-disciplinary posts (posts created in a particular grade while being open to other professional grades) to designated grade (i.e. single disciplinary) posts; and (b) the regrading of the following five of the 17 posts in (a) above by creation of – Development Bureau (Works Branch) 1 Chief Architect (D1) (\$112,200 - \$122,650) 1 Chief Electrical and Mechanical Engineer (D1) (\$112,200 - \$122,650) 1 Chief Geotechnical Engineer (D1) (\$112,200 - \$122,650)

EC Item No.	Head of Expenditure	Recommendation
EC(2013-14)4 (Cont'd)		to be offset by the deletion of –
		3 Chief Engineer (D1) (\$112,200 - \$122,650)
		Planning Department
		1 Chief Engineer (D1) (\$112,200 - \$122,650)
		to be offset by the deletion of –
		1 Chief Town Planner (D1) (\$112,200 - \$122,650)
		Civil Engineering and Development Department
		1 Government Geotechnical Engineer (D2) (\$133,150 - \$145,650)
		to be offset by the deletion of –
		1 Government Engineer (D2) (\$133,150 - \$145,650)
		for meeting changing operational needs and optimising the use of limited staff resources.
