

**立法會**  
***Legislative Council***

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Tel : 3919 3300

Date : 8 May 2013

From : Clerk to the Legislative Council

To : All Members of the Legislative Council

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**Council meeting of 22 May 2013**

**Motion on  
“Actively promoting family-friendly policies”**

Hon Starry LEE has given notice to move the attached motion on “Actively promoting family-friendly policies” at the Council meeting of 22 May 2013. The President has directed that it be printed in the terms in which it was handed in on the Agenda of the Council.

(Odelia LEUNG)  
for Clerk to the Legislative Council

Encl.

(Translation)

**Motion on  
“Actively promoting family-friendly policies”  
to be moved by Hon Starry LEE  
at the Council meeting of 22 May 2013**

**Wording of the Motion**

That, given the occurrence of a number of family tragedies in Hong Kong in recent years, which have greatly shocked the society and reflected the existence of many unhealthy trends in today's society gradually breaking up, damaging and distorting the social and family relationships, this Council urges that the Government should make stronger efforts in promoting family-friendly policies, enhancing family cohesion and individual resilience against adversities, restoring mutual love among family members and building up positive family values, so as to create a harmonious society; the proposed measures include:

- (1) the relevant departments should assess the gravity of domestic violence in Hong Kong at present, enhance the relevant social welfare services, review the modes of professional services for handling and supporting families in crisis and the corresponding effectiveness of inter-departmental support services, and strengthen outreach services, so as to provide families in crisis with highly efficient, timely and targeted services;
- (2) to expeditiously implement an impact assessment system in respect of public policies on families to assess the impact of existing social policies, legislation and measures on families, so as to make the relevant improvements;
- (3) to enhance the functions of the Family Council, and set up a 'social fund for families' to subsidize social welfare organizations to organize programmes and activities related to family education;
- (4) to actively step up publicity on positive family education on parenting, child duties and ethics, and promote family education through community service organizations, schools and the media, etc.;
- (5) to provide more child care support services to dual-income parents (including expanding community child-minding services, increasing the child-minding places in various districts, providing flexible-hour

child-minding services, etc.); develop after-school remedial centres to enable children of dual-income parents to receive appropriate care after school;

- (6) to encourage public and private organizations to implement family-friendly employment policies more proactively for creating a family-friendly working environment, including encouraging organizations to provide staff with child care services and implementing a flexible working hour system with 'flexible hours and flexible places', and implementing a flexible leave policy, etc.;
- (7) to include all public holidays other than Sundays as paid statutory holidays through employer-employee negotiations and a progressive approach; and promote 'International Day of Families' to call on the community to cherish the value of family;
- (8) to raise the Child Allowance, subsidize the pre-primary education across the board, and conduct studies on extending the applicability of existing paid maternity leave to employees engaged under non-employment contracts, etc. so as to alleviate the financial burden on families in Hong Kong; and
- (9) to promote a housing policy which fosters inter-generational harmony, encourage the inclusion of residential complementary facilities suitable for both the elderly and the young in the designs of private and public housing, and improve community facilities to provide families with more room for parent-child activities.