

**立法會**  
**Legislative Council**

LC Paper No. CB(4)59/13-14  
(The minutes have been seen by the  
Administration)

Ref : CB4/PL/ED

**Panel on Education**

**Minutes of special meeting**  
**held on Tuesday, 26 March 2013, at 9:00 am**  
**in Conference Room 1 of the Legislative Council Complex**

- Members present** :
- Dr Hon LAM Tai-fai, SBS, JP (Chairman)
  - Hon IP Kin-yuen (Deputy Chairman)
  - Hon Albert HO Chun-yan
  - Hon LEUNG Yiu-chung
  - Hon TAM Yiu-chung, GBS, JP
  - Hon Abraham SHEK Lai-him, SBS, JP
  - Hon Tommy CHEUNG Yu-yan, SBS, JP
  - Hon CHEUNG Kwok-che
  - Hon IP Kwok-him, GBS, JP
  - Hon Paul TSE Wai-chun, JP
  - Hon LEUNG Kwok-hung
  - Hon WONG Yuk-man
  - Hon Claudia MO
  - Hon MA Fung-kwok, SBS, JP
  - Hon Charles Peter MOK
  - Dr Hon Kenneth CHAN Ka-lok
  - Dr Hon Fernando CHEUNG Chiu-hung
  - Hon Christopher CHUNG Shu-kun, BBS, MH, JP
- Members absent** :
- Hon Cyd HO Sau-lan
  - Hon Starry LEE Wai-king, JP
  - Dr Hon Priscilla LEUNG Mei-fun, JP
  - Hon Mrs Regina IP LAU Suk-ye, GBS, JP
  - Dr Hon Helena WONG Pik-wan
- Public Officers attending** :
- Mr Eddie NG, SBS, JP  
Secretary for Education

Mrs Betty IP, JP  
Deputy Secretary for Education (3)

Miss Hera CHUM  
Principal Assistant Secretary (Special Education &  
Kindergarten Education)

**Attendance by invitation** : **Session 1 (9:00 am - 11:20 am)**

Annunciation Catholic Kindergarten

Ms PANG Wing-lan

Ms CHAN Nga-yee

Hong Kong, Kowloon & New Territories Kindergarten  
Education Advancement Association Ltd

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Ms KWAN Bick-Kuen  
Chairwoman

Miss CHAN Chi-man

Hong Kong Christian Kindergarten Teachers'  
Association

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Ms LAU Tak-oi  
Vice-President

Ms CHICK Hoi-yee

Ms CHENG Mei-lan

Ms YUEN Wai-ning

Ms LAM Lai-wah

Ms LAU To-po

Ms CHAN Yuet-wah

Miss Emily LAM Yin-ping

Miss Jennifer CHEUNG Wing-yi

Ms SUNG Wai-ting

Miss CHAN Ka-lai

Mr CHEUNG Chin-to

Hong Kong Federation of Education Workers

Ms LAM Chui-ling  
Committee Members and Kwai Tsing District Council  
Member

Ms LEE So-ching

Miss TSE Kam-lin

Ms WONG Siu-ying

Miss CHUNG Kam-ling

Miss YIP Wai-ka

Ms Icy FONG Wa-fung

Ms WAN Hiu-lam

Early Childhood Education Administrators Association  
(Hong Kong)

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Ms Cindy WONG Suk-fong

新界幼稚園教師聯盟

Ms TSE Man-yee

新界幼稚園行政人員關注組

Ms CHAN Yee-wa

Kindergarten Parents' Group

Ms YUE Ying-ying  
Principal

幼稚園家長聯盟

Ms WONG Wing-suet  
Chairman

學前教育行政人員關注組

Ms Joanne FONG Yee-man  
Supervisor

爭取十五年免費教育家長關注組

Ms LAM Siu-wah

PCOHK Tai Wo Nursery School PTA

Miss NGAI Wing-yee  
Representative

Education Institute Ltd

Ms LO Siu-yin  
Headmistress

**Session 2 (11:30 am – 1:30 pm)**

St Monica's Anglo-Chinese Kindergarten (Wah Kwai)

Ms MAK TSE How-ling  
Headmistress

Miss LEUNG Sau-ting

Miss HO Yee-to

Yan Oi Tong Limited

Mr Kenny CHIU Man-kin  
Controller (Education Services)

香港幼稚園行政人員關注組

Ms LEUNG Yuk-yee

Education Employees General Union

Ms LEUNG Lee-shing

Education Convergence

Ms LAU Seung-man  
Council Member

Caritas – Hong Kong Pre-school Education & Child  
Care Service

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Ms Gloria LEUNG Chi-kin  
Service Head

The Hong Kong Chinese Women's Club Kindergarten  
Nursery School

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Miss LAI Suk-ching  
Principal

The Boys' & Girls' Clubs Association of Hong Kong  
Pre-School Education & Service

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Ms SHUM Lai-kuen  
Supervisor

Miss LI Hoi-lam

Ms TONG Chung-yee

Miss CHUNG Po-yi

Ms CHAN Chor-hang

Mr CHAN Ting-shing

Pentecostal Church of Hong Kong Child Care Service

Mr PENG Kin-tak  
Supervisor

Miss CHAN Yin-ching

Miss LO Wai-yan

幼師關注組

Mr YAN Ho-on

New Territories Women & Juveniles Welfare  
Association Limited

Mr CHAN Muk-keung  
Executive Secretary

Dr Amy CHAK

The Boys' & Girls' Clubs Association of Hong Kong  
Cheerland Nursery School cum Kindergarten (Wanchai)  
Parents & Teachers Association

Ms Winnie WONG Yin-nei

ELCHK Amazing Grace Nursery PTA

Dr Karen FONG Wai-yin  
Chairman

The 10th Early Childhood Education Student  
Association, The Hong Kong Institute of Education

Miss WONG Hoi-ching  
Internal Vice President

Hong Kong Bethel Church Gideon Kindergarten •  
Nursery

Ms Grace CHENG  
Principal

Mr Larry LAI Tak Fai

Mr Francis CHAU Yin-ming  
Sai Kung District Council Member

學前教育教師關注組

Ms PANG Siu-wah

**Clerk in attendance** : Miss Polly YEUNG  
Chief Council Secretary (4)4

**Staff in attendance** : Mr KWONG Kam-fai  
Senior Council Secretary (4)4

Ms Carmen HO  
Senior Legislative Assistant (4)2

Ms Sandy HAU  
Legislative Assistant (4)3

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**I. Issues related to the provision of free kindergarten education**

- (LC Paper No. CB(4)486/12-13(01) -- Paper provided by the Administration  
LC Paper No. CB(4)486/12-13(02) -- Background brief on issues related to the provision of 15-year free education prepared by the Legislative Council Secretariat)

Written submissions from deputations / individuals not attending the meeting

- (LC Paper No. CB(4)495/12-13(09) -- Mr CHOI Hon-hung  
LC Paper No. CB(4)495/12-13(12) -- Ms CHAN Siu-ling  
LC Paper No. CB(4)495/12-13(16) -- Ms LEE Ka-yan  
LC Paper No. CB(4)495/12-13(26) -- Ms FAN Shuk-kwai  
LC Paper No. CB(4)495/12-13(30) -- 爭取 15 年免費教育幼稚園校長關注組  
LC Paper No. CB(4)520/12-13(04) -- Miss CHAN Yin-fong  
LC Paper No. CB(4)520/12-13(05) -- The Hong Kong Primary Education Research Association)

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Members noted the paper provided by the Administration, the background brief prepared by the Secretariat [LC Paper Nos. CB(4)486/12-13(01) and (02)] and the submissions from deputations/individuals not attending the meeting.

Administration's response to issues raised at the last meeting

2. At the invitation of the Chairman, Secretary for Education ("SED") gave a brief response to some issues raised at the special meeting held on 19 March 2013. SED assured members of the Administration's commitment to implement free kindergarten education, and that the committee on kindergarten education ("the Committee") would be set up to study how to practicably implement free kindergarten education. Although currently, kindergarten education was not part of compulsory education, it was recognized as an important cornerstone in paving the way for future learning. SED advised that the Committee would be set up in April 2013. Its membership would comprise different stakeholders from the kindergarten sector, including principals, teachers, school sponsoring bodies, parents, academics, and representatives of other professions. It was expected that the Committee would complete its work and make practicable proposal to the Education Bureau ("EDB") in two years' time. The Committee would also explore whether any short-term or medium-term measures could be proposed to the Administration for implementation to meet the imminent needs of the kindergarten sector.

Oral presentation by deputations/individuals

3. A total of 33 and 28 deputations/individuals presented their views in the first session and the second session of the meeting respectively. Their major concerns were summarized in the **Appendix**.

Initial response by the Administration

4. SED thanked the deputations for their views. He reiterated that pending completion of its study, the Committee would, where appropriate, propose short-term or medium-term measures to help the kindergarten sector meet their existing challenges. The Administration would actively consider providing support in this regard.

Discussions

5. The Chairman drew members' attention to Rule 83A of the Rules of Procedure which provided that a Member shall not move any motion or amendment relating to a matter in which he had a pecuniary interest, whether



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direct or indirect, or speak on any such matter, except where he disclosed the nature of that interest. He reminded members to declare interests, if any, in the matter under discussion.

*Policy on the implementation of free kindergarten education*

6. The Deputy Chairman referred to the pledge made by the Chief Executive in his Election Manifesto, and sought confirmation that the Committee to be set up would study how to practicably implement free kindergarten education. He considered that this objective should be enshrined in the name and terms of reference of the Committee. For record purpose, the Deputy Chairman said that SED's opening remarks at the meeting, which set out the official stance of the Government, should be issued by way of a press statement. SED said that EDB would issue a press statement in this regard today.

*(Post-meeting note: The speaking note of SED was circulated to members vide LC Paper No. CB(4)525/12-13(01) on 26 March 2013.)*

7. Mr TAM Yiu-chung said that owing to the huge diversity among kindergartens in terms of their nature, scale and mode of operation, time was required for the Committee to examine relevant issues. However, he considered that the Committee should take forward its study expeditiously so as to facilitate the early implementation of free kindergarten education.

8. Dr Kenneth CHAN noted the eight major requests of 爭取 15 年免費教育大聯盟 (hereinafter referred to as "the Alliance") and said that Members of the Civic Party would support the kindergarten sector in the fight for the early implementation of free kindergarten education. Referring to a study being conducted by him, Dr CHAN said that after sending out over 900 questionnaires to all kindergartens in Hong Kong last week, he had already received some 140 replies.

9. Noting that the Committee would study how to practicably implement free kindergarten education, Mr Albert HO enquired about further details and the timetable for implementation. He was concerned that the Administration appeared to have shifted its responsibility to the Committee.

10. The Chairman said that there was a clear consensus in the community urging for the early implementation of 15-year free education. He observed that despite the Administration's repeated assurance, many deputations attending the Panel's meetings seemed to have no confidence in the Administration that it would honour its commitment to implement 15-year free education. The

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Chairman reiterated his call for early implementation of free kindergarten education, which could be perceived as a great achievement of the current-term of Government and would help restore public confidence in its governance. He enquired whether the Committee could expedite its work, as well as the Administration's proposed timetable for implementing the recommendations of the Committee.

11. Dr Fernando CHEUNG supported the early implementation of free kindergarten education. Mr WONG Yuk-man opined that the Administration should provide a detailed timetable and roadmap for the early implementation of free kindergarten education.

12. SED reaffirmed that providing practicable 15-year free education was one of the priorities of the current-term Government. The Administration would continue to maintain close dialogue with different stakeholders. The Administration had commenced preparatory work to facilitate the early operation of the Committee, and would provide full support to the Committee in undertaking its study.

*Membership of the Committee*

13. Dr Kenneth CHAN had noted from media reports that Dr Moses CHENG might be appointed as the Chairman of the Committee. In this connection, Dr CHAN enquired about the criteria for appointment of the Chairman of the Committee. In reply, SED advised that the Chairman concerned should be an individual possessing good understanding of and commitment in the development of education. He/she should also be impartial and well-experienced in public service.

14. The Chairman enquired whether young kindergarten teachers would be appointed as members of the Committee. SED said that the membership of the Committee would comprise representatives of different stakeholders including kindergarten teachers.

*Support measures for the kindergarten sector*

15. Mr TAM Yiu-chung said that Members of the Democratic Alliance for the Betterment and Progress of Hong Kong considered that certain issues, such as enhancing the Pre-primary Education Voucher Scheme ("PEVS"), should receive immediate attention. The Administration should introduce support measures in the interim to address the immediate needs of various stakeholders.

16. The Deputy Chairman pointed out that the Chief Executive had pledged in his Election Manifesto to increase the subsidies for whole-day child care

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centres and kindergartens. To honour the pledge of the Chief Executive and restore public confidence in the governance of the Administration, EDB should take prompt action to increase the value of the voucher for whole-day kindergartens and kindergarten-cum-child care centres under PEVS.

17. Mr Albert HO was of the view that some of the eight major requests of the Alliance, in particular the proposal to increase the voucher value for whole-day kindergartens, could be dealt with ahead of the completion of the Committee's work. He urged SED to pursue urgently with the Financial Secretary ("FS") on providing additional funding for PEVS. Mr CHEUNG Kwok-che concurred that the Administration should deploy additional resources to improve PEVS without delay.

18. The Chairman enquired whether the Administration would introduce initiatives to be rolled out ahead of the completion of the Committee's review. Mr LEUNG Kwok-hung recalled that at the last meeting held on 19 March 2013, he had already urged SED to deploy more resources to enhance kindergarten education. Mr LEUNG was of the view that EDB should immediately discuss its resource requirements with FS and put up the necessary funding requests as soon as possible. He said that financial proposals with a worthwhile cause would likely be supported by Members.

19. Noting members' concerns, SED recapitulated that as a short-term measure, EDB had proposed to disburse a one-off grant to kindergartens under PEVS for improving school premises and facilities and purchasing/ developing teaching/learning materials. He said that the views and suggestions from deputations and members had been noted and would be conveyed to the working groups of the Committee for consideration.

20. Dr Kenneth CHAN noted from news reports that St. Teresa Kindergarten in Amoy Plaza would be forced to close down due to the landlord's refusal to renew the tenancy agreement. He was concerned whether EDB would take any action to assist the kindergarten concerned and the students affected.

21. In reply, SED advised that currently, about 400 kindergartens received rent reimbursement under the Rent Reimbursement Scheme for non-profit-making kindergartens. Regarding the case referred to by Dr Kenneth CHAN, EDB would liaise with the kindergarten concerned to see whether any appropriate assistance was required.

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*Salary scale and professional development of kindergarten teachers*

22. Dr Fernando CHEUNG sought EDB's view on the Alliance's proposal to formulate a salary scale and qualifications framework for kindergarten teachers. Mr CHEUNG Kwok-che was concerned that the high wastage of kindergarten teachers would adversely affect the quality of education. He asked whether the Administration would take any action to introduce an equitable salary structure for kindergarten teachers such as by specifying the minimum level of salary that a kindergarten teacher was entitled to receive.

23. SED took note of members' concerns about the need for a salary scale and qualifications framework for kindergarten teachers. He said that the relevant issues would be examined systematically and holistically by one of the working groups to be formed under the Committee.

24. Dr Kenneth CHAN noted that currently, kindergarten teachers were required to acquire the necessary professional qualifications on their own expenses. He was therefore disappointed to note that the Government had proposed in the 2013-2014 Budget to set up a \$480-million scholarship scheme to subsidize 20 outstanding local students to take degree courses or teacher training programmes in prestigious universities outside Hong Kong. Dr CHAN was of the view that the Administration should have allocated resources to fulfil the training and professional development needs of serving kindergarten teachers, rather than subsidizing students whose prospect of becoming teachers was not known.

25. The Chairman shared similar concern and enquired whether the proposed \$480 million scholarship scheme for outstanding students could be suitably revised so that serving kindergarten teachers could also be subsidized to receive professional training.

26. In this connection, SED advised that to strengthen the training for teachers and school principals of kindergartens, additional resources would be allocated for this purpose. Financial support, including scholarships and subsidy, for teachers' professional development would be enhanced. He highlighted that subsidy for PEVS kindergarten teachers' training would be provided for two more years until the end of the 2013-2014 school year. Regarding concerns about the proposed \$480-million scholarship scheme, SED explained that the initial thinking was to accord priority to applicants who would pursue programmes in English language and early childhood education. However, the introduction of the proposed scholarship scheme did not mean that fewer resources would be allocated to support the kindergarten sector. He also reiterated that one of the working groups under the Committee would

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examine issues related to professional development of kindergarten teachers.

**II. Any other business**

27. There being no other business, the meeting ended at 1:30 pm.

Council Business Division 4  
Legislative Council Secretariat  
21 October 2013

## Panel on Education

Special meeting on Tuesday, 26 March 2013, at 9:00 am

Issues related to the provision of free kindergarten education

## Summary of views and concerns expressed by deputations/individuals

No.	Name of deputation/individual	Major views and concerns
1.	Annunciation Catholic Kindergarten	The deputation supported the eight major requests of 爭取 15 年免費教育大聯盟 ("the Alliance"). Since the majority of kindergarten teachers had attained qualifications which were comparable to those of primary and secondary teachers, the deputation proposed that a salary scale and professional development framework should be established for kindergarten teachers.
2.	Ms CHAN Nga-yee	She urged for the early implementation of 15-year free education. The Education Bureau should formulate clear objectives and development plans for kindergarten education, including the introduction of a salary scale and professional development framework for kindergarten teachers, provision of subsidies for teacher's training etc.
3.	Hong Kong, Kowloon & New Territories Kindergarten Education Advancement Association Ltd.	The deputation supported the eight major requests of the Alliance. It was not in favour of the Administration's plan to set up the proposed \$480 million scholarship scheme to subsidize some 20 outstanding local students to pursue degree courses or teacher training programmes in prestigious universities outside Hong Kong. The deputation was of the view that financial resources should be deployed to meet the training needs of serving kindergarten teachers instead.
4.	Miss CHAN Chi-man	She supported the eight major requests of the Alliance, and considered that a proper salary scale for kindergarten teachers was essential for enhancing the quality of kindergarten education.
5.	Hong Kong Christian Kindergarten Teachers' Association [LC Paper No. CB(4)495/12-13(01)]	The deputation supported the eight major requests of the Alliance and urged the Government to improve teacher-to-student ratio in kindergartens. It also supported the establishment of a salary scale and professional development framework for kindergarten teachers.

No.	Name of deputation/individual	Major views and concerns
6.	Ms CHICK Hoi-yee	She was of the view that kindergarten education was vital for children's development. To enhance the quality of kindergarten education, the Government should establish a professional development framework for kindergarten teachers.
7.	Ms CHENG Mei-lan	She urged for the early implementation of 15-year free education, and disagreed with the proposal to set up a \$480 million scholarship scheme for outstanding local students to pursue degree courses or teacher training programmes in prestigious universities outside Hong Kong. She supported the establishment of a salary scale and professional development framework for kindergarten teachers.
8.	Ms YUEN Wai-ning	She urged for the early implementation of 15-year free education, and considered that the Pre-primary Education Voucher Scheme ("PEVS") should be abolished because the existing mode of subvention could not cater for the operational needs of different types of kindergartens.
9.	Ms LAM Lai-wah [LC Paper No. CB(4)495/12-13(02)]	As a serving kindergarten teacher, she supported the eight major requests of the Alliance and urged for the early implementation of 15-year free education. She highlighted the pressing need for whole-day kindergarten schooling for children of working parents. The teacher-to-student ratio of kindergartens should also be improved in order to enhance the quality of teaching and learning.
10.	Ms LAU To-po [LC Paper No. CB(4)495/12-13(03)]	She supported the eight major requests of the Alliance and urged for the early implementation of 15-year free education. In her view, the Government should provide full subvention to kindergartens so as to facilitate the healthy development of the kindergarten sector and enhance the quality of kindergarten education.
11.	Ms CHAN Yuet-wah [LC Paper No. CB(4)495/12-13(04)]	She supported the eight major requests of the Alliance and urged for the implementation of 15-year free education. Noting the Government's proposal to set up a \$480 million scholarship for outstanding students to pursue their study overseas, she was of the view that the resources should instead be deployed to support the professional training of serving kindergarten teachers. She also urged for the introduction of a salary scale and professional development framework for kindergarten teachers.
12.	Miss Emily LAM Yin-ping [LC Paper No. CB(4)495/12-13(05)]	She supported the eight major requests of the Alliance and urged for the early implementation of 15-year free education. To relieve the heavy workload of kindergarten teachers, she considered that the staffing establishment of teachers and

No.	Name of deputation/individual	Major views and concerns
		supporting administrative staff should be strengthened. In addition, full subsidy should be provided for attendance at whole-day and half-day kindergartens.
13.	Miss Jennifer CHEUNG Wing-yi [LC Paper No. CB(4)495/12-13(06)]	She supported the eight major requests of the Alliance and urged for the implementation of 15-year free education. In her view, full subsidy should be provided for attendance at whole-day kindergartens so as to relieve the financial burden of parents.
14.	Ms SUNG Wai-ting [LC Paper No. CB(4)495/12-13(07)]	She supported the eight major requests of the Alliance and urged for the implementation of 15-year free education. She was of the view that local research on kindergarten education development was needed in order to facilitate the formulation of a long-term policy. The committee on kindergarten education ("the Committee") to be set up by the Government should comprise representatives of kindergarten teachers.
15.	Miss CHAN Ka-lai [LC Paper No. CB(4)495/12-13(08)]	She said that the Government had not paid due attention to the development of the kindergarten education sector in the past, and supported the eight major requests of the Alliance urging for the early implementation of 15-year free education.
16.	Mr CHEUNG Chin-to	He urged the Government to strengthen the training for kindergarten teachers on special education and to provide students with special educational needs ("SEN") with the necessary support.
17.	Hong Kong Federation of Education Workers [LC Paper No. CB(4)495/12-13(10) & LC Paper No. CB(4)495/12-13(11)]	The deputation called for the early implementation of 15-year free education. It also urged the Administration to increase the value of the voucher under PEVS and formulate a salary scale for kindergarten teachers.
18.	Ms LEE So-ching [LC Paper No. CB(4)495/12-13(13)]	She supported the eight major requests of the Alliance and urged for the implementation of 15-year free education. She highlighted the disparity arising from providing a uniform level of subsidy to whole-day and half-day kindergartens under PEVS. In her view, whole-day kindergarten education should be fully subsidized and a salary scale for kindergarten teachers should be put in place.
19.	Miss TSE Kam-lin [LC Paper No. CB(4)495/12-13(14)]	She supported the eight major requests of the Alliance and urged for the implementation of 15-year free education. She considered it necessary to provide full subsidy for attendance at whole-day kindergartens because of the increase in the number of working parents.



No.	Name of deputation/individual	Major views and concerns
20.	Ms WONG Siu-ying [LC Paper No. CB(4)495/12-13(15)]	She supported the eight major requests of the Alliance and urged for the early implementation of 15-year free education. In her view, the Government should provide full subsidy for kindergarten education for the purpose of enhancing the quality and stability of the teaching force and providing a better learning environment for children.
21.	Miss CHUNG Kam-ling	She urged the Administration to provide full subsidy to kindergartens. She was of the view that a salary scale for kindergarten teachers and subsidies for professional development should be introduced.
22.	Miss YIP Wai-ka	She supported the eight major requests of the Alliance. In her view, the Government should provide subsidy for the professional development of serving kindergarten teachers instead of setting up a \$480 million scholarship scheme for outstanding students to pursue teacher training programmes in prestigious universities outside Hong Kong. The Government should also consider subsidizing local research on kindergarten education.
23.	Ms Icy FONG Wa-fung	She supported the eight major requests of the Alliance and urged for the implementation of 15-year free education. She held the view that kindergarten education should be part of basic education and that the existing PEVS was not satisfactory.
24.	Ms WAN Hiu-lam	She supported the eight major requests of the Alliance. She considered it necessary to improve the teacher-to-student ratio in kindergartens and to establish a salary scale and professional development framework for kindergarten teachers.
25.	Early Childhood Education Administrators Association (Hong Kong) [LC Paper No. CB(4)495/12-13(17)]	The deputation supported the eight major requests of the Alliance and the provision of full subsidy for both whole-day and half-day kindergarten education. It suggested that interim relief measures should be implemented, such as increasing the value of the voucher under PEVS and providing additional one-off grants for whole-day kindergartens. The deputation also urged the Government to formulate a long-term plan on the development of kindergarten education.
26.	新界幼稚園教師聯盟 [LC Paper No. CB(4)495/12-13(18)]	The deputation supported the eight major requests of the Alliance and called on the Government to put in place a salary scale for kindergarten teachers.
27.	新界幼稚園行政人員關注組 [LC Paper No. CB(4)495/12-13(19)]	The deputation supported the eight major requests of the Alliance and urged for the early implementation of 15-year free education. It also urged the Administration to introduce relief measures in the interim, such as increasing the value of the voucher under PEVS.

No.	Name of deputation/individual	Major views and concerns
		The Administration was asked to establish a salary structure and professional development framework for kindergarten teachers.
28.	Kindergarten Parents' Group [LC Paper No. CB(4)495/12-13(20)]	The deputation supported the eight major requests of the Alliance and urged for the early implementation of 15-year free education. It highlighted the disparity arising from providing a uniform level of subsidy to whole-day and half-day kindergartens under PEVS.
29.	幼稚園家長聯盟 [LC Paper No. CB(4)495/12-13(21)]	The deputation supported the eight major requests of the Alliance and urged for the early implementation of 15-year free education.
30.	學前教育行政人員關注組 [LC Paper No. CB(4)495/12-13(22)]	The deputation supported the eight major requests of the Alliance. It considered that the Government had the responsibility to provide fully subsidized kindergarten education. Additional resources should be allocated for the professional development of kindergarten teachers instead of setting up the proposed \$480 million scholarship scheme for outstanding students to pursue study overseas.
31.	爭取十五年免費教育家長關注組 [LC Paper No. CB(4)495/12-13(23)]	The deputation supported the eight major requests of the Alliance and urged the Government to allocate more resources to support the kindergarten education sector.
32.	PCOHK Tai Wo Nursery School PTA	The deputation supported the eight major requests of the Alliance and requested the Government to increase the subsidy for whole-day kindergartens. It also suggested that a salary scale should be set up for kindergarten teachers.
33.	Education Institute Ltd	The deputation considered it necessary for the Government to implement 15-year free education and provide full subsidy for attendance at kindergartens. In addition, a salary scale for kindergarten teachers should be established and a rental subsidy should be provided for kindergartens.
34.	St Monica's Anglo-Chinese Kindergarten (Wah Kwai)	The school urged for the implementation of 15-year free education. It was of the view that the transparency of the work of the Committee to be set up by the Government should be enhanced. The school also called on the Government to provide financial support for the professional training of kindergarten teachers.

No.	Name of deputation/individual	Major views and concerns
35.	Miss LEUNG Sau-ting	She supported the eight major requests of the Alliance. She highlighted the heavy workload and difficulties faced by kindergarten teachers and urged the Government for the establishment of a salary scale and qualification structure for kindergarten teachers. She was of the view that the proposed \$480 million scholarship should be better deployed to subsidize the professional development of serving kindergarten teachers.
36.	Miss HO Yee-to [LC Paper No. CB(4)495/12-13(24)]	She supported the eight major requests of the Alliance and urged for the early implementation of 15-year free education. In her view, the Government should provide more resources for supporting the kindergarten education sector.
37.	Yan Oi Tong Limited	The deputation supported the implementation of 15-year free education and urged the Government to provide full subsidy for kindergartens. The Government should put in place a salary scale for kindergarten teachers and increase the value of the voucher under PEVS. The deputation stressed the need for the Administration to provide additional financial assistance to kindergartens that admitted SEN students
38.	香港幼稚園行政人員關注組 [LC Paper No. CB(4)495/12-13(25)]	The deputation supported the eight major requests of the Alliance and the implementation of 15-year free education. To address the imminent needs of kindergartens, the deputation was of the view that the Government should introduce some relief measures in the interim, such as increasing the value of voucher under PEVS, improving the rental subsidy to kindergartens, and providing subsidy for the professional development for kindergarten teachers.
39.	Education Employees General Union [LC Paper No. CB(4)520/12-13(01)]	The deputation urged for the early implementation of 15-year free education. In the planning process, the Administration should consult frontline kindergarten teachers. The deputation was of the view that kindergarten education should be fully subsidized and whole-day kindergarten education should be promoted. It considered that a salary scale and professional development framework for kindergarten teachers should be established.
40.	Education Convergence [LC Paper No. CB(4)520/12-13(02)]	The deputation called on the Government to implement free kindergarten education within two years and to establish a salary scale for kindergarten teachers. In its view, the Administration should set up a consultation platform to gauge the views of different stakeholders on how the imminent needs of the kindergarten sector should be addressed.

No.	Name of deputation/individual	Major views and concerns
41.	Caritas – Hong Kong Pre-school Education & Child Care Service [LC Paper No. CB(4)525/12-13(02)]	The deputation supported the eight major requests of the Alliance. The Committee to be set up by the Government should also explore any feasible interim measures to address the imminent needs of the kindergarten sector, such as providing an additional one-off grant to whole-day kindergartens for recruiting additional manpower.
42.	The Hong Kong Chinese Women's Club Kindergarten Nursery School [LC Paper No. CB(4)495/12-13(27)]	The deputation supported the eight major requests of the Alliance. It requested the Government to consider disbursing an additional one-off grant to whole-day kindergartens and to introduce a salary scale and a dedicated training fund for kindergarten teachers.
43.	The Boys' & Girls' Clubs Association of Hong Kong Pre-School Education & Service [LC Paper No. CB(4)495/12-13(28)]	The deputation supported the eight major requests of the Alliance. It highlighted the difficulties faced by whole-day kindergartens and urged the Government to improve the prevailing PEVS to cater for the operational needs of whole-day kindergartens.
44.	Miss LI Hoi-lam	She expressed her concern about the stability of teaching force in the kindergarten sector and the inadequacy of the existing PEVS in alleviating parents' financial burden.
45.	Ms TONG Chung-ye	She urged for the early implementation of 15-year free education and provision of additional support to cater for the needs of SEN students in kindergartens. She was of the view that the resources for setting up a \$480 million scholarship scheme to enable outstanding students to study overseas should be better deployed to support the professional development of serving kindergarten teachers.
46.	Miss CHUNG Po-yi	She considered that the proposed funding of \$480 million to set up a scholarship scheme should be deployed to support the professional training for serving kindergarten teachers.
47.	Ms CHAN Chor-hang	She supported the eight major requests of the Alliance. To alleviate the difficulties faced by kindergarten teachers, she urged the Government to provide an additional one-off grant to whole-day kindergartens for employing additional teachers.
48.	Mr CHAN Ting-shing	He supported the eight major requests of the Alliance. He was disappointed at the proposed \$480 million scholarship scheme which was targeted at outstanding students for pursuing overseas study rather than supporting the professional development of serving kindergarten teachers. In his view, kindergarten teachers should be remunerated in accordance with a salary scale, similar to their counterparts in primary and secondary schools.

No.	Name of deputation/individual	Major views and concerns
49.	Pentecostal Church of Hong Kong Child Care Service [LC Paper No. CB(4)495/12-13(29)]	The deputation supported the eight major requests of the Alliance and urged for the early implementation of 15-year free education. The deputation also suggested that a subcommittee should be set up under the Panel on Education ("the Panel") to follow up the implementation of free kindergarten education.
50.	Miss CHAN Yin-ching	She supported the eight major requests of the Alliance and the implementation of 15-year free education. She urged the Government to provide full subsidy for attendance at whole-day kindergartens and put in place a professional development framework for kindergarten teachers.
51.	Miss LO Wai-yan	She supported the eight major requests of the Alliance and the implementation of 15-year free education. She was of the view that the Government should provide fully subsidized kindergarten education, formulate a proper policy on kindergarten education, and establish a salary scale and professional development framework for kindergarten teachers.
52.	幼師關注組	The deputation supported the implementation of 15-year free education. It was of the view that the Government should provide financial support for the professional development of serving kindergarten teachers rather than setting up a \$480 million scholarship scheme for outstanding students to pursue teacher training programmes in prestigious universities outside Hong Kong.
53.	New Territories Women & Juveniles Welfare Association Limited	The deputation supported the implementation of 15-year free education. It highlighted the difficulties faced by whole-day kindergartens under the prevailing PEVS and requested that full subsidy should be provided for all kindergartens. It was also necessary to put in place a salary scale for kindergarten teachers.
54.	Dr Amy CHAK	She supported the eight major requests of the Alliance and the implementation of 15-year free education. In her view, a centralized databank on the development of children from 0 to 18 years of age should be set up to track the development of children's learning needs. This could facilitate the formulation of an appropriate policy on education. She also proposed that the membership of the Committee to be set up by the Administration should have cross-sector representation.
55.	The Boys' & Girls' Clubs Association of Hong Kong Cheerland Nursery School cum Kindergarten (Wanchai) Parents & Teachers Association	The deputation supported the eight major requests of the Alliance. It considered that before the implementation of free kindergarten education, the Government should implement relief measures in the interim such as provision of full subsidy for education at

No.	Name of deputation/individual	Major views and concerns
	[LC Paper No. CB(4)495/12-13(31)]	whole-day kindergartens.
56.	ELCHK Amazing Grace Nursery PTA [LC Paper No. CB(4)495/12-13(32)]	The deputation supported the eight major requests of the Alliance. It also called on the Government to provide subsidy for whole-day kindergartens based on the needs of individual kindergartens to alleviate their financial burden.
57.	The 10th Early Childhood Education Student Association, The Hong Kong Institute of Education [LC Paper No. CB(4)520/12-13(03)]	The deputation supported the eight major requests of the Alliance and urged for the early implementation of 15-year free education. In the light of the heavy workload of kindergarten teachers, the deputation was of the view that the teacher-to-student ratio in kindergartens should be improved. In addition, a dedicate fund for professional development of kindergarten teachers should be established.
58.	Hong Kong Bethel Church Gideon Kindergarten • Nursery	The deputation highlighted the difficulties encountered by kindergartens in their operation and urged the Government to provide additional financial assistance to them.
59.	Mr Larry LAI Tak Fai	He supported the eight major requests of the Alliance. The Administration was urged to explore ways to improve its support to the kindergarten sector, strengthen local research on children's learning needs, and improve the teacher-to-student ratio in kindergartens.
60.	Mr Francis CHAU Yin-ming	He urged for the early implementation of 15-year free education, and suggested that a subcommittee should be set up under the Panel to monitor the implementation of 15-year free education.
61.	學前教育教師關注組 [LC Paper No. CB(4)495/12-13(33)]	The deputation supported the eight major requests of the Alliance. It urged the Government to provide subsidy for the professional development of kindergarten teachers and establish a salary scale for kindergarten teachers.