



LABOUR DEPARTMENT (Headquarters)

勞工處 (總處)

Your reference 來函編號：

Our reference 本處檔案編號：LD HQ/715/11 Pt 2

Tel. number 電話號碼：2852 4083

Fax number 傳真機號碼：2117 0875

30 July 2013

Clerk to Panel on Manpower
Legislative Council
Legislative Council Complex
1 Legislative Council Road
Central
Hong Kong
(Attn: Miss Betty Ma)

Dear Miss Ma,

Panel on Manpower

Information requested by Members at the meeting of 28 May 2013

At the meeting of the Panel on Manpower held on 28 May 2013, Members requested the Administration to provide information on the number of inspections for checking employers' compliance with the compulsory insurance requirement and the number of convicted summonses recorded for employers' failure to take out insurance policies under the Employees' Compensation Ordinance (ECO) in 2010 and 2011; and the number of cases involving suspected abuse of the Protection of Wages on Insolvency Fund detected by the Labour Department (LD) from 2011 to the first quarter of 2013. Our response is given below.

Compliance with the compulsory insurance requirement under the Employees' Compensation Ordinance

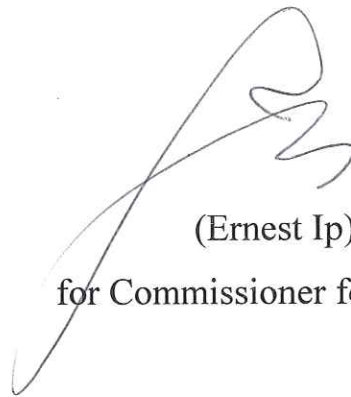
In 2010 and 2011, the labour inspectors of LD conducted 80 667 and 62 752 inspections respectively to establishments of various trades to check employers' compliance with the compulsory insurance requirement under ECO. During the period, the number of convicted summonses for employers' failure to take out insurance policies was 1 294 and 694 respectively. In 2012, the respective figures of inspections and convicted summonses were 69 900 and 765.

Cases involving suspected abuse of the Protection of Wages on Insolvency Fund (PWIF) detected by LD

In the process of investigating wage offences or verifying applications for PWIF, LD detected a total of 38 cases with suspected abuse of PWIF during the period from 2011 to the first quarter of 2013. The cases would be referred to the Police Force or the Official Receiver's Office for further action when suspected crime or serious misconduct of the directors was detected.

As mentioned in the LC Paper No. CB(2)1122/12-13(01), LD will continue to implement various measures to ensure that employees' statutory rights and benefits are well protected and take action against those employers and company responsible persons who willfully defy the law.

Yours sincerely,

A handwritten signature in black ink, appearing to be 'Ernest Ip', written in a cursive style. The signature is positioned above the printed name and title.

(Ernest Ip)

for Commissioner for Labour