



中華人民共和國香港特別行政區
Hong Kong Special Administrative Region of the People's Republic of China



立法會秘書處 法律事務部
LEGAL SERVICE DIVISION
LEGISLATIVE COUNCIL SECRETARIAT

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By Fax (2544 3271)

7 July 2014

Mr HUI Pak Kwan, Charles
Assistant Commissioner for Labour
(Labour Relations)
Labour Department
16/F, Harbour Building
38 Pier Road
Central, Hong Kong

Dear Mr HUI,

Re: Employment (Amendment) Bill 2014

During the deliberations of the Bills Committee, members raised various concerns on the drafting of the long title of the Bill.

According to Rule 50(3) of the Rules of Procedure of the Legislative Council (LegCo), the bill presented to LegCo shall be given a long title setting out the purposes of the bill in general terms. It is noted that the long title of the Bill contains the description of "paternity leave of up to 3 days and paternity leave pay at a daily rate of four-fifths of the employee's average daily wages". It appears that detailed and specific description of the proposed paternity leave is set out in the long title. In this respect, please let us know how the long title of the Bill as presently drafted is in compliance with Rule 50(3).

I shall be grateful if you would let me have your response in bilingual form at your earliest convenience.

Yours sincerely,

(Clara TAM)

Assistant Legal Adviser

cc. DoJ (Attn: Mr Michael LAM, SALD & Mr Alan CHONG, SGC (By Fax: 2869 1302))
Clerk to Bills Committee