

## **LEGISLATIVE COUNCIL BRIEF**

### **Construction Workers Registration (Amendment) Bill 2014**

#### **INTRODUCTION**

At the meeting of the Executive Council on 8 April 2014, the Council ADVISED and the Chief Executive ORDERED that the Construction Workers Registration (Amendment) Bill 2014 (the Bill) at **Annex A** should be introduced into the Legislative Council (LegCo).

**A**

#### **JUSTIFICATIONS**

2. The Construction Workers Registration Ordinance (Chapter 583) (CWRO) was enacted in July 2004. The Construction Workers Registration Authority<sup>1</sup> (CWRA) was established under CWRO in September 2004 to administer the ordinance. It started the registration of construction workers on 29 December 2005. With a view to facilitating gradual adaption of stakeholders to the requirements, the regulation under CWRO was implemented in phases. On 1 September 2007, Phase One Prohibition was implemented, i.e. to forbid unregistered construction workers from carrying out construction work on construction sites. As a worker possessing a Green Card<sup>2</sup> may register to satisfy the requirements under Phase One, relevant industry stakeholders can in general meet the requirements.

3. Before taking forward the remaining phase of Prohibition, we have embarked on a comprehensive study on the issues of concern in consultation with relevant stakeholders including labour unions and trade associations. The consensus view is that amendments to CWRO are necessary. The relevant industry stakeholders expressed the following major issues of concern about the implementation of the remaining phase of Prohibition under CWRO –

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<sup>1</sup> Upon amalgamation of the CIC and CWRA on 1 January 2013, a new Construction Workers Registration Board was formed under CIC to perform the registration function under CWRO.

<sup>2</sup> i.e. a valid certificate of safety training (commonly known as “Green Card”) issued in accordance with the Factories and Industrial Undertakings Ordinance (Cap. 59).

- (a) Workers' difficulties in registration –
- (i) Driving for high work efficiency, fine division of labour has long been adopted in the construction industry to meet evolving market needs. As a result, quite a number of workers only concentrate on one or two of the skill sets of a trade<sup>3</sup>. While their skill levels are well proven and recognized by the industry, these workers often cannot satisfy the registration requirements of the respective trade (i.e. by passing the trade test of the relevant trade); and
  - (ii) Some workers currently carry out trade works of minor scale and nature which, in practice, require only a lower skill level of respective trades and often involve a number of trades. Although those workers can well perform the small scale construction works independently, they may not possess the full skill set or attain the required skill level to satisfy the registration requirements of all the relevant trades involved in their works. In other words, they could no longer work independently under the relevant trades. In practice, these works are normally carried out by general workers with relevant experience<sup>4</sup>;
- (b) Limitation of working across trades – The construction industry's prevailing practice of deploying workers of a trade to carry out other trade works of similar nature would be impeded by the requirements of relevant trade-registered workers for designated trades. Workers would no longer be allowed to independently carry out trade works of similar nature unless they can register against all those trades;
- (c) Senior workers registration arrangement – Most stakeholders have expressed strong wishes on various occasions for a one-off grandfathering arrangement for senior workers to ensure their smooth transition under the remaining phase of Prohibition; and
- (d) Implications to emergency construction works and minor construction works –
- (i) Owing to the need to immediately carry out emergency construction works during emergency circumstances

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<sup>3</sup> Under CWRO, the regulation basis is “trade”, i.e. a worker is required to pass a trade test for the whole trade in order to register under CWRO.

<sup>4</sup> Industry stakeholders have a consensus view that these works should continuously be carried out by general workers without compromising the quality of construction.

(e.g. water pipes bursting, thereby paralyzing traffic of a trunk road), it may not be practical to strictly follow the requirements of deploying skilled workers to carry out trade works in the larger interest (e.g. to undertaking urgent repair for protecting public safety or resuming public transport system);

- (ii) Stakeholders for minor construction works have expressed that the construction industry was still in the process of adapting to the new requirements of the minor works control system under the Building (Minor Works) Regulation (B(MW)R) launched in December 2010. Besides, they would need a longer time for gradual adaption to the new requirements for minor construction works other than those falling within B(MW)R. They hence requested that the remaining phase of Prohibition should be implemented at a later stage for minor construction works including Class I and II Minor Works. In addition, the workers for Class III Minor Works and Designated Exempted Works under B(MW)R would face the same difficulties in registration as described in paragraph 3(a)(ii) above as those works involve various trades but are of very minor nature and require only a lower skill level of respective trades;
- (iii) The large amount of maintenance works under term contracts for maintenance would generate vast demand for resources for relevant stakeholders in complying with the new requirements and also for the Construction Industry Council (CIC) to take enforcement action upon the implementation of the remaining phase of Prohibition.

### **Key Features of the Bill**

4. Having conducted extensive discussion and consultation with relevant industry stakeholders from early 2010 to 2013, we finalized the proposed amendments after incorporating the comments received, as appropriate. The main amendments to CWRO proposed in the Bill are outlined in the ensuing paragraphs.

#### ***Modification of registration scheme***

5. To cope with the modular skills developed under the current practice of division of labour adopted in the industry (set out in paragraph 3(a)(i) above), we propose to subdivide trades into “trade divisions”, as necessary. The basis of registration under CWRO is therefore changed from against “trade” to “trade division”. For this

purpose, all existing trades will collectively be referred to as “trade divisions” with their description of work<sup>5</sup>, registration requirements and skill level for registration remain unchanged unless stated otherwise. This arrangement can facilitate workers to register against designated trade divisions according to their respective modular skills to reflect the prevailing trade practice. As a result, these workers can continue to undertake work independently upon the implementation of the remaining phase of Prohibition. This will help maintain their livelihood and also the current pool of supply of skilled/ semi-skilled workers. The lower threshold would also attract newcomers to join the construction industry more easily.

6. To encourage multi-skill development of workers and provide a ladder for skill enhancement, we also propose to create a trade division (master) for each group of trade divisions as appropriate, to allow workers possessing registrations for a group of trade divisions to register as “master skilled worker” of that particular group. It may also create a peer-group effect which encourages single-skilled workers to become multi-skilled through acquisition of the skills required for other trade divisions of the same group. This will not only enhance their competitiveness and employability in the construction industry, but also help nurture a multi-skilled construction labour force in the long run. To tackle the concern in paragraph 3(b) above, we propose to allow registered skilled workers of selected trade divisions to independently carry out works of other similar trade divisions in order to enhance labour mobility and overall productivity of the industry. However, as they do not possess the registration for that other similar trade division, they are not allowed to give instruction and supervision to other workers for such works.

### ***Exemption of “emergency construction works” and “small scale construction works”***

7. We propose to empower the Secretary for Development (SDEV) to make regulation for exempting the following works from the remaining phase of Prohibition under CWRO –

- (a) emergency construction works (regarding the concern set out in paragraph 3(d)(i) above) – This can allow contractors to deal with the emergency as soon as possible and have sufficient time to arrange for relevant trade-division-registered workers to take up the emergency construction works; and
- (b) small scale construction works (regarding the concern set out in paragraph 3(a)(ii) above) – According to the construction practice, small scale construction works require only lower

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<sup>5</sup> “Description of work” will be amended to “description of skill” in Schedule 1 to tally with the registration and regulation in respect of skills.

skill level of various trade divisions and can be carried out by general workers.

Nevertheless, some trade divisions will not be exempted due to considerations such as safety concern or the fact that they are already regulated by other legislation. We propose that details of the exemption are to be provided in the form of a set of subsidiary legislation to be made by SDEV as they involve technical details which may need to be changed to reflect evolving market needs.

### ***Senior workers registration arrangement***

8. When CWRO was first enacted in 2004, it already provided a provision for workers possessing an aggregate of not less than six years' relevant working experience on a trade before 29 December 2005 to get provisional registration. A provisionally registered skilled worker may register as a registered skilled worker after attending a specified training course and passing the course assessment<sup>6</sup>. However, the response was not satisfactory<sup>7</sup>. Most industry stakeholders have expressed strong wishes for a grandfathering arrangement for senior workers (paragraph 3(c) above refers). We consider it reasonable to introduce a one-off measure to facilitate the registration of senior workers.

9. Having reviewed the senior workers registration arrangement, to recognize their working experience, we propose to introduce a one-off grandfathering arrangement for senior workers who will have possessed an aggregate of not less than ten years' relevant working experience<sup>8</sup> on an individual trade division upon commencement of the proposed grandfathering arrangement. Under the prerequisite of ten years' relevant working experience, there are two groups of them. Those satisfying the requirement of possessing an aggregate of not less than six years' relevant working experience on a trade division before 29 December 2005<sup>9</sup> (as set out in paragraph 8 above) are classified as Group 1 senior workers. They may directly apply for registration as registered skilled workers. Group 2 senior workers not satisfying the above requirement may take an assessment<sup>10</sup> for registration as registered skilled workers. Nevertheless, the proposed senior workers

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<sup>6</sup> Section 41 of CWRO refers.

<sup>7</sup> Industry stakeholders in general consider the assessment of the specified training course too demanding for senior workers.

<sup>8</sup> Construction industry stakeholders generally share the views that a construction worker with not less than 10 years' working experience in a trade division should be recognized as a competent skilled worker of that trade division.

<sup>9</sup> i.e. those are eligible for registration as registered skilled workers (provisional) under CWRO, who can be registered as skilled workers after attending specified training course and passing its assessment.

<sup>10</sup> Industry stakeholders opined that Group 1 senior workers should have a comparatively more favourable arrangement than Group 2. The assessment will be devised by the CIC in consultation with industry stakeholders.

registration arrangement is not applicable to trade divisions with special registration requirements such as those requiring possession of relevant qualifications under other ordinances (e.g. Electrical Fitters must possess certificate of registration under the Electricity Ordinance). In view of the estimated number of senior workers involved, we propose to set a deadline for submission on the expiry of 18 months counting from commencement of the proposal for registration application by senior workers to allow sufficient time for completing the registration prior to implementation of the remaining phase of Prohibition (paragraph 14 below refers). A late application is acceptable only if a fair and reasonable reason exists. We also propose to make the existing review and appeal mechanisms<sup>11</sup> for workers registration under CWRO applicable to this proposed senior workers registration arrangement.

### ***Staging implementation of remaining phase of Prohibition***

10. Regarding the concern set out in paragraph 3(d)(ii) and (iii) above, to facilitate gradual adaption by stakeholders and smooth implementation of the Prohibition, we propose to adopt a phased approach whereby major works will be regulated first, leaving maintenance works under term contract for maintenance<sup>12</sup> and minor construction works including works under a construction contract with a total value of all construction operations not exceeding \$10 million as well as Class I and II Minor Works under B(MW)R to be regulated under the remaining phase of Prohibition at a later stage. We propose to implement the remaining phase of Prohibition for major works at the pre-set commencement date or the date as amended by SDEV (paragraph 14 below refers). Following its implementation, we will closely monitor the adaptation of the industry and assess the implications on these maintenance works and minor construction works in order to determine an appropriate time for implementing the remaining phase of Prohibition.

### ***Class III minor works and Designated Exempted Works under B(MW)R excluded from CWRO***

11. Regarding the concern set out in paragraph 3(d)(ii) above, we also propose to exclude Class III Minor Work and Designated Exempted Works under B(MW)R from CWRO as they are very minor in nature and small in scale.

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<sup>11</sup> Sections 51 and 52 of CWRO refer.

<sup>12</sup> Referring to the work falling within paragraph (c) of the definition of construction work, i.e. any maintenance work, carried out under a term contract for maintenance, of any specified structure owned by, or otherwise belonging to, a public body or a specified body. Specified body is defined in Schedule 2 of CWRO.

### ***Measures for construction work carried out under instruction and supervision***

12. To help protect workers from misunderstanding and committing an offence inadvertently, we propose to impose obligations on both principal contractors and employers of workers (e.g. subcontractors) to implement reasonable measures regarding the arrangement for workers not registered under the relevant trade division to carry out construction work under “instruction and supervision” (pursuant to section 4 of CWRO). With these measures, workers are expected to become well aware of the arrangement. We propose to empower CIC to issue a code of practice to provide guidance on the reasonable measures for reference of the construction industry.

### ***Introducing a defence for workers***

13. Besides, we propose to introduce a defence for workers in relation to the offence of carrying out construction work without proper registration under CWRO. The defence is available to a worker who was led to believe that he or she was carrying out exempted works or working under “instruction and supervision” pursuant to section 4 of CWRO.

### ***Commencement date for the remaining phase of Prohibition***

14. To set a clear goal for the construction industry to prepare for the implementation of the remaining phase of Prohibition, we propose to pre-set its commencement date, i.e. a day on which it will come into operation. Having gauged the demand and the time required for CIC to deal with workers registration under CWRO, we propose that the remaining phase of Prohibition is to come into operation two years following the commencement of the relevant legislative amendments. To cater for any unforeseen circumstances, e.g. having much higher than expected number of workers applying for registration rendering all registrations not able to be completed by the pre-set commencement date, we propose to incorporate provisions so that SDEV may amend the pre-set commencement date and also the submission deadline for senior workers (paragraph 9 above refers) as necessary by notice published in the Gazette.

### ***Other amendments***

15. We propose to enhance evidence collection to facilitate more effective investigation of offence; to explicitly require accurate workers’ daily attendance records to be provided by principal contractors to facilitate more effective manpower planning and training; to extend the maximum validity period of worker registration from 4 years to 6 years to alleviate workers’ burden for card renewal; and to make it beyond any

doubt that CIC can make use of levies collected under the CWRO at its discretion in allocating funds to its activities. This would facilitate efficient deployment of resources to meet the needs of the industry.

16. Furthermore, we propose to introduce consequential amendments to other construction-related ordinances so that a construction worker registration card issued under CWRO after storing the necessary information can be recognized as a valid proof of possession of other construction-related cards issued respectively under those other ordinances<sup>13</sup>.

## **OTHER OPTIONS**

17. Legislative amendment is the only effective means to address the issues of concern about the implementation of the remaining phase of Prohibition under CWRO as stated in paragraph 3 above.

## **THE BILL**

18. The main provisions of the Bill are as follows -

- (a) **Part 1** contains provisions for the short title and commencement of the Bill.
- (b) **Part 2** contains amendments to CWRO to modify the registration scheme for construction workers, to provide for the phased implementation of the prohibition on carrying out construction work without proper registration, for the making of subsidiary legislation for exemption from CWRO, and for amendments to facilitate more effective administration of CWRO and related matters.
- (c) **Part 3** provides for consequential and related amendments to other ordinances.

**B** The existing provisions being amended are at **Annex B**.

## **REGULATION TO BE MADE AFTER ENACTMENT OF THE BILL**

19. A regulation is to be made by SDEV to give details of the proposed exemption as described in paragraph 7 above. To help protect workers from misunderstanding and committing an offence inadvertently, we propose to impose obligations on both principal contractors and employers of workers (e.g. subcontractors) to implement reasonable measures regarding the proposed exemption for small scale construction works. With these measures, workers carrying out construction works are expected to know clearly if they are

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<sup>13</sup> Provisions for additional information in registration card were added to CWRO via the Construction Industry Legislation (Miscellaneous Amendments) Ordinance 2012. See section 46A of CWRO.



engaging in those exempted works. We also propose to empower CIC to issue a code of practice to provide guidance on the reasonable measures for reference of the construction industry. The principal contractor and employer of workers will also be required to keep records of the proposed exempted emergency construction works in a specified form<sup>14</sup>.

## **LEGISLATIVE TIMETABLE**

20. The legislative timetable will be –

Publication in the Gazette	17 April 2014
First Reading and commencement of Second Reading debate	30 April 2014
Resumption of Second Reading debate, Committee Stage and Third Reading	To be notified

## **IMPLICATIONS OF THE PROPOSAL**

21. The proposal is in conformity with the Basic Law, including the provisions concerning human rights. On economic implications, the proposed Bill would facilitate construction workers to register under CWRO and refine the scope of regulation with due consideration to the industry practice, thereby facilitating the implementation of the remaining phase of CWRO, which would enhance the quality and standards of the construction industry to the benefit of the long-term development of the sector. It has no financial and civil service, productivity, environmental or family implications. On sustainability implications, the proposal will help attract more new entrants to join the industry, thereby increasing the supply of workers. The proposal does not affect the current binding effect of CWRO.

## **PUBLIC CONSULTATION**

22. We have conducted extensive discussion and consultation with relevant industry stakeholders on the legislative proposal since 2010 with details set out at **Annex C** and obtained general support from them. On 20 December 2013, we briefed the LegCo Panel on Development on the proposed amendments and our plan to introduce the Bill into LegCo in the second quarter of 2014. No objection was raised to the proposals.

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<sup>14</sup> CIC, together with relevant industry stakeholders, will work out the details of information to be filled, e.g. the time the principal contractor becomes aware of the emergency incident, acknowledgement of workers who are deployed to carry out emergency works, etc.

**PUBLICITY**

23. A press release will be issued when the Bill is gazetted. A spokesperson will be available to handle the media and public enquiries.

**ENQUIRIES**

24. For enquiries, please contact Miss Charmaine WONG, Principal Assistant Secretary for Development (Works)1 at 3509 8275.

**Development Bureau**  
**April 2014**

**Construction Workers Registration (Amendment) Bill  
2014**

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# A BILL To

Amend the Construction Workers Registration Ordinance to modify the construction workers registration scheme; and to provide for the phased implementation of the prohibition on carrying out construction work without proper registration, for the power to make exemptions from the Ordinance by regulation, for amendments that facilitate the administration of the Ordinance and for related matters.

Enacted by the Legislative Council.

## Part 1

### Preliminary

#### 1. Short title and commencement

- (1) This Ordinance may be cited as the Construction Workers Registration (Amendment) Ordinance 2014.
- (2) Subject to subsections (3) and (4), this Ordinance comes into operation on a day to be appointed by the Secretary for Development by notice published in the Gazette.
- (3) Sections 4, 5, 6, 7, 8, 9, 10, 26 and 36 come into operation on the expiry of the period of 24 months beginning on the day on which section 2 comes into operation.
- (4) The Secretary for Development may by notice published in the Gazette extend the period.

#### 2. Enactments amended

The enactments specified in Parts 2 and 3 are amended as set out in those Parts.

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**Part 2****Amendments to Construction Workers Registration Ordinance (Cap. 583)****3. Section 2 amended (interpretation)**

- (1) Section 2(1), definition of
- construction site*
- , paragraph (a)—

**Repeal**

“paragraph (a) or (b)”

**Substitute**

“paragraph (a)(i), (ii), (iii), (iv) or (v)”.

- (2) Section 2(1), definition of
- construction site*
- , after paragraph (a)—

**Add**

“(ab) in the case of construction work falling within paragraph (a)(i), (ii), (iii), (iv) or (v) of that definition—

- (i) in respect of which the Buildings Ordinance (Cap. 123) applies; and
- (ii) which are class I minor works, or class II minor works, as defined by section 2(2) of the Minor Works Regulation,

a certificate referred to in section 31(c), 32(c), 34(c) or 35(c) of that Regulation in respect of the construction work has been submitted to the Building Authority;”.

- (3) Section 2(1), definition of
- construction site*
- , paragraph (b)—

**Repeal**

“paragraph (a) or (b)”

**Substitute**

“paragraph (a)(i), (ii), (iii), (iv) or (v)”.

- (4) Section 2(1), definition of
- construction site*
- , after paragraph (b)—

**Add**

“(c) in the case of construction work falling within paragraph (a)(vi) of that definition, a certificate of completion has been issued in accordance with the terms of the term contract for maintenance under which the construction work is carried out;”.

- (5) Section 2(1), definition of
- construction work*
- , paragraph (a)(iii)—

**Repeal**

“; or”

**Substitute a semicolon.**

- (6) Section 2(1), definition of
- construction work*
- , paragraph (a)(iv)—

**Repeal**

“(ii),”

**Substitute**

“(ii),”.

- (7) Section 2(1), definition of
- construction work*
- , paragraph (a)—

**Repeal everything after subparagraph (iv)****Substitute**

- “(v) any building services work that involves the structure of any specified structure; or
- (vi) any maintenance work, carried out under a term contract for maintenance, of any specified structure owned by, or otherwise belonging to, a public body or a specified body; but”.

- (8) Section 2(1), definition of *construction work*—  
**Repeal paragraphs (b) and (c)**  
**Substitute**  
 “(b) excludes all of the following—
- (i) building works for which a certificate of exemption is issued under the Buildings Ordinance (Application to the New Territories) Ordinance (Cap. 121);
  - (ii) class III minor works as defined by section 2(2)(c) of the Minor Works Regulation;
  - (iii) designated exempted works as defined by section 2(1) of that Regulation;”.
- (9) Section 2(1), the following definitions, after “trade” (wherever appearing)—
- (a) definition of *registered construction worker*;
  - (b) definition of *registered semi-skilled worker*;
  - (c) definition of *registered semi-skilled worker (provisional)*;
  - (d) definition of *registered skilled worker*;
  - (e) definition of *registered skilled worker (provisional)*—  
**Add**  
 “division”.
- (10) Section 2(1), definition of *term contract for maintenance*, paragraph (b)—  
**Repeal**  
 “, as required by the body in writing from time to time”.
- (11) Section 2(1), Chinese text, definition of 議會—  
**Repeal the full stop**

- Substitute a semicolon.**
- (12) Section 2(1)—  
**Repeal the definition of *designated trade*.**
- (13) Section 2(1)—  
**Add in alphabetical order**  
 “*Amendment Ordinance 2014* (《2014 年修訂條例》) means the Construction Workers Registration (Amendment) Ordinance 2014 ( of 2014);  
*Council website* (議會網站) means a website (or section of a website) of the Council intended to be accessible by the general public in Hong Kong;  
*designated trade division* (指定工種分項) means a trade division set out in column 2 of Schedule 1;  
*Exemption Regulation* (《豁免規例》) means a regulation made under section 63A;  
*Minor Works Regulation* (《小型工程規例》) means the Building (Minor Works) Regulation (Cap. 123 sub. leg. N);”.
- (14) Section 2(2), after “trade” (wherever appearing)—  
**Add**  
 “division”.
4. **Section 2B added**  
 Part 2, before section 3—  
**Add**



**“2B. Prohibitions apply to certain construction work as from appointed day**

- (1) A provision set out in subsection (2), to the extent set out in that subsection in relation to the provision (if applicable), applies to the following construction work only as from a day to be appointed by the Secretary by notice published in the Gazette—
- (a) construction work falling within the meaning of paragraph (a)(vi) of the definition of *construction work* in section 2(1);
  - (b) class I minor works as defined by section 2(2)(a) of the Minor Works Regulation;
  - (c) class II minor works as defined by section 2(2)(b) of that Regulation;
  - (d) construction work—
    - (i) falling within the meaning of paragraph (a)(i), (ii), (iii), (iv) or (v) of the definition of *construction work* in section 2(1); and
    - (ii) being carried out for specified construction operations.
- (2) The following are set out for the purposes of subsection (1)—
- (a) section 3(2);
  - (b) section 3A;
  - (c) section 4;
  - (d) section 4A;
  - (e) section 5 (in so far as it relates to employing a person to personally carry out on a construction site construction work in contravention of section 3(2));

- (f) section 6(1) (in so far as it relates to the contravention of section 3(2));
  - (g) section 6(1A);
  - (h) section 6(2) (in so far as it relates to the contravention of section 5 by employing a person to personally carry out on a construction site construction work in contravention of section 3(2));
  - (i) section 6(4), in so far as it relates to the contravention of—
    - (i) section 3(2); or
    - (ii) section 5 (by employing a person to personally carry out on a construction site construction work in contravention of section 3(2));
  - (j) section 6(8)(b);
  - (k) section 48(1)(b);
  - (l) Schedule 1A.
- (3) The Secretary may appoint different days for different construction work for the purposes of subsection (1).
- (4) In this section—
- construction contract* (建造合約) has the meaning given by section 2(1) of the Construction Industry Council Ordinance (Cap. 587);
- specified construction operations* (指明建造工程) means construction operations within the meaning of Schedule 1 to the Construction Industry Council Ordinance (Cap. 587)—
- (a) which are carried out under the same construction contract; and

- (b) the total value of which does not exceed \$10,000,000;

*total value* (總價值) has the meaning given by section 21.”.

**5. Section 3 amended (prohibition against unregistered construction workers carrying out on construction sites construction work)**

- (1) Section 3—

**Repeal subsection (2)**

**Substitute**

“(2) Subject to sections 3A and 4, a person must not personally carry out on a construction site construction work that involves any skills described in column 3 of Schedule 1 opposite a designated trade division unless the person is—

- (a) a registered skilled worker for the trade division;
- (b) a registered skilled worker (provisional) for the trade division;
- (c) a registered semi-skilled worker for the trade division; or
- (d) a registered semi-skilled worker (provisional) for the trade division.”.

- (2) Section 3—

**Repeal subsections (3) and (4).**

**6. Section 3A added**

After section 3—

**Add**

**“3A. Working across designated trade divisions involving similar skills**

- (1) A person who is a registered skilled worker for a designated trade division specified in column 1 of Schedule 1A (*major trade division*) may personally carry out on a construction site construction work that involves any required skills of the designated trade division specified in column 2 of that Schedule opposite the major trade division.
- (2) However, the worker is not to be regarded as a registered skilled worker for a designated trade division other than the major trade division only because of subsection (1).
- (3) Subsection (1) is subject to any condition or requirement specified in column 3 of Schedule 1A opposite the major trade division.
- (4) In this section—

*required skills* (規定技能), in relation to a designated trade division, means the skills described in column 3 of Schedule 1 opposite the trade division.”.

**7. Section 4 substituted**

Section 4—

**Repeal the section**

**Substitute**

**“4. Construction work carried out under instruction and supervision of registered skilled or semi-skilled worker**

- (1) Subject to subsection (2), a person who is a registered construction worker may personally carry out on a construction site construction work that involves any skills described in column 3 of Schedule 1 opposite a

designated trade division even though the person is not a registered skilled worker, registered skilled worker (provisional), registered semi-skilled worker or registered semi-skilled worker (provisional) for the trade division.

- (2) The person must apply those skills under the instruction and supervision of another person who is a registered skilled worker, or a registered semi-skilled worker, for the trade division.”.

**8. Section 4A added**

After section 4—

**Add**

**“4A. Measures for identification of relevant skilled worker**

- (1) This section applies if—
- (a) a person (*registered worker*) who is a registered construction worker is personally carrying out on a construction site construction work that involves any skills described in column 3 of Schedule 1 opposite a designated trade division;
  - (b) the registered worker is not a registered skilled worker, registered skilled worker (provisional), registered semi-skilled worker or registered semi-skilled worker (provisional) for the trade division; and
  - (c) the registered worker is applying those skills under the instruction and supervision of another person (*relevant skilled worker*) who is a registered skilled worker, or a registered semi-skilled worker, for the trade division.

- (2) The employer of the registered worker or the principal contractor for the construction site must implement reasonable measures to ensure that the registered worker can identify the relevant skilled worker as a registered skilled worker, or a registered semi-skilled worker, for the trade division.
- (3) Those measures must be brought to the attention of the registered worker.
- (4) If without reasonable excuse subsection (2) or (3) is contravened, both the employer and the principal contractor commit an offence and each is liable on conviction to a fine at level 3.”.

**9. Section 5 amended (prohibition against employing unregistered construction workers to carry out on construction sites construction work)**

Section 5—

**Repeal**

“, (2), (3) or (4)”

**Substitute**

“or (2)”.

**10. Section 6 amended (offences in relation to prohibitions under sections 3 and 5)**

(1) Section 6(1)—

**Repeal**

“, (2), (3) or (4)”

**Substitute**

“or (2)”.

(2) After section 6(1)—

**Add**

“(1A) If a person is charged with an offence under subsection (1) for contravening section 3(2), it is a defence for the person to prove that the person believed, and that it was reasonable for the person to believe, that—

- (a) the person was allowed to carry out the construction work concerned under section 4; or
- (b) the construction work concerned was exempted from section 3(2) under the Exemption Regulation.”.

(3) Section 6(3) and (4)(a)—

**Repeal**

“, (2), (3) or (4)”

**Substitute**

“or (2)”.

(4) Section 6(8)(b)—

**Repeal**

everything after “involved”

**Substitute**

“any skills described in column 3 of Schedule 1 opposite a designated trade division—

- (i) was a registered skilled worker for the trade division;
- (ii) was a registered skilled worker (provisional) for the trade division;
- (iii) was a registered semi-skilled worker for the trade division;
- (iv) was a registered semi-skilled worker (provisional) for the trade division; or

(v) was a registered construction worker who was allowed to do so under section 3A or 4.”.

(5) Section 6(8)—

**Repeal paragraphs (c) and (d).****11. Section 13 amended (functions and powers of Qualifications Board)**

Section 13(1)(e)—

**Repeal**

“section 40(2)(c), (3)(c), (5)(b) or (6)(b)”

**Substitute**

“section 40(2)(d) or (5)(c)”.

**12. Section 18 amended (other powers of authorized officers)**

(1) Section 18, heading, after “officers”—

**Add**

“entering construction site”.

(2) Section 18(1)—

**Repeal paragraph (f).**

(3) Section 18—

**Repeal subsection (2).****13. Section 18A added**

Part 4, after section 18—

**Add****“18A. Power of authorized officer to obtain information**

- (1) An authorized officer may require a person concerned in any construction work carried out on a construction site

to provide information to the officer if, in relation to the construction work or construction site—

- (a) there is or has been a contravention of a requirement or commission of an offence under this Ordinance or any subsidiary legislation made under this Ordinance; or
- (b) the officer reasonably suspects that there is or has been a contravention of a requirement or commission of an offence under this Ordinance or any subsidiary legislation made under this Ordinance.

(2) The officer must not make the requirement unless—

- (a) it is made for investigating the matter referred to in subsection (1)(a) or (b); and
- (b) the officer reasonably believes that the person has the information.”.

**14. Section 28A added**

After section 28—

**Add**

**“28A. Use of levy**

- (1) A levy received or recovered by the Council under this Part becomes part of the funds and property of the Council under section 21 of the Construction Industry Council Ordinance (Cap. 587).
- (2) The levy may be used by the Council for any of its purposes.”.

**15. Section 38 amended (Register of Construction Workers)**

The following provisions, after “trade” (wherever appearing)—

- (a) section 38(1)(e)(i);
- (b) section 38(1)(e)(ii);
- (c) section 38(1)(e)(iii);
- (d) section 38(1)(e)(iv);
- (e) section 38(1)(f)—

**Add**

“division”.

**16. Section 39 amended (application for registration)**

Section 39(1)—

**Repeal paragraphs (a), (b), (c) and (d)**

**Substitute**

- “(a) a registered skilled worker for one or more designated trade divisions;
- (b) a registered skilled worker (provisional) for one or more designated trade divisions;
- (c) a registered semi-skilled worker for one or more designated trade divisions;
- (d) a registered semi-skilled worker (provisional) for one or more designated trade divisions; or”.

**17. Section 40 amended (qualifications for registration)**

(1) Section 40—

**Repeal subsection (2)**

**Substitute**

- “(2) Subject to section 42(5), the Registrar must not register a person as a registered skilled worker for a designated trade division unless the Registrar is satisfied that the person—

- (a) holds a certificate set out in column 4 of Schedule 1 opposite the trade division;
- (b) holds a qualification and meets a requirement set out in column 6 of that Schedule opposite the trade division, or either holds such a qualification or meets such a requirement (as the case requires);
- (c) holds a certificate referred to in section 41(1)(b)—
  - (i) in respect of a training course that the Council specifies under section 41(1) in relation to the registered skilled workers (provisional) for the trade division; and
  - (ii) issued to the person while a registered skilled worker (provisional) for the trade division; or
- (d) holds a qualification that the Registrar, in consultation with the Qualifications Board, considers as an equivalent qualification.”.

(2) Section 40—

**Repeal subsection (3).**

(3) Section 40—

**Repeal subsection (4)**

**Substitute**

“(4) Subject to section 42(1) and (5), the Registrar must not register a person as a registered skilled worker (provisional) for a designated trade division unless the Registrar is satisfied that, as at 29 December 2005, the person has, for a period, or an aggregate period, of not less than 6 years, personally carried out construction work that involves any skills described in column 3 of Schedule 1 opposite the trade division.”.

(4) Section 40—

**Repeal subsection (5)**

**Substitute**

“(5) Subject to section 42(5), the Registrar must not register a person as a registered semi-skilled worker for a designated trade division unless the Registrar is satisfied that the person—

- (a) holds a certificate set out in column 5 of Schedule 1 opposite the trade division;
- (b) holds a qualification and meets a requirement set out in column 6 of that Schedule opposite the trade division, or either holds such a qualification or meets such a requirement (as the case requires); or
- (c) holds a qualification that the Registrar, in consultation with the Qualifications Board, considers as an equivalent qualification.”.

(5) Section 40—

**Repeal subsection (6).**

(6) Section 40—

**Repeal subsection (7)**

**Substitute**

“(7) Subject to section 42(1) and (5), the Registrar must not register a person as a registered semi-skilled worker (provisional) for a designated trade division unless the Registrar is satisfied that, as at 29 December 2005, the person has, for a period, or an aggregate period, of not less than 2 years, personally carried out construction work that involves any skills described in column 3 of Schedule 1 opposite the trade division.”.

**18. Section 40A added**

After section 40—

**Add****“40A. Registration of senior construction worker as registered skilled worker**

- (1) Despite section 40(2), the Registrar may register a person as registered skilled worker for a designated trade division if the Registrar is satisfied that—
  - (a) as on the commencement date of this section, the person has a period, or an aggregate period, of not less than 10 years of relevant experience in the trade division; and
  - (b) the person—
    - (i) as at 29 December 2005, has a period, or an aggregate period, of not less than 6 years of relevant experience in the trade division; or
    - (ii) has passed an assessment conducted by the Council for the purposes of this section.
- (2) For the purposes of subsection (1), a person has relevant experience in a designated trade division if the person has personally carried out on a construction site construction work that involves any skills described in column 3 of Schedule 1 opposite the trade division.
- (3) The Registrar must not register a person for a designated trade division under subsection (1) if a qualification or requirement is set out in column 6 of Schedule 1 opposite the trade division.
- (4) A person who wishes to be registered under subsection (1) must make an application under section 39(1)(a)

within the period of 18 months beginning on the commencement date of this section.

- (5) The Secretary may, by notice published in the Gazette, extend the period.
- (6) A notice under subsection (5) may only be published before the expiry of the period which the notice seeks to extend.
- (7) If an application referred to in subsection (4) is made after the expiry of the period referred to in that subsection, the Registrar may not process the application unless the Registrar thinks it fair and reasonable to do so.
- (8) A prescribed fee is payable to the Council by a person who attends an assessment referred to in subsection (1)(b)(ii).
- (9) This section or a provision of this section expires on a day to be appointed by the Secretary by notice published in the Gazette.”.

**19. Section 41 amended (training course for registered skilled worker (provisional))**

- (1) Section 41(1), after “designated trade”—

**Add**

“division”.

- (2) Section 41(1)(a)—

**Repeal**

everything after “any”

**Substitute**

“skills described in column 3 of Schedule 1 opposite the trade division; and”.

- (3) Section 41(3), after “trade” (wherever appearing)—

**Add**

“division”.

**20. Section 42 amended (special provision on registration for certain trades)**

- (1) Section 42, heading—

**Repeal**

“trades”

**Substitute**

“trade divisions”.

- (2) Section 42—

**Repeal subsection (1)**

**Substitute**

“(1) The Registrar must not register a person as a registered skilled worker (provisional), or registered semi-skilled worker (provisional), for a designated trade division if a qualification or requirement is set out in column 6 of Schedule 1 opposite the trade division.”.

- (3) Section 42—

**Repeal subsections (2), (3) and (4).**

- (4) Section 42(5), after “trade”—

**Add**

“division”.

**21. Section 44 amended (expiry and renewal of registration)**

- (1) Section 44(2)(a)—

**Repeal**

“48 months”

**Substitute**

“72 months”.

- (2) Section 44(2)(b)—

**Repeal**

“48 months”

**Substitute**

“72 months”.

- (3) Section 44(8)(a)—

**Repeal**

“42(4) and (5)”

**Substitute**

“42(5)”.

- (4) After section 44(8)—

**Add**

“(8A) Subsection (8)(a) does not apply to the renewal of a registration made under section 40A(1).

(8B) The Registrar must not renew the registration of a person made under section 40A(1) unless the Registrar is satisfied that the person complies with the requirements for registration set out in sections 40(1) and (if applicable) 42(5).”.

- (5) Section 44(10), definition of *registration*, after “trade” (wherever appearing)—

**Add**

“division”.



**22. Section 45 amended (expiry of registration as registered skilled worker (provisional), etc.)**

Section 45(1), (2) and (3), after “trade” (wherever appearing)—

**Add**

“division”.

**23. Section 45A amended (application to extend registration as registered skilled worker (provisional), etc.)**

(1) Section 45A(1), after “trade”—

**Add**

“division”.

(2) Section 45A(8), after “trade”—

**Add**

“division”.

(3) Section 45A(9), after “designated trade”—

**Add**

“division”.

(4) Section 45A—

**Repeal subsection (10)****Substitute**

“(10) In this section—

*relevant intermediate trade test* (相關中級工藝測試), in relation to a designated trade division, means a trade test—

- (a) that is conducted by the Council or a training institute in the construction industry in Hong Kong for the trade division; and

- (b) for which an intermediate trade test certificate set out in column 5 of Schedule 1 opposite the trade division may be issued;

*relevant trade test* (相關技能測試), in relation to a designated trade division, means a trade test—

- (a) that is conducted by the Council or a training institute in the construction industry in Hong Kong for the trade division; and
- (b) for which a trade test certificate set out in column 4 of Schedule 1 opposite the trade division may be issued;

*relevant training course* (相關訓練課程), in relation to a person registered as a registered skilled worker (provisional) for a designated trade division, means a training course specified under section 41(1) in relation to the registered skilled workers (provisional) for the trade division.”.**24. Section 46 amended (issue of registration card)**

Section 46(5A), after “trade”—

**Add**

“division”.

**25. Section 46A amended (additional information in registration card)**

Section 46A—

**Repeal subsection (7).****26. Section 48 amended (registered construction worker to carry registration card)**

(1) Section 48(1)(a)—

**Repeal the semicolon****Substitute**

“; or”.

- (2) Section 48(1)—

**Repeal paragraph (b)****Substitute**

“(b) personally carries out on a construction site construction work that involves any skills described in column 3 of Schedule 1 opposite a designated trade division as—

- (i) a registered skilled worker for the trade division;
- (ii) a registered skilled worker (provisional) for the trade division;
- (iii) a registered semi-skilled worker for the trade division; or
- (iv) a registered semi-skilled worker (provisional) for the trade division.”.

- (3) Section 48(1)—

**Repeal paragraphs (c) and (d).**

- 27.
- Section 49 amended (cancellation of registration)**

Section 49(1)(c) and (3)(c)—

**Repeal**

“42(4) and (5)”

**Substitute**

“42(5)”.

- 28.
- Section 50A added**

Part 6, after section 50—

**Add**

- “50A. **Transitional and saving provisions relating to this Part**  
Schedules 5 and 6 have effect in relation to this Part.”.

- 29.
- Section 51 amended (review of decisions)**

Section 51(1), before “43(1),”—

**Add**

“40A(1) or (7),”.

- 30.
- Section 52 amended (notice of appeal)**

Section 52(1), before “43(1),”—

**Add**

“40A(1) or (7),”.

- 31.
- Section 58 amended (principal contractors and controllers to retrieve and record data of registered construction workers on construction site)**

Section 58(1)(a)—

**Repeal**

“paragraph (c)”

**Substitute**

“paragraph (a)(vi)”.

- 32.
- Section 59 amended (offences of making false or misleading statements, of failure to attend as witness and of obstructing authorized officers, etc.)**

(1) Section 59(1)(a)—

**Repeal**

everything after “18(1)(d)(i)”

**Substitute**

“or (e)(i)(A) or 18A(1);”.

- (2) Section 59(1)(b), after “for registration”—

**Add**

“, extension of registration”.

- (3) Section 59(1)(d)—

**Repeal**

“or”.

- (4) Section 59(1)(e)—

**Repeal the comma****Substitute**

“; or”.

- (5) After section 59(1)(e)—

**Add**

“(f) a copy of a record furnished by the person under section 58(7)(b).”.

- (6) Section 59(3)(b)—

**Repeal**

everything after “18(1)(d)(i)”

**Substitute**

“or (e)(i) or 18A(1);”.

**33. Sections 63A, 63B and 63C added**

After section 63—

**Add****“63A. Exemption regulation made by Secretary**

- (1) The Secretary may exempt by regulation any construction work from the application of this Ordinance.
- (2) An exemption under subsection (1) may only be made on the basis of one or more of the following—
  - (a) the scale of the construction work;
  - (b) the value of the construction work in monetary terms;
  - (c) the urgency of the construction work.
- (3) The Secretary may exempt by regulation a person or a class of persons from the application of this Ordinance.
- (4) A regulation made under this section—
  - (a) may make different provisions for different circumstances;
  - (b) may be made so as to apply only in specified circumstances; and
  - (c) may contain any incidental, supplementary, consequential, transitional or saving provision that may be necessary or expedient due to the regulation.

**63B. Code of practice**

- (1) The Council may issue a code of practice that provides practical guidance for any requirement under this Ordinance or any subsidiary legislation made under this Ordinance.
- (2) If a code of practice is issued under subsection (1), the Council must by notice published on the Council website—

- (a) publish the code;
  - (b) specify the date on which the code is to take effect; and
  - (c) specify the purposes for which the code is issued.
- (3) The Council may amend the code.
- (4) If the code is amended, the Council must by notice published on the Council website—
- (a) publish the amendment;
  - (b) specify the date on which the amendment is to take effect; and
  - (c) specify the purposes for which the code is amended.

**63C. Use of code of practice in legal proceedings**

- (1) A failure by a person to observe a provision of a code of practice does not of itself make the person liable to any civil or criminal proceedings.
- (2) However, if in any legal proceedings the court is satisfied that a code of practice or a part of it is relevant to determining a matter that is in issue in the proceedings—
- (a) the code or part is admissible in evidence in the proceedings; and
  - (b) proof that the person observed or did not observe a relevant provision of the code may be relied on by a party to the proceedings as tending to establish or negate that matter.
- (3) In this section—
- court* (法庭) means—
- (a) an appeal board;

- (b) a review board;
- (c) a court as defined by section 3 of the Interpretation and General Clauses Ordinance (Cap. 1); or
- (d) a magistrate;

*legal proceedings* (法律程序) includes—

- (a) the proceedings of a review board; and
- (b) the proceedings of an appeal board.”.

**34. Section 65 amended (amendment of Schedules)**

- (1) Section 65—

**Renumber the section as section 65(1).**

- (2) Section 65(1), after “Schedule 1”—

**Add**

“, 1A”.

- (3) After section 65(1)—

**Add**

“(2) A notice published under this section may contain any incidental, supplementary, consequential, transitional or saving provision that may be necessary or expedient due to the notice.”.

**35. Schedule 1 substituted**

Schedule 1—

**Repeal the Schedule**

**Substitute**

**“Schedule 1**

[ss. 2, 3, 3A, 4, 4A,  
6, 40, 40A, 41, 42,  
45A, 48 & 65]

Part 2  
Clause 35

Construction Workers Registration (Amendment) Bill 2014

**Designated Trade Divisions**

Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
Name of trade	Name of trade division	Description of skills	Certificate for registered skilled worker	Certificate for registered semi-skilled worker	Other qualifications or requirements
<b>Part A—Civil and Building Works</b>					
1. Woodworker	(1) Carpenter (Fender)	Removing, cutting and erecting timber fenders for protection of piers, seawalls, dolphins and landing steps	Trade test certificate for Carpenter (Fender) issued by CITA or Council	Not applicable	Not applicable
	(2) Carpenter (Formwork) (Master)	(a) Erecting and striking timber formwork for civil construction  (b) Erecting and striking timber formwork for building works	Either item (a) or (b)— (a) trade test certificate for Carpenter (Formwork) issued by CITA or Council;  (b) (i) trade test certificate for Carpenter	Either item (a) or (b)— (a) intermediate trade test certificate for Carpenter (Formwork) issued by CITA or Council;  (b) (i) intermediate trade test	Not applicable

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Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
Name of trade	Name of trade division	Description of skills	Certificate for registered skilled worker	Certificate for registered semi-skilled worker	Other qualifications or requirements
			(Formwork—Civil Construction) issued by CITA or Council; and  (ii) trade test certificate for Carpenter (Formwork—Building Construction) issued by CITA or Council	certificate for Carpenter (Formwork—Civil Construction) issued by CITA or Council; and  (ii) intermediate trade test certificate for Carpenter (Formwork—Building Construction) issued by CITA or Council	
	(3) Carpenter (Formwork—Civil Construction)	Erecting and striking timber formwork for civil construction	Either item (a) or (b)— (a) trade test certificate for Carpenter (Formwork—Civil Construction) issued by CITA or Council;  (b) trade test certificate for Carpenter (Formwork)	Either item (a) or (b)— (a) intermediate trade test certificate for Carpenter (Formwork—Civil Construction) issued by CITA or Council;  (b) intermediate trade test certificate for	Not applicable

Part 2  
Clause 35

Construction Workers Registration (Amendment) Bill 2014

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Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
Name of trade	Name of trade division	Description of skills	Certificate for registered skilled worker	Certificate for registered semi-skilled worker	Other qualifications or requirements
			by CITA or Council	Carpenter (Formwork) issued by CITA or Council	
	(4) Carpenter (Formwork—Civil Construction) (Striking)	Striking timber formwork for civil construction	Trade test certificate for Carpenter (Formwork—Civil Construction) (Striking) issued by Council	Not applicable	Not applicable
	(5) Carpenter (Formwork—Building Construction)	Erecting and striking timber formwork for building construction	Either item (a) or (b)— (a) trade test certificate for Carpenter (Formwork—Building Construction) issued by CITA or Council; (b) trade test certificate for Carpenter (Formwork) issued by CITA or Council	Either item (a) or (b)— (a) intermediate trade test certificate for Carpenter (Formwork—Building Construction) issued by CITA or Council; (b) intermediate trade test certificate for Carpenter (Formwork) issued by CITA or Council	Not applicable
	(6) Carpenter	Striking timber	Trade test certificate	Not applicable	Not applicable

Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
Name of trade	Name of trade division	Description of skills	Certificate for registered skilled worker	Certificate for registered semi-skilled worker	Other qualifications or requirements
	(Formwork—Building Construction) (Striking)	formwork for building construction	for Carpenter (Formwork—Building Construction) (Striking) issued by Council		
	(7) Joiner	Internal and external woodwork (except formwork and fender) using both hand tools and woodworking machinery	Either item (a) or (b)— (a) trade test certificate for Joiner issued by CITA or Council; (b) certificate of completion of an apprenticeship in the trade of carpenter/joiner given under section 28 of the Apprenticeship Ordinance (Cap. 47)	Intermediate trade test certificate for Joiner issued by CITA or Council	Not applicable
	(8) Joiner (Assembling)	Assembling prefabricated woodwork and associated small metal parts	Trade test certificate for Joiner (Assembling) issued by Council	Not applicable	Not applicable
2. Hand-dug Caisson	(9) Hand-dug Caisson	Constructing underground caissons	Trade test certificate for Hand-dug Caisson	Intermediate trade test certificate for Hand-	Not applicable

Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
Name of trade	Name of trade division	Description of skills	Certificate for registered skilled worker	Certificate for registered semi-skilled worker	Other qualifications or requirements
Worker	Worker	by hand-dug caisson method	Worker issued by CITA or Council	dug Caisson Worker issued by CITA or Council	
3. Leveller	(10) Leveller	(a) Reading and interpreting drawings (b) Setting up job lines and levels and preparing templates	Trade test certificate for Leveller issued by CITA or Council	Intermediate trade test certificate for Leveller issued by CITA or Council	Not applicable
4. Piling Operative	(11) Piling Operative (Master)	Setting up piling rigs for driven or bored piles works	Both items (a) and (b)— (a) trade test certificate for Piling Operative (Bored Pile) issued by CITA or Council; (b) trade test certificate for Piling Operative (Percussive Pile) issued by CITA or Council	Both items (a) and (b)— (a) intermediate trade test certificate for Piling Operative (Bored Pile) issued by Council; (b) intermediate trade test certificate for Piling Operative (Percussive Pile) issued by Council	Not applicable
	(12) Piling Operative (Percussive Pile)	Setting up piling rigs for driven piles works	Trade test certificate for Piling Operative (Percussive Pile) issued by CITA or	Intermediate trade test certificate for Piling Operative (Percussive Pile) issued by	Not applicable

Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
Name of trade	Name of trade division	Description of skills	Certificate for registered skilled worker	Certificate for registered semi-skilled worker	Other qualifications or requirements
			Council	Council	
	(13) Piling Operative (Bored Pile)	Setting up piling rigs for bored piles works	Trade test certificate for Piling Operative (Bored Pile) issued by CITA or Council	Intermediate trade test certificate for Piling Operative (Bored Pile) issued by Council	Not applicable
5. Waterproofing Worker	(14) Waterproofing Worker (Master)	(a) (i) Blending liquid membrane materials using a hand blender (ii) Painting with primer and pouring liquid membrane materials on prepared surfaces (iii) Platform waterproofing work (b) (i) Pouring hot asphalt primer on prepared surfaces (ii) Cutting out adhesive-type felt to fit	Either item (a) or (b)— (a) (i) trade test certificate for Waterproofing Worker (Liquid Membrane) issued by Council; (ii) trade test certificate for Waterproofing Worker (Burn-type Felt) issued by Council; and (iii) trade test certificate for Waterproofing Worker (Adhesive-type Felt) issued by Council;	Not applicable	Not applicable

Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
Name of trade	Name of trade division	Description of skills	Certificate for registered skilled worker	Certificate for registered semi-skilled worker	Other qualifications or requirements
		overlapped position and affixing it to the platform by using an electric blower  (c) (i) Pouring hot asphalt primer on prepared surfaces  (ii) Cutting out burn-type and grainy colour felt to fit overlapped position and affixing it to the platform by using a liquefied petroleum gas appliance	(b) trade test certificate for Asphalter (Waterproofing) issued by CITA or Council		
	(15) Waterproofing Worker (Liquid Membrane)	(a) Blending liquid membrane materials using a hand blender  (b) Painting with primer and pouring	Trade test certificate for Waterproofing Worker (Liquid Membrane) issued by Council	Not applicable	Not applicable

Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
Name of trade	Name of trade division	Description of skills	Certificate for registered skilled worker	Certificate for registered semi-skilled worker	Other qualifications or requirements
		liquid membrane materials on prepared surfaces  (c) Platform waterproofing work			
	(16) Waterproofing Worker (Burn-type Felt)	(a) Pouring hot asphalt primer on prepared surfaces  (b) Cutting out burn-type and grainy colour felt to fit overlapped position and affixing it to the platform by using a liquefied petroleum gas appliance	Trade test certificate for Waterproofing Worker (Burn-type Felt) issued by Council	Intermediate trade test certificate for Waterproofing Worker (Burn-type Felt) issued by Council	Not applicable
	(17) Waterproofing Worker (Adhesive-type Felt)	(a) Pouring hot asphalt primer on prepared surfaces  (b) Cutting out adhesive-type felt to fit overlapped position and affixing it to the platform by using	Trade test certificate for Waterproofing Worker (Adhesive-type Felt) issued by Council	Not applicable	Not applicable



Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
Name of trade	Name of trade division	Description of skills	Certificate for registered skilled worker	Certificate for registered semi-skilled worker	Other qualifications or requirements
		an electric blower			
6. Drain and Pipe Layer	(18) Drain and Pipe Layer (Master)	<p>(a) Assembling, installing and repairing—</p> <p>(i) pipes, pipe-fittings, sanitary fixtures, cold, hot and flush water systems, and soil, waste and rain water drainage systems in buildings;</p> <p>(ii) pipes and fittings in premises, and any pipes and fittings between premises and a connection to the mains (including the pipes and pipe-fittings forming part of a fire service) which</p>	<p>All of items (a), (b) and (c)—</p> <p>(a)(i) trade test certificate for Plumber issued by CITA or Council;</p> <p>(ii) certificate of completion of an apprenticeship in the trade of plumber given under section 28 of the Apprenticeship Ordinance (Cap. 47); or</p> <p>(iii) plumber's licence issued under regulation 34 of the Waterworks Regulations (Cap. 102 sub. leg. A);</p>	Not applicable	Not applicable

Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
Name of trade	Name of trade division	Description of skills	Certificate for registered skilled worker	Certificate for registered semi-skilled worker	Other qualifications or requirements
		are used for the purposes of a supply within the meaning of the Waterworks Ordinance (Cap. 102)	<p>(b) trade test certificate for Drainlayer issued by CITA or Council;</p> <p>(c) trade test certificate for Pipelayer issued by CITA or Council</p>		
		<p>(b) Laying and joining underground drains, constructing manholes, installing pipes and fittings, constructing beds and haunches, and surrounding pipes with concrete</p> <p>(c) Laying water mains, making pressurized joints by mechanical means, installing pipes and fittings, constructing beds and haunches, and surrounding pipes with concrete</p>			

Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
Name of trade	Name of trade division	Description of skills	Certificate for registered skilled worker	Certificate for registered semi-skilled worker	Other qualifications or requirements
	(19) Plumber	Assembling, installing and repairing— (a) pipes, pipe-fittings, sanitary fixtures, cold, hot and flush water systems, and soil, waste and rain water drainage systems in buildings; (b) pipes and fittings in premises, and any pipes and fittings between premises and a connection to the mains (including the pipes and pipe-fittings forming part of a fire service) which are used for the purposes of a supply within the meaning of the Waterworks Ordinance (Cap. 102)	Any one of items (a), (b) and (c)— (a) trade test certificate for Plumber issued by CITA or Council; (b) certificate of completion of an apprenticeship in the trade of plumber given under section 28 of the Apprenticeship Ordinance (Cap. 47); (c) plumber's licence issued under regulation 34 of the Waterworks Regulations (Cap. 102 sub. leg. A)	Intermediate trade test certificate for Plumber issued by CITA or Council	Not applicable
	(20) Drainlayer	Laying and joining	Trade test certificate	Intermediate trade test	Not applicable

Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
Name of trade	Name of trade division	Description of skills	Certificate for registered skilled worker	Certificate for registered semi-skilled worker	Other qualifications or requirements
		underground drains, constructing manholes, installing pipes and fittings, constructing beds and haunches, and surrounding pipes with concrete	for Drainlayer issued by CITA or Council	certificate for Drainlayer issued by CITA or Council	
	(21) Pipelayer	Laying water mains, making pressurized joints by mechanical means, installing pipes and fittings, constructing beds and haunches, and surrounding pipes with concrete	Trade test certificate for Pipelayer issued by CITA or Council	Not applicable	Not applicable
7. Paving Block Layer	(22) Paving Block Layer	(a) Laying paving blocks on floor (b) Compacting the base layer with vibrating machines (c) Cutting paving blocks to fit floor layout	Trade test certificate for Paving Block Layer issued by CITA or Council	Not applicable	Not applicable
8. Cement Sand Mortar Worker	(23) Cement Sand Mortar Worker	(a) (i) Applying coats of plaster to, and rendering	All of items (a), (b), (c) and (d)— (a) (i) trade test	All of items (a), (b), (c) and (d)— (a) intermediate	Not applicable

Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
Name of trade	Name of trade division	Description of skills	Certificate for registered skilled worker	Certificate for registered semi-skilled worker	Other qualifications or requirements
	(Master)	walls and ceilings, to produce finished surfaces (ii) Screeding floors, staircases and roofs (b) Splitting and shaping stones, and building and laying stone works (c) Laying bricks and other building blocks, except stones and marble, for construction and repair of walls, partitions, arches, openings and other structures (d) Cutting, shaping and setting tiles on walls, ceilings and floors	certificate for Bricklayer issued by CITA or Council; or (ii) certificate of completion of an apprenticeship in the trade of bricklayer given under section 28 of the Apprenticeship Ordinance (Cap. 47); (b) trade test certificate for Mason issued by CITA or Council; (c) (i) trade test certificate for Plasterer issued by CITA or Council; or (ii) certificate of completion of an	trade test certificate for Bricklayer issued by CITA or Council; (b) intermediate trade test certificate for Mason issued by CITA or Council; (c) intermediate trade test certificate for Plasterer issued by CITA or Council; (d) intermediate trade test certificate for Tiler issued by CITA or Council	

Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
Name of trade	Name of trade division	Description of skills	Certificate for registered skilled worker	Certificate for registered semi-skilled worker	Other qualifications or requirements
			apprenticeship in the trade of plasterer given under section 28 of the Apprenticeship Ordinance (Cap 47); (d) (i) trade test certificate for Tiler issued by CITA or Council; or (ii) certificate of completion of an apprenticeship in the trade of tiler given under section 28 of the Apprenticeship Ordinance (Cap. 47)		
	(24) Plasterer	(a) Applying coats of plaster to, and rendering walls and ceilings, to produce	Either item (a) or (b)— (a) trade test certificate for Plasterer issued by	Intermediate trade test certificate for Plasterer issued by CITA or Council	Not applicable

Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
Name of trade	Name of trade division	Description of skills	Certificate for registered skilled worker	Certificate for registered semi-skilled worker	Other qualifications or requirements
		finished surfaces (b) Screeding floors, staircases and roofs	CITA or Council; (b) certificate of completion of an apprenticeship in the trade of plasterer given under section 28 of the Apprenticeship Ordinance (Cap. 47)		
	(25) Plasterer (Floor)	Screeding floors, staircases and roofs	Trade test certificate for Plasterer (Floor) issued by Council	Intermediate trade test certificate for Plasterer (Floor) issued by Council	Not applicable
	(26) Mason	Splitting and shaping stones, and building and laying stone works	Trade test certificate for Mason issued by CITA or Council	Intermediate trade test certificate for Mason issued by CITA or Council	Not applicable
	(27) Bricklayer	Laying bricks and other building blocks, except stones and marble, for construction and repair of walls, partitions, arches, openings and other structures	Either item (a) or (b)— (a) trade test certificate for Bricklayer issued by CITA or Council; (b) certificate of completion of an apprenticeship in	Intermediate trade test certificate for Bricklayer issued by CITA or Council	Not applicable

Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
Name of trade	Name of trade division	Description of skills	Certificate for registered skilled worker	Certificate for registered semi-skilled worker	Other qualifications or requirements
			the trade of bricklayer given under section 28 of the Apprenticeship Ordinance (Cap. 47)		
	(28) Tiler	Cutting, shaping and setting tiles on walls, ceilings and floors	Either item (a) or (b)— (a) trade test certificate for Tiler issued by CITA or Council; (b) certificate of completion of an apprenticeship in the trade of tiler given under section 28 of the Apprenticeship Ordinance (Cap. 47)	Intermediate trade test certificate for Tiler issued by CITA or Council	Not applicable
	(29) Tiler (Mosaic)	Cutting, shaping and setting mosaic tiles on walls, ceilings and floors	Trade test certificate for Tiler (Mosaic) issued by Council	Intermediate trade test certificate for Tiler (Mosaic) issued by Council	Not applicable
	(30) Tiler (Tile)	Cutting, shaping and setting ceramic tiles on walls, ceilings and	Trade test certificate for Tiler (Tile) issued by Council	Intermediate trade test certificate for Tiler (Tile) issued by	Not applicable

Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
Name of trade	Name of trade division	Description of skills	Certificate for registered skilled worker	Certificate for registered semi-skilled worker	Other qualifications or requirements
		floors		Council	
9. Demolition Worker	(31) Demolition Worker (Master)	(a) Demolishing, dismantling and removing buildings and structures, or any part of them  (b) Demolishing, dismantling and removing buildings erected, or building works carried out, in contravention of the Buildings Ordinance (Cap. 123)	Both items (a) and (b)—  (a) trade test certificate for Demolition Worker (Building) issued by CITA or Council;  (b) trade test certificate for Demolition Worker (Unauthorized Building Works) issued by CITA or Council	Not applicable	Not applicable
	(32) Demolition Worker (Building)	Demolishing, dismantling and removing buildings and structures, or any part of them	Trade test certificate for Demolition Worker (Building) issued by CITA or Council	Not applicable	Not applicable
	(33) Demolition Worker (Unauthorized Building Works)	Demolishing, dismantling and removing buildings erected, or building works carried out, in	Trade test certificate for Demolition Worker (Unauthorized Building Works) issued by CITA or	Not applicable	Not applicable

Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
Name of trade	Name of trade division	Description of skills	Certificate for registered skilled worker	Certificate for registered semi-skilled worker	Other qualifications or requirements
		contravention of the Buildings Ordinance (Cap. 123)	Council		
10. Metal-steel Worker	(34) Metal-steel Worker (Master)	(a) (i) Fitting, assembling, welding and forging metal parts  (ii) Installing nonstructural metalwork  (iii) Operating metalworking machines  (iv) Making templates  (v) Repairing metal formwork  (b) (i) Drilling, cutting and shaping steel sections  (ii) Assembling structural members and erecting steel structures by riveting or	Both items (a) and (b)—  (a) trade test certificate for Metal Worker issued by CITA or Council;  (b) trade test certificate for Structural Steel Erector issued by CITA or Council	Both items (a) and (b)—  (a) intermediate trade test certificate for Metal Worker issued by CITA or Council;  (b) intermediate trade test certificate for Structural Steel Erector issued by CITA or Council	Not applicable

Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
Name of trade	Name of trade division	Description of skills	Certificate for registered skilled worker	Certificate for registered semi-skilled worker	Other qualifications or requirements
		bolting (iii) Operating power shears, flame cutting equipment and other related tools			
	(35) Metal Worker	(a) Fitting, assembling, welding and forging metal parts (b) Installing nonstructural metalwork (c) Operating metalworking machines (d) Making templates (e) Repairing metal formwork	Trade test certificate for Metal Worker issued by CITA or Council	Intermediate trade test certificate for Metal Worker issued by CITA or Council	Not applicable
	(36) Structural Steel Erector	(a) Drilling, cutting and shaping steel sections (b) Assembling structural members and erecting steel structures by	Trade test certificate for Structural Steel Erector issued by CITA or Council	Intermediate trade test certificate for Structural Steel Erector issued by CITA or Council	Not applicable

Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
Name of trade	Name of trade division	Description of skills	Certificate for registered skilled worker	Certificate for registered semi-skilled worker	Other qualifications or requirements
		riveting or bolting (c) Operating power shears, flame cutting equipment and other related tools			
11. Construction Goods Vehicle Driver	(37) Construction Goods Vehicle Driver (Master)	(a) Driving, within, into or out of construction sites, for carrying out construction work, medium or heavy goods vehicles which—  (i) are within the meaning of section 2 of the Road Traffic Ordinance (Cap. 374); and  (ii) belong to one of the following types of body— (A) skip carrier; (B) tanker; (C) pressure	Not applicable	Not applicable	Qualification for registration as registered skilled worker— holder of all of items (a), (b), (c) and (d)— (a) full driving licence within the meaning of the Road Traffic (Driving Licences) Regulations (Cap. 374 sub. leg. B) to drive a medium goods vehicle; (b) full driving licence within the meaning of the Road Traffic (Driving

Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
Name of trade	Name of trade division	Description of skills	Certificate for registered skilled worker	Certificate for registered semi-skilled worker	Other qualifications or requirements
		tanker; (D) lorry crane; (E) gully emptier; (F) demountable; (G) tipper; (H) concrete mixer (b) Driving, within, into or out of construction sites, for carrying out construction work, special purpose vehicles which— (i) are within the meaning of section 2 of the Road Traffic Ordinance (Cap. 374); and (ii) belong to one of the following types of body— (A) mobile crane;			Licences) Regulations (Cap. 374 sub. leg. B) to drive a heavy goods vehicle; (c) full driving licence within the meaning of the Road Traffic (Driving Licences) Regulations (Cap. 374 sub. leg. B) to drive a special purpose vehicle; (d) full driving licence within the meaning of the Road Traffic (Driving Licences) Regulations (Cap. 374 sub. leg. B) to drive an articulated vehicle

Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
Name of trade	Name of trade division	Description of skills	Certificate for registered skilled worker	Certificate for registered semi-skilled worker	Other qualifications or requirements
		(B) aerial platform; (C) works tug; (D) mobile workshop; (E) mobile concrete pump; (F) traffic warning sign (c) Driving, within, into or out of construction sites, for carrying out construction work, articulated vehicles which— (i) are within the meaning of regulation 2 of the Road Traffic (Construction and Maintenance of			

Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
Name of trade	Name of trade division	Description of skills	Certificate for registered skilled worker	Certificate for registered semi-skilled worker	Other qualifications or requirements
		Vehicles) Regulations (Cap. 374 sub. leg. A); and (ii) belong to either one of the following types of body— (A) pressure tanker; (B) tipper			
	(38) Truck Driver (Medium Goods Vehicles)	Driving, within, into or out of construction sites, for carrying out construction work, medium goods vehicles which— (a) are within the meaning of section 2 of the Road Traffic Ordinance (Cap. 374); and (b) belong to one of the following types of body— (i) skip carrier;	Not applicable	Not applicable	Qualification for registration as registered skilled worker— holder of full driving licence within the meaning of the Road Traffic (Driving Licences) Regulations (Cap. 374 sub. leg. B) to drive a medium goods vehicle

Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
Name of trade	Name of trade division	Description of skills	Certificate for registered skilled worker	Certificate for registered semi-skilled worker	Other qualifications or requirements
		(ii) tanker; (iii) pressure tanker; (iv) lorry crane; (v) gully emptier; (vi) demountable; (vii) tipper; (viii) concrete mixer			
	(39) Truck Driver (Heavy Goods Vehicles)	Driving, within, into or out of construction sites, for carrying out construction work, heavy goods vehicles which— (a) are within the meaning of section 2 of the Road Traffic Ordinance (Cap. 374); and (b) belong to one of the following types of body— (i) skip carrier; (ii) tanker; (iii) pressure	Not applicable	Not applicable	Qualification for registration as registered skilled worker— holder of full driving licence within the meaning of the Road Traffic (Driving Licences) Regulations (Cap. 374 sub. leg. B) to drive a heavy goods vehicle



Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
Name of trade	Name of trade division	Description of skills	Certificate for registered skilled worker	Certificate for registered semi-skilled worker	Other qualifications or requirements
		tanker; (iv) lorry crane; (v) gully emptier; (vi) demountable; (vii) tipper; (viii) concrete mixer			
	(40) Truck Driver (Special Purpose Vehicles)	Driving, within, into or out of construction sites, for carrying out construction work, special purpose vehicles which— (a) are within the meaning of section 2 of the Road Traffic Ordinance (Cap. 374); and (b) belong to one of the following types of body— (i) mobile crane; (ii) aerial platform; (iii) works tug; (iv) mobile	Not applicable	Not applicable	Qualification for registration as registered skilled worker— holder of full driving licence within the meaning of the Road Traffic (Driving Licences) Regulations (Cap. 374 sub. leg. B) to drive a special purpose vehicle

Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
Name of trade	Name of trade division	Description of skills	Certificate for registered skilled worker	Certificate for registered semi-skilled worker	Other qualifications or requirements
		workshop; (v) mobile concrete pump; (vi) traffic warning sign			
	(41) Truck Driver (Articulated Vehicles)	Driving, within, into or out of construction sites, for carrying out construction work, articulated vehicles which— (a) are within the meaning of regulation 2 of the Road Traffic (Construction and Maintenance of Vehicles) Regulations (Cap. 374 sub. leg. A); and (b) belong to either one of the following types of body— (i) pressure	Not applicable	Not applicable	Qualification for registration as registered skilled worker— holder of full driving licence within the meaning of the Road Traffic (Driving Licences) Regulations (Cap. 374 sub. leg. B) to drive an articulated vehicle

Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
Name of trade	Name of trade division	Description of skills	Certificate for registered skilled worker	Certificate for registered semi-skilled worker	Other qualifications or requirements
		tanker; (ii) tipper			
12. Rigger/Metal Formwork Erector	(42) Rigger/Metal Formwork Erector	(a) Setting up lifting apparatus and equipment for lifting and lowering materials (b) Fixing and dismantling large panel metal formwork	Trade test certificate for Rigger/Metal Formwork Erector issued by CITA or Council	Intermediate trade test certificate for Rigger/Metal Formwork Erector issued by CITA or Council	Not applicable
13. Marine Construction Plant Operator (Lifting)	(43) Marine Construction Plant Operator (Lifting) (Master)	Operating derricks, boom-grab buckets or boom-hooks for construction work at sea	All of items (a), (b) and (c)— (a) trade test certificate for Marine Construction Plant Operator (Derrick) issued by CITA or Council; (b) trade test certificate for Marine Construction Plant Operator (Boom-grab Bucket) issued by CITA or	All of items (a), (b) and (c)— (a) intermediate trade test certificate for Marine Construction Plant Operator (Derrick) issued by Council; (b) intermediate trade test certificate for Marine Construction Plant Operator (Boom-grab Bucket) issued by	Not applicable

Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
Name of trade	Name of trade division	Description of skills	Certificate for registered skilled worker	Certificate for registered semi-skilled worker	Other qualifications or requirements
			Council; (c) trade test certificate for Marine Construction Plant Operator (Boom-hook) issued by CITA or Council	Council; (c) intermediate trade test certificate for Marine Construction Plant Operator (Boom-hook) issued by Council	
	(44) Marine Construction Plant Operator (Derrick)	Operating derricks for construction work at sea	Trade test certificate for Marine Construction Plant Operator (Derrick) issued by CITA or Council	Intermediate trade test certificate for Marine Construction Plant Operator (Derrick) issued by Council	Not applicable
	(45) Marine Construction Plant Operator (Boom-grab Bucket)	Operating boom-grab buckets for construction work at sea	Trade test certificate for Marine Construction Plant Operator (Boom-grab Bucket) issued by CITA or Council	Intermediate trade test certificate for Marine Construction Plant Operator (Boom-grab Bucket) issued by Council	Not applicable
	(46) Marine Construction Plant Operator (Boom-hook)	Operating boom-hooks for construction work at sea	Trade test certificate for Marine Construction Plant Operator (Boom-hook) issued by CITA or Council	Intermediate trade test certificate for Marine Construction Plant Operator (Boom-hook) issued by Council	Not applicable
14. Asbestos	(47) Asbestos	Skills for asbestos	Trade test certificate	Not applicable	Not applicable

Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
Name of trade	Name of trade division	Description of skills	Certificate for registered skilled worker	Certificate for registered semi-skilled worker	Other qualifications or requirements
Abatement Worker	Abatement Worker	abatement works	for Asbestos Abatement Worker issued by CITA or Council		
15. Welder	(48) General Welder	General welding and cutting by electric arc, oxy-acetylene flame or other welding processes	Trade test certificate for General Welder issued by CITA or Council	Intermediate trade test certificate for General Welder issued by CITA or Council	Not applicable
	(49) Structural Steel Welder	Cutting or joining structural steel sections, steel water mains and steel gas mains by electric arc, oxy-acetylene flame or other welding processes	Not applicable	Not applicable	Qualification for registration as registered skilled worker— holder of certificate (whether subsisting or expired) of passing of a welder test which is in conformity with BS EN 287-1:1992 standard including its amendments issued by a welding inspection body accredited by the Hong Kong Accreditation Service under Hong Kong Inspection Body Accreditation Scheme

Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
Name of trade	Name of trade division	Description of skills	Certificate for registered skilled worker	Certificate for registered semi-skilled worker	Other qualifications or requirements
16. Concrete and Grouting Worker	(50) Concrete and Grouting Worker (Master)	(a) (i) Mixing, placing and compacting concrete using vibrating machines (ii) Curing, levelling and smoothening of concrete (b) Repairing substandard or spalled concrete or reinforcement bars using concrete or other materials (c) Operating spraying machines to apply shotcrete or gunite (d) Mixing cement or other materials to carry out underground grouting work	All of items (a), (b), (c) and (d)— (a) trade test certificate for Concretor issued by CITA or Council; (b) trade test certificate for Concrete Repairer (Spalling Concrete) issued by CITA or Council; (c) trade test certificate for Shotcretor issued by CITA or Council; (d) trade test certificate for Grouting Worker issued by CITA or Council	Not applicable	Not applicable
	(51) Concretor	(a) Mixing, placing and compacting concrete using	Trade test certificate for Concretor issued by CITA or Council	Intermediate trade test certificate for Concretor issued by	Not applicable

Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
Name of trade	Name of trade division	Description of skills	Certificate for registered skilled worker	Certificate for registered semi-skilled worker	Other qualifications or requirements
		vibrating machines (b) Curing, levelling and smoothening of concrete		CITA or Council	
	(52) Concrete Repairer (Spalling Concrete)	Repairing substandard or spalled concrete or reinforcement bars using concrete or other materials	Trade test certificate for Concrete Repairer (Spalling Concrete) issued by CITA or Council	Not applicable	Not applicable
	(53) Shotcretor	Operating spraying machines to apply shotcrete or gunite	Trade test certificate for Shotcretor issued by CITA or Council	Not applicable	Not applicable
	(54) Grouting Worker	Mixing cement or other materials to carry out underground pressure grouting work	Trade test certificate for Grouting Worker issued by CITA or Council	Not applicable	Not applicable
17. Marble Worker	(55) Marble Worker (Master)	(a) Setting out, measuring, cutting and setting marble slabs, granite slabs or similar stones on walls, floors, or other surfaces (b) Grinding and polishing marble, granite or similar stones	Either item (a) or (b)— (a) (i) trade test certificate for Marble Worker (Polishing) issued by Council; (ii) trade test certificate for Marble Worker (Dry Fixing)	Either item (a) or (b)— (a) (i) intermediate trade test certificate for Marble Worker (Polishing) issued by Council; (ii) intermediate trade test	Not applicable

Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
Name of trade	Name of trade division	Description of skills	Certificate for registered skilled worker	Certificate for registered semi-skilled worker	Other qualifications or requirements
			issued by Council; and (iii) trade test certificate for Marble Worker (Wet Fixing) issued by Council; (b) trade test certificate for Marble Worker issued by CITA or Council	certificate for Marble Worker (Dry Fixing) issued by Council; and (iii) intermediate trade test certificate for Marble Worker (Wet Fixing) issued by Council; (b) intermediate trade test certificate for Marble Worker issued by CITA or Council	
	(56) Marble Worker (Polishing)	Cutting, grinding, repairing and polishing marble slabs, granite slabs or similar stones	Trade test certificate for Marble Worker (Polishing) issued by Council	Intermediate trade test certificate for Marble Worker (Polishing) issued by Council	Not applicable
	(57) Marble Worker (Dry Fixing)	Setting marble slabs, granite slabs or similar stones on walls or other surfaces by dry fixing	Trade test certificate for Marble Worker (Dry Fixing) issued by Council	Intermediate trade test certificate for Marble Worker (Dry Fixing) issued by Council	Not applicable
	(58) Marble Worker (Wet	Setting marble slabs, granite slabs or similar	Trade test certificate for Marble Worker	Intermediate trade test certificate for Marble	Not applicable

Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
Name of trade	Name of trade division	Description of skills	Certificate for registered skilled worker	Certificate for registered semi-skilled worker	Other qualifications or requirements
	(Fixing)	stones on walls, floors or other surfaces by wet fixing	(Wet Fixing) issued by Council	Worker (Wet Fixing) issued by Council	
18. Window Frame Installer	(59) Window Frame Installer	Installing window frames and sash (including associated water proofing works) for buildings or other structures	Trade test certificate for Window Frame Installer issued by CITA or Council	Intermediate trade test certificate for Window Frame Installer issued by CITA or Council	Not applicable
19. Scaffolder	(60) Scaffolder (Master)	(a) Erecting and dismantling bamboo scaffolding required in construction, repair or decoration work and in other forms of structures  (b) Erecting, dismantling and repairing metal scaffolding required in construction work	Both items (a) and (b)—  (a) (i) trade test certificate for Bamboo Scaffolder issued by CITA or Council; or  (ii) certificate of completion of an apprenticeship in the trade of bamboo scaffolder given under section 28 of the Apprenticeship	Both items (a) and (b)—  (a) intermediate trade test certificate for Bamboo Scaffolder issued by CITA or Council;  (b) intermediate trade test certificate for Metal Scaffolder issued by CITA or Council	Not applicable

Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
Name of trade	Name of trade division	Description of skills	Certificate for registered skilled worker	Certificate for registered semi-skilled worker	Other qualifications or requirements
			Ordinance (Cap. 47);  (b) trade test certificate for Metal Scaffolder issued by CITA or Council		
	(61) Bamboo Scaffolder	Erecting, dismantling and repairing bamboo scaffolding required in construction work	Either item (a) or (b)—  (a) trade test certificate for Bamboo Scaffolder issued by CITA or Council;  (b) certificate of completion of an apprenticeship in the trade of bamboo scaffolder given under section 28 of the Apprenticeship Ordinance (Cap. 47)	Intermediate trade test certificate for Bamboo Scaffolder issued by CITA or Council	Not applicable
	(62) Metal Scaffolder	Erecting, dismantling and repairing metal scaffolding required in	Trade test certificate for Metal Scaffolder issued by CITA or	Intermediate trade test certificate for Metal Scaffolder issued by	Not applicable

Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
Name of trade	Name of trade division	Description of skills	Certificate for registered skilled worker	Certificate for registered semi-skilled worker	Other qualifications or requirements
		construction work	Council	CITA or Council	
20. Prestressing Operative	(63) Prestressing Operative	(a) Laying and fixing prestressing tendons and ducts (b) Assembling prestressing couplings and anchorages and performing prestressing operations and grouting of ducts	Trade test certificate for Prestressing Operative issued by CITA or Council	Not applicable	Not applicable
21. Curtain Wall and Glass Panes Installer	(64) Curtain Wall and Glass Panes Installer (Master)	(a) (i) Measuring, cutting and fixing glass panes with silicone plastic or beads (ii) Grinding or rounding edges of glass panes (b) Installing metal frames, and fixing glasses or other material panels, for curtain walls	Both items (a) and (b)— (a) trade test certificate for Glazier issued by CITA or Council; (b) trade test certificate for Curtain Wall Installer issued by CITA or Council	Both items (a) and (b)— (a) intermediate trade test certificate for Glazier issued by CITA or Council; (b) intermediate trade test certificate for Curtain Wall Installer issued by Council	Not applicable
	(65) Glazier	(a) Measuring, cutting	Trade test certificate	Intermediate trade test	Not applicable

Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
Name of trade	Name of trade division	Description of skills	Certificate for registered skilled worker	Certificate for registered semi-skilled worker	Other qualifications or requirements
		and fixing glass panes with silicone plastic or beads (b) Grinding or rounding edges of glass panes	for Glazier issued by CITA or Council	certificate for Glazier issued by CITA or Council	
	(66) Curtain Wall Installer	Installing metal frames, and fixing glasses or other material panels, for curtain walls	Trade test certificate for Curtain Wall Installer issued by CITA or Council	Intermediate trade test certificate for Curtain Wall Installer issued by Council	Not applicable
22. Diver (Construction Work)	(67) Diver (Construction Work)	(a) Performing underwater operations related to inspection, construction and repair of structures and demolition (b) Preparing reports on the operations mentioned in item (a)	Not applicable	Not applicable	Qualification and requirement for registration as registered skilled worker— (a) holder of any one of items (i), (ii) and (iii)— (i) diving certificate for the class of Advanced SCUBA Diver or above issued by the National Association of Underwater Instructors of the

Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
Name of trade	Name of trade division	Description of skills	Certificate for registered skilled worker	Certificate for registered semi-skilled worker	Other qualifications or requirements
					United States of America; (ii) diving certificate approved by the Health and Safety Executive of the United Kingdom; (iii) diving certificate issued by the Ministry of Communications of the People's Republic of China; and (b) the Registrar must be satisfied that a person registered for this trade division is certified by a registered medical practitioner to be medically fit to dive
23. Floor Layer	(68) Floor Layer (Master)	Laying timber, PVC, linoleum and similar flooring materials to	Both items (a) and (b)---	Both items (a) and (b)---	Not applicable

Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
Name of trade	Name of trade division	Description of skills	Certificate for registered skilled worker	Certificate for registered semi-skilled worker	Other qualifications or requirements
		floors, stair threads and skirtings	(a) trade test certificate for Floor Layer (PVC Flooring) issued by CITA or Council; (b) trade test certificate for Floor Layer (Timber Flooring) issued by CITA or Council	(a) intermediate trade test certificate for Floor Layer (PVC Flooring) issued by CITA or Council; (b) intermediate trade test certificate for Floor Layer (Timber Flooring) issued by CITA or Council	
	(69) Floor Layer (Timber Flooring)	Laying timber and similar flooring materials to floors, stair threads and skirtings	Trade test certificate for Floor Layer (Timber Flooring) issued by CITA or Council	Intermediate trade test certificate for Floor Layer (Timber Flooring) issued by CITA or Council	Not applicable
	(70) Floor Layer (PVC Flooring)	Laying PVC, linoleum and similar flooring materials to floors, stair threads and skirtings	Trade test certificate for Floor Layer (PVC Flooring) issued by CITA or Council	Intermediate trade test certificate for Floor Layer (PVC Flooring) issued by CITA or Council	Not applicable
24. Trackworker	(71) Trackworker	Laying and maintaining trackworks for railways or other vehicles	Trade test certificate for Trackworker issued by CITA or Council	Not applicable	Not applicable
25. Tunnel Worker	(72) Tunnel Worker	Carrying out general construction work	Trade test certificate for Tunnel Worker	Not applicable	Not applicable

Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
Name of trade	Name of trade division	Description of skills	Certificate for registered skilled worker	Certificate for registered semi-skilled worker	Other qualifications or requirements
		inside tunnels, including installing temporary supports and working platforms, ventilation ducts, packers and protective fencings	issued by CITA or Council		
26. Plant and Equipment Operator	(73) Ground Investigation Operator/ Driller/Borer	(a) Setting up and operating drilling plants for ground investigation purposes  (b) Taking and storing soil, and rock samples or specimens, for inspection and logging by engineers or technicians or geologists  (c) Performing in situ field tests in the company of geotechnical field technicians	Trade test certificate for Ground Investigation Operator issued by CITA or Council	Intermediate trade test certificate for Ground Investigation Operator issued by CITA or Council	Not applicable
	(74) Plant and Equipment	Operating fork-lift trucks	Not applicable	Not applicable	Qualification for registration as

Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
Name of trade	Name of trade division	Description of skills	Certificate for registered skilled worker	Certificate for registered semi-skilled worker	Other qualifications or requirements
	Operator (Fork-lift Truck)				registered skilled worker—holder of certificate as defined by section 2(1) of the Factories and Industrial Undertakings (Loadshifting Machinery) Regulation (Cap. 59 sub. leg. AG) and applicable to fork-lift trucks
	(75) Plant and Equipment Operator (Mini-loader)	Operating mini-loaders	Not applicable	Not applicable	Qualification for registration as registered skilled worker—holder of certificate as defined by section 2(1) of the Factories and Industrial Undertakings (Loadshifting Machinery) Regulation (Cap. 59 sub. leg. AG) and applicable to mini-loaders



Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
Name of trade	Name of trade division	Description of skills	Certificate for registered skilled worker	Certificate for registered semi-skilled worker	Other qualifications or requirements
	(76) Plant and Equipment Operator (Mini-loader (with Attachments))	Operating mini-loaders with attachments	Not applicable	Not applicable	Qualification for registration as registered skilled worker— holder of certificate as defined by section 2(1) of the Factories and Industrial Undertakings (Loadshifting Machinery) Regulation (Cap. 59 sub. leg. AG) and applicable to mini-loaders (with attachments)
	(77) Plant and Equipment Operator (Grader)	Operating graders	Not applicable	Not applicable	Qualification for registration as registered skilled worker— holder of certificate as defined by section 2(1) of the Factories and Industrial Undertakings (Loadshifting Machinery) Regulation (Cap. 59

Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
Name of trade	Name of trade division	Description of skills	Certificate for registered skilled worker	Certificate for registered semi-skilled worker	Other qualifications or requirements
					sub. leg. AG) and applicable to graders
	(78) Plant and Equipment Operator (Piling) (Master)	Operating piling machines (percussive or bored piles)	Both items (a) and (b)— (a) trade test certificate for Plant and Equipment Operator (Bored Pile) issued by CITA or Council; (b) trade test certificate for Plant and Equipment Operator (Percussive Pile) issued by CITA or Council	Both items (a) and (b)— (a) intermediate trade test certificate for Plant and Equipment Operator (Bored Pile) issued by Council; (b) intermediate trade test certificate for Plant and Equipment Operator (Percussive Pile) issued by Council	Not applicable
	(79) Plant and Equipment Operator (Percussive Pile)	Operating piling machines (percussive piles)	Trade test certificate for Plant and Equipment Operator (Percussive Pile) issued by CITA or Council	Intermediate trade test certificate for Plant and Equipment Operator (Percussive Pile) issued by Council	Not applicable
	(80) Plant and Equipment Operator	Operating piling machines (bored piles)	Trade test certificate for Plant and Equipment Operator	Intermediate trade test certificate for Plant and Equipment	Not applicable

Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
Name of trade	Name of trade division	Description of skills	Certificate for registered skilled worker	Certificate for registered semi-skilled worker	Other qualifications or requirements
	(Bored Pile)		(Bored Pile) issued by CITA or Council	Operator (Bored Pile) issued by Council	
	(81) Plant and Equipment Operator (Suspended Working Platform)	Operating suspended working platforms	Not applicable	Not applicable	Qualification for registration as registered skilled worker— holder of certificate referred to in section 17(1)(b) of the Factories and Industrial Undertakings (Suspended Working Platforms) Regulation (Cap. 59 sub. leg. AC)
	(82) Plant and Equipment Operator (Demolition) —Excavator	Operating excavators to demolish, dismantle and remove buildings or structures, or any part of them	Not applicable	Not applicable	Qualification for registration as registered skilled worker— holder of both items (a) and (b)— (a) trade test certificate for Plant and Equipment Operator (Demolition)—

Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
Name of trade	Name of trade division	Description of skills	Certificate for registered skilled worker	Certificate for registered semi-skilled worker	Other qualifications or requirements
					Excavator issued by CITA or Council; (b) certificate as defined by section 2(1) of the Factories and Industrial Undertakings (Loadshifting Machinery) Regulation (Cap. 59 sub. leg. AG) and applicable to excavators
	(83) Plant and Equipment Operator (Excavator)	Operating excavators (except demolishing, dismantling and removing buildings or structures, or any part of them)	Not applicable	Not applicable	Qualification for registration as registered skilled worker— holder of certificate as defined by section 2(1) of the Factories and Industrial Undertakings (Loadshifting Machinery) Regulation (Cap. 59 sub. leg. AG) and

Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
Name of trade	Name of trade division	Description of skills	Certificate for registered skilled worker	Certificate for registered semi-skilled worker	Other qualifications or requirements
					applicable to excavators
	(84) Builder's Lift Operator	Operating builders' lifts (passenger hoist) on construction sites	Not applicable	Not applicable	Qualification for registration as registered skilled worker— competent operator for builder's lift within the meaning of the Builders' Lifts and Tower Working Platforms (Safety) Ordinance (Cap. 470)
	(85) Plant and Equipment Operator (Bulldozer)	Operating bulldozers	Not applicable	Not applicable	Qualification for registration as registered skilled worker— holder of certificate as defined by section 2(1) of the Factories and Industrial Undertakings (Loadshifting Machinery) Regulation (Cap. 59 sub. leg. AG) and applicable to

Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
Name of trade	Name of trade division	Description of skills	Certificate for registered skilled worker	Certificate for registered semi-skilled worker	Other qualifications or requirements
					bulldozers
	(86) Plant and Equipment Operator (Truck-mounted Crane)	Operating truck-mounted cranes	Not applicable	Not applicable	Qualification for registration as registered skilled worker— holder of certificate referred to in regulation 15A(1)(b) of the Factories and Industrial Undertakings (Lifting Appliances and Lifting Gear) Regulations (Cap. 59 sub. leg. J) and applicable to Truck-mounted Cranes
	(87) Plant and Equipment Operator (Dumper)	Operating dumpers	Not applicable	Not applicable	Qualification for registration as registered skilled worker— holder of certificate as defined by section 2(1) of the Factories and Industrial Undertakings (Loadshifting Machinery)

Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
Name of trade	Name of trade division	Description of skills	Certificate for registered skilled worker	Certificate for registered semi-skilled worker	Other qualifications or requirements
					Regulation (Cap. 59 sub. leg. AG) and applicable to dumpers
	(88) Plant and Equipment Operator (Loader)	Operating loaders	Not applicable	Not applicable	Qualification for registration as registered skilled worker— holder of certificate as defined by section 2(1) of the Factories and Industrial Undertakings (Loadshifting Machinery) Regulation (Cap. 59 sub. leg. AG) and applicable to loaders
	(89) Plant and Equipment Operator (Tower Crane)	Operating tower cranes	Not applicable	Not applicable	Qualification for registration as registered skilled worker— holder of certificate referred to in regulation 15A(1)(b) of the Factories and Industrial Undertakings (Lifting Appliances and

Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
Name of trade	Name of trade division	Description of skills	Certificate for registered skilled worker	Certificate for registered semi-skilled worker	Other qualifications or requirements
					Lifting Gear) Regulations (Cap. 59 sub. leg. J) and applicable to tower cranes
	(90) Plant and Equipment Operator (Crawler-mounted Mobile Crane)	Operating crawler-mounted mobile cranes	Not applicable	Not applicable	Qualification for registration as registered skilled worker— holder of certificate referred to in regulation 15A(1)(b) of the Factories and Industrial Undertakings (Lifting Appliances and Lifting Gear) Regulations (Cap. 59 sub. leg. J) and applicable to crawler-mounted mobile cranes
	(91) Plant and Equipment Operator (Wheeled Telescopic Mobile)	Operating wheeled telescopic mobile cranes	Not applicable	Not applicable	Qualification for registration as registered skilled worker— holder of certificate referred to in

Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
Name of trade	Name of trade division	Description of skills	Certificate for registered skilled worker	Certificate for registered semi-skilled worker	Other qualifications or requirements
	Crane)				regulation 15A(1)(b) of the Factories and Industrial Undertakings (Lifting Appliances and Lifting Gear) Regulations (Cap. 59 sub. leg. J) and applicable to wheeled telescopic mobile cranes
	(92) Plant and Equipment Operator (Locomotive)	Operating locomotives	Not applicable	Not applicable	Qualification for registration as registered skilled worker— holder of certificate as defined by section 2(1) of the Factories and Industrial Undertakings (Loadshifting Machinery) Regulation (Cap. 59 sub. leg. AG) and applicable to locomotives
	(93) Plant and Equipment	Operating gantry cranes	Not applicable	Not applicable	Qualification for registration as

Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
Name of trade	Name of trade division	Description of skills	Certificate for registered skilled worker	Certificate for registered semi-skilled worker	Other qualifications or requirements
	Operator (Gantry Crane)				registered skilled worker— holder of certificate referred to in regulation 15A(1)(b) of the Factories and Industrial Undertakings (Lifting Appliances and Lifting Gear) Regulations (Cap. 59 sub. leg. J) and applicable to gantry cranes
	(94) Plant and Equipment Operator (Compactor)	Operating compactors	Not applicable	Not applicable	Qualification for registration as registered skilled worker— holder of certificate as defined by section 2(1) of the Factories and Industrial Undertakings (Loadshifting Machinery) Regulation (Cap. 59 sub. leg. AG) and applicable to

Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
Name of trade	Name of trade division	Description of skills	Certificate for registered skilled worker	Certificate for registered semi-skilled worker	Other qualifications or requirements
					compactors
	(95) Plant and Equipment Operator (Scraper)	Operating scrapers	Not applicable	Not applicable	Qualification for registration as registered skilled worker—holder of certificate as defined by section 2(1) of the Factories and Industrial Undertakings (Loadshifting Machinery) Regulation (Cap. 59 sub. leg. AG) and applicable to scrapers
	(96) Plant and Equipment Operator (Tunneling)—Jumbo Drilling	Operating jumbo drilling machines inside tunnels	Trade test certificate for Plant and Equipment Operator (Tunneling)—Jumbo Drilling issued by CITA or Council	Intermediate trade test certificate for Plant and Equipment Operator (Tunneling)—Jumbo Drilling issued by Council	Not applicable
	(97) Plant and Equipment Operator (Tunneling)—Segment Erection	Operating segment erection machines inside tunnels	Trade test certificate for Plant and Equipment Operator (Tunneling)—Segment Erection issued by CITA or Council	Intermediate trade test certificate for Plant and Equipment Operator (Tunneling)—Segment Erection	Not applicable

Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
Name of trade	Name of trade division	Description of skills	Certificate for registered skilled worker	Certificate for registered semi-skilled worker	Other qualifications or requirements
				issued by Council	
	(98) Plant and Equipment Operator (Tunneling)—Tunnel Boring Machine	Operating tunnel boring machines inside tunnels	Trade test certificate for Plant and Equipment Operator (Tunneling)—Tunnel Boring Machine issued by CITA or Council	Intermediate trade test certificate for Plant and Equipment Operator (Tunneling)—Tunnel Boring Machine issued by Council	Not applicable
27. Bar Bender and Fixer	(99) Bar Bender and Fixer	Cutting, bending and fixing reinforcement steel bars	Trade test certificate for Bar Bender and Fixer issued by CITA or Council	Intermediate trade test certificate for Bar Bender and Fixer issued by CITA or Council	Not applicable
28. Painter and Decorator	(100) Painter and Decorator (Master)	(a) Preparing surfaces, fittings and fixtures of buildings and other structures for painting and decorating (b) Applying paints or similar protective and decorative materials (c) Laying out and writing letters, characters and other signs	Any one of items (a), (b) and (c)— (a) trade test certificate for Painter and Decorator issued by CITA or Council; (b) certificate of completion of an apprenticeship in the trade of painter/decorator/sign writer given	Intermediate trade test certificate for Painter and Decorator issued by CITA or Council	Not applicable

Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
Name of trade	Name of trade division	Description of skills	Certificate for registered skilled worker	Certificate for registered semi-skilled worker	Other qualifications or requirements
			under section 28 of the Apprenticeship Ordinance (Cap. 47); (c) (i) trade test certificate for Painter and Decorator (Roller Painting) issued by Council; (ii) trade test certificate for Painter and Decorator (Surface Filling) issued by Council; (iii) trade test certificate for Painter and Decorator (Emulsion Painting) issued by Council; (iv) trade test certificate for Painter and		

Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
Name of trade	Name of trade division	Description of skills	Certificate for registered skilled worker	Certificate for registered semi-skilled worker	Other qualifications or requirements
			Decorator (Brushing Lacquering) issued by Council; (v) trade test certificate for Painter and Decorator (Synthetic Painting) issued by Council; (vi) trade test certificate for Painter and Decorator (Clear Lacquering) issued by Council; (vii) trade test certificate for Painter and Decorator (Texture-spray) issued by Council; (viii) trade test		

Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
Name of trade	Name of trade division	Description of skills	Certificate for registered skilled worker	Certificate for registered semi-skilled worker	Other qualifications or requirements
			certificate for Painter and Decorator (Metal Paint Spray) issued by Council; (ix) trade test certificate for Painter and Decorator (Paperhanging) issued by Council; and (x) trade test certificate for Painter and Decorator (Sign Writing) issued by Council		
	(101) Painter and Decorator (Roller Painting)	(a) Preparing surfaces, fittings and fixtures of buildings and other structures for roller painting including colour separation lines (b) Applying roller	Trade test certificate for Painter and Decorator (Roller Painting) issued by Council	Not applicable	Not applicable

Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
Name of trade	Name of trade division	Description of skills	Certificate for registered skilled worker	Certificate for registered semi-skilled worker	Other qualifications or requirements
		painting at interior and exterior walls including colour separation lines			
	(102) Painter and Decorator (Surface Filling)	(a) Preparing surfaces, fittings and fixtures of buildings and other structures for surface filling (b) Applying surface filling	Trade test certificate for Painter and Decorator (Surface Filling) issued by Council	Not applicable	Not applicable
	(103) Painter and Decorator (Emulsion Painting)	(a) Preparing surfaces, fittings and fixtures of buildings and other structures for emulsion painting including colour separation lines (b) Applying emulsion painting including colour separation lines	Trade test certificate for Painter and Decorator (Emulsion Painting) issued by Council	Not applicable	Not applicable
	(104) Painter and Decorator (Brushing Lacquering)	(a) Preparing surfaces, fittings and fixtures of buildings and other structures for brushing	Trade test certificate for Painter and Decorator (Brushing Lacquering) issued by Council	Not applicable	Not applicable



Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
Name of trade	Name of trade division	Description of skills	Certificate for registered skilled worker	Certificate for registered semi-skilled worker	Other qualifications or requirements
		lacquering (b) Applying brushing lacquering			
	(105) Painter and Decorator (Synthetic Painting)	(a) Preparing surfaces, fittings and fixtures of buildings and other structures for synthetic painting including colour separation lines (b) Applying synthetic painting including colour separation lines	Trade test certificate for Painter and Decorator (Synthetic Painting) issued by Council	Not applicable	Not applicable
	(106) Painter and Decorator (Clear Lacquering)	(a) Preparing surfaces, fittings and fixtures of buildings and other structures for clear lacquering (b) Applying clear lacquering	Trade test certificate for Painter and Decorator (Clear Lacquering) issued by Council	Not applicable	Not applicable
	(107) Painter and Decorator (Texture-spray)	(a) Preparing surfaces, fittings and fixtures of buildings and other structures for texture-spray (b) Applying texture-	Trade test certificate for Painter and Decorator (Texture-spray) issued by Council	Not applicable	Not applicable

Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
Name of trade	Name of trade division	Description of skills	Certificate for registered skilled worker	Certificate for registered semi-skilled worker	Other qualifications or requirements
		spray			
	(108) Painter and Decorator (Metal Paint Spray)	(a) Preparing surfaces, iron or metal materials for metal paint spray (b) Applying metal paint spray	Trade test certificate for Painter and Decorator (Metal Paint Spray) issued by Council	Not applicable	Not applicable
	(109) Painter and Decorator (Paperhanging)	(a) Preparing surfaces, fittings and fixtures of buildings and other structures for surface filling, synthetic painting and paperhanging (b) Applying surface filling (c) Applying synthetic painting (d) Performing paperhanging	Trade test certificate for Painter and Decorator (Paperhanging) issued by Council	Not applicable	Not applicable
	(110) Painter and Decorator (Sign Writing)	Laying out and writing letters, characters and other signs	Trade test certificate for Painter and Decorator (Sign Writing) issued by Council	Not applicable	Not applicable
29. Asphalter	(111) Asphalter	(a) Mixing, placing	Trade test certificate	Intermediate trade test	Not applicable

Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
Name of trade	Name of trade division	Description of skills	Certificate for registered skilled worker	Certificate for registered semi-skilled worker	Other qualifications or requirements
(Road Construction)	(Road Construction)	and compacting bituminous materials using vibrating machines  (b) Levelling and smoothening bituminous materials according to specified level marks	for Asphalter (Road Construction) issued by CITA or Council	certificate for Asphalter (Road Construction) issued by Council	
30. Blasting worker	(112) Shotfirer	Calculating, preparing, loading and detonating explosive charges in mines, quarries, civil engineering and building sites	Not applicable	Not applicable	Qualification for registration as registered skilled worker— holder of mine blasting certificate issued under the Mines (Safety) Regulations (Cap. 285 sub. leg. B)
	(113) Rock Breaking Driller	Operating pneumatic or hydraulic drills to make holes and openings or break up concrete, rocks or other hard materials	Trade test certificate for Rock Breaking Driller issued by CITA or Council	Not applicable	Not applicable

Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
Name of trade	Name of trade division	Description of skills	Certificate for registered skilled worker	Certificate for registered semi-skilled worker	Other qualifications or requirements
<b>Part B—Electrical and Mechanical Works</b>					
31. Lift and Escalator Mechanic	(114) Lift and Escalator Mechanic (Master)	(a) Installing, adjusting, maintaining and repairing lifts  (b) Installing, adjusting, maintaining and repairing escalators	Not applicable	Not applicable	Qualification for registration as registered skilled worker— both items (a) and (b)— (a) registered lift worker as defined by section 2(1) of the Lifts and Escalators Ordinance (Cap. 618); (b) registered escalator worker as defined by section 2(1) of the Lifts and Escalators Ordinance (Cap. 618)
	(115) Lift Mechanic	Installing, adjusting, maintaining and repairing lifts	Not applicable	Not applicable	Qualification for registration as registered skilled worker—

Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
Name of trade	Name of trade division	Description of skills	Certificate for registered skilled worker	Certificate for registered semi-skilled worker	Other qualifications or requirements
					registered lift worker as defined by section 2(1) of the Lifts and Escalators Ordinance (Cap. 618)
	(116) Escalator Mechanic	Installing, adjusting, maintaining and repairing escalators	Not applicable	Not applicable	Qualification for registration as registered skilled worker— registered escalator worker as defined by section 2(1) of the Lifts and Escalators Ordinance (Cap. 618)
32. Refrigeration/ Air-conditioning/ Ventilation Mechanic	(117) Refrigeration/ Air-conditioning/ Ventilation Mechanic (Master)	Fitting, assembling, erecting, installing, commissioning, maintaining and repairing— (a) air-conditioning systems including refrigerating, air-handling and ventilation equipment and the associated electrical controls;	Either item (a) or (b)— (a) certificate of completion of an apprenticeship given under section 28 of the Apprenticeship Ordinance (Cap. 47) in the trade of— (i) refrigeration/ air-conditioning	Not applicable	Not applicable

Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
Name of trade	Name of trade division	Description of skills	Certificate for registered skilled worker	Certificate for registered semi-skilled worker	Other qualifications or requirements
		(b) cold stores, ice-making and other refrigerating equipment; (c) air-conditioning and ventilation equipment forming part of fire service systems	mechanic; (ii) refrigeration mechanic, or (iii) air-conditioning mechanic; (b) (i) trade test certificate for Refrigeration/ Air-conditioning/ Ventilation Mechanic (Water System) issued by VTC or Council; (ii) trade test certificate for Refrigeration/ Air-conditioning/ Ventilation Mechanic (Air System) issued by VTC or Council; (iii) trade test		

Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
Name of trade	Name of trade division	Description of skills	Certificate for registered skilled worker	Certificate for registered semi-skilled worker	Other qualifications or requirements
			certificate for Refrigeration/ Air-conditioning/ Ventilation Mechanic (Thermal Insulation) issued by VTC or Council; (iv) trade test certificate for Refrigeration/ Air-conditioning/ Ventilation Mechanic (Unitary System) issued by VTC or Council; and (v)(A) trade test certificate for Refrigeration/ Air-conditioning/ Ventilation		

Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
Name of trade	Name of trade division	Description of skills	Certificate for registered skilled worker	Certificate for registered semi-skilled worker	Other qualifications or requirements
			Mechanic (Electrical Control) issued by VTC or Council; or (B) certificate of registration as an electrical worker issued under section 30 of the Electricity Ordinance (Cap. 406) on which the Director of Electrical and Mechanical Services specifies that the holder is entitled to do electrical work on an air-		

Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
Name of trade	Name of trade division	Description of skills	Certificate for registered skilled worker	Certificate for registered semi-skilled worker	Other qualifications or requirements
			conditioning installation		
	(118) Refrigeration/ Air-conditioning/ Ventilation Mechanic (Water System)	Fitting, assembling, installing, commissioning, maintaining and repairing water systems for air-conditioning systems (including air-handling and water condensing equipment)	Trade test certificate for Refrigeration/ Air-conditioning/ Ventilation Mechanic (Water System) issued by VTC or Council	Intermediate trade test certificate for Refrigeration/ Air-conditioning/ Ventilation Mechanic (Water System) issued by VTC or Council	Not applicable
	(119) Refrigeration/ Air-conditioning/ Ventilation Mechanic (Air System)	Fabricating, installing and repairing sheet metal assemblies and products (including ventilation ducting, dampers, fire resistant board and fittings)	Trade test certificate for Refrigeration/ Air-conditioning/ Ventilation Mechanic (Air System) issued by VTC or Council	Intermediate trade test certificate for Refrigeration/ Air-conditioning/ Ventilation Mechanic (Air System) issued by VTC or Council	Not applicable
	(120) Refrigeration/ Air-conditioning/ Ventilation Mechanic (Thermal Insulation)	Preparing, fitting, fixing and repairing thermal insulations of air-conditioning and refrigeration plants	Trade test certificate for Refrigeration/ Air-conditioning/ Ventilation Mechanic (Thermal Insulation) issued by VTC or Council	Intermediate trade test certificate for Refrigeration/ Air-conditioning/ Ventilation Mechanic (Thermal Insulation) issued by VTC or Council	Not applicable
	(121) Refrigeration/ Air-	Fitting, assembling, installing,	Either item (a) or (b)—	Intermediate trade test certificate for	Not applicable

Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
Name of trade	Name of trade division	Description of skills	Certificate for registered skilled worker	Certificate for registered semi-skilled worker	Other qualifications or requirements
	conditioning/ Ventilation Mechanic (Electrical Control)	commissioning, maintaining and repairing electrical control for— (a) air-conditioning systems including refrigerating, air-handling and ventilation equipment; (b) cold stores, ice-making and other refrigerating equipment; (c) air-conditioning and ventilation equipment forming part of fire service systems	(a) trade test certificate for Refrigeration/Air-conditioning/ Ventilation Mechanic (Electrical Control) issued by VTC or Council; (b) certificate of registration as an electrical worker issued under section 30 of the Electricity Ordinance (Cap. 406) on which the Director of Electrical and Mechanical Services specifies that the holder is entitled to do electrical work on an air-conditioning installation	Refrigeration/ Air-conditioning/ Ventilation Mechanic (Electrical Control) issued by VTC or Council	
	(122) Refrigeration/ Air-	Fitting, assembling, installing,	Trade test certificate for Refrigeration/	Intermediate trade test certificate for	Not applicable

Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
Name of trade	Name of trade division	Description of skills	Certificate for registered skilled worker	Certificate for registered semi-skilled worker	Other qualifications or requirements
	conditioning/ Ventilation Mechanic (Unitary System)	commissioning, maintaining and repairing— (a) unitary air-conditioning systems including refrigerating, air- handling and ventilation equipment, (b) unitary cold stores, ice-making and other refrigerating equipment	Air-conditioning/ Ventilation Mechanic (Unitary System) issued by VTC or Council	Refrigeration/ Air-conditioning/ Ventilation Mechanic (Unitary System) issued by VTC or Council	
33. Fire Service Mechanic	(123) Fire Service Mechanic (Master)	(a) Installing, testing, inspecting, maintaining and repairing fire service piping systems, automatic fire alarm systems, manual fire alarm systems, mechanical or electrical or electronic parts of fire service systems (b) Maintaining,	Not applicable	Not applicable	Qualification for registration as registered skilled worker— all of items (a), (b) and (c)— (a) fire service installation contractor class 3 registered under the Fire Service (Installation Contractors)

Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
Name of trade	Name of trade division	Description of skills	Certificate for registered skilled worker	Certificate for registered semi-skilled worker	Other qualifications or requirements
		inspecting and repairing portable fire service equipment			Regulations (Cap. 95 sub. leg. A); (b) (i) trade test certificate for Fire Service Electrical Fitter issued by VTC or Council; or (ii) certificate of completion of an apprenticeship given under section 28 of the Apprenticeship Ordinance (Cap. 47) in the trade of— (A) building services mechanic (related to fire service electrical fitter); or (B) fire

Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
Name of trade	Name of trade division	Description of skills	Certificate for registered skilled worker	Certificate for registered semi-skilled worker	Other qualifications or requirements
					service mechanic; (c) (i) trade test certificate for Fire Service Mechanical Fitter issued by VTC or Council; or (ii) certificate of completion of an apprenticeship given under section 28 of the Apprenticeship Ordinance (Cap. 47) in the trade of— (A) building services mechanic (related to fire service mechanical fitter); or

Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
Name of trade	Name of trade division	Description of skills	Certificate for registered skilled worker	Certificate for registered semi-skilled worker	Other qualifications or requirements
					(B) fire service mechanic
	(124) Fire Service Portable Equipment Fitter	Maintaining, inspecting and repairing portable fire service equipment	Not applicable	Not applicable	Qualification for registration as registered skilled worker— fire service installation contractor class 3 registered under the Fire Service (Installation Contractors) Regulations (Cap. 95 sub. leg. A)
	(125) Fire Service Electrical Fitter	Installing, testing, maintaining, inspecting and repairing automatic fire alarm systems, manual fire alarm systems, and electrical or electronic parts of fire service systems	Either item (a) or (b)— (a) trade test certificate for Fire Service Electrical Fitter issued by VTC or Council; (b) certificate of completion of an apprenticeship given under section 28 of the Apprenticeship	Intermediate trade test certificate for Fire Service Electrical Fitter issued by VTC or Council	Not applicable

Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
Name of trade	Name of trade division	Description of skills	Certificate for registered skilled worker	Certificate for registered semi-skilled worker	Other qualifications or requirements
			Ordinance (Cap. 47) in the trade of— (i) building services mechanic (related to fire service electrical fitter), or (ii) fire service mechanic		
	(126) Fire Service Mechanical Fitter	Installing, testing, maintaining, inspecting and repairing fire service piping systems and mechanical parts of fire service systems	Either item (a) or (b)— (a) trade test certificate for Fire Service Mechanical Fitter issued by VTC or Council; (b) certificate of completion of an apprenticeship given under section 28 of the Apprenticeship Ordinance (Cap. 47) in the trade	Intermediate trade test certificate for Fire Service Mechanical Fitter issued by VTC or Council	Not applicable

Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
Name of trade	Name of trade division	Description of skills	Certificate for registered skilled worker	Certificate for registered semi-skilled worker	Other qualifications or requirements
			of— (i) building services mechanic (related to fire service mechanical fitter); or (ii) fire service mechanic		
34. Gas Installer	(127) Gas Installer	Installing, commissioning, maintaining and repairing domestic and non-domestic gas appliances, gas fittings, and gas flow control and meters connected to gas cylinders or gas supply points	Not applicable	Not applicable	Qualification for registration as registered skilled worker— gas installer registered to carry out gas installation work under regulation 7(1)(a) of the Gas Safety (Registration of Gas Installers and Gas Contractors) Regulations (Cap. 51 sub. leg. D)
35. Electrician	(128) Overhead Linesman	Constructing, maintaining and repairing overhead line	Either item (a) or (b)— (a) certificate of completion of an	Not applicable	Not applicable



Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
Name of trade	Name of trade division	Description of skills	Certificate for registered skilled worker	Certificate for registered semi-skilled worker	Other qualifications or requirements
		systems of voltages not exceeding 11 kV on tubular steel, concrete, lattice girder or wood supports	apprenticeship in the trade of overhead linesman given under section 28 of the Apprenticeship Ordinance (Cap. 47);  (b) trade test certificate for Overhead Linesman issued by Council		
	(129) Control Panel Assembler	Fitting, assembling, installing and repairing low voltage switchboards, and control panels, for electrical plants and equipment	Either item (a) or (b)— (a) trade test certificate for Control Panel Assembler issued by VTC or Council;  (b) certificate of completion of an apprenticeship in the trade of electrician given under section 28 of the Apprenticeship Ordinance (Cap.	Intermediate trade test certificate for Control Panel Assembler issued by VTC or Council	Not applicable

Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
Name of trade	Name of trade division	Description of skills	Certificate for registered skilled worker	Certificate for registered semi-skilled worker	Other qualifications or requirements
			47)		
	(130) Cable Jointer (Power)	(a) Joining low voltage cables either with the circuits dead or with one or both cables energized  (b) Joining dead cables of voltages not exceeding 11 kV	Certificate of completion of an apprenticeship in the trade of cable jointer (power) given under section 28 of the Apprenticeship Ordinance (Cap. 47)	Not applicable	Not applicable
	(131) Cable Jointer (Low Voltage)	Joining dead cables of voltages not exceeding 1 kV	Trade test certificate for Cable Jointer (Low Voltage) issued by Council	Not applicable	Not applicable
	(132) Electrical Wireman	Installing and laying wiring for electrical systems and equipment	Either item (a) or (b)— (a) trade test certificate for Electrical Wireman issued by VTC or Council;  (b) certificate of completion of an apprenticeship in the trade of electrician given under section 28 of the Apprenticeship Ordinance (Cap.	Intermediate trade test certificate for Electrical Wireman issued by VTC or Council	Not applicable

Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
Name of trade	Name of trade division	Description of skills	Certificate for registered skilled worker	Certificate for registered semi-skilled worker	Other qualifications or requirements
	(133) Electrical Fitter	(a) Installing, testing, commissioning and repairing electrical installations and wiring  (b) Fitting, assembling, installing, testing, commissioning and repairing electrical systems and equipment	47)  Not applicable	Not applicable	Qualification for registration as registered skilled worker— holder of certificate of registration as an electrical worker for Grade A, B, C or H electrical work issued under section 30 of the Electricity Ordinance (Cap. 406)
36. Electronic Equipment Mechanic (Construction Work)	(134) Electronic Equipment Mechanic (Construction Work) (Master)	(a) Installing, maintaining and repairing building security systems, including building doorphone systems, closed circuit television systems, public address systems, security alarm systems, access control systems, and building control and	Both items (a) and (b)— (a) (i) trade test certificate for Building Security System Mechanic issued by VTC or Council; or (ii) certificate of completion of an apprenticeship	Both items (a) and (b)— (a) intermediate trade test certificate for Building Security System Mechanic issued by VTC or Council; (b) intermediate trade test certificate for Communication System Mechanic issued by VTC or Council	Not applicable

Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
Name of trade	Name of trade division	Description of skills	Certificate for registered skilled worker	Certificate for registered semi-skilled worker	Other qualifications or requirements
		monitoring systems  (b) Fitting, assembling, installing, maintaining and repairing communication equipment and systems, including block wiring systems, private automatic branch exchange systems, intercom systems, in-building coaxial cable distribution systems, and other wired or wireless signal transmission and reception systems	in the trade of building services mechanic (related to building security system mechanic) given under section 28 of the Apprenticeship Ordinance (Cap. 47);  (b)(i) trade test certificate for Communication System Mechanic issued by VTC or Council; or  (ii) certificate of completion of an apprenticeship in the trade of audio-visual and radio-frequency mechanic given		

Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
Name of trade	Name of trade division	Description of skills	Certificate for registered skilled worker	Certificate for registered semi-skilled worker	Other qualifications or requirements
			under section 28 of the Apprenticeship Ordinance (Cap. 47)		
	(135) Building Security System Mechanic	Installing, maintaining and repairing building security systems, including building doorphone systems, closed circuit television systems, public address systems, security alarm systems, access control systems, and building control and monitoring systems	Either item (a) or (b)— (a) trade test certificate for Building Security System Mechanic issued by VTC or Council; (b) certificate of completion of an apprenticeship in the trade of building services mechanic (related to building security system mechanic) given under section 28 of the Apprenticeship Ordinance (Cap. 47)	Intermediate trade test certificate for Building Security System Mechanic issued by VTC or Council	Not applicable
	(136) Communication System Mechanic	Fitting, assembling, installing, maintaining and repairing	Either item (a) or (b)— (a) trade test	Intermediate trade test certificate for Communication	Not applicable

Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
Name of trade	Name of trade division	Description of skills	Certificate for registered skilled worker	Certificate for registered semi-skilled worker	Other qualifications or requirements
		communication equipment and systems, including block wiring systems, private automatic branch exchange systems, intercom systems, in-building coaxial cable distribution systems, and other wired or wireless signal transmission and reception systems	certificate for Communication System Mechanic issued by VTC or Council; (b) certificate of completion of an apprenticeship in the trade of audio-visual and radio-frequency mechanic given under section 28 of the Apprenticeship Ordinance (Cap. 47)	System Mechanic issued by VTC or Council	
37. Plant and Equipment Mechanic (Construction Work)	(137) Plant and Equipment Mechanic (Construction Work) (Master)	(a) Maintaining and repairing building and civil engineering plants and machinery (b) Fitting, assembling, erecting, installing, maintaining and repairing mechanical plants and equipment, including	Both items (a) and (b)— (a) (i) trade test certificate for Construction Plant Mechanic issued by CITA or Council; or (ii) certificate of completion of an apprenticeship	Both items (a) and (b)— (a) intermediate trade test certificate for Construction Plant Mechanic issued by CITA or Council; (b) intermediate trade test certificate for Mechanical Fitter issued by VTC or	Not applicable

Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
Name of trade	Name of trade division	Description of skills	Certificate for registered skilled worker	Certificate for registered semi-skilled worker	Other qualifications or requirements
		emergency generators	in the trade of construction plant mechanic given under section 28 of the Apprenticeship Ordinance (Cap. 47); (b) (i) trade test certificate for Mechanical Fitter issued by VTC or Council; or (ii) certificate of completion of an apprenticeship in the trade of fitter given under section 28 of the Apprenticeship Ordinance (Cap. 47)	Council	
	(138) Construction Plant	Maintaining and repairing building and	Either item (a) or (b)— (a) trade test	Intermediate trade test certificate for	Not applicable

Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
Name of trade	Name of trade division	Description of skills	Certificate for registered skilled worker	Certificate for registered semi-skilled worker	Other qualifications or requirements
	Mechanic	civil engineering plants and machinery	certificate for Construction Plant Mechanic issued by CITA or Council; (b) certificate of completion of an apprenticeship in the trade of construction plant mechanic given under section 28 of the Apprenticeship Ordinance (Cap. 47)	Construction Plant Mechanic issued by CITA or Council	
	(139) Mechanical Fitter	Fitting, assembling, erecting, installing, maintaining and repairing mechanical plants and equipment, including emergency generators	Either item (a) or (b)— (a) trade test certificate for Mechanical Fitter issued by VTC or Council; (b) certificate of completion of an apprenticeship in the trade of fitter given under section 28 of the	Intermediate trade test certificate for Mechanical Fitter issued by VTC or Council	Not applicable

Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
Name of trade	Name of trade division	Description of skills	Certificate for registered skilled worker Apprenticeship Ordinance (Cap. 47)	Certificate for registered semi-skilled worker	Other qualifications or requirements

36. **Schedule 1A added**  
After Schedule 1—  
**Add**

**“Schedule 1A** [ss. 2B, 3A & 65]

**Working Across Designated Trade Divisions**

Column 1	Column 2	Column 3
Major division	Designated trade division or divisions with similar required skills	Special condition or requirement
1. Marble Worker (Master)	(a) Concrete Repairer (Spalling Concrete) (b) Paving Block Layer (c) Bricklayer (d) Mason (e) Plasterer (f) Tiler	
2. Marble Worker (Dry Fixing)	(a) Concrete Repairer (Spalling Concrete)	

Column 1	Column 2	Column 3
Major division	Designated trade division or divisions with similar required skills	Special condition or requirement
	(b) Paving Block Layer (c) Bricklayer (d) Mason (e) Plasterer (f) Tiler (g) Marble Worker (Wet Fixing) (h) Marble Worker (Polishing)	
3. Marble Worker (Wet Fixing)	(a) Concrete Repairer (Spalling Concrete) (b) Paving Block Layer (c) Bricklayer (d) Mason (e) Plasterer (f) Tiler (g) Marble	

Column 1	Column 2	Column 3
Major division	Designated trade division or divisions with similar required skills	Special condition or requirement
	Worker (Polishing)	
4. Floor Layer (Timber Flooring)	Floor Layer (PVC Flooring)	
5. Painter and Decorator (Surface Filling)	(a) Painter and Decorator (Emulsion Painting) (b) Painter and Decorator (Synthetic Painting) (c) Painter and Decorator (Clear Lacquering) (d) Painter and Decorator (Brushing Lacquering) (e) Painter and Decorator (Roller Painting)	

Column 1	Column 2	Column 3
Major division	Designated trade division or divisions with similar required skills	Special condition or requirement
6. Painter and Decorator (Emulsion Painting)	(a) Painter and Decorator (Surface Filling) (b) Painter and Decorator (Synthetic Painting) (c) Painter and Decorator (Clear Lacquering) (d) Painter and Decorator (Brushing Lacquering) (e) Painter and Decorator (Roller Painting)	
7. Painter and Decorator (Synthetic Painting)	(a) Painter and Decorator (Surface Filling) (b) Painter and	

Column 1	Column 2	Column 3
Major division	Designated trade division or divisions with similar required skills	Special condition or requirement
	Decorator (Emulsion Painting) (c) Painter and Decorator (Clear Lacquering) (d) Painter and Decorator (Brushing Lacquering) (e) Painter and Decorator (Roller Painting)	
8. Painter and Decorator (Clear Lacquering)	(a) Painter and Decorator (Surface Filling) (b) Painter and Decorator (Emulsion Painting) (c) Painter and Decorator	

Column 1	Column 2	Column 3
Major division	Designated trade division or divisions with similar required skills	Special condition or requirement
	(Synthetic Painting) (d) Painter and Decorator (Brushing Lacquering) (e) Painter and Decorator (Roller Painting)	
9. Painter and Decorator (Brushing Lacquering)	(a) Painter and Decorator (Surface Filling) (b) Painter and Decorator (Emulsion Painting) (c) Painter and Decorator (Synthetic Painting) (d) Painter and Decorator (Clear	

Column 1	Column 2	Column 3
Major division	Designated trade division or divisions with similar required skills	Special condition or requirement
	Lacquering) (e) Painter and Decorator (Roller Painting)	
10. Painter and Decorator (Paperhanging)	(a) Painter and Decorator (Emulsion Painting) (b) Painter and Decorator (Clear Lacquering) (c) Painter and Decorator (Brushing Lacquering) (d) Painter and Decorator (Roller Painting)	
11. Painter and Decorator (Metal Paint Spray)	Painter and Decorator (Texture-spray)	



Column 1	Column 2	Column 3
Major division	Designated trade division or divisions with similar required skills	Special condition or requirement
12. Painter and Decorator (Texture-spray)	Painter and Decorator (Metal Paint Spray)	A person registered for this major division may not personally carry out, under section 3A(1), on a construction site construction work involving spraying metal paint for the protection of structural steel work (a skill required for the designated trade division of painter and decorator (metal paint spray)).
13. Painter and Decorator (Roller Painting)	(a) Painter and Decorator (Surface Filling) (b) Painter and	

Column 1	Column 2	Column 3
Major division	Designated trade division or divisions with similar required skills	Special condition or requirement
	Decorator (Emulsion Painting) (c) Painter and Decorator (Synthetic Painting) (d) Painter and Decorator (Clear Lacquering) (e) Painter and Decorator (Brushing Lacquering)	
14. Cement Sand Mortar Worker (Master)	(a) Concrete Repairer (Spalling Concrete) (b) Paving Block Layer (c) Marble Worker (Wet Fixing)	A person registered for this major division may not

Column 1	Column 2	Column 3
Major division	Designated trade division or divisions with similar required skills	Special condition or requirement
		personally carry out, under section 3A(1), on a construction site construction work involving tie fastening under marble work (a skill required for the designated trade division of marble worker (wet fixing)).
15. Bricklayer	(a) Concrete Repairer (Spalling Concrete) (b) Paving Block Layer (c) Marble Worker (Wet Fixing)	A person registered for this major division may not personally carry out, under

Column 1	Column 2	Column 3
Major division	Designated trade division or divisions with similar required skills	Special condition or requirement
	(d) Mason (e) Plasterer (f) Tiler	section 3A(1), on a construction site construction work involving tie fastening under marble work (a skill required for the designated trade division of marble worker (wet fixing)).
16. Mason	(a) Concrete Repairer (Spalling Concrete) (b) Paving Block Layer (c) Marble Worker (Wet Fixing)	A person registered for this major division may not

Column 1	Column 2	Column 3
Major division	Designated trade division or divisions with similar required skills	Special condition or requirement
	(d) Bricklayer (e) Plasterer (f) Tiler	personally carry out, under section 3A(1), on a construction site construction work involving tie fastening under marble work (a skill required for the designated trade division of marble worker (wet fixing)).
17. Plasterer	(a) Concrete Repairer (Spalling Concrete) (b) Paving Block Layer (c) Marble Worker (Wet	A person registered for

Column 1	Column 2	Column 3
Major division	Designated trade division or divisions with similar required skills	Special condition or requirement
	Fixing)  (d) Bricklayer (e) Mason (f) Tiler	this major division may not personally carry out, under section 3A(1), on a construction site construction work involving tie fastening under marble work (a skill required for the designated trade division of marble worker (wet fixing)).
18. Plasterer (Floor)	(a) Concrete Repairer (Spalling Concrete) (b) Paving Block Layer	

Column 1	Column 2	Column 3
Major division	Designated trade division or divisions with similar required skills	Special condition or requirement
	(c) Marble Worker (Wet Fixing)	A person registered for this major division may not personally carry out, under section 3A(1), on a construction site construction work involving tie fastening under marble work (a skill required for the designated trade division of marble worker (wet fixing)).
	(d) Bricklayer	
	(e) Mason	
	(f) Plasterer	
	(g) Tiler	
19. Tiler	(a) Concrete Repairer (Spalling)	

Column 1	Column 2	Column 3
Major division	Designated trade division or divisions with similar required skills	Special condition or requirement
	Concrete)	A person registered for this major division may not personally carry out, under section 3A(1), on a construction site construction work involving tie fastening under marble work (a skill required for the designated trade division of marble worker (wet fixing)).
	(b) Paving Block Layer	
	(c) Marble Worker (Wet Fixing)	
	(d) Bricklayer	
	(e) Mason	
	(f) Plasterer	
20. Tiler (Mosaic)	(a) Concrete	

Column 1	Column 2	Column 3
Major division	Designated trade division or divisions with similar required skills	Special condition or requirement
	Repairer (Spalling Concrete) (b) Paving Block Layer (c) Marble Worker (Wet Fixing)	A person registered for this major division may not personally carry out, under section 3A(1), on a construction site construction work involving tie fastening under marble work (a skill required for the designated trade division of marble worker (wet fixing)).
	(d) Bricklayer (e) Mason	

Column 1	Column 2	Column 3
Major division	Designated trade division or divisions with similar required skills	Special condition or requirement
	(f) Plasterer (g) Tiler	
21. Tiler (Tile)	(a) Concrete Repairer (Spalling Concrete) (b) Paving Block Layer (c) Marble Worker (Wet Fixing)	A person registered for this major division may not personally carry out, under section 3A(1), on a construction site construction work involving tie fastening under marble work (a skill required for the designated trade division of marble worker (wet fixing)).

Column 1	Column 2	Column 3
Major division	Designated trade division or divisions with similar required skills	Special condition or requirement
	(d) Bricklayer (e) Mason (f) Plasterer (g) Tiler	
22. Concrete and Grouting Worker (Master)	(a) Paving Block Layer (b) Marble Worker (Wet Fixing)  (c) Bricklayer	A person registered for this major division may not personally carry out, under section 3A(1), on a construction site construction work involving tie fastening under marble work (a skill required for the designated trade division of marble worker (wet fixing)).

Column 1	Column 2	Column 3
Major division	Designated trade division or divisions with similar required skills	Special condition or requirement
	(d) Mason (e) Plasterer (f) Tiler	
23. Concrete Repairer (Spalling Concrete)	(a) Paving Block Layer (b) Marble Worker (Wet Fixing)  (c) Bricklayer (d) Mason	A person registered for this major division may not personally carry out, under section 3A(1), on a construction site construction work involving tie fastening under marble work (a skill required for the designated trade division of marble worker (wet fixing)).

Column 1	Column 2	Column 3
Major division	Designated trade division or divisions with similar required skills	Special condition or requirement
	(e) Plasterer (f) Tiler	
24. Carpenter (Fender)	(a) Joiner (b) Floor Layer (Master)	
25. Carpenter (Formwork—Building Construction)	Carpenter (Formwork—Civil Construction)	
26. Carpenter (Formwork—Building Construction) (Striking)	Carpenter (Formwork—Civil Construction) (Striking)	
27. Carpenter (Formwork—Civil Construction)	Carpenter (Formwork—Building Construction)	
28. Carpenter (Formwork—Civil Construction) (Striking)	Carpenter (Formwork—Building Construction) (Striking)	

Column 1	Column 2	Column 3
Major division	Designated trade division or divisions with similar required skills	Special condition or requirement
29. Joiner	Floor Layer (PVC Flooring)	
30. Fire Service Mechanic (Master)	Plumber	A person registered for this major division may personally carry out, under section 3A(1), on a construction site construction work involving metal pipe work, but not any other skills required for the designated trade division of plumber.
31. Fire Service Mechanical Fitter	Plumber	A person registered for this major division may personally carry out, under section 3A(1),

Column 1	Column 2	Column 3
Major division	Designated trade division or divisions with similar required skills	Special condition or requirement
		on a construction site construction work involving metal pipe work, but not any other skills required for the designated trade division of plumber.

37. **Schedule 5 added**  
After Schedule 4—  
**Add**

**“Schedule 5** [s. 50A]

### Transitional and Saving Provisions Relating to Registration of Construction Workers

**1. Interpretation of this Schedule**

In this Schedule—

*commencement date* (生效日期) means the day on which section 28 of the Amendment Ordinance 2014 comes into operation;

*corresponding designated trade division* (對應指定工種分項), in relation to a designated trade, means a designated trade division with the same name as the designated trade;

*designated trade* (指定工種) has the meaning given by section 2(1) of the pre-amended Ordinance;

*pre-amended Ordinance* (《原有條例》) means the Construction Workers Registration Ordinance (Cap. 583) as in force immediately before the commencement date;

*pre-existing registration* (既有註冊) means a registration under the pre-amended Ordinance that was in force immediately before the commencement date.

**2. Saving of pre-existing registration**

- (1) A pre-existing registration as a registered skilled worker for a designated trade has effect as a registration as a registered skilled worker for the corresponding designated trade division.
- (2) A pre-existing registration as a registered skilled worker (provisional) for a designated trade has effect as a registration as a registered skilled worker (provisional) for the corresponding designated trade division.
- (3) A pre-existing registration as a registered semi-skilled worker for a designated trade has effect as a registration as a registered semi-skilled worker for the corresponding designated trade division.
- (4) A pre-existing registration as a registered semi-skilled worker (provisional) for a designated trade has effect as



a registration as a registered semi-skilled worker (provisional) for the corresponding designated trade division.

- (5) This section is subject to section 3 of this Schedule.

### 3. Supplementary provisions to section 2 of this Schedule

- (1) A pre-existing registration as a registered skilled worker for a designated trade set out in column 1 of Schedule 6 has effect as a registration as a registered skilled worker for the designated trade division specified in column 2 of that Schedule opposite the designated trade.
- (2) A pre-existing registration as a registered skilled worker (provisional) for a designated trade set out in column 1 of Schedule 6 has effect as a registration as a registered skilled worker (provisional) for the designated trade division specified in column 2 of that Schedule opposite the designated trade.
- (3) A pre-existing registration as a registered semi-skilled worker for a designated trade set out in column 1 of Schedule 6 has effect as a registration as a registered semi-skilled worker for the designated trade division specified in column 2 of that Schedule opposite the designated trade.
- (4) A pre-existing registration as a registered semi-skilled worker (provisional) for a designated trade set out in column 1 of Schedule 6 has effect as a registration as a registered semi-skilled worker (provisional) for the designated trade division specified in column 2 of that Schedule opposite the designated trade.
- (5) A pre-existing registration as a registered semi-skilled worker for the designated trade of painter (texture-spray) has effect as a registration as a registered skilled worker

for the designated trade division of painter and decorator (texture-spray).

- (6) A pre-existing registration as a registered semi-skilled worker for the designated trade of builder's lift operator has effect as a registration as a registered skilled worker for the designated trade division of builder's lift operator.

### 4. Expiry of pre-existing registration

A pre-existing registration having effect as a registration under section 2 or 3 of this Schedule expires on the day on which it would have expired if that section had not come into operation.

### 5. Saving of registration card for pre-existing registration

- (1) This section applies if a pre-existing registration has effect as a registration under section 2 or 3 of this Schedule.
- (2) A registration card issued under the pre-amended Ordinance for the pre-existing registration has effect as a registration card issued for the registration under section 46.

### 6. Application under section 39 or 44 of pre-amended Ordinance

- (1) This section applies if an application under section 39 or 44 of the pre-amended Ordinance remained pending immediately before the commencement date.
- (2) The application is to be regarded as an application under section 39 or 44.
- (3) For the purposes of subsection (2), section 2 or 3 of this Schedule applies to the registration to which the

application relates as if it were a pre-existing registration.

**7. Application under section 45A of pre-amended Ordinance**

- (1) This section applies if an application under section 45A of the pre-amended Ordinance remained pending immediately before the commencement date.
- (2) The application is to be regarded as an application under section 45A.
- (3) For the purposes of subsection (2), section 2 or 3 of this Schedule applies to the registration to which the application relates as if it were a pre-existing registration.
- (4) If the Registrar is satisfied that a specified ground within the meaning of section 45A(8) or (9) of the pre-amended Ordinance existed in relation to the application before the commencement date, a specified ground within the meaning of section 45A(8) or (9) is to be regarded as existing in relation to the application.”.

**38. Schedule 6 added**

At the end of the Ordinance—

**Add**

**“Schedule 6**

[s. 50A &  
Sch. 5]

**Saving of Registration under Pre-amended Ordinance**

Column 1	Column 2
Designated Trade	Designated Trade Division
1. Piling Operative	Piling Operative (Master)
2. Asphalter (Waterproofing)	Waterproofing Worker (Master)
3. Marble Worker	Marble Worker (Master)
4. Floor Layer	Floor Layer (Master)
5. Plant and Equipment Operator (Piling)	Plant and Equipment Operator (Piling) (Master)
6. Painter and Decorator	Painter and Decorator (Master)
7. Refrigeration/ Air-conditioning/ Ventilation Mechanic	Refrigeration/ Air-conditioning/ Ventilation Mechanic (Master)
8. Fire Service Mechanic	Fire Service Mechanic (Master)
9. Diver	Diver (Construction Work)

### Part 3

#### Amendments to Other Enactments

##### Division 1—Amendments to Gas Safety (Registration of Gas Installers and Gas Contractors) Regulations (Cap. 51 sub. leg. D)

###### 39. Regulation 10 substituted

Regulation 10—

**Repeal the regulation**

**Substitute**

###### “10. Production of registration card

- (1) A registered gas installer carrying out any gas installation work must, on request by any person, produce his or her registration card or an equivalent document to the person.
- (2) The Authority may recognize any document specified by the Authority as an equivalent document for the purposes of subsection (1).
- (3) If a recognition is made under subsection (2), the Authority may specify the circumstances under which the recognition takes effect.”.

###### 40. Regulation 35 amended (offences)

Regulation 35(3)—

**Repeal**

“10”

**Substitute**

“10(1)”.

##### Division 2—Amendments to Factories and Industrial Undertakings Ordinance (Cap. 59)

###### 41. Section 6BA amended (proprietor of relevant industrial undertaking not to employ, etc. relevant person who does not have relevant certificate)

(1) Section 6BA(1)—

**Add in alphabetical order**

“*equivalent document* (同等文件) means a document recognized by the Commissioner for the purposes of section 6BA(7)(a) as being equivalent to a person’s relevant certificate;”.

(2) Section 6BA(7)(a)—

**Repeal**

“the certificate with him”

**Substitute**

“with the person the certificate or an equivalent document”.

##### Division 3—Amendments to Building (Minor Works) Regulation (Cap. 123 sub. leg. N)

###### 42. Section 2 amended (interpretation)

(1) Section 2(1)—

**Repeal the definition of *designated trade*.**

(2) Section 2(1)—

**Add in alphabetical order**

“*designated trade division* (指定工種分項) has the meaning given by section 2(1) of the Construction Workers Registration Ordinance (Cap. 583);”.

43. **Section 11 amended (determination of application made under section 10(1)(a))**

Section 11(2)(a)(i), after “trade”—

**Add**

“division”.

44. **Section 22 amended (determination of application made under section 21(1))**

Section 22(2)(a)(i), after “trade”—

**Add**

“division”.

**Division 4—Amendments to Shipping and Port Control  
(Works) Regulation (Cap. 313 sub. leg. X)**

45. **Section 50 amended (operators of cranes and other lifting appliances, etc.)**

(1) Section 50(2)—

**Repeal**

everything after “crane”

**Substitute**

“when using it as a lifting appliance must—

(a) carry with the person while at work the certificate or an equivalent document; and

(b) produce the certificate or equivalent document to an inspector for inspection on demand by the inspector.”.

(2) After section 50(10)—

**Add**

“(11) In this section—

*equivalent document* (同等文件) means a document recognized by the Director for the purposes of this section as being equivalent to a certificate referred to in subsection (1)(b).”.

46. **Section 53 amended (persons carrying out cargo handling are to hold certificates)**

(1) Section 53(2)—

**Repeal**

everything after “handling”

**Substitute**

“must—

(a) carry with the person while at work the certificate or an equivalent document; and

(b) produce the certificate or equivalent document to an inspector for inspection on demand by the inspector.”.

(2) After section 53(4)—

**Add**

“(5) In this section—

*equivalent document* (同等文件) means a document recognized by the Director for the purposes of this

section as being equivalent to a certificate referred to in subsection (1).”.

### Division 5—Amendment to Electricity Ordinance (Cap. 406)

#### 47. Section 30 amended (electrical worker registration)

Section 30—

##### Repeal subsection (6)

##### Substitute

- “(6) A registered electrical worker must have the worker’s registration certificate or an equivalent document with him or her, or available at the workplace, while doing electrical work.
- (6A) The Director may recognize any document specified by the Director as an equivalent document for the purposes of subsection (6).
- (6B) If a recognition is made under subsection (6A), the Director may specify the circumstances under which the recognition takes effect.”.

### Division 6—Amendments to Merchant Shipping (Local Vessels) (Works) Regulation (Cap. 548 sub. leg. I)

#### 48. Section 51 amended (operators of cranes and other lifting appliances, etc.)

(1) Section 51(2)—

##### Repeal

everything after “crane”

##### Substitute

“when using it as a lifting appliance must—

- (a) carry with the person while at work the certificate or an equivalent document; and
- (b) produce the certificate or equivalent document to an inspector for inspection on demand by the inspector.”.

(2) After section 51(10)—

##### Add

“(11) In this section—

*equivalent document* (同等文件) means a document recognized by the Director for the purposes of this section as being equivalent to a certificate referred to in subsection (1)(b).”.

#### 49. Section 54 amended (persons carrying out cargo handling are to hold certificates)

(1) Section 54(2)—

##### Repeal

everything after “handling”

##### Substitute

“must—

- (a) carry with the person while at work the certificate or an equivalent document; and
- (b) produce the certificate or equivalent document to an inspector for inspection on demand by the inspector.”.

(2) After section 54(4)—

##### Add

“(5) In this section—

*equivalent document* (同等文件) means a document recognized by the Director for the purposes of this section as being equivalent to a certificate referred to in subsection (1).”.

### Division 7—Amendment to Construction Industry Council Ordinance (Cap. 587)

#### 50. Section 21 amended (funds and property of Council)

Section 21(a), after “moneys”—

Add

“received or”.

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### Explanatory Memorandum

The Construction Workers Registration Ordinance (Cap. 583) (*principal ordinance*) was enacted in July 2004, but part of it (which is primarily concerned with the prohibition on carrying out construction work on a construction site without proper registration) has yet to come into operation. This Bill seeks to amend the principal ordinance with a view to facilitating the phased implementation of all the measures under the principal ordinance.

2. This Bill consists of 3 parts.
3. Clause 1 sets out the short title and provides for commencement.
4. Part 2 contains clauses 3 to 38. These clauses amend the principal ordinance.
5. Clause 3(1) to (8) amends the definitions of *construction site* and *construction work*. With the amendments to the definition of *construction work*, class III minor works and designated exempted works as defined by the Building (Minor Works) Regulation (Cap. 123 sub. leg. N) are excluded from the application of the principal ordinance.
6. Clause 3(9), (12), (13) and (14) deals with changing the expression “designated trade” to “designated trade division”. This is required by the modification to the construction workers registration system made by this Bill. Under the modified registration system, construction workers are to be registered by reference to a designated trade division, instead of a designated trade. The designated trade divisions are set out in column 2 of a new Schedule 1 (substituted by clause 35). Other clauses dealing with the modified registration system include clauses 5, 7, 10, 15, 16, 17, 19, 20, 21, 22, 23, 24 and 26 (in Part 2) and clauses 42, 43 and 44 (in Division 3 of Part 3).

7. Clause 4 adds a new section 2B which provides that the provisions set out in the section, which relate to the prohibition on carrying out construction work without proper registration, are to apply to certain construction work as from a day to be appointed by the Secretary for Development.
8. Clause 6 adds a new section 3A which allows a registered skilled worker for a designated trade division to carry out construction work involving skills required for another designated trade division, if the 2 trade divisions are related as set out in a new Schedule 1A (added by clause 36).
9. Clause 8 adds a new section 4A. The new section deals with the situation where a registered construction worker, relying on the new section 4A, carries out construction work under the instruction and supervision of a duly registered person. The new section requires reasonable measures to be implemented to ensure that that person can be identified to have been duly registered, and that those measures are brought to the attention of the worker.
10. Clause 10(2) provides for a statutory defence for a person charged with an offence for contravening section 3(2) of the principal ordinance. The defence is available if the person believed, and it was reasonable for the person to believe, that the construction work in question was allowed under section 4 of the principal ordinance or was exempted from the application of the principal ordinance.
11. Clause 13 adds a new section 18A which confers a power on an authorized officer to require a person concerned in any construction work to provide information to the officer. The new section also prescribes the pre-conditions subject to which the power may be exercised.
12. Clause 14 adds a new section 28A to stipulate clearly that a levy received or recovered by the Construction Industry Council under the principal ordinance becomes the funds and property of the Council and may be used for any of its purposes.

13. Clause 18 adds a new section 40A which provides for a channel by which experienced construction workers may be registered as registered skilled workers for a designated trade division. To be registered under the new section, they must meet the specified conditions and make their applications within the specified period.
14. Clause 21(1) and (2) amends section 44 of the principal ordinance to extend the maximum validity period of registration as a registered skilled worker, registered semi-skilled worker or registered general worker from 48 months to 72 months. Clause 21(4) adds provisions to provide for the conditions for the renewal of a registration made under the new section 40A.
15. Clause 28 adds a new section 50A to provide that the transitional and saving provisions contained in the new Schedules 5 and 6 (added by clauses 37 and 38) apply in relation to certain registration matters.
16. Clause 29 amends section 51 of the principal ordinance so that a decision under the new section 40A(1) or (7) is reviewable.
17. Clause 30 amends section 52 of the principal ordinance so that a decision under the new section 40A(1) or (7) is appealable.
18. Clause 32 amends section 59(1) of the principal ordinance so that making a false statement or furnishing misleading information in connection with a requirement made under the new section 18A, a record furnished under section 58(7)(b) of the principal ordinance or an application for extension of a provisional registration constitutes an offence.
19. Clause 33 adds a new section 63A which confers a power on the Secretary for Development to make regulations providing for exemptions for certain construction work from the application of the principal ordinance. The clause also adds the new sections 63B and 63C which provide for the issue of a code of practice giving

practical guidance for the requirements under the principal ordinance or any subsidiary legislation made under it.

20. Clause 34 amends section 65 of the principal ordinance to enable the Secretary for Development to amend the new Schedule 1A. The clause also adds a new subsection to that section to make it clear that the power under that section includes a power to make any necessary incidental, supplementary, consequential, transitional or saving provisions.
21. Part 3 contains 7 divisions which set out the amendments to other enactments.
22. Divisions 1, 2, 4, 5 and 6 make amendments to 5 other construction-related enactments so that a construction worker registration card issued under the principal ordinance may be recognized as being equivalent to certain construction-related documents issued to workers under those other enactments.
23. Division 7 makes a minor amendment to section 21 of the Construction Industry Council Ordinance (Cap. 587) to make the intention of that section clearer.



Chapter:	583	Construction Workers Registration Ordinance	Gazette Number	Version Date
Section:	2	Interpretation	E.R. 1 of 2013	25/04/2013

(1) In this Ordinance, unless the context otherwise requires—

**Appeal Board** (上訴委員會) means a Construction Workers Appeal Board appointed under section 54(1);

**Appeal Board panel** (上訴委員團) means the Appeal Board panel appointed under section 53(1);

**authorized officer** (獲授權人員) means a person who is appointed under section 16(1);

**Building Authority** (建築事務監督) has the meaning assigned to it in section 2(1) of the Buildings Ordinance (Cap 123);

**building services work** (建築物裝備工程) means—

- (a) any heating, lighting, air-conditioning, ventilation, power supply, drainage, sanitation, refuse collection, water supply, fire protection, security, communications, lift or escalator installation or works; or
- (b) any other extra low voltage installation or works;

**building works** (建築工程) has the meaning assigned to it in section 2(1) of the Buildings Ordinance (Cap 123);

**business day** (工作日) means a day that is not—

- (a) a general holiday; or
- (b) a black rainstorm warning day, or a gale warning day, within the meaning of section 71(2) of the Interpretation and General Clauses Ordinance (Cap 1);

**CITA** (建訓局) means the Construction Industry Training Authority established by section 4 of the Industrial Training (Construction Industry) Ordinance (Cap 317) and in existence before the commencement\* of section 71 of the Construction Industry Council Ordinance (Cap 587); (Amended 12 of 2006 s. 84)

**construction site** (建造工地) means a place where construction work is, or is to be, carried out but, except in relation to sections 17 and 18, excludes such a place where—

- (a) in the case of construction work falling within paragraph (a) or (b) of the definition of **construction work** in this section—
  - (i) in respect of which the Buildings Ordinance (Cap 123) applies; and
  - (ii) which may not, by virtue of section 14AA or 41(3), (3B) or (3C) of that Ordinance, be commenced or carried out without complying with section 14(1) of that Ordinance, (Amended 20 of 2008 s. 48) a certificate, referred to in paragraph (2) or (3) of regulation 25, or in paragraph (2) of regulation 26, of the Building (Administration) Regulations (Cap 123 sub. leg. A), in respect of the construction work has been sent to the Building Authority in accordance with that paragraph, or a certificate, referred to in paragraph (4) of regulation 25 of those Regulations, in respect of the construction work has been made in accordance with that paragraph;
- (b) in the case of any other construction work falling within paragraph (a) or (b) of that definition, a certificate of substantial completion of contract has been issued in accordance with the terms of the contract under which the construction work is carried out;

**construction work** (建造工作)—

- (a) means—
  - (i) the construction, erection, installation or reconstruction of any specified structure;
  - (ii) the addition, renewal, alteration, repair, dismantling or demolition of any specified structure that involves the structure of the specified structure or any other specified structure;
  - (iii) any building operation involved in preparing for any operation referred to in subparagraph (i) or (ii), including laying of foundations, excavation of earth and rock prior to laying of foundations, site clearance, site investigation, site restoration, earthmoving, tunneling, boring, scaffolding and provision of access; or
  - (iv) any building operation, or building services work, forming an integral part of, or rendering complete, any operation referred to in subparagraph (i) or (ii), but excludes building works in respect of which a certificate of exemption is issued under the Buildings Ordinance (Application to the New Territories) Ordinance (Cap 121);
- (b) means any building services work that involves the structure of any specified structure; or
- (c) means any maintenance work, carried out under a term contract for maintenance, of any specified structure

owned by, or otherwise belonging to, a public body or a specified body;

**Council** (議會) means the Construction Industry Council established by section 4 of the Construction Industry Council Ordinance (Cap 587) (Added 17 of 2012 s. 4)

**designated trade** (指定工種) means a trade or an occupation set out in column 1 of Part 1, 2 or 3 of Schedule 1;

**domestic premises** (住用處所) means premises used or intended to be used solely or principally for residential purposes and constituting a separate household unit;

**extra low voltage** (特低壓) means voltage normally not exceeding—

- (a) 50V root mean square alternating current; or
- (b) 120V direct current,

between conductors or between a conductor and earth;

**further penalty** (附加罰款) means the further penalty payable under section 27(3);

**levy** (徵款) means the levy imposed under section 23;

**low voltage** (低壓) means voltage normally exceeding extra low voltage but normally not exceeding—

- (a) between conductors, 1000V root mean square alternating current or 1500V direct current; or
- (b) between a conductor and earth, 600V root mean square alternating current or 900V direct current;

**officer** (高級人員), in relation to a body corporate, includes a director, manager or secretary;

**penalty** (罰款) means the penalty payable under section 27(2);

**practicable** (切實可行) means reasonably practicable;

**principal contractor** (總承建商), in relation to a construction site, means the person who undertakes on the site construction work under a contract, or term contract for maintenance, that is entered into by the person directly with—

- (a) an owner, occupier or developer of the property within the site; or
- (b) an agent or architect, surveyor or engineer of such an owner, occupier or developer;

**Qualifications Board** (資格評審委員會) means the Construction Workers Qualifications Board established by section 12(1); (Added 17 of 2012 s. 4)

**Register** (名冊) means the Register of Construction Workers established under section 37(1)(a);

**registered construction worker** (註冊建造業工人) means—

- (a) a registered skilled worker for a designated trade;
- (b) a registered skilled worker (provisional) for a designated trade;
- (c) a registered semi-skilled worker for a designated trade;
- (d) a registered semi-skilled worker (provisional) for a designated trade; or
- (e) a registered general worker;

**registered general worker** (註冊普通工人) means a person whose name is entered in the Register as a registered general worker;

**registered semi-skilled worker** (註冊半熟練技工), in relation to a designated trade, means a person whose name is entered in the Register as a registered semi-skilled worker for the trade;

**registered semi-skilled worker (provisional)** (註冊半熟練技工(臨時)), in relation to a designated trade, means a person whose name is entered in the Register as a registered semi-skilled worker (provisional) for the trade;

**registered skilled worker** (註冊熟練技工), in relation to a designated trade, means a person whose name is entered in the Register as a registered skilled worker for the trade;

**registered skilled worker (provisional)** (註冊熟練技工(臨時)), in relation to a designated trade, means a person whose name is entered in the Register as a registered skilled worker (provisional) for the trade;

**Registrar** (註冊主任) means the Registrar of Construction Workers appointed under section 36(1);

**registration** (註冊) means registration under this Ordinance as a registered construction worker, and **registered** (註冊) shall be construed accordingly;

**Registration Board** (註冊委員會) means the Construction Workers Registration Board established under section 11A(1); (Added 17 of 2012 s. 4)

**Review Board** (覆核委員會) means the Construction Workers Review Board established by section 14(1); (Added 17 of 2012 s. 4)

**registration card** (註冊證) means a registration card issued under section 46(1);

**Secretary** (局長) means the Secretary for Development; (Amended L.N. 130 of 2007)

**specified** (指明), in relation to a form, means specified under section 62;

**specified body** (指明機構) means a body set out in Schedule 2;

**specified structure** (指明構築物) means any structure or works set out in Schedule 3;

**street works** (街道工程) has the meaning assigned to it in section 2(1) of the Buildings Ordinance (Cap 123);

**sub-contractor** (分包商), in relation to a principal contractor, means any person who enters into a contract with another person (whether or not the principal contractor) to undertake all or any part of the construction work that the principal contractor has undertaken;

**surcharge** (附加費) means the surcharge imposed under section 26(8);

**term contract for maintenance** (固定期保養合約) means a contract for a fixed term—

- which is made between a person and a public body or specified body; and
- under which the person shall, during the term, undertake maintenance work in respect of a specified structure owned by, or otherwise belonging to, the body, as required by the body in writing from time to time;

**VTC** (職訓局) means the Vocational Training Council established by section 4 of the Vocational Training Council Ordinance (Cap 1130).

(Amended 17 of 2012 s. 4)

(2) For the avoidance of doubt, it is declared that the provisions of this Ordinance applicable to or in relation to a designated trade, or any part of a designated trade, are additional to the provisions of any other Ordinances applicable to or in relation to the trade, or any part of the trade.

\* **Commencement date: 1 January 2008.**

Chapter:	583	Construction Workers Registration Ordinance	Gazette Number	Version Date
Section:	3	Prohibition against unregistered construction workers carrying out on construction sites construction work	E.R. 1 of 2013	25/04/2013

Remarks:

\* Italicized part is not yet in operation.

- A person shall not personally carry out on a construction site construction work unless the person is a registered construction worker.
- Subject to section 4(1), a person shall not personally carry out on a construction site construction work that involves any work described in column 2 of Part 1 of Schedule 1 opposite a designated trade set out in that Part unless the person is—*
  - a registered skilled worker for the trade; or*
  - a registered skilled worker (provisional) for the trade.*
- Subject to section 4(2), a person shall not personally carry out on a construction site construction work that involves any work described in column 2 of Part 2 of Schedule 1 opposite a designated trade set out in that Part unless the person is—*
  - a registered skilled worker for the trade;*
  - a registered skilled worker (provisional) for the trade;*
  - a registered semi-skilled worker for the trade; or*
  - a registered semi-skilled worker (provisional) for the trade.*
- Subject to section 4(3), a person shall not personally carry out on a construction site construction work that involves any work described in column 2 of Part 3 of Schedule 1 opposite a designated trade set out in that Part unless the person is—*
  - a registered semi-skilled worker for the trade; or*
  - a registered semi-skilled worker (provisional) for the trade.]*

Chapter:	583	Construction Workers Registration Ordinance	Gazette Number	Version Date
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Section:	4	Exemptions from prohibitions under section 3		
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Remarks:

not yet in operation

- (1) A person who is a registered construction worker may personally carry out on a construction site construction work that involves any work described in column 2 of Part 1 of Schedule 1 opposite a designated trade set out in that Part if, in relation to the work so described, the person is under the instruction and supervision of a registered skilled worker for the trade.
- (2) A person who is a registered construction worker may personally carry out on a construction site construction work that involves any work described in column 2 of Part 2 of Schedule 1 opposite a designated trade set out in that Part if, in relation to the work so described, the person is under the instruction and supervision of a registered skilled worker, or a registered semi-skilled worker, for the trade.
- (3) A person who is a registered construction worker may personally carry out on a construction site construction work that involves any work described in column 2 of Part 3 of Schedule 1 opposite a designated trade set out in that Part if, in relation to the work so described, the person is under the instruction and supervision of a registered semi-skilled worker for the trade.

Chapter:	583	Construction Workers Registration Ordinance	Gazette Number	Version Date
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Section:	5	Prohibition against employing unregistered construction workers to carry out on construction sites construction work	E.R. 1 of 2013	25/04/2013
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Remarks:

This section has commenced operation since 01 September 2007 in so far as it relates to employing a person to personally carry out on a construction site construction work in contravention of section 3(1).— See L.N. 93 of 2007.

No person shall employ another person to personally carry out on a construction site construction work in contravention of section 3(1), (2), (3) or (4).

Chapter:	583	Construction Workers Registration Ordinance	Gazette Number	Version Date
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Section:	6	Offences in relation to prohibitions under sections 3 and 5	E.R. 1 of 2013	25/04/2013
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Remarks:

1. This subsection (1) has commenced operation since 01 September 2007 in so far as it relates to the contravention of section 3(1).— See L.N. 93 of 2007.
2. This subsection (2) has commenced operation since 01 September 2007 in so far as it relates to the contravention of section 5 (to the extent that it is in operation under paragraph (b)).— See L.N. 93 of 2007.
3. This subsection (4) has commenced operation since 01 September 2007 in so far as it relates to the contravention of section 3(1) or the contravention of section 5 (to the extent that it is in operation under paragraph (b)).— See L.N. 93 of 2007.
4. \* Italicized part is not yet in operation.

- (1) A person who contravenes section 3(1), (2), (3) or (4) commits an offence and is liable on conviction to a fine at level 3.
- (2) A person who contravenes section 5 commits an offence and is liable on conviction to a fine at level 5.
- (3) If a person is charged for an offence under subsection (2) for employing another person to personally carry out on a construction site construction work in contravention of section 3(1), (2), (3) or (4), it shall be a defence for the defendant to prove that he believed, and that it was reasonable for him to believe, the relevant matter exists.
- (4) If—

- (a) there is a contravention of section 3(1), (2), (3) or (4), and the person who commits the contravention is employed by a principal contractor for the construction site concerned, or a sub-contractor of such a principal contractor; or
- (b) there is a contravention of section 5, and the person who commits the contravention is a sub-contractor of a principal contractor for the construction site concerned, that principal contractor also commits an offence and is liable on conviction to a fine at level 5.
- (5) If a person is charged for an offence under subsection (4), it shall be a defence for the defendant to prove that he took reasonable steps, and exercised due diligence, to ensure the relevant matter exists.
- (6) Without prejudice to the generality of subsection (5), a principal contractor establishes a defence under that subsection if he proves that he had—
  - (a) established a proper system to ensure the relevant matter exists; and
  - (b) ensured the effective operation of the system.
- (7) For the purposes of subsection (6)(a), a principal contractor had not established a proper system unless at the material time he had complied with—
  - (a) section 48(6)(a); and
  - (b) if applicable, section 58(1).
- (8) For the purposes of subsections (3), (5) and (6)(a), the relevant matter exists if—
  - (a) in the case of an offence in relation to a contravention of section 3(1), the person who personally carried out construction work was a registered construction worker;
    - \*[(b) in the case of an offence in relation to a contravention of section 3(2), the person who personally carried out construction work that involved any work described in column 2 of Part 1 of Schedule 1 opposite a designated trade set out in that Part—
      - (i) was a registered skilled worker for the trade;
      - (ii) was a registered skilled worker (provisional) for the trade; or
      - (iii) was a registered construction worker who might do so under section 4(1);
  - (c) in the case of an offence in relation to a contravention of section 3(3), the person who personally carried out construction work that involved any work described in column 2 of Part 2 of Schedule 1 opposite a designated trade set out in that Part—
    - (i) was a registered skilled worker for the trade;
    - (ii) was a registered skilled worker (provisional) for the trade;
    - (iii) was a registered semi-skilled worker for the trade;
    - (iv) was a registered semi-skilled worker (provisional) for the trade; or
    - (v) was a registered construction worker who might do so under section 4(2);
  - (d) in the case of an offence in relation to a contravention of section 3(4), the person who personally carried out construction work that involved any work described in column 2 of Part 3 of Schedule 1 opposite a designated trade set out in that Part—
    - (i) was a registered semi-skilled worker for the trade;
    - (ii) was a registered semi-skilled worker (provisional) for the trade; or
    - (iii) was a registered construction worker who might do so under section 4(3).]

Chapter:	583	Construction Workers Registration Ordinance	Gazette Number	Version Date
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Section:	13	Functions and powers of Qualifications Board*	E.R. 1 of 2013	25/04/2013
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- (1) The Qualifications Board shall— (Amended 17 of 2012 s. 13)
  - (a) review the qualification requirements for registration or renewal of registration;
  - (b) assess qualifications referred to it by the Registration Board to ascertain whether they should become qualification requirements for registration or renewal of registration;
  - (c) prepare guidelines to be followed by the Registrar to examine, assess and verify the qualifications of applicants for registration or renewal of registration;
  - (d) make recommendations to the Registration Board as to the matters referred to in paragraphs (a), (b) and (c);
  - (e) when consulted by the Registrar, assess whether the qualification held by a person is an equivalent qualification for the purposes of section 40(2)(c), (3)(c), (5)(b) or (6)(b);
  - (f) make recommendations to the Registrar as to the matters referred to in paragraph (e); and

- (g) perform such other functions as are imposed on it under this Ordinance or any other enactment.
- (2) The Qualifications Board may do all such things as are necessary for, or incidental or conducive to, the performance of its functions and may exercise such powers as are conferred on it under this Ordinance or any other enactment.

(Amended 17 of 2012 s. 13)

**Note:**

**\* (Amended 17 of 2012 s. 13)**

Chapter:	583	Construction Workers Registration Ordinance	Gazette Number	Version Date
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Section:	18	Other powers of authorized officers	E.R. 1 of 2013	25/04/2013
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- (1) An authorized officer who has entered a construction site under section 17(1) or (5) may—
- (a) inspect and examine the site;
  - (b) inspect and examine any plant, equipment or substance found on the site;
  - (c) take photographs of the site or of any plant, equipment or substance found on the site;
  - (d) require any person found on the site—
    - (i) to state whether he is a registered construction worker; and
    - (ii) if the person states that he is a registered construction worker, to produce his registration card;
  - (e) in relation to any person found on the site whom the officer reasonably suspects of committing, or having committed, an offence under this Ordinance—
    - (i) on informing the person of the person's act or omission that may constitute the offence, require the person—
      - (A) to give to the officer the person's name, address and telephone number and such other personal particulars as the officer may reasonably require; and
      - (B) to produce to the officer for inspection the person's identity card issued under the Registration of Persons Ordinance (Cap 177) or the person's other documentary evidence of identity; and
    - (ii) detain the person for a reasonable period while the officer inquires about the suspected commission of the offence;
  - (f) subject to subsection (2), require any person found on the site to provide information that may enable the officer to identify—
    - (i) the principal contractor for the site; or
    - (ii) the employer of any person who personally carries out on the site construction work;
  - (g) examine the records referred to in section 58(7)(a) and make copies of all or any part of those records; and
  - (h) require the principal contractor for the site, or any person who is apparently an employee or agent of that contractor, to provide the officer with such assistance and facilities as are reasonably necessary to enable the officer to perform or exercise his functions or powers.
- (2) An authorized officer shall not exercise the power under subsection (1)(f) unless he reasonably believes that the person has the information.
- (3) An authorized officer may, in relation to anything that the officer seizes, detains or removes from a construction site under section 17(1)(d)—
- (a) retain the thing for such period as may be reasonably necessary; and
  - (b) if he reasonably believes that the thing is evidence of the commission of an offence under this Ordinance, retain the thing until proceedings for the offence have been heard and finally determined.
- (4) An authorized officer may—
- (a) in order to make copies of records referred to in section 58(7)(a), remove the records from the construction site and retain them for such period as may be reasonably necessary; and
  - (b) if he reasonably believes that the records are evidence of the commission of an offence under this Ordinance, remove the records from the construction site and retain them until proceedings for the offence have been heard and finally determined.

Chapter:	583	Construction Workers Registration Ordinance	Gazette Number	Version Date
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Section:	38	Register of Construction Workers	E.R. 1 of 2013	25/04/2013
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- (1) An entry in the Register of a person as a registered construction worker shall show—
- the name of the person;
  - the registration number of the person;
  - the date of registration;
  - the date on which the registration expires;
  - whether the person is registered as—
    - a registered skilled worker for a designated trade;
    - a registered skilled worker (provisional) for a designated trade;
    - a registered semi-skilled worker for a designated trade;
    - a registered semi-skilled worker (provisional) for a designated trade; or
    - a registered general worker;
  - unless the person is registered as a registered general worker, the designated trade for which the person is registered; and
  - a remark to be entered under section 49(4)(b) in relation to the person.
- (2) For the purpose of enabling a member of the public—
- to ascertain whether a person is a registered construction worker; and
  - if that person is a registered construction worker, to ascertain the particulars of the registration of that person,
- the Register shall be available to any person for inspection free of charge at the office of the Registrar at such reasonable times as the Registrar may specify.
- (3) A person whose name is entered in the Register shall notify in writing the Registrar of any change in his name or address within one month of the change.
- (4) A person who, without reasonable excuse, contravenes subsection (3) commits an offence and is liable on conviction to a fine at level 1.
- (5) A person who, without lawful authority—
- obliterates, defaces or otherwise alters an existing entry in the Register; or
  - adds a new entry in the Register,
- commits an offence and is liable to a fine at level 3.

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Section:	39	Application for registration	E.R. 1 of 2013	25/04/2013
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- (1) A person may apply to the Registrar for registration as—
- a registered skilled worker for one or more designated trades set out in Part 1 or 2 of Schedule 1;
  - a registered skilled worker (provisional) for one or more designated trades set out in Part 1 or 2 of Schedule 1;
  - a registered semi-skilled worker for one or more designated trades set out in Part 2 or 3 of Schedule 1;
  - a registered semi-skilled worker (provisional) for one or more designated trades set out in Part 2 or 3 of Schedule 1; or
  - a registered general worker.
- (2) An application under subsection (1) shall be—
- in the specified form; and
  - accompanied by the prescribed fee.
- (3) Paragraphs (b) and (d) of subsection (1) each expires on a day or days to be appointed by the Secretary by notice published in the Gazette.

Chapter:	583	Construction Workers Registration Ordinance	Gazette Number	Version Date
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Section:	40	Qualifications for registration	E.R. 1 of 2013	25/04/2013
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- (1) The Registrar shall not register a person as a registered construction worker unless the Registrar is satisfied

that—

- (a) the person holds a certificate referred to in section 6BA(2) of the Factories and Industrial Undertakings Ordinance (Cap 59) in respect of that person's attendance at a safety training course that relates to construction work within the meaning of that Ordinance; and
  - (b) the person—
    - (i) is a Hong Kong permanent resident; or
    - (ii) is not subject to any conditions of stay in Hong Kong that he shall not take up any paid or unpaid employment in Hong Kong.
- (2) Subject to section 42(4), the Registrar shall not register a person as a registered skilled worker for a designated trade set out in Part 1 of Schedule 1 unless the Registrar is satisfied that the person—
- (a) holds a certificate set out in column 3, or a qualification set out in column 4, of that Part opposite the trade;
  - (b) holds a certificate referred to in section 41(1)(b)—
    - (i) in respect of a training course that the Council specifies under section 41(1) in relation to the registered skilled workers (provisional) for the trade; and
    - (ii) issued to the person while a registered skilled worker (provisional) for the trade; or
  - (c) holds a qualification that the Registrar, in consultation with the Qualifications Board, considers as an equivalent qualification.
- (3) Subject to section 42(5), the Registrar shall not register a person as a registered skilled worker for a designated trade set out in Part 2 of Schedule 1 unless the Registrar is satisfied that the person—
- (a) holds a certificate set out in column 3, or a qualification set out in column 4, of that Part opposite the trade;
  - (b) holds a certificate referred to in section 41(1)(b)—
    - (i) in respect of a training course that the Council specifies under section 41(1) in relation to the registered skilled workers (provisional) for the trade; and
    - (ii) issued to the person while a registered skilled worker (provisional) for the trade; or
  - (c) holds a qualification that the Registrar, in consultation with the Qualifications Board, considers as an equivalent qualification.
- (4) Subject to section 42(1), (2) and (5), the Registrar shall not register a person as a registered skilled worker (provisional) for a designated trade set out in Part 1 or 2 of Schedule 1 unless the Registrar is satisfied that, as at the commencement of this subsection, the person has, for a period, or an aggregate period, of not less than 6 years, personally carried out construction work that involves any work described in column 2 of that Part opposite the trade.
- (5) Subject to section 42(5), the Registrar shall not register a person as a registered semi-skilled worker for a designated trade set out in Part 2 of Schedule 1 unless the Registrar is satisfied that the person—
- (a) holds an intermediate trade test certificate set out in column 5 of that Part opposite the trade; or
  - (b) holds a qualification that the Registrar, in consultation with the Qualifications Board, considers as an equivalent qualification.
- (6) The Registrar shall not register a person as a registered semi-skilled worker for a designated trade set out in Part 3 of Schedule 1 unless the Registrar is satisfied that the person—
- (a) holds an intermediate trade test certificate set out in column 3, or a qualification set out in column 4, of that Part opposite the trade; or
  - (b) holds a qualification that the Registrar, in consultation with the Qualifications Board, considers as an equivalent qualification.
- (7) Subject to section 42(2), (3) and (5), the Registrar shall not register a person as a registered semi-skilled worker (provisional) for a designated trade set out in Part 2 or 3 of Schedule 1 unless the Registrar is satisfied that, as at the commencement of this subsection, the person has, for a period, or an aggregate period, of not less than 2 years, personally carried out construction work that involves any work described in column 2 of that Part opposite the trade.

(Amended 17 of 2012 s. 23)

Chapter:	583	Construction Workers Registration Ordinance	Gazette Number	Version Date
Section:	41	Training course for registered skilled worker (provisional)	E.R. 1 of 2013	25/04/2013

- (1) The Council may, in relation to the registered skilled workers (provisional) for a designated trade, specify a



training course— (Amended 17 of 2012 s. 43)

- (a) which is, in the opinion of the Council, a course of training for those workers on carrying out on a construction site construction work that involves any work described in column 2 of Part 1, 2 or 3 of Schedule 1 opposite the trade; and
- (b) in respect of which a certificate is issued to a person who—
  - (i) attends and completes the course;
  - (ii) attends and completes the assessment, conducted during or at the end of the course, of the person's competence in the area covered by the course; and
  - (iii) satisfies the assessor that the person is so competent.
- (2) The Council shall give notice in the Gazette of any training course that it specifies under subsection (1).
- (3) A registered skilled worker (provisional) for a designated trade may, at his own cost, attend a training course that the Council specifies under subsection (1) in relation to the registered skilled workers (provisional) for the trade.  
(Amended 17 of 2012 s. 43)

Chapter:	583	Construction Workers Registration Ordinance	Gazette Number	Version Date
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Section:	42	Special provision on registration for certain trades	E.R. 1 of 2013	25/04/2013
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- (1) The Registrar shall not register a person as a registered skilled worker (provisional) for a designated trade set out in Part 1 of Schedule 1 if a qualification is set out in column 4 of that Part opposite the trade.
- (2) The Registrar shall not register a person as a registered skilled worker (provisional), or a registered semi-skilled worker (provisional), for a designated trade set out in Part 2 of Schedule 1 if a qualification is set out in column 4 of that Part opposite the trade.
- (3) The Registrar shall not register a person as a registered semi-skilled worker (provisional) for a designated trade set out in Part 3 of Schedule 1 if a qualification is set out in column 4 of that Part opposite the trade.
- (4) The Registrar shall not register a person as a registered skilled worker for the designated trade of diver unless the Registrar is satisfied that the person is certified by a registered medical practitioner that the person is medically fit to dive.
- (5) The Registrar shall not register a person as a registered skilled worker, a registered skilled worker (provisional), a registered semi-skilled worker, or a registered semi-skilled worker (provisional), for the designated trade of Building Security System Mechanic unless the Registrar is satisfied that the person holds a permit in relation to the activities within paragraph (c) or (d) of the definition of *security work* in section 2 of the Security and Guarding Services Ordinance (Cap 460).

Chapter:	583	Construction Workers Registration Ordinance	Gazette Number	Version Date
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Section:	44	Expiry and renewal of registration	E.R. 1 of 2013	25/04/2013
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- (1) Subject to subsection (5), the registration of a person shall expire on a day that is specified by the Registrar in accordance with subsection (2).
- (2) The date so specified shall—
  - (a) if the person is a Hong Kong permanent resident, subject to subsection (3), be not less than 12 months, and not more than 48 months, after the relevant date;
  - (b) if the person is not a Hong Kong permanent resident, subject to subsections (3) and (4), be not more than 48 months after the relevant date.
- (3) If, on the date of registration or renewal of registration, the person holds another registration that is in effect, the date so specified shall be the day on which that other registration expires.
- (4) If, on the date of registration or renewal of registration, the person is subject to a condition of stay in Hong Kong limiting the period during which the person may remain in Hong Kong, the date so specified shall be a day within that period.
- (5) A person may apply to the Registrar for the renewal of his registration.
- (6) An application under subsection (5) shall be—
  - (a) in the specified form; and
  - (b) accompanied by the prescribed fee.

- (7) An application under subsection (5) shall be made—
- not earlier than 6 months before and not later than 7 business days before the date of expiry of the person's registration; (Amended 17 of 2012 s. 24)
  - after the expiry of the period referred to in paragraph (a) but before the date on which the Registrar gives notice to the person that the Registrar intends to cancel the person's registration under section 49(1)(b); or
  - in the case where the Registrar has given notice to the person that the Registrar intends to cancel the person's registration under section 49(1)(b), before the expiry of the period of 14 days referred to in section 49(2)(b).
- (8) The Registrar shall not renew the registration of a person unless the Registrar is satisfied that—
- the person complies with the applicable requirements for registration set out in sections 40 and 42(4) and (5); and
  - if the registration will, on the date of its expiry, have been in effect for not less than 2 years, the person has attended and completed, during the period of 1 year immediately before the date of application for renewal of the registration, such development courses applicable to his registration as the Council may specify. (Amended 17 of 2012 s. 24)
- (9) The Council shall give notice in the Gazette of the development courses that it specifies for the purposes of subsection (8)(b). (Amended 17 of 2012 s. 24)
- (10) In this section—

**registration** (註冊) means registration under this Ordinance as—

- a registered skilled worker for a designated trade;
  - a registered semi-skilled worker for a designated trade; or
  - a registered general worker,
- and **registered** (註冊) shall be construed accordingly;

**relevant date** (有關日期) means—

- the date of registration;
- in the case of an application for renewal of registration made in accordance with subsection (7)(a), the date on which the registration would have expired but for the renewal;
- in the case of an application for renewal of registration made in accordance with subsection (7)(b)—
  - the date on which the registration would have expired but for the renewal; or
  - the date of renewal of registration,
 whichever is the later; or
- in the case of an application for renewal of registration made in accordance with subsection (7)(c), the date of renewal of registration.

Chapter:	583	Construction Workers Registration Ordinance	Gazette Number	Version Date
Section:	45	Expiry of registration as registered skilled worker (provisional), etc.	L.N. 149 of 2012	01/01/2013

- The registration of a person as a registered skilled worker (provisional) for a designated trade expires—
  - on the third anniversary of the date of registration;
  - if the registration is extended under section 45A, on the new expiry date notified under section 45A(6) or, if the registration has been so extended more than once, on the new expiry date so notified in accordance with the latest extension; or
  - on the date on which the person is registered as a registered skilled worker for the trade (if the date falls before the time of expiry mentioned in paragraph (a) or (b)).
- The registration of a person as a registered semi-skilled worker (provisional) for a designated trade expires—
  - on the third anniversary of the date of registration;
  - if the registration is extended under section 45A, on the new expiry date notified under section 45A(6) or, if the registration has been so extended more than once, on the new expiry date so notified in accordance with the latest extension; or
  - on the date on which the person is registered as a registered skilled worker, or a registered semi-skilled worker, for the trade (if the date falls before the time of expiry mentioned in paragraph (a) or (b)).
- Subject to section 45A, the registration of a person as a registered skilled worker (provisional), or a registered

semi-skilled worker (provisional), for a designated trade is not renewable.

(Replaced 17 of 2012 s. 25)

Chapter:	583	Construction Workers Registration Ordinance	Gazette Number	Version Date
Section:	46	Issue of registration card	E.R. 1 of 2013	25/04/2013

- (1) Subject to subsections (2), (3) and (4), the Registrar shall, on registering a person as a registered construction worker (***current registration***), issue to the person a registration card in respect of the current registration.
- (2) If the person was issued a registration card in respect of a registration that is in effect (***previous registration***), the Registrar shall—
  - (a) revise the data recorded on the card to the effect that the card is in respect of the current registration and the previous registration; and
  - (b) issue to the person the card with the revised data recorded on it.
- (3) If—
  - (a) the person was issued a registration card in respect of a previous registration;
  - (b) the person has applied to the Registrar for a replacement registration card under subsection (8); and
  - (c) the Registrar is satisfied that the registration card concerned has in fact been lost or destroyed,the Registrar shall issue to the person a replacement registration card in respect of the current registration and the previous registration.
- (4) If—
  - (a) the person was issued a registration card in respect of a previous registration;
  - (b) the person has applied to the Registrar for a replacement registration card under subsection (9); and
  - (c) the Registrar is satisfied that the registration card concerned has in fact been damaged and surrendered to the Registrar,the Registrar shall issue to the person a replacement registration card in respect of the current registration and the previous registration.
- (5) Subject to subsections (6) and (7), if the Registrar renews the registration of a person, the Registrar shall—
  - (a) revise the data recorded on the registration card issued to the person to the effect that the registration has been renewed; and
  - (b) issue to the person the card with the revised data recorded on it.
- (5A) If the Registrar accepts under section 45A(4) an application to extend the registration of a person as a registered skilled worker (provisional), or a registered semi-skilled worker (provisional), for a designated trade, the Registrar must—
  - (a) amend the Register to reflect the extension;
  - (b) record the new expiry date of the registration on the registration card issued to the person; and
  - (c) return the card to the person with that new expiry date recorded on it. (Added 17 of 2012 s. 27)
- (6) If—
  - (a) the person has applied to the Registrar for a replacement registration card under subsection (8); and
  - (b) the Registrar is satisfied that the registration card concerned has in fact been lost or destroyed,the Registrar shall issue to the person a replacement registration card with the data revised to the effect that the registration has been renewed.
- (7) If—
  - (a) the person has applied to the Registrar for a replacement registration card under subsection (9); and
  - (b) the Registrar is satisfied that the registration card concerned has in fact been damaged and surrendered to the Registrar,the Registrar shall issue to the person a replacement registration card with the data revised to the effect that the registration has been renewed.
- (8) If a registration card has been lost or destroyed, the registered construction worker to whom it was issued shall as soon as practicable apply to the Registrar for a replacement registration card.
- (9) If a registration card has been damaged, the registered construction worker to whom it was issued shall as soon as practicable—
  - (a) surrender the card to the Registrar; and
  - (b) apply to the Registrar for a replacement registration card.

- (10) An application under subsection (8) or (9) shall be—
  - (a) in the specified form; and
  - (b) accompanied by the prescribed fee.
- (11) Subject to subsections (3) and (6), the Registrar shall issue a replacement registration card pursuant to an application under subsection (8) on being satisfied that the registration card that it will replace has in fact been lost or destroyed.
- (12) Subject to subsections (4) and (7), the Registrar shall issue a replacement registration card pursuant to an application under subsection (9) on being satisfied that the registration card that it will replace has in fact been damaged and surrendered to the Registrar.
- (13) A person who notifies the Registrar of a change in his name under section 38(3) shall as soon as practicable apply to the Registrar for a replacement registration card.
- (14) An application under subsection (13) shall be in the specified form.
- (15) On receiving an application under subsection (13), the Registrar, if satisfied that the change in name has been notified under section 38(3) shall pursuant to the application issue a replacement registration card.
- (16) For the purposes of this Ordinance, a replacement registration card issued under subsection (3), (4), (6), (7), (11), (12) or (15) has the same effect as, and is an equivalent to, the registration card that it replaces.

Chapter:	583	Construction Workers Registration Ordinance	Gazette Number	Version Date
Section:	48	Registered construction worker to carry registration card	E.R. 1 of 2013	25/04/2013

Remarks:

\* Italicized part is not yet in operation.

- (1) A registered construction worker shall comply with subsections (2), (3), (4) and (5) if he—
  - (a) personally carries out on a construction site construction work;
    - \**[(b) personally carries out on a construction site construction work that involves any work described in column 2 of Part 1 of Schedule 1 opposite a designated trade set out in that Part as—*
      - (i) a registered skilled worker for the trade; or*
      - (ii) a registered skilled worker (provisional) for the trade;*
  - (c) personally carries out on a construction site construction work that involves any work described in column 2 of Part 2 of Schedule 1 opposite a designated trade set out in that Part as—
    - (i) a registered skilled worker for the trade;*
    - (ii) a registered skilled worker (provisional) for the trade;*
    - (iii) a registered semi-skilled worker for the trade; or*
    - (iv) a registered semi-skilled worker (provisional) for the trade; or*
  - (d) personally carries out on a construction site construction work that involves any work described in column 2 of Part 3 of Schedule 1 opposite a designated trade set out in that Part as—
    - (i) a registered semi-skilled worker for the trade; or*
    - (ii) a registered semi-skilled worker (provisional) for the trade.]*
- (2) A registered construction worker shall carry with him the registration card issued to him in respect of the registration concerned while on the construction site.
- (3) A registered construction worker—
  - (a) if employed by a principal contractor for the construction site, or a sub-contractor of such a principal contractor, shall, subject to subsection (4), produce the registration card issued to the worker on demand by that principal contractor or an agent of that principal contractor authorized for the purpose; and
  - (b) shall, subject to subsection (5), produce that registration card on demand by an authorized officer.
- (4) If a registered construction worker is unable to comply with a demand by a principal contractor, or an agent of a principal contractor, under subsection (3)(a), he shall make a statement, in a register maintained under subsection (6), that he has been issued a registration card in respect of the registration concerned and that registration is in effect, unless—
  - (a) he has made a like statement in that register on the day immediately preceding the day on which that demand is made; or
  - (b) he has made 2 like statements in that register during the 30 days immediately preceding the day on which

that demand is made.

- (5) If a registered construction worker is unable to comply with a demand by an authorized officer under subsection (3)(b), he shall produce the registration card at a place and within a period that are—
  - (a) specified by the authorized officer who made the demand; and
  - (b) reasonable in all the circumstances.
- (6) A principal contractor for a construction site—
  - (a) shall establish and maintain a register for the purposes of subsection (4) in the specified form; and
  - (b) shall not cause or permit any statement referred to in subsection (4) made in the register to be removed from it at any time before the expiration of 24 months after the date on which the statement was made in the register.
- (7) A person who—
  - (a) makes a statement referred to in subsection (4); and
  - (b) is not a person who has been issued a registration card in respect of the registration concerned, which is in effect,  
commits an offence and is liable on conviction to a fine at level 3.
- (8) A person who, without reasonable excuse, contravenes subsection (5) commits an offence and is liable on conviction to a fine at level 3.
- (9) A person who contravenes subsection (6)(a) or (b) commits an offence and is liable on conviction to a fine at level 3.

Chapter:	583	Construction Workers Registration Ordinance	Gazette Number	Version Date
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Section:	49	Cancellation of registration	E.R. 1 of 2013	25/04/2013
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- (1) The Registrar may cancel the registration of a person if the Registrar is satisfied that—
  - (a) the person has died;
  - (b) the registration has expired and is not renewed;
  - (c) the person no longer complies with the applicable requirements for registration set out in sections 40 and 42(4) and (5); or
  - (d) the person was not at the time of his registration entitled to be registered.
- (2) If the Registrar intends to cancel the registration of a person under subsection (1), the Registrar—
  - (a) shall give notice of the intention and the reasons for the cancellation by prepaid registered post to the person's last known postal address; and
  - (b) shall not cancel the registration of the person under that subsection until the expiry of a period of 14 days after the date of posting the notice.
- (3) If the Registrar gives notice to a person that the Registrar intends to cancel the registration of the person, and before the expiry of the period of 14 days referred to in subsection (2)(b)—
  - (a) in the case of a cancellation under subsection (1)(a), the person satisfies the Registrar that he is not dead;
  - (b) in the case of a cancellation under subsection (1)(b), the person properly applies to renew his registration;
  - (c) in the case of a cancellation under subsection (1)(c), the person satisfies the Registrar that he complies with the applicable requirements for registration set out in sections 40 and 42(4) and (5); or
  - (d) in the case of a cancellation under subsection (1)(d), the person satisfies the Registrar that he was entitled to be registered,  
the Registrar shall not cancel the registration for the reasons set out in the notice.
- (4) The Registrar shall effect a cancellation of the registration of a person by—
  - (a) removing from the Register the entry in it of the person; or
  - (b) if the person is still a registered construction worker after the cancellation, entering a remark against the entry in the Register of the person that reflects the cancellation.
- (5) If the Registrar cancels the registration of a person, the Registrar shall notify the person in writing of the cancellation.
- (6) Subject to subsection (7), a person whose registration is cancelled under this Ordinance shall, not later than 14 days after being notified by the Registrar in writing of the cancellation, surrender to the Registrar the registration card issued to him.
- (7) If the person is still a registered construction worker after the cancellation, the person shall, not later than 14

days after being notified by the Registrar in writing of the cancellation, return to the Registrar the registration card issued to him for revising the data recorded on the card to reflect the cancellation. (Amended 17 of 2012 s. 29)

- (8) A person who, without reasonable excuse, contravenes subsection (6) or (7) commits an offence and is liable on conviction to a fine at level 1.

Chapter:	583	Construction Workers Registration Ordinance	Gazette Number	Version Date
Section:	51	Review of decisions	E.R. 1 of 2013	25/04/2013

- (1) A person who is the subject of a decision of the Registrar under section 43(1), 44(1), 45A(4) or (5) or 49(1) may request the Review Board to review the decision by serving on the Board, within 2 weeks after the decision, a notice of request for review stating the substance of the matter and reasons for the request.
- (2) A notice of request for review shall be in the specified form.
- (3) A request under this section for review of a decision does not suspend the decision unless the Council decides otherwise.
- (4) As soon as practicable after receiving a notice of request for review, the Review Board shall consider the request.
- (5) On consideration of a request for review of a decision, the Review Board may recommend the Registrar— (Amended 17 of 2012 s. 30)
  - (a) to confirm, vary or reverse the decision; or
  - (b) to substitute the decision with such other decision as the Review Board thinks fit.
- (6) On making a recommendation, the Review Board shall notify in writing the person who requests for the review of its recommendation and the reasons for the recommendation.
- (7) As soon as practicable after receiving the recommendation of the Review Board in respect of a person's request for review of a decision, the Registrar shall— (Amended 17 of 2012 s. 30)
  - (a) having regard to the recommendation—
    - (i) confirm, vary or reverse the decision; or
    - (ii) substitute the decision with such other decision as the Registrar thinks fit; and
  - (b) notify in writing the person of—
    - (i) if the Registrar confirms the decision, the confirmation;
    - (ii) if the Registrar varies the decision, the decision as varied;
    - (iii) if the Registrar reverses the decision, the reversal; or
    - (iv) if the Registrar substitutes the decision with another decision, that other decision, and the reasons for doing so.

(Amended 17 of 2012 s. 30)

Chapter:	583	Construction Workers Registration Ordinance	Gazette Number	Version Date
Section:	52	Notice of appeal	E.R. 1 of 2013	25/04/2013

- (1) A person who is the subject of a decision under section 43(1), 44(1), 45A(4) or (5) or 49(1) may, after being notified under section 51(7)(b) of the confirmation, variation or substitution of the decision, appeal against— (Amended 17 of 2012 s. 31)
  - (a) if the Registrar confirms the decision, the decision;
  - (b) if the Registrar varies the decision, the decision as varied; or
  - (c) if the Registrar substitutes the decision with another decision, that other decision,
 by serving on the Council a notice of appeal stating the substance of the matter and reasons for the appeal.
- (2) For the purpose of an appeal under this Part, a reference to a decision of the Registrar includes—
  - (a) a decision of the Registrar as varied under section 51(7)(a)(i); and
  - (b) the other decision with which the Registrar substitutes, under section 51(7)(a)(ii), the Registrar's decision.
- (3) A person who is the subject of a decision under section 58(4)(b) may appeal against the decision by serving on the Council a notice of appeal stating the substance of the matter and reasons for the appeal.
- (4) A notice of appeal shall be—

- (a) in the specified form;
- (b) accompanied by the prescribed fee; and
- (c) served on the Council— (Amended 17 of 2012 s. 31)
  - (i) in the case of an appeal against a decision under subsection(1), within 2 weeks after the Registrar notifies the person under section 51(7)(b); or
  - (ii) in the case of an appeal against a decision under subsection (3), within 3 business days after the decision.
- (5) An appeal under subsection (1) against a decision does not suspend the decision unless the Council decides otherwise.
- (6) As soon as practicable after receiving a notice of appeal, the Council shall forward a copy of the notice to the Secretary.

(Amended 17 of 2012 s. 31)

Chapter:	583	Construction Workers Registration Ordinance	Gazette Number	Version Date
Section:	58	Principal contractors and controllers to retrieve and record data of registered construction workers on construction site	E.R. 1 of 2013	25/04/2013

- (1) Subject to subsections (5) and (6), a principal contractor for a construction site shall provide on the site such device that enables the data stored in a registration card in electronic form to be retrieved unless the construction work that the principal contractor undertakes on the site—
  - (a) falls within paragraph (c) of the definition of **construction work** in section 2; or
  - (b) has not begun.
- (2) A principal contractor for a construction site may apply to the Council to be exempted from subsection (1) in relation to the site. (Amended 17 of 2012 s. 43)
- (3) An application under subsection (2) shall be—
  - (a) in the specified form; and
  - (b) made within 7 days after any construction work begins on the construction site, or within such further time as the Council may in any case allow. (Amended 17 of 2012 s. 43)
- (4) As soon as practicable after receiving an application under subsection (2) by a principal contractor for a construction site, the Council shall— (Amended 17 of 2012 s. 43)
  - (a) consider the application with regard to the physical condition and location of the site and the value of construction work carried out, or to be carried out, on the site; and
  - (b) by notice in writing served on the principal contractor—
    - (i) grant the exemption subject to such conditions, if any, as the Council thinks fit; or (Amended 17 of 2012 s. 43)
    - (ii) refuse to grant the exemption.
- (5) Subject to subsection (6), if the Council refuses, under paragraph (b) of subsection (4), to grant the exemption to a principal contractor for a construction site, the principal contractor is only required to comply with subsection (1) in relation to the site for the period after the date of the notice referred to in that paragraph. (Amended 17 of 2012 s. 43)
- (6) If an Appeal Board, in an appeal under section 52(3), decides that a principal contractor for a construction site shall not be exempted from subsection (1), the principal contractor is only required to comply with that subsection in relation to the site for the period after the date of notice of the decision of the Appeal Board.
- (7) A controller of a construction site shall—
  - (a) establish and maintain a daily record that—
    - (i) is in the specified form; and
    - (ii) contains information of the registered construction workers who—
      - (A) are employed by the controller and, in the case of a controller within the meaning of subsection (9)(a)(i), by a sub-contractor of the controller; and
      - (B) personally carry out on the site construction work; and
  - (b) furnish the Registrar in such manner as directed by the Registrar with a copy of the record—
    - (i) for the period of 7 days after any construction work begins on the site; and
    - (ii) for each successive periods of 7 days,

within 2 business days after the last day of the period concerned, or within such further time as the Registrar may in any case allow.

- (8) A person who, without reasonable excuse, contravenes subsection (1) or (7)(a) or (b)(i) or (ii) commits an offence and is liable on conviction to a fine at level 3.
- (9) In subsection (7)—
- (a) **controller** (主管), in relation to a construction site, means—
- (i) a principal contractor for the site; or
- (ii) if there is no principal contractor for the site, any person who has control over, or is in charge of, the site; and
- (b) any construction work that is building works, or street works, that are not carried out by or on behalf of the Government is deemed to begin—
- (i) on the date of the Building Authority's consent in writing for the commencement of the works under section 14(1)(b) of the Buildings Ordinance (Cap 123); or
- (ii) where the building works are the works to which section 14AA of the Buildings Ordinance (Cap 123) applies, on the date of the commencement of the works as indicated in any document submitted to the Building Authority under the regulations made under the Buildings Ordinance (Cap 123). (Replaced 20 of 2008 s. 50)

Chapter:	583	Construction Workers Registration Ordinance	Gazette Number	Version Date
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Section:	59	Offences of making false or misleading statements, of failure to attend as witness and of obstructing authorized officers, etc.	E.R. 1 of 2013	25/04/2013
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- (1) A person who, without reasonable excuse, makes any statement or furnishes any information, which is false or misleading in a material particular, in connection with—
- (a) a requirement made to the person under section 18(1)(d)(i), (e)(i)(A) or (f);
- (b) an application for registration or renewal of registration;
- (c) a request for review under Part 7;
- (d) an appeal under Part 7; or
- (e) an application under section 58(2),
- commits an offence and is liable on conviction to a fine at level 3.
- (2) If a person who—
- (a) having been summoned by an Appeal Board to attend a hearing, without reasonable excuse, refuses or fails to do so;
- (b) attends a hearing before an Appeal Board as a witness and, without reasonable excuse, refuses or fails to answer any question put to him by the Board; or
- (c) having been required to produce any document or other thing in his possession, without reasonable excuse, refuses or fails to do so,
- commits an offence and is liable on conviction to a fine at level 3.
- (3) A person who—
- (a) without reasonable excuse, resists, obstructs or delays an authorized officer who is performing or exercising, or attempting to perform or exercise, a function or power under this Ordinance;
- (b) without reasonable excuse, fails to comply with a requirement made to the person under section 18(1)(d)(i), (e)(i) or (f);
- (c) without reasonable excuse, prevents, or attempts to prevent, another person from assisting an authorized officer in the performance or exercise of the officer's functions or powers under this Ordinance; or
- (d) directly or indirectly, intimidates or threatens—
- (i) an authorized officer in the performance or exercise of the officer's functions or powers under this Ordinance; or
- (ii) a person assisting such an officer in the performance or exercise of those functions or powers,
- commits an offence and is liable on conviction to a fine at level 3.

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Section:	65	Amendment of Schedules	E.R. 1 of 2013	25/04/2013
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The Secretary may, by notice published in the Gazette, amend Schedule 1, 2, 3 or 4.

Chapter:	583	Construction Workers Registration Ordinance	Gazette Number	Version Date
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Schedule:	1	Designated Trades	L.N. 164 of 2013	02/01/2014
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[sections 2, 3, 4, 6, 39, 40, 41, 42, 45A, 48 & 65]  
(Amended 17 of 2012 s. 41)

### Part 1

#### Designated Trades for which a Person may be Registered only as a Registered Skilled Worker or Registered Skilled Worker (Provisional), as the case may be

	Column 1	Column 2	Column 3	Column 4
	Name of trade or occupation	Description of work	Certificate	Other qualifications
1.	Asbestos Abatement Worker	To carry out asbestos abatement works	Trade test certificate for Asbestos Abatement Worker issued by CITA or Council	Not applicable
2.	Asphalter (Road Construction)	(a) To mix, place and compact bituminous materials using vibrating machines (b) To level and smoothen bituminous materials according to specified level marks	Trade test certificate for Asphalter (Road Construction) issued by CITA or Council	Not applicable
3.	Asphalter (Waterproofing)	(a) To lay sheathing felt or paint with primer (b) To pour hot asphalt or proprietary waterproofing materials on prepared surfaces (c) To spread and level hot asphalt or proprietary waterproofing materials to fit corners, skirtings, flashings and outlets	Trade test certificate for Asphalter (Waterproofing) issued by CITA or Council	Not applicable
4.	Cable Jointer (Power)	(a) To join low voltage cables either with the circuits dead or with one or both cables energized (b) To join dead cables of voltages not exceeding 11 kV (Amended L.N. 3 of 2007)	Certificate of completion of an apprenticeship in the trade of cable jointer (power) given under section 28 of the Apprenticeship Ordinance (Cap 47)	Not applicable
5.	Carpenter (Fender)	To remove, cut, and erect timber fenders for protection of piers, seawalls, dolphins and landing steps	Trade test certificate for Carpenter (Fender) issued by CITA or Council	Not applicable
6.	Concrete Repairer	To repair substandard or	Trade test certificate for	Not applicable

	(Spalling Concrete)	spalled concrete or reinforcement bars using concrete or other approved materials	Concrete Repairer (Spalling Concrete) issued by CITA or Council	
7.	Curtain Wall Installer	To install metal frames, and fix glasses or other material panels, for curtain walls	Trade test certificate for Curtain Wall Installer issued by CITA or Council	Not applicable
8.	Demolition Worker (Building)	To demolish, dismantle and remove buildings and structures, or any part thereof	Trade test certificate for Demolition Worker (Building) issued by CITA or Council	Not applicable
9.	Demolition Worker (Unauthorized Building Works)	To demolish, dismantle and remove buildings erected, or building works carried out, in contravention of the Buildings Ordinance (Cap 123) within the meaning of that Ordinance	Trade test certificate for Demolition Worker (Unauthorized Building Works) issued by CITA or Council	Not applicable
10.	Diver	(a) To perform underwater operations related to inspection, construction and repair of structures and demolition (b) To prepare reports on all the foregoing operations	Not applicable	Any one of the following— (a) diving certificate for the class of Advanced SCUBA Diver or above issued by the National Association of Underwater Instructors of the United States of America; (b) diving certificate approved by the Health and Safety Executive of the United Kingdom; or (c) diving certificate issued by the Ministry of Communications of the People's Republic of China (Amended L.N. 3 of 2007)
11.	Electrical Fitter	(a) To install, test, commission and repair electrical installations and wiring (b) To fit, assemble, install, test, commission and repair electrical systems and equipment	Not applicable	Certificate of registration as an electrical worker for Grade A, B, C or H electrical work issued under section 30 of the Electricity Ordinance (Cap 406)
12.	Escalator Mechanic	To install, adjust, maintain and repair escalators	Not applicable	Registered escalator worker as defined by section 2(1) of the Lifts and Escalators Ordinance (Cap 618) (Amended 8 of 2012 ss. 156 & 160)

13.	Fire Service Mechanic	(a)To install, test, inspect, maintain and repair fire services piping systems, automatic fire alarm systems, manual fire alarm systems, mechanical or electrical or electronic parts of fire services systems (b)To maintain, inspect and repair portable fire services equipment	Not applicable	Both of the following— (a) fire service installation contractor class 3 registered under the Fire Service (Installation Contractors) Regulations (Cap 95 sub. leg. A); and (b) trade certificate for Fire Service Mechanic issued by VTC
14.	Fire Service Portable Equipment Fitter	To maintain, inspect and repair portable fire services equipment	Not applicable	Fire service installation contractor class 3 registered under the Fire Service (Installation Contractors) Regulations (Cap 95 sub. leg. A)
15.	Gas Installer	To install, commission, maintain and repair domestic and non-domestic gas appliances, gas fittings, and gas flow control and meters connected to gas cylinders or gas supply points	Not applicable	Gas installer registered to carry out gas installation work under regulation 7(1)(a) of the Gas Safety (Registration of Gas Installers and Gas Contractors) Regulations (Cap 51 sub. leg. D)
16.	Grouting Worker	To mix cement or other materials to carry out underground grouting work	Trade test certificate for Grouting Worker issued by CITA or Council	Not applicable
17.	Lift Mechanic	To install, adjust, maintain and repair lifts	Not applicable	Registered lift worker as defined by section 2(1) of the Lifts and Escalators Ordinance (Cap 618) (Amended 8 of 2012 ss. 156 & 160)
18.	Marine Construction Plant Operator (Boom-grab Bucket)	To operate boom-grab buckets for construction work at sea	Trade test certificate for Marine Construction Plant Operator (Boom-grab Bucket) issued by CITA or Council	Not applicable
19.	Marine Construction Plant Operator (Boom-hook)	To operate boom-hooks for construction work at sea	Trade test certificate for Marine Construction Plant Operator (Boom-hook) issued by CITA or Council	Not applicable
20.	Marine construction Plant Operator (Derrick)	To operate derricks for construction work at sea	Trade test certificate for Marine Construction Plant Operator (Derrick) issued by CITA or Council	Not applicable
21.	Overhead Linesman	To construct, maintain and repair overhead line systems of voltages not exceeding	Certificate of completion of an apprenticeship in the trade of overhead linesman	Not applicable

		11 kV on tubular steel, concrete, lattice girder or wood supports (Amended L.N. 3 of 2007)	given under section 28 of the Apprenticeship Ordinance (Cap 47)	
22.	Paving Block Layer	(a) To lay paving blocks on floor (b) To compact the base layer with vibrating machines (c) To cut paving blocks to fit floor layout	Trade test certificate for Paving Block Layer issued by CITA or Council	Not applicable
23.	Piling Operative	To set up piling rigs for driven or bored piles works	Both of the following— (a) trade test certificate for Piling Operative (Bored Pile) issued by CITA or Council; and (b) trade test certificate for Piling Operative (Percussive Pile) issued by CITA or Council	Not applicable
24.	Piling Operative (Bored Pile)	To set up piling rigs for bored piles works	Trade test certificate for Piling Operative (Bored Pile) issued by CITA or Council	Not applicable
25.	Piling Operative (Percussive Pile)	To set up piling rigs for driven piles works	Trade test certificate for Piling Operative (Percussive Pile) issued by CITA or Council	Not applicable
26.	Pipelayer	To lay water mains, make pressurized joints by mechanical means, install pipes and fittings, construct beds and haunches, and surround pipes with concrete	Trade test certificate for Pipelayer issued by CITA or Council	Not applicable
27.	Plant and Equipment Operator (Bored Pile)	To operate piling machines for bored piles works	Trade test certificate for Plant and Equipment Operator (Bored Pile) issued by CITA or Council	Not applicable
28.	Plant and Equipment Operator (Bulldozer)	To operate bulldozers for load shifting purposes	Not applicable	Certificate as defined in section 2(1) of the Factories and Industrial Undertakings (Loadshifting Machinery) Regulation (Cap 59 sub. leg. AG) and applicable to bulldozers
29.	Plant and Equipment Operator (Crawler-mounted Mobile Crane)	To operate crawler-mounted mobile cranes for material handling purposes	Not applicable	Certificate referred to in regulation 15A(1)(b) of the Factories and Industrial Undertakings (Lifting Appliances and Lifting Gear) Regulations (Cap 59 sub. leg. J) and

30.	Plant and Equipment Operator (Demolition)—Excavator	To operate excavators to demolish, dismantle and remove buildings or structures, or any part thereof	Not applicable	applicable to Crawler-mounted Mobile Cranes Both of the following— (a) trade test certificate for Plant and Equipment Operator (Demolition)—Excavator issued by CITA or Council; and (b) certificate as defined in section 2(1) of the Factories and Industrial Undertakings (Loadshifting Machinery) Regulation (Cap 59 sub. leg. AG) and applicable to excavators
31.	Plant and Equipment Operator (Excavator)	To operate excavators for load shifting purposes	Not applicable	Certificate as defined in section 2(1) of the Factories and Industrial Undertakings (Loadshifting Machinery) Regulation (Cap 59 sub. leg. AG) and applicable to excavators
32.	Plant and Equipment Operator (Gantry Crane)	To operate gantry cranes for material handling purposes	Not applicable	Certificate referred to in regulation 15A(1)(b) of the Factories and Industrial Undertakings (Lifting Appliances and Lifting Gear) Regulations (Cap 59 sub. leg. J) and applicable to Gantry Cranes
33.	Plant and Equipment Operator (Loader)	To operate loaders for load shifting purposes	Not applicable	Certificate as defined in section 2(1) of the Factories and Industrial Undertakings (Loadshifting Machinery) Regulation (Cap 59 sub. leg. AG) and applicable to loaders
34.	Plant and Equipment Operator	To operate mini-loaders for load shifting purposes	Not applicable	Certificate as defined in section 2(1) of the

	(Mini-loader)			Factories and Industrial Undertakings (Loadshifting Machinery) Regulation (Cap 59 sub. leg. AG) and applicable to mini-loaders
35.	Plant and Equipment Operator (Mini-loader (with Attachments))	To operate mini-loaders with attachments for load shifting purposes	Not applicable	Certificate as defined in section 2(1) of the Factories and Industrial Undertakings (Loadshifting Machinery) Regulation (Cap 59 sub. leg. AG) and applicable to mini-loaders (with attachments)
36.	Plant and Equipment Operator (Percussive Pile)	To operate piling machines for driven piles works	Trade test certificate for Plant and Equipment Operator (Percussive Pile) issued by CITA or Council	Not applicable
37.	Plant and Equipment Operator (Piling)	To operate piling machines for driven or bored piles works	Both of the following— (a) trade test certificate for Plant and Equipment Operator (Bored Pile) issued by CITA or Council; and (b) trade test certificate for Plant and Equipment Operator (Percussive Pile) issued by CITA or Council	Not applicable
38.	Plant and Equipment Operator (Suspended Working Platform)	To operate suspended working platforms for carrying persons	Not applicable	Certificate referred to in section 17(1)(b) of the Factories and Industrial Undertakings (Suspended Working Platforms) Regulation (Cap 59 sub. leg. AC)
39.	Plant and Equipment Operator (Tower Crane)	To operate tower cranes for material handling purposes	Not applicable	Certificate referred to in regulation 15A(1)(b) of the Factories and Industrial Undertakings (Lifting Appliances and Lifting Gear) Regulations (Cap 59 sub. leg. J) and applicable to Tower Cranes
40.	Plant and Equipment Operator (Truck-mounted Crane)	To operate truck-mounted cranes for material handling purposes	Not applicable	Certificate referred to in regulation 15A(1)(b) of the Factories and

				Industrial Undertakings (Lifting Appliances and Lifting Gear) Regulations (Cap 59 sub. leg. J) and applicable to Truck-mounted Cranes Not applicable
41.	Plant and Equipment Operator (Tunneling)—Jumbo Drilling	To operate jumbo drilling machines inside tunnels	Trade test certificate for Plant and Equipment Operator (Tunneling)—Jumbo Drilling issued by CITA or Council	Not applicable
42.	Plant and Equipment Operator (Tunneling)—Locomotive Operation	To operate locomotives inside tunnels	Trade test certificate for Plant and Equipment Operator (Tunneling)—Locomotive Operation issued by CITA or Council	Not applicable
43.	Plant and Equipment Operator (Tunneling)—Segment Erection	To operate segment erection machines inside tunnels	Trade test certificate for Plant and Equipment Operator (Tunneling)—Segment Erection issued by CITA or Council	Not applicable
44.	Plant and Equipment Operator (Tunneling)—Tunnel Boring Machine	To operate tunnel boring machines inside tunnels	Certificate for Plant and Equipment Operator (Tunneling)—Tunnel Boring Machine issued by CITA or Council	Not applicable
45.	Plant and Equipment Operator (Wheeled Telescopic Mobile Crane)	To operate wheeled telescopic mobile cranes for material handling purposes	Not applicable	Certificate referred to in regulation 15A(1)(b) of the Factories and Industrial Undertakings (Lifting Appliances and Lifting Gear) Regulations (Cap 59 sub. leg. J) and applicable to Wheeled Telescopic Mobile Cranes Not applicable
46.	Prestressing Operative	(a) To lay and fix prestressing tendons and ducts (b) To assemble prestressing couplings and anchorages and perform prestressing operations and grouting of ducts	Trade test certificate for Prestressing Operative issued by CITA or Council	Not applicable
47.	Refrigeration/Air-conditioning/Ventilation Mechanic	To fit, assemble, erect, install, commission, maintain and repair— (a) air-conditioning systems including refrigerating, air-handling and ventilation equipment	Either one of the following— (a) trade certificate for Refrigeration/Air-conditioning/Ventilation Mechanic issued by VTC; or	Not applicable

		and the associated electrical controls;	(b) certificate of completion of an apprenticeship in the trade of refrigeration/air-conditioning mechanic given under section 28 of the Apprenticeship Ordinance (Cap 47)	
		(b) cold stores, ice-making and other refrigerating equipment;		
		(c) air-conditioning and ventilation equipment forming part of fire services systems		
48.	Rock Breaking Driller	To operate pneumatic or hydraulic drills to make holes and openings or break up concrete, rocks or other hard materials	Trade test certificate for Rock Breaking Driller issued by CITA or Council	Not applicable
49.	Shotcretor	To operate spraying machines to apply shotcrete or gunite	Trade test certificate for Shotcretor issued by CITA or Council	Not applicable
50.	Shotfirer	To calculate, prepare, load and detonate explosive charges in mines, quarries, civil engineering and building sites	Not applicable	Mine blasting certificate issued under the Mines (Safety) Regulations (Cap 285 sub. leg. B)
51.	Structural Steel Welder	To cut or join structural steel sections, steel water mains and steel gas mains by electric arc, oxy-acetylene flame or other welding processes	Not applicable	Certificate (whether subsisting or expired) of passing of a welder test which is in conformity with BS EN 287-1:1992 standard including its amendments issued by a welding inspection body accredited by the Hong Kong Accreditation Service under Hong Kong Inspection Body Accreditation Scheme (Amended L.N. 3 of 2007)
52.	Trackworker	To lay and maintain trackworks for railways or other vehicles	Trade test certificate for Trackworker issued by CITA or Council	Not applicable
52A.	Truck Driver (Articulated vehicles)	To drive, within, into or out of construction sites, for the purpose of carrying out construction work, articulated vehicles which— (Amended L.N. 23 of 2007)	Not applicable	Full driving licence within the meaning of the Road Traffic (Driving Licences) Regulations (Cap 374 sub. leg. B) to drive an articulated vehicle (Added L.N. 3 of 2007)
		(a) are within the meaning of regulation 2 of the Road Traffic (Construction and Maintenance of Vehicles) Regulations (Cap 374 sub. leg. A); and		
		(b) belong to either one of the following types of body—		



53. Truck Driver (Heavy goods vehicles)	<ul style="list-style-type: none"> <li>(i) pressure tanker;</li> <li>(ii) tipper</li> </ul> <p>To drive, within, into or out of construction sites, for the purpose of carrying out construction work, heavy goods vehicles which— (Amended L.N. 23 of 2007)</p> <ul style="list-style-type: none"> <li>(a) are within the meaning of section 2 of the Road Traffic Ordinance (Cap 374); and</li> <li>(b) belong to one of the following types of body— <ul style="list-style-type: none"> <li>(i) skip carrier;</li> <li>(ii) tanker;</li> <li>(iii) pressure tanker;</li> <li>(iv) lorry crane;</li> <li>(v) gully emptier;</li> <li>(vi) demountable;</li> <li>(vii) tipper;</li> <li>(viii) concrete mixer</li> </ul> </li> </ul> <p>(Amended L.N. 3 of 2007)</p>	Not applicable	Full driving licence within the meaning of the Road Traffic (Driving Licences) Regulations (Cap 374 sub. leg. B) to drive a heavy goods vehicle
54. Truck Driver (Medium goods vehicles)	<p>To drive, within, into or out of construction sites, for the purpose of carrying out construction work, medium goods vehicles which— (Amended L.N. 23 of 2007)</p> <ul style="list-style-type: none"> <li>(a) are within the meaning of section 2 of the Road Traffic Ordinance (Cap 374); and</li> <li>(b) belong to one of the following types of body— <ul style="list-style-type: none"> <li>(i) skip carrier;</li> <li>(ii) tanker;</li> <li>(iii) pressure tanker;</li> <li>(iv) lorry crane;</li> <li>(v) gully emptier;</li> <li>(vi) demountable;</li> <li>(vii) tipper;</li> <li>(viii) concrete mixer</li> </ul> </li> </ul> <p>(Amended L.N. 3 of 2007)</p>	Not applicable	Full driving licence within the meaning of the Road Traffic (Driving Licences) Regulations (Cap 374 sub. leg. B) to drive a medium goods vehicle
55. Truck Driver (Special purpose vehicles)	<p>To drive, within, into or out of construction sites, for the purpose of carrying out construction work, special purpose vehicles which— (Amended L.N. 23 of 2007)</p> <ul style="list-style-type: none"> <li>(a) are within the meaning of section 2 of the Road Traffic Ordinance (Cap 374); and</li> <li>(b) belong to one of the following types of</li> </ul>	Not applicable	Full driving licence within the meaning of the Road Traffic (Driving Licences) Regulations (Cap 374 sub. leg. B) to drive a special purpose vehicle

		body— (i) mobile crane; (ii) aerial platform; (iii) works tug; (iv) mobile workshop; (v) mobile concrete pump; (vi) traffic warning sign (Amended L.N. 3 of 2007)		
56.	Tunnel Worker	To carry out general construction work inside tunnels, including installing of temporary supports and working platforms, ventilation ducts, packers and protective fencings	Trade test certificate for Tunnel Worker issued by CITA or Council	Not applicable  (Amended 17 of 2012 s. 41)

## Part 2

### Designated Trades for which a Person may be Registered as a Registered Skilled Workers, Registered Skilled Worker (Provisional), Registered Semi-skilled Worker or Registered Semi-skilled Worker (Provisional), as the case may be

	Column 1	Column 2	Column 3	Column 4	Column 5
	Name of trade or occupation	Description of work	Certificate	Other qualifications	Intermediate trade test certificate
1.	Bamboo Scaffolder	To erect and dismantle bamboo scaffolding required in construction, repair or decoration work and in other forms of structures	Either one of the following— (a) trade test certificate for Bamboo Scaffolder issued by CITA or Council; or (b) certificate of completion of an apprenticeship in the trade of bamboo scaffolder given under section 28 of the Apprenticeship Ordinance (Cap 47)	Not applicable	Intermediate trade test certificate for Bamboo Scaffolder issued by CITA or Council
2.	Bar Bender and Fixer	To cut, bend and fix reinforcement steel bars	Trade test certificate for Bar Bender and Fixer issued by CITA or Council	Not applicable	Intermediate trade test certificate for Bar Bender and Fixer issued by CITA or Council
3.	Bricklayer	To lay bricks and other building blocks, except stones and marble, for construction and repair of walls, partitions, arches, openings and other	Either one of the following— (a) trade test certificate for Bricklayer issued by CITA or Council; or (b) certificate of completion of an	Not applicable	Intermediate trade test certificate for Bricklayer issued by CITA or Council

		structures	apprenticeship in the trade of bricklayer given under section 28 of the Apprenticeship Ordinance (Cap 47)		
4.	Building Security System Mechanic	To install, maintain and repair building security systems, including building doorphone systems, closed circuit television systems, public address systems, security alarm systems, access control systems, and building control and monitoring systems	Trade certificate or Building Security System Mechanic issued by VTC	Not applicable	Intermediate trade test certificate for Building Security System Mechanic issued by VTC
5.	Carpenter (Formwork-Building Construction)	To erect and strike timber formwork for building works	Either one of the following— (a) trade test certificate for Carpenter (Formwork-Building Construction) issued by CITA or Council; or (b) trade test certificate for Carpenter (Formwork) issued by CITA or Council	Not applicable	Either one of the following— (a) intermediate trade test certificate for Carpenter (Formwork-Building Construction) issued by CITA or Council; or (b) intermediate trade test certificate for Carpenter (Formwork) issued by CITA or Council
6.	Carpenter (Formwork-Civil Construction)	To erect and strike timber formwork for construction work related to civil engineering	Either one of the following— (a) trade test certificate for Carpenter (Formwork-Civil Construction) issued by CITA or Council; or (b) trade test certificate for Carpenter (Formwork) issued by CITA or Council	Not applicable	Either one of the following— (a) intermediate trade test certificate for Carpenter (Formwork-Civil Construction) issued by CITA or Council; or (b) intermediate trade test certificate for Carpenter (Formwork) issued by CITA or Council
7.	Communication System Mechanic	To fit, assemble, install, maintain and repair communication equipment and systems, including block wiring systems, private automatic branch exchange systems, intercom systems, in-building coaxial cable distribution systems,	Trade certificate for Communication System Mechanic issued by VTC	Not applicable	Intermediate trade test certificate for Communication System Mechanic issued by VTC

8.	Concretor	and other wired or wireless signal transmission and reception systems (a) To mix, place and compact concrete using vibrating machines (b) To carry out curing, levelling and smoothening of concrete	Trade test certificate for Concretor issued by CITA or Council	Not applicable	Intermediate trade test certificate for Concretor issued by CITA or Council
9.	Construction Plant Mechanic	To maintain and repair building and civil engineering plants and machinery	Either one of the following— (a) trade test certificate for Construction Plant Mechanic issued by CITA or Council; or (b) certificate of completion of an apprenticeship in the trade of construction plant mechanic given under section 28 of the Apprenticeship Ordinance (Cap 47)	Not applicable	Intermediate trade test certificate for Construction Plant Mechanic issued by CITA or Council
10.	Control Panel Assembler	To fit, assemble, install and repair low voltage switchboards, and control panels, for electrical plants and equipment	Trade certificate for Control Panel Assembler issued by VTC	Not applicable	Intermediate trade test certificate for Control Panel Assembler issued by VTC
11.	Drainlayer	To lay and join underground drains, construct manholes, install pipes and fittings, construct beds and haunches, and surround pipes with concrete	Trade test certificate for Drainlayer issued by CITA or Council	Not applicable	Intermediate trade test certificate for Drainlayer issued by CITA or Council
12.	Electrical Wireman	To install and lay wiring for electrical systems and equipment	Trade certificate for Electrical Wireman issued by VTC	Not applicable	Intermediate trade test certificate for Electrical Wireman issued by VTC
13.	Fire Service Electrical Fitter	To install, test, maintain, inspect and repair automatic fire alarm systems, manual fire alarm systems, and electrical or electronic parts of fire services systems	Trade certificate for Fire Service Electrical Fitter issued by VTC	Not applicable	Intermediate trade test certificate for Fire Service Electrical Fitter issued by VTC
14.	Fire Service Mechanical Fitter	To install, test, maintain, inspect and repair fire services piping systems and mechanical parts of fire services systems	Trade certificate for Fire Service Mechanical Fitter issued by VTC	Not applicable	Intermediate trade test certificate for Fire Service Mechanical Fitter issued by VTC
15.	Floor Layer	To lay timber, PVC,	Both of the following—	Not applicable	Both of the

		linoleum and similar flooring materials to floors, stair threads and skirtings	(a) trade test certificate for Floor Layer (PVC Flooring) issued by CITA or Council; and (b) trade test certificate for Floor Layer (Timber Flooring) issued by CITA or Council		following— (a) intermediate trade test certificate for Floor Layer (PVC Flooring) issued by CITA or Council; and (b) intermediate trade test certificate for Floor Layer (Timber Flooring) issued by CITA or Council
16.	Floor Layer (PVC Flooring)	To lay PVC, linoleum and similar flooring materials to floors, stair threads and skirtings	Trade test certificate for Floor Layer (PVC Flooring) issued by CITA or Council	Not applicable	Intermediate trade test certificate for Floor Layer (PVC Flooring) issued by CITA or Council
17.	Floor Layer (Timber Flooring)	To lay timber and similar flooring materials to floors, stair threads and skirtings	Trade test certificate for Floor Layer (Timber Flooring) issued by CITA or Council	Not applicable	Intermediate trade test certificate for Floor Layer (Timber Flooring) issued by CITA or Council
18.	General Welder	To carry out general welding and cutting work by electric arc, oxy-acetylene flame or other welding processes	Trade test certificate for General Welder issued by CITA or Council	Not applicable	Intermediate trade test certificate for General Welder issued by CITA or Council
19.	Glazier	(a) To measure, cut and fix glass panes with silicone plastic or beads (b) To grind or round edges of glass panes	Trade test certificate for Glazier issued by CITA or Council	Not applicable	Intermediate trade test certificate for Glazier issued by CITA or Council
20.	Ground Investigation Operator/ Driller/Borer	(a) To set up and operate drilling plants for ground investigation purposes (b) To take and store soil, and rock samples or specimens, for inspection and logging by engineers or technicians or logging geologists (c) To work with geotechnical field technicians to perform in situ field tests	Trade test certificate for Ground Investigation Operator issued by CITA or Council	Not applicable	Intermediate trade test certificate for Ground Investigation Operator issued by CITA or Council
21.	Hand-dug Caisson Worker	To construct underground caissons by hand-dug caisson method	Trade test certificate for Hand-dug Caisson Worker issued by CITA or Council	Not applicable	Intermediate trade test certificate for Hand-dug Caisson Worker issued by CITA or Council
22.	Joiner	To carry out all	Either one of the	Not applicable	Intermediate trade test

		internal and external woodwork (except formwork and fender) using both hand tools and woodworking machinery	following— (a) trade test certificate for Joiner issued by CITA or Council; or (b) certificate of completion of an apprenticeship in the trade of carpenter/ joiner given under section 28 of the Apprenticeship Ordinance (Cap 47)		certificate for Joiner issued by CITA or Council
23.	Leveller	(a) To read and interpret drawings (b) To set up job lines and levels and prepare templates	Trade test certificate for Leveller issued by CITA or Council	Not applicable	Intermediate trade test certificate for Leveller issued by CITA or Council
24.	Marble Worker	(a) To set out, measure, cut and set marble slabs, granite slabs or similar stones on walls, floors, or other surfaces (b) To grind and polish marble, granite or similar stones	Trade test certificate for Marble Worker issued by CITA or Council	Not applicable	Intermediate trade test certificate for Marble Worker issued by CITA or Council
25.	Mason	To split and shape stones, and build and lay stone works	Trade test certificate for Mason issued by CITA or Council	Not applicable	Intermediate trade test certificate for Mason issued by CITA or Council
26.	Mechanical Fitter	To fit, assemble, erect, install, maintain and repair mechanical plants and equipment, including emergency generators	Either one of the following— (a) trade certificate for Mechanical Fitter issued by VTC; or (b) certificate of completion of an apprenticeship in the trade of fitter given under section 28 of the Apprenticeship Ordinance (Cap 47)	Not applicable	Intermediate trade test certificate for Mechanical Fitter issued by VTC
27.	Metal Scaffolder	To erect, dismantle and repair metal scaffolding required in construction work	Trade test certificate for Metal Scaffolder issued by CITA or Council	Not applicable	Intermediate trade test certificate for Metal Scaffolder issued by CITA or Council
28.	Metal Worker	(a) To fit, assemble, weld and forge metal parts (b) To install non-structural metalwork (c) To operate metal-working machines (d) To make templates (e) To repair metal formwork	Trade test certificate for Metal Worker issued by CITA or Council	Not applicable	Intermediate trade test certificate for Metal Worker issued by CITA or Council

29.	Painter and Decorator	<p>(a) To prepare surfaces, fittings and fixtures of buildings and other structures for painting and decorating</p> <p>(b) To apply paints or similar protective and decorative materials</p> <p>(c) To lay out and write letters, characters and other signs</p>	<p>Either one of the following—</p> <p>(a) trade test certificate for Painter and Decorator issued by CITA or Council; or</p> <p>(b) certificate of completion of an apprenticeship in the trade of painter/ decorator/sign writer given under section 28 of the Apprenticeship Ordinance (Cap 47)</p>	Not applicable	Intermediate trade test certificate for Painter and Decorator issued by CITA or Council
30.	Plasterer	<p>(a) To apply coats of plaster to, and to render walls and ceilings, to produce finished surfaces</p> <p>(b) To screed floors, staircases and roofs</p>	<p>Either one of the following—</p> <p>(a) trade test certificate for Plasterer issued by CITA or Council; or</p> <p>(b) certificate of completion of an apprenticeship in the trade of plasterer given under section 28 of the Apprenticeship Ordinance (Cap 47)</p>	Not applicable	Intermediate trade test certificate for Plasterer issued by CITA or Council
31.	Plumber	To assemble, install and repair pipes, fittings, sanitary fixtures, cold, hot and flush water systems, and soil, waste and rain water drainage systems in buildings	<p>Either one of the following—</p> <p>(a) trade test certificate for Plumber issued by CITA or Council;</p> <p>(b) certificate of completion of an apprenticeship in the trade of plumber given under section 28 of the Apprenticeship Ordinance (Cap 47); or</p> <p>(c) plumber's licence issued under regulation 34 of the Waterworks Regulations (Cap 102 sub. leg. A)</p>	Not applicable	Intermediate trade test certificate for Plumber issued by CITA or Council
32.	Re- frigeration/ Air- conditioning/ Ventilation Mechanic (Air System)	To fabricate, install and repair sheet metal assemblies and products (including ventilation ducting, dampers, fire resistant board and fittings)	Trade certificate for Refrigeration/ Air-conditioning/ Ventilation Mechanic (Air System) issued by VTC	Not applicable	Intermediate trade test certificate for Refrigeration/ Air-conditioning/ Ventilation Mechanic (Air System) issued by VTC
33.	Re- frigeration/ Air- conditioning/	To fit, assemble, install, commission, maintain and repair electrical control	<p>Either one of the following—</p> <p>(a) trade certificate for Refrigeration/</p>	Not applicable	Intermediate trade test certificate for Refrigeration/ Air-conditioning/

	Ventilation Mechanic (Electrical Control)	for— (a) air-conditioning systems including refrigerating, air-handling and ventilation equipment; (b) cold stores, ice-making and other refrigerating equipment; (c) air-conditioning and ventilation equipment forming part of fire services systems	Air-conditioning/ Ventilation Mechanic (Electrical Control) issued by VTC; or (b) certificate of registration as an electrical worker issued under section 30 of the Electricity Ordinance (Cap 406) on which the Director of Electrical and Mechanical Services specifies that the holder is entitled to do electrical work on an air-conditioning installation		Ventilation Mechanic (Electrical Control) issued by VTC
34.	Re- frigeration/ Air- conditioning/ Ventilation Mechanic (Thermal Insulation)	To prepare, fit, fix and repair thermal insulations of air-conditioning and refrigeration plants	Trade certificate for Refrigeration/ Air-conditioning/ Ventilation Mechanic (Thermal Insulation) issued by VTC	Not applicable	Intermediate trade test certificate for Refrigeration/ Air-conditioning/ Ventilation Mechanic (Thermal Insulation) issued by VTC
35.	Re- frigeration/ Air- conditioning/ Ventilation Mechanic (Unitary System)	To fit, assemble, install, commission, maintain and repair— (a) unitary air-conditioning/ systems including refrigerating, air-handling and ventilation equipment; (b) unitary cold stores, ice-making and other refrigerating equipment	Trade certificate for Refrigeration/ Air-conditioning/ Ventilation Mechanic (Unitary System) issued by VTC	Not applicable	Intermediate trade test certificate for Refrigeration/ Air-conditioning/ Ventilation Mechanic (Unitary System) issued by VTC
36.	Re- frigeration/ Air- conditioning/ Ventilation Mechanic (Water System)	To fit, assemble, install, commission, maintain and repair water systems for air-conditioning systems (including air-handling and water condensing equipment)	Trade certificate for Refrigeration/ Air-conditioning/ Ventilation Mechanic (Water System) issued by VTC	Not applicable	Intermediate trade test certificate for Refrigeration/ Air-conditioning/ Ventilation Mechanic (Water System) issued by VTC
37.	Rigger/Metal Formwork Erector	(a) To set up lifting apparatus and equipment for lifting and lowering of materials (b) To fix and dismantle large panel metal	Trade test certificate for Rigger/Metal Formwork Erector issued by CITA or Council	Not applicable	Intermediate trade test certificate for Rigger/Metal Formwork Erector issued by CITA or Council



38.	Structural Steel Erector	formwork (a) To drill, cut and shape steel sections (b) To assemble structural members and erect steel structures by riveting or bolting (c) To operate power shears, flame cutting equipment and other tools	Trade test certificate for Structural Steel Erector issued by CITA or Council	Not applicable	Intermediate trade test certificate for Structural Steel Erector issued by CITA or Council
39.	Tiler	To cut, shape and set tiles on walls, ceilings and floors	Either one of the following— (a) trade test certificate for Tiler issued by CITA or Council; or (b) certificate of completion of an apprenticeship in the trade of tiler given under section 28 of the Apprenticeship Ordinance (Cap 47)	Not applicable	Intermediate trade test certificate for Tiler issued by CITA or Council
40.	Window Frame Installer	To install window frames and sash (including associated water proofing works) for buildings or other structures	Trade test certificate for Window Frame Installer issued by CITA or Council	Not applicable	Intermediate trade test certificate for Window Frame Installer issued by CITA or Council

(Amended 17 of 2012 s. 41)

### Part 3

#### Designated Trades for which a Person may be Registered only as a Registered Semi-skilled Worker or Registered Semi-skilled Worker (Provisional), as the case may be

	Column 1	Column 2	Column 3	Column 4
	Name of trade or occupation	Description of work	Intermediate trade test certificate	Other qualifications
1.	Painter (Texture-spray)	To perform painting for surfaces, fittings and fixtures of buildings and other structures by texture-spray method	Intermediate trade test certificate for Painter (Texture-spray) issued by CITA or Council	Not applicable
2.	Builder's Lift Operator	To operate builders' lifts (passenger hoist) on construction sites	Not applicable	Competent operator for builder's lift within the meaning of the Builders' Lifts and Tower Working Platforms (Safety) Ordinance (Cap 470)

(Amended 12 of 2006 s. 84; 17 of 2012 s. 41)  
(Format changes—E.R. 1 of 2013)

Chapter:	51D	GAS SAFETY (REGISTRATION OF GAS INSTALLERS	Gazette Number	Version Date
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		AND GAS CONTRACTORS) REGULATIONS		
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Regulation:	10	Production of registration card		30/06/1997
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A registered gas installer shall, when carrying out any gas installation work, produce his registration card to any person who requests the production of such card.

(Enacted 1990)

Chapter:	51D	GAS SAFETY (REGISTRATION OF GAS INSTALLERS AND GAS CONTRACTORS) REGULATIONS	Gazette Number	Version Date
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Regulation:	35	Offences		30/06/1997
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(1) Any person who contravenes regulation 3(1) or 12(1) commits an offence and is liable on conviction to a fine of \$25000 and to imprisonment for 6 months and, in the case of a continuing offence, to a daily penalty of \$2000.

(2) Any registered gas installer who, without reasonable excuse, contravenes regulation 3(5) or (6) or 9 commits an offence and is liable on conviction to a fine of \$10000.

(3) Any registered gas installer who, without reasonable excuse, contravenes regulation 10 or 11 commits an offence and is liable on conviction to a fine of \$1000.

(4) Any person who knowingly contravenes regulation 12(2) commits an offence and is liable on conviction to a fine of \$10000.

(5) Any registered gas contractor who, without reasonable excuse, contravenes regulation 18, 19, 20 or 24 commits an offence and is liable on conviction to a fine of \$1000.

(6) Any registered gas contractor who, without reasonable excuse, contravenes regulation 21 commits an offence and is liable on conviction to a fine of \$5000.

(7) Any registered gas contractor who contravenes regulation 22 commits an offence and is liable on conviction to a fine of \$10000.

(8) Any registered gas contractor who contravenes regulation 23(1), or any person who contravenes regulation 23(3), commits an offence and is liable on conviction to a fine of \$5000.

(9) Any registered gas installer or gas contractor who contravenes a direction referred to in regulation 26(2) specified in a notice under regulation 26(1) served on him commits an offence and is liable on conviction to a fine of \$10000 and to imprisonment for 3 months and, in the case of a continuing offence, to a daily penalty of \$1000.

(10) Any registered gas installer or gas contractor who, without reasonable excuse, contravenes regulation 27(1) commits an offence and is liable on conviction to a fine of \$1000.

(11) Any person who contravenes regulation 31 commits an offence and is liable on conviction to a fine of \$10000.

(Enacted 1990)

Chapter:	59	FACTORIES AND INDUSTRIAL UNDERTAKINGS ORDINANCE	Gazette Number	Version Date
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Section:	6BA	Proprietor of relevant industrial undertaking not to employ, etc. relevant person who does not have relevant certificate	53 of 1999	23/07/1999
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(1) In this section-

"appointed day" (指定日期) means the day appointed under subsection (17);

"certificate" (證明書) means a certificate referred to in subsection (2);

"relevant certificate" (有關證明書), in relation to a relevant person employed at a relevant industrial undertaking, means the certificate issued to the person in respect of his attendance at the relevant safety training course which relates to that undertaking;

"relevant industrial undertaking" (有關工業經營) means an industrial undertaking the subject of a notice under subsection (2);

"relevant person" (有關人士), in relation to a relevant industrial undertaking, means a person the subject of a notice under subsection (2) in the case of that undertaking;

"relevant safety training course" (有關安全訓練課程), in relation to a relevant person, means the safety training course the subject of a notice under subsection (2) in the case of the class of persons to which that person belongs.

(2) The Commissioner may, by notice in the Gazette, or by notice in writing published in such other manner as the Commissioner thinks fit, recognize a safety training course-

- (a) for a class of persons-
  - (i) employed at an industrial undertaking specified in column 1 of the Fourth Schedule; and
  - (ii) belonging to the persons specified opposite the undertaking in column 2 of that Schedule; and
- (b) in respect of which a certificate is issued to a person who attends the course.

(3) A certificate issued to a person who attends a safety training course which is subsequently recognized under subsection (2) shall, unless otherwise provided in the notice under that subsection recognizing the course, for the purposes of this Ordinance have the same effect as a certificate issued to a person who attends the course on or after the day on which the course is so recognized.

(4) Where the Commissioner is satisfied that a relevant person has undergone training-

- (a) equivalent to the training provided by a relevant safety training course; and
- (b) of a standard not less than the standard of the training provided by that course,

then-

- (i) the Commissioner may issue or cause to be issued to the person a certificate in the same terms as the certificate that would have been issued to the person if he had attended that course; and
- (ii) the certificate so issued shall, for the purposes of this Ordinance, have the same effect as a certificate issued to a person who has attended that course.

(5) On and after the appointed day, every proprietor of a relevant industrial undertaking-

- (a) shall not employ at the undertaking a relevant person who has not been issued a relevant certificate or whose relevant certificate has expired;
- (b) in the case of a relevant person employed at the undertaking-
  - (i) immediately before that day who has not been issued a relevant certificate or whose relevant certificate has expired, shall cease to continue to employ the person at the undertaking on the expiration of 1 month after that day unless, before that expiration, the person has been issued a relevant certificate;
  - (ii) on or after that day whose relevant certificate expires during the course of his employment, shall cease to continue to employ the person at the undertaking on the expiration of 1 month after the expiration of the certificate unless, before the expiration of that month, the person has been issued a relevant certificate.

(6) A certificate shall expire on-

- (a) the day specified in the certificate, being a day not less than 1 year, and not more than 3 years, after the day on which the certificate was issued;
- (b) if no such day is specified, on the expiration of 3 years after the day on which the certificate was issued.

(7) On and after the appointed day, it shall be the duty of every relevant person employed at a relevant industrial undertaking who has been issued a relevant certificate which has not expired to-

- (a) carry the certificate with him while at work at the undertaking;
- (b) produce the certificate upon demand by-
  - (i) subject to paragraph (c), the proprietor of the undertaking or an agent of the proprietor authorized by the proprietor for the purpose; or
  - (ii) subject to paragraph (d), an occupational safety officer;
- (c) if unable to comply with a demand under paragraph (b)(i), make a statement-
  - (i) subject to subparagraph (ii), in a register kept by the proprietor of the undertaking under subsection (8), that he has been issued the certificate and the certificate has not expired and containing such other particulars as are required by the register; and
  - (ii) if and only if he has not made a like statement in that register on the day immediately preceding the day on which that demand is made;
- (d) if unable to comply with a demand under paragraph (b)(ii), produce the certificate at a place and within

a period-

- (i) specified by the occupational safety officer who made the demand; and
- (ii) which are reasonable in all the circumstances.

(8) On and after the appointed day, every proprietor of a relevant industrial undertaking shall-

- (a) establish and maintain a register or registers for the purposes of subsection (7)(c) in such form as is specified by the Commissioner;
- (b) not cause or permit any statement referred to in subsection (7)(c) made in any such register to be removed therefrom at any time before the expiration of 18 months from the date on which the statement was made in the register.

(9) Where a relevant certificate which has not expired has been lost, defaced or destroyed, the relevant person to whom it was issued shall, unless he has ceased to be employed at a relevant industrial undertaking, as soon as is reasonably practicable make an application to the Commissioner to be issued a replacement relevant certificate in the same terms (and any such application may consist of, or require the accompaniment of, a statutory declaration made by the person as to the loss, defacement or destruction of the certificate).

(10) The Commissioner shall issue or cause to be issued a replacement relevant certificate pursuant to an application under subsection (9) upon being satisfied that the relevant certificate which it will replace has in fact been lost, defaced or destroyed.

(11) A replacement relevant certificate issued pursuant to an application under subsection (9) shall, for the purposes of this Ordinance, have the same effect as the relevant certificate which it replaces.

(12) Subject to subsection (13), a proprietor who contravenes subsection (5) commits an offence and is liable to a fine at level 5.

(13) It shall be a defence to a prosecution for an offence under subsection (12) for the proprietor to show that he believed, and that it was reasonable for him to believe, that the relevant person to whom the offence relates had been issued with a relevant certificate and that the certificate had not expired.

(14) A relevant person employed at a relevant industrial undertaking who-

- (a) makes a statement referred to in subsection (7)(c); and
- (b) is not a person who has been issued a relevant certificate which has not expired at the time of making that statement,

commits an offence and is liable to a fine at level 3.

(15) A relevant person who, without reasonable excuse, contravenes subsection (7)(d) commits an offence and is liable to a fine at level 3.

(16) A proprietor who contravenes subsection (8) commits an offence and is liable to a fine at level 3.

\*(17) The Secretary for Education and Manpower may, by notice in the Gazette, appoint a day for the purposes of subsections (5), (7) and (8).

(18) A notice under subsection (17) is subsidiary legislation.

(19) For the avoidance of doubt, it is hereby declared that subsection (5)(b) shall not operate to entitle an employer to terminate the contract of employment of an employee otherwise than in accordance with the provisions of the Employment Ordinance (Cap 57) in the case of an employee within the meaning of section 2(1) of that Ordinance.

(Added 53 of 1999 s. 3)

**Note:**

\* 1 May 2001 was the day appointed under this subsection - see Cap 59 sub. leg. AH.

Chapter:	123N	Building (Minor Works) Regulation	Gazette Number	Version Date
Section:	2	Interpretation	E.R. 2 of 2012	02/08/2012

(1) In this Regulation—

**authorized signatory** (獲授權簽署人), in relation to any type of minor works under any class, means a person—

- (a) whose name is entered in the register as an authorized signatory of a registered minor works contractor for that type of minor works under section 12(7)(a)(ii), 19(4)(a)(ii), 23(7)(a)(ii) or 25(7); or
- (b) whose name is entered in the provisional register as an authorized signatory of a registered minor works contractor for that type of minor works under section 65(5)(a)(ii);

**designated exempted works** (指定豁免工程) means any building works specified in Part 2 of Schedule 2;

**designated trade** (指定工種) means a trade or an occupation set out in column 1 of Part 1, 2 or 3 of Schedule 1 to the Construction Workers Registration Ordinance (Cap 583);

**disciplinary order** (紀律制裁命令) means an order made under section 13(4) of the Ordinance;

**prescribed fee** (訂明費用), in relation to a matter, means a fee imposed in respect of that matter by the regulation made under section 38(1A) of the Ordinance;

**prescribed plans and details** (訂明圖則及詳圖) means the plans and details prescribed in regulation 8 of the Building (Administration) Regulations (Cap 123 sub. leg. A);

**provisional register** (臨時名冊) means the provisional register of minor works contractors kept under section 8A(1)(c) of the Ordinance;

**register** (名冊) means the register of minor works contractors kept under section 8A(1)(c) of the Ordinance;

**Registration Committee** (註冊事務委員會) means a Minor Works Contractors Registration Committee appointed under section 6(1);

**technical memorandum** (技術備忘錄) means a technical memorandum issued under section 39A of the Ordinance.

(2) In this Regulation—

(a) **class I minor works** (第I級別小型工程) means any item of minor works specified in Division 1 of Part 3 of Schedule 1;

(b) **class II minor works** (第II級別小型工程) means any item of minor works specified in Division 2 of Part 3 of Schedule 1;

(c) **class III minor works** (第III級別小型工程) means any item of minor works specified in Division 3 of Part 3 of Schedule 1,

and a reference to class, class I, class II or class III is to be construed accordingly.

(3) In this Regulation—

(a) a reference to an item of minor works is a reference to the building works specified in column 2 of Part 3 of Schedule 1 opposite the item number in column 1 of that Part; and

(b) a reference to item is to be construed accordingly.

(4) In this Regulation—

(a) a reference to a type of minor works is a reference to the item or items of minor works under different classes specified in Part 2 of Schedule 1 under a Division heading referring to that type of minor works; and

(b) a reference to type is to be construed accordingly.

Chapter:	123N	Building (Minor Works) Regulation	Gazette Number	Version Date
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Section:	11	Determination of application made under section 10(1)(a)	E.R. 2 of 2012	02/08/2012
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(1) The Building Authority must, within 3 months from receiving an application under section 10(1)(a)—

(a) allow the application;

(b) allow the application in part and refuse the remaining part; or

(c) refuse the application.

(2) The Building Authority must not allow an application under subsection (1)(a) or (b) unless the Authority is satisfied that—

(a) the applicant—

(i) is registered under the Construction Workers Registration Ordinance (Cap 583) as a registered skilled worker for a designated trade which is relevant to the item or items of class III minor works to which the application relates; or

(ii) has the qualifications and experience specified by the Authority;

(b) the applicant has the ability and skills to personally carry out the item or items of class III minor works to which the application relates;

(c) the applicant has completed a training course on class III minor works that is recognized by the Authority; and

(d) the applicant is suitable for registration in the register.

(3) In deciding whether the applicant is suitable for registration in the register for the purposes of subsection (2)(d), the Building Authority must take into account—

- (a) whether the applicant has any criminal record in respect of any offence under the laws of Hong Kong relating to the carrying out of any building works; and
- (b) whether any disciplinary order has been made against the applicant.
- (4) If the Building Authority allows an application under subsection (1)(a) or (b), the Authority must—
  - (a) enter the applicant’s name in the register together with the particulars of the item or items of class III minor works for which the applicant is registered;
  - (b) publish the applicant’s name in the Gazette together with the particulars of the item or items of class III minor works for which the applicant is registered; and
  - (c) issue a certificate of registration to the applicant endorsed with the particulars of the item or items of class III minor works for which the applicant is registered.
- (5) If the Building Authority refuses an application under subsection (1)(b) or (c), the Authority must give reasons for the decision in writing to the applicant.

Chapter:	123N	Building (Minor Works) Regulation	Gazette Number	Version Date
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Section:	22	Determination of application made under section 21(1)	E.R. 2 of 2012	02/08/2012
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- (1) The Building Authority must, within 3 months from receiving an application under section 21(1)—
  - (a) allow the application;
  - (b) allow the application in part and refuse the remaining part; or
  - (c) refuse the application.
- (2) The Building Authority must not allow an application under subsection (1)(a) or (b) unless the Authority is satisfied that—
  - (a) the applicant—
    - (i) is registered under the Construction Workers Registration Ordinance (Cap 583) as a registered skilled worker for a designated trade which is relevant to the item or items of class III minor works to which the application relates; or
    - (ii) has the qualifications and experience specified by the Authority;
  - (b) the applicant has the ability and skills to personally carry out the item or items of class III minor works to which the application relates; and
  - (c) the applicant is suitable for registration in the register for the item or items of class III minor works to which the application relates.
- (3) In deciding whether the applicant is suitable for registration in the register for the purposes of subsection (2)(c), the Building Authority must take into account—
  - (a) whether the applicant has any criminal record in respect of any offence under the laws of Hong Kong relating to the carrying out of any building works; and
  - (b) whether any disciplinary order has been made against the applicant.
- (4) If the Building Authority allows an application under subsection (1)(a) or (b), the Authority must—
  - (a) amend the entry in respect of the applicant in the register by adding the particulars of the additional item or items of class III minor works for which the applicant is registered;
  - (b) issue a new certificate of registration to the applicant to replace the applicant’s existing certificate of registration; and
  - (c) endorse on the new certificate of registration the particulars of the items of class III minor works for which the applicant is registered.
- (5) If the Building Authority refuses an application under subsection (1)(b) or (c), the Authority must give reasons for the decision in writing to the applicant.

Chapter:	313X	SHIPPING AND PORT CONTROL (WORKS) REGULATION	Gazette Number	Version Date
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Section:	50	Operators of cranes and other lifting appliances, etc.	L.N. 290 of 2006	02/07/2007
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- (1) No crane shall be used as a lifting appliance unless the crane is operated by a person who—

- (a) has attained the age of 18 years;
  - (b) holds—
    - (i) a valid certificate in respect of the relevant safety training course; or
    - (ii) such other certificate relating to safety training recognized by the Director; and
  - (c) by virtue of his experience, is competent to operate a crane.
- (2) A person who operates a crane for the purposes mentioned in subsection (1) shall—
- (a) carry with him while at work a certificate referred to in subsection (1)(b); and
  - (b) produce the certificate to an inspector for inspection on demand.
- (3) No other lifting appliance shall be used unless the lifting appliance is operated by a person who—
- (a) has attained the age of 18 years; and
  - (b) is trained and competent to operate the lifting appliance.
- (4) A person shall not be permitted or required to attend to falls on winch ends or winch drums unless the person—
- (a) has attained the age of 18 years; and
  - (b) is competent and reliable.
- (5) If there is a contravention of subsection (1) or (3), the owner of the lifting appliance and the person in charge of works commit an offence and each is liable on conviction to a fine at level 3.
- (6) A person who, without reasonable excuse, fails to comply with subsection (2)(a) or (b) commits an offence and is liable on conviction to a fine at level 2.
- (7) If any permission is given or requirement is made in contravention of subsection (4), the person in charge of works or, if the winch concerned is used as a lifting appliance, the owner of the lifting appliance, who gives the permission or makes the requirement commits an offence and is liable on conviction to a fine at level 3.
- (8) Subsection (1)(b) and (c) does not apply if a person undergoing training as an operator of a crane operates the crane under the supervision of another person who meets the requirements in subsection (1)(a), (b) and (c).
- (9) Subsection (3)(b) does not apply if a person undergoing training as an operator of the lifting appliance operates the lifting appliance under the supervision of another person who meets the requirements in subsection (3)(a) and (b).
- (10) Subsection (4)(b) does not apply if the person attends to falls on winch ends or winch drums under the supervision of another person who meets the requirements in subsection (4)(a) and (b).

Chapter:	313X	SHIPPING AND PORT CONTROL (WORKS) REGULATION	Gazette Number	Version Date
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Section:	53	Persons carrying out cargo handling are to hold certificates	L.N. 290 of 2006	02/07/2007
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- (1) No cargo handling shall be carried out by a person unless that person holds a valid certificate in respect of the relevant safety training course or such other certificate relating to safety training recognized by the Director.
- (2) A person who carries out cargo handling shall—
- (a) carry with him while at work a certificate referred to in subsection (1); and
  - (b) produce the certificate to an inspector for inspection on demand.
- (3) If there is a contravention of subsection (1), the person in charge of works and, if the person who carries out the cargo handling is a person employed, the employer commit an offence and each is liable on conviction to a fine at level 3.
- (4) A person who, without reasonable excuse, fails to comply with subsection (2)(a) or (b) commits an offence and is liable on conviction to a fine at level 2.

Chapter:	406	ELECTRICITY ORDINANCE	Gazette Number	Version Date
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Section:	30	Electrical worker registration		30/06/1997
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### Workers

- (1) Where the Director considers that an applicant is, in accordance with the regulations respecting registration,

qualified to do electrical work in any grade, the Director shall register him as an electrical worker for that grade.

(2) The Director shall issue to a registered electrical worker a certificate of registration on which the Director shall specify the grade of electrical work that the worker is entitled to do and, where the Director considers it appropriate, he shall also specify-

- (a) the type of electrical work the worker is entitled to do within a grade; or
- (b) the type of electrical installation or premises on which the worker is entitled to do electrical work within a grade.

(3) In addition to the electrical work that a registered electrical worker is entitled to do within the grade for which he is registered, the worker is entitled to do any other type of electrical work, or work on any type of electrical installation or premises, that the Director specifies on his certificate of registration.

(4) The Director may specify on a registered electrical worker's certificate of registration that the worker is only entitled to do electrical work on a particular installation, type of installation or type of premises for a specified period of time, notwithstanding the term of his registration.

(5) Any person may, without charge, inspect the register of electrical workers.

(6) A registered electrical worker shall have his registration certificate with him or available at his workplace while doing electrical work.

(7) Where the Director refuses to register or renew the registration of an applicant, he shall notify the applicant and in the notice give his reasons for refusal.

(Enacted 1990)

Chapter:	548I	MERCHANT SHIPPING (LOCAL VESSELS) (WORKS) REGULATION	Gazette Number	Version Date
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Section:	51	Operators of cranes and other lifting appliances, etc.	L.N. 286 of 2006	02/07/2007
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- (1) No crane shall be used as a lifting appliance unless the crane is operated by a person who—
  - (a) has attained the age of 18 years;
  - (b) holds—
    - (i) a valid certificate in respect of the relevant safety training course; or
    - (ii) such other certificate relating to safety training recognized by the Director; and
  - (c) by virtue of his experience, is competent to operate a crane.
- (2) A person who operates a crane for the purposes mentioned in subsection (1) shall—
  - (a) carry with him while at work a certificate referred to in subsection (1)(b); and
  - (b) produce the certificate to an inspector for inspection on demand.
- (3) No other lifting appliance shall be used unless the lifting appliance is operated by a person who—
  - (a) has attained the age of 18 years; and
  - (b) is trained and competent to operate the lifting appliance.
- (4) A person shall not be permitted or required to attend to falls on winch ends or winch drums unless the person—
  - (a) has attained the age of 18 years; and
  - (b) is competent and reliable.
- (5) If there is a contravention of subsection (1) or (3), the owner of the lifting appliance and the person in charge of works commit an offence and each is liable on conviction to a fine at level 3.
- (6) A person who, without reasonable excuse, fails to comply with subsection (2)(a) or (b) commits an offence and is liable on conviction to a fine at level 2.
- (7) If any permission is given or requirement is made in contravention of subsection (4), the person in charge of works or, if the winch concerned is used as a lifting appliance, the owner of the lifting appliance, who gives the permission or makes the requirement commits an offence and is liable on conviction to a fine at level 3.
- (8) Subsection (1)(b) and (c) does not apply if a person undergoing training as an operator of a crane operates the crane under the supervision of another person who meets the requirements in subsection (1)(a), (b) and (c).
- (9) Subsection (3)(b) does not apply if a person undergoing training as an operator of the lifting appliance operates the lifting appliance under the supervision of another person who meets the requirements in subsection (3)(a) and (b).



(10) Subsection (4)(b) does not apply if the person attends to falls on winch ends or winch drums under the supervision of another person who meets the requirements in subsection (4)(a) and (b).

Chapter:	548I	MERCHANT SHIPPING (LOCAL VESSELS) (WORKS) REGULATION	Gazette Number	Version Date
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Section:	54	Persons carrying out cargo handling are to hold certificates	L.N. 286 of 2006	02/07/2007
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(1) No cargo handling shall be carried out by a person unless the person holds a valid certificate in respect of the relevant safety training course or such other certificate relating to safety training recognized by the Director.

(2) A person who carries out cargo handling shall—

- (a) carry with him while at work a certificate referred to in subsection (1); and
- (b) produce the certificate to an inspector for inspection on demand.

(3) If there is a contravention of subsection (1), the person in charge of works and, if the person who carries out the cargo handling is a person employed, the employer commit an offence and each is liable on conviction to a fine at level 3.

(4) A person who, without reasonable excuse, fails to comply with subsection (2)(a) or (b) commits an offence and is liable on conviction to a fine at level 2.

Chapter:	587	Construction Industry Council Ordinance	Gazette Number	Version Date
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Section:	21	Funds and property of Council	E.R. 1 of 2013	25/04/2013
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The funds and property of the Council consist of—

- (a) all moneys recovered by way of levy, surcharge, penalty and further penalty;
- (b) all moneys received by the Council by way of grants, loans, donations, fees, rent or interest;
- (c) all moneys derived from the sale of any property held by or on behalf of the Council;
- (d) all funds provided by the CITA under section 20; and
- (e) all other moneys and property lawfully received by the Council for its purposes.

**Discussion and consultation with stakeholders**

<b>Date</b>	<b>Bodies / Organizations / Meetings</b>	
<p><b>(1) Study on issues of concern</b>            We met the following bodies/ persons to understand the relevant industry practices and the issues of concern. We also conducted an industry-wide brainstorming session to collect views from relevant stakeholders. The consensus view is that amendments to CWRO are necessary to address the issues of concern.</p>		
1.	25 June 2010	Hong Kong Construction Miscellaneous Contractors Association
2.	25 August 2010	Workers of minor, maintenance and miscellaneous works of building construction
3.	30 August 2010	Housing Department
4.	1 September 2010	Workers of minor, maintenance and miscellaneous works of civil construction
5.	2 September 2010	Buildings Department
6.	18 September 2010	Industry-wide brainstorming session
<p><b>(2) Formulation of proposed amendments</b>            CWRA established a Committee on Review of CWRO<sup>1</sup> in January 2011 to study and discuss in detail with the relevant stakeholders to formulate the proposed amendments. The Committee and its working group held a number of meetings with the following bodies to discuss industry's concerns and formulate proposed amendments.</p>		
7.	3 March 2011	1 <sup>st</sup> meeting of Committee on Review of CWRO
8.	7 April 2011	2 <sup>nd</sup> meeting of Committee on Review of CWRO
9.	26 April 2011	Relevant trade associations and labour unions of E&M trades
10.	28 April 2011	Relevant trade associations and labour unions of Painter and Decorator
11.	5 May 2011	3 <sup>rd</sup> meeting of Committee on Review of CWRO
12.	1 June 2011	Hong Kong Construction Industry Employees General Union

<sup>1</sup> Members of the Committee include representatives of CWRA, Development Bureau, Construction Industry Council, The Hong Kong Construction Association, The Hong Kong Federation of Electrical and Mechanical Contractors Limited, Hong Kong Construction Sub-Contractors Association, Hong Kong General Building Contractors Association, Hong Kong Construction Industry Employees General Union, The Federation of Hong Kong Electrical and Mechanical Industries Trade Unions, and Engineering and Architectural Professionals.

<b>Date</b>		<b>Bodies / Organizations / Meetings</b>
13.	22 June 2011	Hong Kong Construction Industry Employees General Union
14.	30 June 2011	4 <sup>th</sup> meeting of Committee on Review of CWRO
15.	15 July 2011	Relevant trade associations and labour unions of Cement-sand Mortar trade
16.	19 July 2011	Relevant trade associations and labour unions of Concretor
17.	21 July 2011	Relevant trade associations and labour unions of Plumber
18.	22 July 2011	Relevant trade associations and labour unions of woodwork trade
19.	26 July 2011	Relevant trade associations and labour unions of Refrigeration/Air-conditioning/Ventilation Mechanic trade
20.	28 July 2011	Relevant trade associations and labour unions of Painter and Decorator
21.	4 August 2011	5 <sup>th</sup> meeting of Committee on Review of CWRO
22.	13 October 2011	6 <sup>th</sup> meeting of Committee on Review of CWRO
23.	2 November 2011	Meeting between working group under Committee on Review of CWRO and works departments
24.	15 November 2011	Meeting of working group under Committee on Review of CWRO
25.	18 November 2011	Meeting of working group under Committee on Review of CWRO
26.	28 November 2011	Meeting between working group under Committee on Review of CWRO and works departments
27.	7 December 2011	Meeting of working group under Committee on Review of CWRO
28.	7 December 2011	Relevant trade associations and labour unions of Cement-sand Mortar trade
29.	9 December 2011	Relevant trade associations and labour unions of Carpenter (Formwork), Floor Layer and Joiner
30.	12 December 2011	Relevant trade associations and labour unions of Pipelayer, Plumber and Drainlayer, Housing Department, Water Supplies Department and Drainage Services Department
31.	23 December 2011	Meeting of working group of Committee on Review of CWRO
32.	3 January 2012	Relevant trade associations and labour unions of Painter and Decorator, and Housing Department
33.	10 January 2012	Meeting of working group of Committee on Review of CWRO
34.	13 January 2012	Relevant trade associations and labour unions of Cement-sand Mortar trade

<b>Date</b>		<b>Bodies / Organizations / Meetings</b>
35.	19 January 2012	7 <sup>th</sup> meeting of Committee on Review of CWRO
36.	7 February 2012	Relevant trade associations and labour unions of Cement-sand Mortar and Painter and Decorator, and Housing Department
37.	1 March 2012	The Hong Kong Federation of Electrical & Mechanical Contractors
38.	12 March 2012	Relevant trade associations and labour unions of E&M trade, and Electrical and Mechanical Services Department
39.	20 March 2012	Relevant trade associations and labour unions of Bar Bender and Fixer, and Housing Department
40.	8 June 2012	Relevant trade associations and labour unions of Carpenter (Formwork), Floor Layer and Joiner, and Housing Department
41.	12 June 2012	Relevant trade associations and labour unions of Pipelayer, Plumber and Drainlayer, Housing Department, Water Supplies Department and Drainage Services Department
42.	13 June 2012	Relevant trade associations and labour unions of Painter and Decorator, and Housing Department
43.	14 June 2012	Relevant trade associations and labour unions of E&M trades
44.	28 June 2012	8 <sup>th</sup> meeting of Committee on Review of CWRO
<p><b>(3) Consultation</b>  After extensive discussions with relevant stakeholders, the Committee on Review of CWRO formulated an initial proposal in January 2012. We jointly with CWRA then consulted the following organizations and organized three construction industry-wide consultation sessions.</p>		
45.	21 February 2012	Construction Industry Training Board
46.	22 March 2012	The Federation of Hong Kong Electrical & Mechanical Industries Trade Unions
47.	27 March 2012	The Hong Kong Federation of Electrical & Mechanical Contractors
48.	11 April 2012	Hong Kong Construction Industry Employees General Union
49.	20 April 2012	Construction Site Workers General Union
50.	4 May 2012	Hong Kong Construction Sub-contractors Association
51.	8 May 2012	The Hong Kong Construction Association
52.	10 May 2012	Hong Kong General Building Contractors Association
53.	25 May 2012	Public bodies and specified bodies

<b>Date</b>		<b>Bodies / Organizations / Meetings</b>
54.	29 May 2012 am	New Territories' contractors and Home Affairs Department
55.	29 May 2012 evening	Other trade associations and labour unions not belonging to the above organizations
56.	31 May 2012	Works departments
57.	6 June 2012	The Real Estate Developers Association of Hong Kong
58.	16 June 2012 am	Construction industry-wide consultation session – 1 <sup>st</sup> session
59.	16 June 2012 pm	Construction industry-wide consultation session – 2 <sup>nd</sup> session
60.	19 June 2012	Construction industry-wide consultation session – 3 <sup>rd</sup> session
61.	24 August 2012	Minor Works Contractor Association
62.	16 September 2012	Nepalese Construction Workers Union
63.	25 October 2012	Hong Kong Building Contractors
<p><b>(4) Finalizing the proposed amendments</b></p> <p>In August 2012, we formed a Task Force<sup>2</sup> to review and finalize the proposed amendments taking into account stakeholders' views collected during the consultation. The Task Force and its working group held a number of meetings and conducted further discussions with the following bodies. Besides, we conducted industry-wide briefing forums as well as briefings to construction workers during morning exercises on construction sites in September and October 2013 to widely inform stakeholders of the proposed amendments. We also conducted separate briefings to members of individual industry's organizations as per their request.</p>		
64.	29 August 2012	1 <sup>st</sup> meeting of Task Force on Amendments to CWRO
65.	21 September 2012	1 <sup>st</sup> meeting of working group under Task Force on Amendments to CWRO
66.	5 October 2012	2 <sup>nd</sup> meeting of Task Force on Amendments to CWRO
67.	26 October 2012	2 <sup>nd</sup> meeting of working group under Task Force on Amendments to CWRO
68.	2 November 2012	3 <sup>rd</sup> meeting of Task Force on Amendments to CWRO

<sup>2</sup> Members of the Task Force include representatives of Development Bureau, Construction Industry Council, The Real Estate Developers Association of Hong Kong, The Hong Kong Construction Association, The Hong Kong Federation of Electrical and Mechanical Contractors Limited, Hong Kong Construction Sub-Contractors Association, Hong Kong General Building Contractors Association, Hong Kong Construction Industry Employees General Union, The Federation of Hong Kong Electrical and Mechanical Industries Trade Unions and Construction Site Workers General Union.

<b>Date</b>		<b>Bodies / Organizations / Meetings</b>
69.	28 November 2012	3 <sup>rd</sup> meeting of working group under Task Force on Amendments to CWRO
70.	7 December 2012	4 <sup>th</sup> meeting of Task Force on Amendments to CWRO
71.	29 January 2013	5 <sup>th</sup> meeting of Task Force on Amendments to CWRO
72.	28 February 2013	6 <sup>th</sup> meeting of Task Force on Amendments to CWRO <i>(Note : Representatives from trade associations and labour unions of Cement-sand Mortar and Marble trades, Architectural Services Department, Housing Department and Highways Department attended the meeting.)</i>
73.	6 March 2013	Representatives of Diver trade
74.	11 March 2013	4 <sup>th</sup> meeting of working group under Task Force on Amendments to CWRO <i>(Note: Representatives of contractors carrying out tunnelling work attended the meeting.)</i>
75.	20 March 2013	7 <sup>th</sup> meeting of Task Force on Amendments to CWRO <i>(Note: Representatives from trade associations and labour unions of Carpenter (Formwork), Floor Layer, Joiner and Painter and Decorator, Architectural Services Department and Housing Department attended the meeting.)</i>
76.	5 April 2013	5 <sup>th</sup> meeting of working group under Task Force on Amendments to CWRO
77.	24 April 2013	8 <sup>th</sup> meeting of Task Force on Amendments to CWRO <i>(Note: Representatives from trade associations and labour unions of Plumber, Architectural Services Department, Housing Department, Drainage Services Department and Water Supplies Department attended the meeting.)</i>
78.	30 April 2013	Representatives of Diver trade, and Civil Engineering and Development Department
79.	7 May 2013	Frontline supervisory staff of contractors
80.	8 May 2013	Relevant trade associations and labour unions of Fire Service Mechanic and Water Supplies Department
81.	9 May 2013	Representatives of Diver trade
82.	22 May 2013	6 <sup>th</sup> meeting of working group under Task Force on Amendments to CWRO
83.	28 May 2013	Relevant trade associations and labour unions of Plumber and Fire Service Mechanic, Architectural Services Department, Housing Department, Drainage Services Department and Water Supplies Department

<b>Date</b>		<b>Bodies / Organizations / Meetings</b>
84.	30 May 2013	9 <sup>th</sup> meeting of Task Force on Amendments to CWRO
85.	12 July 2013	Representatives of Diver trade
86.	6 September 2013	Registered Minor Works Contractor Signatory Association
87.	9 September 2013	Briefing to Contractors and Site Supervisors of public works contracts – 1 <sup>st</sup> session
88.	10 September 2013	Briefing to Contractors and Site Supervisors of public works contracts– 2 <sup>nd</sup> session
89.	18 September 2013	Contractor's Authorized Signatory Association and Registered Minor Works Contractor Signatory Association
90.	22 September 2013	Construction industry-wide briefing session – 1 <sup>st</sup> session
91.	24 September 2013	Contractor's Authorized Signatory Association and Registered Minor Works Contractor Signatory Association
92.	29 September 2013 pm	Construction industry-wide briefing session – 2 <sup>nd</sup> session
93.	29 September 2013 evening	Construction industry-wide briefing session – 3 <sup>rd</sup> session
94.	3 October 2013	Construction industry-wide briefing session – 4 <sup>th</sup> session
95.	8 October 2013	Construction industry-wide briefing session – 5 <sup>th</sup> session
96.	17 October 2013	Briefing to members of Contractor's Authorized Signatory Association and Registered Minor Works Contractor Signatory Association
97.	22 October 2013	Briefing to members of the Hong Kong Construction Sub-contractors Association
98.	29 October 2013	10 <sup>th</sup> meeting of Task Force on Amendments to CWRO
99.	18 November 2013 and 14 January 2014	7 <sup>th</sup> meeting of working group under Task Force on Amendments to CWRO
100	28 November 2013	Briefing to the Federation of Hong Kong Electrical & Mechanical Industries Trade Unions
101	12 December 2013	Briefing to the Hong Kong Construction Association
102	20 January 2014	11 <sup>th</sup> meeting of Task Force on Amendments to CWRO