

Head 90 — LABOUR DEPARTMENT

Controlling officer: the Commissioner for Labour will account for expenditure under this Head.

| | |
|--|-------------------|
| Estimate 2014–15 | \$1,912.4m |
| Establishment ceiling 2014–15 (notional annual mid-point salary value) representing an estimated 2 241 non-directorate posts as at 31 March 2014 rising by 62 posts to 2 303 posts as at 31 March 2015 | \$997.7m |
| In addition, there will be an estimated 16 directorate posts as at 31 March 2014 and as at 31 March 2015. | |
| Commitment balance | \$7,815.1m |

Controlling Officer's Report

Programmes

| | |
|---|--|
| <p>Programme (1) Labour Relations Programme (2) Employment Services Programme (3) Safety and Health at Work Programme (4) Employees' Rights and Benefits</p> | <p>These programmes contribute to Policy Area 8: Employment and Labour (Secretary for Labour and Welfare).</p> |
|---|--|

Detail

Programme (1): Labour Relations

| | 2012–13 (Actual) | 2013–14 (Original) | 2013–14 (Revised) | 2014–15 (Estimate) |
|---------------------------|---------------------|-----------------------|----------------------|------------------------------------|
| Financial provision (\$m) | 127.7 | 135.7 | 137.0 (+1.0%) | 155.5 (+13.5%) |
| | | | | (or +14.6% on 2013–14 Original) |

Aim

2 The aim is to maintain and foster harmonious employer-employee relations in establishments outside the government sector.

Brief Description

3 The Department provides voluntary conciliation service to assist employers and employees to resolve disputes and claims. It promotes understanding of labour laws and encourages good people management practices.

4 To promote wider adoption of employee-oriented and enlightened people management measures, a large-scale seminar on good people management and family-friendly employment practices was staged in 2013. New television and radio Announcements in the Public Interest were broadcast and new posters were published in the year to appeal to employers to make prior work arrangements for typhoons and rainstorms. The public were also alerted to the trap of false self-employment through publicity mounted on public transport and roving exhibitions.

5 The Department is responsible for the adjudication of minor employment claims and administration of trade unions.

6 The key performance measures in respect of labour relations are:

Targets

| | Target | 2012 (Actual) | 2013 (Actual) | 2014 (Plan) |
|--|--------------------|--------------------|--------------------|----------------------------|
| waiting time for consultation meetings | within 30 mins. | within 30 mins. | within 30 mins. | within 30 mins. |
| waiting time for conciliation meetings for claims | within 5 weeks | within 5 weeks | within 5 weeks | within 5 weeks |
| waiting time for claims to be adjudicated after filing with the Minor Employment Claims Adjudication Board (MECAB) ... | within 5 weeks | within 5 weeks | within 5 weeks | within 5 weeks |

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| | Target | 2012 (Actual) | 2013 (Actual) | 2014 (Plan) |
|--|-------------------|-------------------|-------------------|---------------------------|
| processing registration of new trade unions..... | within 4 weeks | within 4 weeks | within 4 weeks | within 4 weeks |
| processing registration of changes of union names/rules..... | within 10 days | within 10 days | within 10 days | within 10 days |
| inspections to trade unions..... | 360 | 377 | 381 | 380 |

Indicators

| | 2012 (Actual) | 2013 (Actual) | 2014 (Estimate) |
|--|------------------|------------------|------------------------|
| consultation meetings held..... | 68 594 | 66 928 | 67 000 |
| labour disputes and claims handled..... | 18 999 | 17 585 | 18 000 |
| labour disputes and claims with conciliation service rendered [^] | 18 382 | 17 025 | 17 000 |
| labour disputes and claims resolved through conciliation..... | 13 450 | 12 657 | 12 500 |
| labour disputes and claims resolved through conciliation (%)..... | 73.2 | 74.3 | 73.5 |
| working days lost from labour disputes known..... | 375 | 13 437 | 375^Ψ |
| claims adjudicated by MECAB..... | 1 561 | 1 523 | 1 500 |
| cases of registration of new trade unions and changes of union names/rules..... | 150 | 113 | 110 |

[^] Excluding labour disputes and claims for which conciliation service is not rendered because the employers concerned are insolvent or cannot be reached.

^Ψ The drastic increase in working days lost in 2013 was attributed to a protracted industrial action that happened from March to May. As the incident was an isolated case, the actual figure in 2012 is used for estimating the number for 2014.

Matters Requiring Special Attention in 2014–15

7 Major new plans for 2014–15 include:

- introducing a bill on providing paid paternity leave to working fathers with newborn child in the 2013/14 legislative session,
- pursuing a proposal to amend the reinstatement and re-engagement provisions under the Employment Ordinance (Cap. 57), and
- promoting family-friendly employment practices in collaboration with industry-based Tripartite Committees.

Programme (2): Employment Services

| | 2012–13 (Actual) | 2013–14 (Original) | 2013–14 (Revised) | 2014–15 (Estimate) |
|---------------------------|---------------------|-----------------------|----------------------|------------------------------------|
| Financial provision (\$m) | 632.4 | 1,166.9 | 786.6 (–32.6%) | 998.2 (+26.9%) |
| | | | | (or –14.5% on 2013–14 Original) |

Aim

8 The aim is to provide a comprehensive range of free employment assistance and recruitment services to help job seekers find suitable jobs and employers find recruits.

Brief Description

9 The Department provides free employment service to all job seekers. It provides assistance and counselling services to the unemployed and persons with disabilities; career guidance, pre-employment and on-the-job training to young people; and labour market information to all job seekers, including new arrivals and ethnic minorities.

10 The Department is also responsible for processing applications under the Supplementary Labour Scheme (SLS) and ensuring priority of employment for local workers.

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11 Moreover, the Department is responsible for establishing Working Holiday Schemes with overseas economies and their promotion so that more of our young people can broaden their horizons through living and temporarily working overseas.

12 The Work Incentive Transport Subsidy (WITS) Scheme seeks to help relieve the burden of work-related travelling expenses on low-income earners so as to promote sustained employment. The Scheme has since 2013 provided the option of individual-based applications in addition to household-based applications. As at the end of 2013, there were 142 898 applications (of which 23 436 were individual-based), and the funds disbursed totalled \$512.7 million.

13 The key performance measures in respect of employment services are:

Targets

| | Target | 2012 (Actual) | 2013 (Actual) | 2014 (Plan) |
|--|--|--|--|---|
| displaying vacancy information upon receipt of request from employers..... | 90% of vacancies displayed within 5 working days | 93% of vacancies displayed within 5 working days | 93% of vacancies displayed within 5 working days | 90% of vacancies displayed within 5 working days |
| arranging job referral upon receipt of request from job seekers..... | within 30 mins. of appointment time | within 30 mins. of appointment time | within 30 mins. of appointment time | within 30 mins. of appointment time |
| arranging employment consultation for job seekers enrolling in the Pilot Employment Navigator Programme (ENP)..... | within 1 week | within 1 week | N.A.@ | N.A.@ |
| issuing employment agency licences..... | within 2 weeks | within 2 weeks | within 2 weeks | within 2 weeks |
| inspections to employment agencies..... | 1 800§ | 1 328 | 1 341 | 1 800 |

@ The two-year ENP ended on 13 December 2012.

§ In order to strengthen the monitoring of employment agencies, the target number of inspections is increased from 1 300 to 1 800.

Indicators

| | 2012 (Actual) | 2013 (Actual) | 2014 (Estimate) |
|--|------------------|------------------|--------------------|
| able-bodied job seekers | | | |
| persons registered..... | 99 812 | 82 748 | 83 000 |
| placements..... | 145 017 | 156 727 | 150 000 |
| job seekers with disabilities | | | |
| persons registered..... | 2 686 | 2 605 | 2 600 |
| placements..... | 2 512 | 2 461 | 2 400 |
| young people enrolled in the Youth Employment and Training Programme (YETP)Ω..... | 9 434 | 8 095 | 8 500 |
| young people receiving employment and self-employment advisory and support services provided by the Youth Employment Resource Centres..... | 73 758 | 74 850 | 72 000 |
| employment agency licences issued..... | 2 346 | 2 718 | 2 700 |
| applications under the SLS processed..... | 1 009 | 1 114 | 1 100 |

Ω The YETP (formerly known as the Youth Pre-employment Training Programme and Youth Work Experience and Training Scheme) operates on a programme year basis, running from September each year to August of the following year. The number of trainees enrolled in 2012 and 2013 referred to the number of trainees enrolled in the 2011/12 programme year and the 2012/13 programme year respectively.

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Matters Requiring Special Attention in 2014–15

14 Major new plans for 2014–15 include:

- organising thematic job fairs to enhance the dissemination of employment market information,
- conducting a comprehensive review of the WITS Scheme, and
- strengthening inspection of employment agencies.

Programme (3): Safety and Health at Work

| | 2012–13 (Actual) | 2013–14 (Original) | 2013–14 (Revised) | 2014–15 (Estimate) |
|---------------------------|---------------------|-----------------------|----------------------|-----------------------------------|
| Financial provision (\$m) | 391.2 | 409.8 | 406.5 (–0.8%) | 428.6 (+5.4%) |
| | | | | (or +4.6% on 2013–14 Original) |

Aim

15 The aim is to ensure that risks to the safety and health of people at work are properly managed by legislation, enforcement, education and publicity efforts.

Brief Description

16 This programme covers the enforcement of the Occupational Safety and Health Ordinance (Cap. 509) (OSHO), the Factories and Industrial Undertakings Ordinance (Cap. 59) (FIUO) and the Boilers and Pressure Vessels Ordinance (Cap. 56) (BPVO). The work undertaken includes the provision of training courses, organising of seminars and rendering advice to stakeholders on the prevention of accidents, work hazards, and publication of guide books and other publicity materials. In addition, promotional visits are conducted to encourage employers to take ownership in managing risks at the workplace. Statutory suspension notices are issued to remove imminent risks to the safety and health of those at work; improvement notices are issued to secure speedy rectification of irregularities to prevent accidents; and prosecution is taken out to serve as a stern reminder to those who disregard the law and to deter others from committing similar offence.

17 The Department strengthens enforcement against industries or establishments with poor performance records. In addition to regular surprise inspections, enforcement campaigns targeted at specific risks or accident-prone work situations are launched. In 2013, enforcement campaigns were conducted in several areas, including construction works (with emphasis on work-at-height and tunnelling works); renovation, maintenance, alteration and addition (RMAA) works; logistics, cargo and container handling works; and waste treatment works, etc.

18 In 2013, two large-scale promotional programmes were launched to promote safety awareness in the catering and construction industries. Large-scale promotion and publicity campaigns were also organised to raise the safety awareness of work-at-height, electrical works and RMAA works.

19 In 2013, publicity and enforcement targeting outdoor workplaces with a higher risk of heat stroke continued. Besides, in collaboration with the Occupational Safety and Health Council and relevant trade unions, occupational safety and health messages were promoted among professional drivers and workers in the retail, catering and cleansing industries.

20 The key performance measures in respect of safety and health at work are:

Targets

| | Target | 2012 (Actual) | 2013 (Actual) | 2014 (Plan) |
|--|---|---|---|--|
| inspections under the FIUO and the OSHO | 113 400 | 128 821 | 123 115 | 113 400 |
| inspections per field inspector under the FIUO and the OSHO | 450 | 503 | 500 | 450 |
| investigation of occupational diseases | within 24 hours upon notification | within 24 hours upon notification | within 24 hours upon notification | within 24 hours upon notification |
| promotional visits to workplaces under the FIUO and the OSHO | 4 800 | 5 373 | 5 901 | 4 800 |
| inspections under the BPVO | 4 630 | 4 769 | 4 761 | 4 630 |
| inspections per field inspector under the BPVO..... | 1 030 | 1 060 | 1 058 | 1 030 |

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| | Target | 2012 (Actual) | 2013 (Actual) | 2014 (Plan) |
|---|----------------|------------------|------------------|-----------------------|
| processing registration of pressure equipment | within 3 weeks | within 3 weeks | within 3 weeks | within 3 weeks |
| organising talks, lectures and seminars | 2 050 | 2 023 | 1 944 | 2 050 |

Indicators

| | 2012 (Actual) | 2013 (Actual) | 2014 (Estimate) |
|--|------------------|------------------|--------------------|
| fatal accidents in industrial undertakings | 29 | 30 δ | N.A. |
| non-fatal accidents in industrial undertakings | 12 518 | 10 739 δ | N.A. |
| accident rate per 1 000 industrial employees | 21.3 | 17.9 δ | N.A. |
| fatal accidents in non-industrial undertakings Δ | 167 | 148 δ | N.A. |
| non-fatal accidents in non-industrial undertakings | 27 193 | 23 895 δ | N.A. |
| accident rate per 1 000 employees in non-industrial undertakings | 12.2 | 10.6 δ | N.A. |
| investigation of accidents at workplaces | 13 442 | 13 266 | 13 000 |
| warnings issued by occupational safety officers | 31 498 | 30 496 | 30 000 |
| prosecutions taken | 2 515 | 2 604 | 2 600 |
| suspension/improvement notices issued | 2 403 | 2 526 | 2 500 |
| investigations/surveys/examinations/assessments/clinical consultations on occupational health conducted | 26 437 | 25 286 | 25 000 |
| pressure equipment registered | 1 813 | 1 892 | 1 900 |
| examinations conducted and exemptions granted for the issue or endorsement of certificates of competency | 380 | 424 | 420 |
| warnings issued under the BPVO | 3 237 | 3 723 | 3 700 |

δ The accident statistics for 2013 are provisional as some of the accidents which occurred towards the end of the year have yet to be verified. The figures are subject to change owing to data processing and pending accident investigations. In particular, the figures on accident rate per 1 000 employees can only be confirmed when the annual employment figures are provided by the Census and Statistics Department in late March 2014.

Δ These include cases which medical and other evidence subsequently suggests are unrelated to work.

Matters Requiring Special Attention in 2014–15

21 Major new plans for 2014–15 include:

- intensifying systematic preventive and enforcement measures to ensure construction site safety in view of the increase in the number of new works projects and the growth in building renovation and maintenance works, and
- launching safety enhancement initiatives and large-scale promotional programmes to raise the standard and awareness of occupational safety and health among stakeholders in the construction and catering industries.

Programme (4): Employees' Rights and Benefits

| | 2012–13 (Actual) | 2013–14 (Original) | 2013–14 (Revised) | 2014–15 (Estimate) |
|---------------------------|---------------------|-----------------------|----------------------|-----------------------------------|
| Financial provision (\$m) | 285.3 | 328.0 | 308.6 (–5.9%) | 330.1 (+7.0%) |
| | | | | (or +0.6% on 2013–14 Original) |

Aim

22 The aim is to safeguard the rights and benefits of employees under labour laws.

Brief Description

23 The Department safeguards the rights and benefits of all employees and combats illegal employment through inspections to workplaces and other premises, processing employees' compensation claims, administering the Protection of Wages on Insolvency Fund (PWIF), and investigating complaints relating to the employment of imported workers.

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24 The Department takes rigorous enforcement action against wage offences, including breaches of the Statutory Minimum Wage (SMW) provisions and wilful defaults of Labour Tribunal or MECAB awards, through speedy investigation into reported offences, conducting trade-targeted campaigns to detect offences, strengthening intelligence gathering and evidence collection, and taking out prompt prosecution.

25 Targeted operations are mounted with the Police and the Immigration Department to combat illegal employment for protecting the job opportunities of local workers. The Department also launches publicity programmes to enhance public awareness of the serious consequences of employing illegal workers.

26 The Department has organised territory-wide publicity activities to promote public awareness of the revised SMW rate which came into effect from May 2013 and assist employers and employees in understanding their respective obligations and entitlements under the SMW system.

27 The Standard Working Hours (SWH) Committee was set up in April 2013 with members drawn from the business and labour sectors, academia, community and government. The Committee was appointed for a term of three years to follow up on the Government's Policy Study on SWH, and engage the public in informed and in-depth discussions on working hours issues.

28 The Department has continued its promotional efforts to enhance the understanding of employers and foreign domestic helpers (FDHs) on their statutory and contractual rights and obligations. Four information kiosks were set up at the popular gathering places of FDHs to screen a publicity video on the employment of FDHs and distribute information packs. In addition, the publicity video was screened at public venues to reach more FDHs and their employers.

29 To promote equal employment opportunities, the Department keeps up its publicity efforts in enhancing public awareness of the importance of eliminating age discrimination in employment.

30 The key performance measures in respect of employees' rights and benefits are:

Targets

| | Target | 2012 (Actual) | 2013 (Actual) | 2014 (Plan) |
|--|--|--|--|--|
| inspections to workplaces | 130 000 | 143 680 | 151 912 | 152 000 |
| inspections per field labour inspector | 780 | 777 | 778 | 780 |
| starting investigation of complaints by labour inspector | within 1 week upon receipt | within 1 week upon receipt | within 1 week upon receipt | within 1 week upon receipt |
| waiting time for sick leave clearance for injured employees | within 30 mins. of appointment time | within 30 mins. of appointment time | within 30 mins. of appointment time | within 30 mins. of appointment time |
| issuing certificates of compensation assessment | within 3 weeks | within 3 weeks | within 3 weeks | within 3 weeks |
| effecting payment in respect of applications to the PWIF | within 10 weeks | within 10 weeks | within 10 weeks | within 10 weeks |

Indicators

| | 2012 (Actual) | 2013 (Actual) | 2014 (Estimate) |
|--|------------------|------------------|--------------------|
| warnings issued | 472 | 495 | 500 |
| prosecutions taken | 2 896 | 2 075 | 2 100 |
| sick leave clearance interviews for injured employees conducted | 43 680 | 42 051 | 42 000 |
| employees' compensation claims processed | 56 763 | 55 168 | 55 000 |
| applications for payment under the PWIF processed | 3 374 | 2 150 | 2 200 |
| cases related to imported workers investigated | 48 | 56 | 50 |

Matters Requiring Special Attention in 2014–15

31 Major new plans for 2014–15 include:

- continuing with targeted enforcement action to check employers' compliance with their obligations under labour legislation, and
- supporting the SWH Committee's work in carrying out an extensive public engagement campaign and comprehensive surveys.

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ANALYSIS OF FINANCIAL PROVISION

| | 2012-13 (Actual) (\$m) | 2013-14 (Original) (\$m) | 2013-14 (Revised) (\$m) | 2014-15 (Estimate) (\$m) |
|--|------------------------------|--------------------------------|-------------------------------|-----------------------------------|
| Programme | | | | |
| (1) Labour Relations | 127.7 | 135.7 | 137.0 | 155.5 |
| (2) Employment Services..... | 632.4 | 1,166.9 | 786.6 | 998.2 |
| (3) Safety and Health at Work | 391.2 | 409.8 | 406.5 | 428.6 |
| (4) Employees' Rights and Benefits | 285.3 | 328.0 | 308.6 | 330.1 |
| | 1,436.6 | 2,040.4 | 1,638.7 (-19.7%) | 1,912.4 (+16.7%) |

**(or -6.3% on
2013-14 Original)**

Analysis of Financial and Staffing Provision

Programme (1)

Provision for 2014-15 is \$18.5 million (13.5%) higher than the revised estimate for 2013-14. This is mainly due to increased operating expenses, an increase of three posts, filling of vacancies and salary increments for staff.

Programme (2)

Provision for 2014-15 is \$211.6 million (26.9%) higher than the revised estimate for 2013-14. This is mainly due to increased expenditure in employment programmes, increased non-recurrent cash flow requirement for meeting the expenditure of the WITS Scheme, a net increase of 26 posts, filling of vacancies and salary increments for staff.

Programme (3)

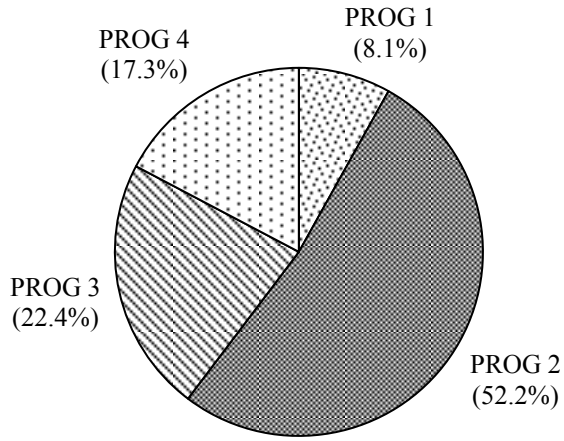
Provision for 2014-15 is \$22.1 million (5.4%) higher than the revised estimate for 2013-14. This is mainly due to increased operating expenses, an increase of 18 posts, filling of vacancies and salary increments for staff.

Programme (4)

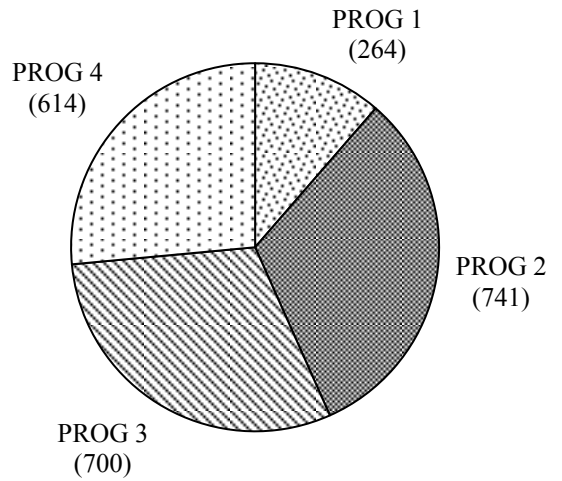
Provision for 2014-15 is \$21.5 million (7.0%) higher than the revised estimate for 2013-14. This is mainly due to increased operating expenses, an increase of 15 posts, filling of vacancies and salary increments for staff.

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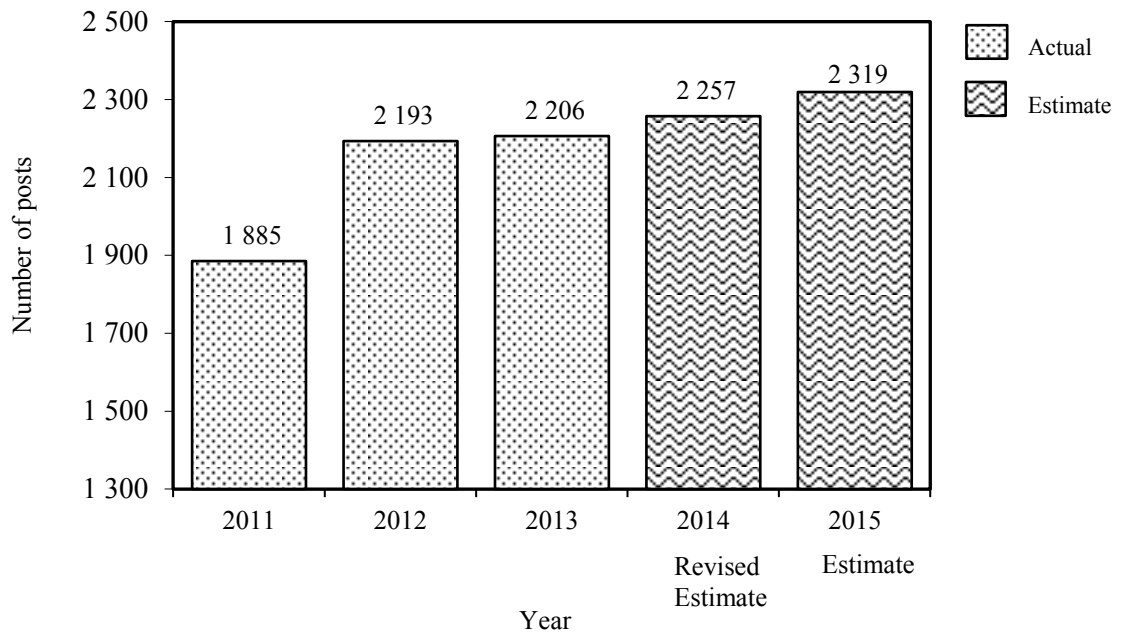
*Allocation of provision
to programmes
(2014-15)*



*Staff by programme
(as at 31 March 2015)*



*Changes in the size of the establishment
(as at 31 March)*



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| Sub-head (Code) | Actual expenditure 2012-13 | Approved estimate 2013-14 | Revised estimate 2013-14 | Estimate 2014-15 | |
|--------------------------|---|---------------------------------|--------------------------------|-----------------------------|--------------------------------|
| | \$'000 | \$'000 | \$'000 | \$'000 | |
| Operating Account | | | | | |
| Recurrent | | | | | |
| 000 | Operational expenses | 1,185,883 | 1,486,931 | 1,269,090 | 1,498,078 |
| 280 | Contribution to the Occupational Safety and Health Council..... | 5,189 | 5,420 | 6,167 | 6,476 |
| 295 | Contribution to the Occupational Deafness Compensation Board | 1,816 | 1,897 | 2,159 | 2,266 |
| | Total, Recurrent..... | <u>1,192,888</u> | <u>1,494,248</u> | <u>1,277,416</u> | <u>1,506,820</u> |
| Non-Recurrent | | | | | |
| 700 | General non-recurrent | 243,702 | 546,184 | 361,263 | 405,592 |
| | Total, Non-Recurrent..... | <u>243,702</u> | <u>546,184</u> | <u>361,263</u> | <u>405,592</u> |
| | Total, Operating Account | <u>1,436,590</u> | <u>2,040,432</u> | <u>1,638,679</u> | <u>1,912,412</u> |
| | Total Expenditure | <u><u>1,436,590</u></u> | <u><u>2,040,432</u></u> | <u><u>1,638,679</u></u> | <u><u>1,912,412</u></u> |

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Details of Expenditure by Subhead

The estimate of the amount required in 2014–15 for the salaries and expenses of the Labour Department is \$1,912,412,000. This represents an increase of \$273,733,000 over the revised estimate for 2013–14 and of \$475,822,000 over the actual expenditure in 2012–13.

Operating Account

Recurrent

2 Provision of \$1,498,078,000 under *Subhead 000 Operational expenses* is for the salaries, allowances and other operating expenses of the Labour Department. The increase of \$228,988,000 (18.0%) over the revised estimate for 2013–14 is mainly due to the increased requirement for enhancing employment support services.

3 The establishment as at 31 March 2014 will be 2 256 permanent posts and one supernumerary post. It is expected that there will be a net increase of 62 posts in 2014–15. Subject to certain conditions, the controlling officer may under delegated power create or delete non-directorate posts during 2014–15, but the notional annual mid-point salary value of all such posts must not exceed \$997,655,000.

4 An analysis of the financial provision under *Subhead 000 Operational expenses* is as follows:

| | 2012–13 (Actual) (\$'000) | 2013–14 (Original) (\$'000) | 2013–14 (Revised) (\$'000) | 2014–15 (Estimate) (\$'000) |
|---|---------------------------------|-----------------------------------|----------------------------------|--|
| Personal Emoluments | | | | |
| - Salaries..... | 916,281 | 1,001,034 | 987,919 | 1,055,639 |
| - Allowances..... | 17,282 | 10,292 | 11,614 | 12,987 |
| - Job-related allowances..... | 1 | 3 | 3 | 3 |
| Personnel Related Expenses | | | | |
| - Mandatory Provident Fund contribution..... | 2,965 | 4,395 | 3,606 | 4,312 |
| - Civil Service Provident Fund contribution..... | 13,973 | 16,887 | 18,629 | 25,164 |
| Departmental Expenses | | | | |
| - General departmental expenses | 205,767 | 431,828 | 220,121 | 376,253 |
| Other Charges | | | | |
| - Campaigns, exhibitions and publicity..... | 29,614 | 22,492 | 27,198 | 23,720 |
| | 1,185,883 | 1,486,931 | 1,269,090 | 1,498,078 |

5 Provision of \$6,476,000 under *Subhead 280 Contribution to the Occupational Safety and Health Council* is to meet the annual contribution to the Occupational Safety and Health Council (OSHC). The amount of contribution is currently based on a proportion of the amount of levy received by the OSHC, with the proportion equivalent to the ratio of the size of the civil service to the working population in Hong Kong.

6 Provision of \$2,266,000 under *Subhead 295 Contribution to the Occupational Deafness Compensation Board* is to meet the annual contribution to the Occupational Deafness Compensation Board under a similar arrangement as for the OSHC.

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Commitments

| Sub-head (Code) | Item (Code) | Ambit | Approved commitment | Accumulated expenditure to 31.3.2013 | Revised estimated expenditure for 2013–14 | Balance |
|---------------------------------|---|-------|------------------------|--|--|------------------|
| | | | \$'000 | \$'000 | \$'000 | \$'000 |
| <i>Operating Account</i> | | | | | | |
| 700 | <i>General non-recurrent</i> | | | | | |
| 050 | Loan guarantee scheme for Severe Acute Respiratory Syndrome impacted industries | | 3,500,000 | 31,954 | 120 | 3,467,926 |
| 841 | Work Incentive Transport Subsidy Scheme | | 4,805,000 | 322,715 | 348,850 | 4,133,435 |
| 863 | Enhanced and integrated employment programmes | | 398,600 | 194,341 | 2,771 | 201,488 |
| 874 | Special Employment Project for Vulnerable Youths | | 33,000 | 12,254 | 8,500 | 12,246 |
| | Total | | <u>8,736,600</u> | <u>561,264</u> | <u>360,241</u> | <u>7,815,095</u> |