

ITEM FOR FINANCE COMMITTEE

RECOMMENDATIONS OF THE ESTABLISHMENT SUBCOMMITTEE

Encl.

At the Enclosure is a summary of the recommendations of the Establishment Subcommittee (ESC) made at its meeting on 13 November 2013. Some Members have requested that the recommendations on EC(2013-14)5 and 6 should be submitted to Finance Committee separately to facilitate voting on the subjects.

2. The relevant papers considered by the ESC have previously been forwarded to all Members and are therefore not enclosed.

3. Members are invited to approve the ESC recommendations.

4. The up-to-date position of the establishment of directorate posts in the civil service is as follows –

| | Permanent | Supernumerary | Total |
|--|------------------|------------------------|---------------------------|
| Position including posts approved by Members as at 21 June 2013 | 1 548 | 48 | 1 596 ^(Note 1) |
| Item EC(2013-14)5 | - | - | - |
| Item EC(2013-14)6 | - | 2 | 2 |
| Number of supernumerary post lapsed | - | -1 ^(Note 2) | -1 |
| Adjustment of post of civil servant working under the Hospital Authority | 1 | - | 1 |
| Total | 1 549 | 49 | 1 598 |

/Note

Note 1 – Exclusive of 17 permanent and one supernumerary posts in Independent Commission Against Corruption.

Note 2 – One post of Administrative Officer Staff Grade B (D3) in the Food Branch of Food and Health Bureau of Government Secretariat on 3 August 2013.

Financial Services and the Treasury Bureau
November 2013

**Summary of the Recommendations of the Establishment Subcommittee
discussed at its meeting on 13 November 2013**

| EC Item No. | Head of Expenditure | Recommendation |
|------------------------|---|---|
| EC(2013-14)5 | HEAD 33 – CIVIL ENGINEERING AND DEVELOPMENT DEPARTMENT | To recommend to Finance Committee the retention of the following supernumerary posts for a period of five years with effect from 1 April 2014 – 1 Government Engineer/Government Architect (D2) (\$136,550 - \$149,350) 1 Chief Engineer (D1) (\$115,050 - \$125,800) to continue leading and supporting the Kai Tak Office (KTD) set up in the Kowloon Development Office, for the overall coordination and implementation of ongoing and upcoming projects for KTD, and 1 Chief Engineer (D1) (\$115,050 - \$125,800) to continue overseeing the administration, planning and implementation of the Liantang/Heung Yuen Wai Boundary Control Point project. |
| EC(2013-14)6 | HEAD 148 – GOVERNMENT SECRETARIAT : FINANCIAL SERVICES AND THE TREASURY BUREAU (FINANCIAL SERVICES BRANCH) | To recommend to Finance Committee the creation of the following supernumerary posts in the Event Coordination Team up to 30 September 2014 to oversee all relevant planning and implementation work in respect of the organisation of the Finance Ministers' Meeting of the Asia-Pacific Economic Cooperation in Hong Kong in September 2014 – 1 Administrative Officer Staff Grade B (D3) (\$158,850 - \$173,350) 1 Senior Principal Executive Officer (D2) (\$136,550 - \$149,350) |
